Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

PROBLEM STATEMENT

1.Employee data analytics is the process of
selecting right person for right job
2. Attendences analysis is very
important to track a particular person
who is attending the meeting and
work day by day
3.calculating days of works to determine the
the
salary of the employee

PROJECT OVERVIEW

1.Employee attendance data analytics is the statement for seperate the employee based on attentive and regularity
using attendance data analytics
2.Attendence data analytics helps to calculate the salary for employees and absents of employees under the presentative section

WHO ARE THE END USERS?

1.financial management
2.Attendence maintainers
3.personal performance upgrade
4.maintain the proper book of records
for single employee

OUR SOLUTION AND ITS VALUE PROPOSITION

1.create condition statement
2.ensure the constant book of records under attendance
3.summary of maintaining attendance
4.Graph-Attendence visualisation

Dataset Description

1.Biometric Attendance
2.payroll integration
3.real-time tracking
4.Employee scheduling software
5.timesheet management

THE "WOW" IN OUR SOLUTION

Calculating total absence and half-days is similar—just select the right cell range and use "Absent" or "Half-Day" as your criterion.
The respective formulas for our example will be: =countif(B3:K3, "Absent") =countif(B3:K3, "Half-Day")

MODELLING

Step 1: Launch a new Excel spreadsheet and create
columns and rows.
Step 2: Mark weekends and holidays.
Step 3: Take action to prevent manual errors and input
inconsistencies.
Step 4: Add columns for calculating total presence and
absence.
Step 5: Make final touches and send the sheet to your
team.

RESULTS

conclusion

Attendance management systems can be beneficial for both employees and
students, and can help organizations in a number of ways:
Employee productivity
An attendance management system can help ensure employees are paid
accurately and that their hours are tracked efficiently.
Labor compliance
An attendance management system can help organizations comply with labor
laws and regulations by providing accurate and auditable attendance records.
Overtime management