

Software Test Engineer – SproutsAI

Location

- **Onsite:** Hyderabad, Rajahmundry
- **Remote:** Available everywhere

Compensation

- \$20k – \$40k (approximate range mentioned)

About SproutsAI

SproutsAI builds intelligent autonomous agents, providing enterprises with AI-driven solutions. Founded in 2022, the company operates in **AI, ML, and SaaS** industries. Culture emphasizes **innovation, inclusivity, collaboration, remote flexibility, and career growth**.

About the Role

A **Quality Analyst / Software Test Engineer** responsible for ensuring **high-quality product delivery**. This role combines **manual, automation, API, and performance testing** with CI/CD exposure.

Your work directly impacts **product stability, user experience, and enterprise adoption**.

Key Responsibilities

- Design and implement **robust quality control procedures**.
- Analyze test results, identify patterns, and **proactively detect risks**.
- Collaborate with **developers, product managers, and stakeholders** to resolve defects.
- Conduct reviews of **product documentation & user manuals**.

- Maintain **quality metrics & reports** for leadership.
 - Contribute to the **quality strategy** using **data-driven insights**.
 - Stay updated with **QA industry best practices and emerging tools**.
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Qualifications

- **0 to 5 years** experience in QA (manual + automation).
 - Bachelor's in **CS, IT, Software Engineering, or related**.
 - Strong grasp of **STLC & Defect Life Cycle**.
 - **Automation Scripting**: Java / Python / JavaScript / C#.
 - **API Testing**: Postman, REST Assured.
 - **Performance Testing**: JMeter, LoadRunner (plus).
 - Experience with **CI/CD**: Jenkins, GitHub Actions.
 - Strong **SQL** and database knowledge (SQL + NoSQL preferred).
 - Good **problem-solving, communication, and collaboration** skills.
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Skills Required

- Regression & Functional Testing
- API & UI Testing
- Performance Testing
- SQL (Databases)
- Selenium Framework

- Defect Tracking Tools (like JIRA)
 - SDLC knowledge
 - Root Cause Analysis
 - Data Interpretation & Reporting
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Company Culture

- **Fast-paced, innovative, and collaborative.**
- **Flat hierarchy** – open communication encouraged.
- **Remote flexibility & work-life balance.**
- **Learning & career advancement** prioritized