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Complete Preparation Guide



AGRICULTURE INSURANCE COMPANY OF INDIA LIMITED

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Management Trainees – IT Stream 2025



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AIC Management Trainee Examination

About the Organization

Agriculture Insurance Company of India Limited (AIC) has been formed under the aegis of the Government of India and promoted by 6 Public Sector Companies as a specialty Crop Insurance provider to the Indian farming community. AIC was incorporated on 20th December 2002 with an Authorized Share Capital of INR 1500 crore and a Paid-up Capital of INR 200 crore. AIC commenced business operations from 1st April 2003, by taking over Crop Insurance operations from its major Promoter, General Insurance Corporation of India Ltd.

AIC is a specialty and one of the largest Crop Insurance Company in the Indian non-life Insurance Sector, having a substantial market share in Crop Insurance, aiming to cover the huge protection gap lying uninsured with respect to other risks related to agriculture and allied activities of the farmers. To know more about Agriculture Insurance Company of India Limited (AIC), go through the details on the website www.aicofindia.com.

Career Growth/Hierarchy at AIC:



Salary of an AIC Officer -

4. **Emoluments & benefits:**

The selected candidate would be paid a consolidated pay of Rs. 60,000/- per month for their services in the Company as a Management Trainee.

On their successful completion of Management Trainee period and subsequent absorption as Scale – I officers (Administrative Officers) with the Basic Pay starting at Rs. 50,925/- in the Scale of Rs. 50925-2500(14)-85925-2710(4)-96765 and other admissible allowances as applicable. Gross emoluments will be approximately 90,000/- (per month) depending on their place of posting.

Probation Job conditions of an AIC Officer –

1. **Training & Probation:**

The training period will be for a period of 1 (ONE) year. The trainee shall be eligible for the post of Administrative Officer (Scale I) on completion of the training period subject to satisfactory work performance, Interview/Interaction and/or any other criteria as may be decided by the Company. The candidate during the training period can be terminated immediately if the work performance is found to be unsatisfactory.

The Management Trainee absorbed as Scale I Officer after completion of training period will be treated at par with a Direct Recruit Officer in Scale I and will be on probation for a period of one year from the date of absorption. The probation period may be extended by a further period of six months.

The company reserves the right to terminate the services of the candidate if found unsuitable at any time during the probation period or the extended probation period without any notice or assigning any reason thereof.

Important Dates: -

Online Registration & payment of fees Link available on www.aicofindia.com/career	30 th January 2025 to 20 th February 2025 (both dates inclusive, from 08.00 hrs on 30 th January 2025 to 20.00 hrs on 20 th February 2025)
Online Written Examination (Tentative)	March/ April 2025, kindly keep visiting AIC website (www.aicofindia.com) for final date of Online Written Examination.
Downloading of call letters for examination commences from	Around 10 days prior to the date of examination
Online Pre-recruitment training for SC/ST/OBC/PWD candidates	Around 10 days prior to the date of examination

Vacancy: -**Vacancies (Tentative) & Reservations (including backlog):**

Discipline	No. of Vacancies
IT	20
Actuarial	5
Generalist	30
Total	55*

*Includes backlog vacancies of 20.

Exam Phases**7. Selection Procedure:**

The selection shall be on the basis of the shortlisting of the candidates based on online examination (CBT: Computer Based Test) and interview for which the total marks will be 200.

- A. **ONLINE EXAMINATION (CBT):** The candidates have to appear for Online Examination (Objective & Descriptive) of total 150 marks of 2 ½ hours (150 minutes) duration. The Minimum qualifying mark in the online examination is 60% for General/OBC/EWS and 55% for SC/ST/PwBD. The online examination will be held in March/ April 2025 (Tentative). The details of online examination are as follows:

3) Information Technology

S. No.	Name of Test/ Section	Type	Maximum Marks	No. of Questions	Medium of Exam	Duration
1.	Test of Reasoning	Objective	10	10	Eng/Hindi	120 minutes
2.	Test of English Language	Objective	10	10	English	
3.	Test of General, Current Affairs & Insurance Awareness	Objective	10	10	Eng/Hindi	
4.	Test of Quantitative aptitude	Objective	10	10	Eng/Hindi	
5.	Test Of Professional Knowledge	Objective	100	100	Eng/Hindi	
6.	Descriptive English Test - Essay & precis	Descriptive	10	2	English only	30 minutes

Note:

- The Descriptive Test will be conducted only through online mode.
- Negative Marks for Wrong Answers:** There will be negative marks for wrong answer, 1/4th of the allotted marks (in objective tests) will be deducted for each wrong answer. If a question is left blank i.e. no answer is marked by the candidate, there will be no penalty for that question.

Interview

B. INTERVIEW:

Candidates who have been qualified in the Online examination will be ranked in the order of the merit and will be called for an interview to be conducted by the Company. Company reserves the

right to fix the eligibility standards in order to restrict/enhance the candidates to be called for interview commensurate to the number of vacancies. The number of candidates to be called for interview will be **three times** the number of vacancies to be filled in subject to availability of successful candidates in the Online examination and will be as per their ranking. All the candidates having same cut-off score as the last shortlisted candidate shall be called for Interview. **Maximum Interview marks are 50, the minimum qualifying marks to be eligible for final selection is fixed at 25 (50% of allotted marks).** The Company reserves the right to relax/ extend the minimum qualifying marks in respect of Interview round in order to enhance/ restrict the number of candidates eligible for final selection.

Exam (Syllabus and Approach)**Study Plan**

Week/ Subject	Quants	Reasoning	English + Descriptive English	GA	Professional Knowledge
Week 1	Short Cut Tricks	Blood Relations Inequality Practice Puzzles	Rules of Grammar+ Write one essay	Union Budget & Economic Survey Video + PDFs + Quiz	Operating System + Data Structure
Week 2	Simplification Number Series	Syllogisms Practice Seating Arrangements	Spotting Errors + Sentence Improvement + Write one precis and essay	Beepedia - November Insurance and Finance CA; Important Reports and Indices; Monthly Quiz	Data Algorithms + DBMS
Week 3	Quadratic Equation Percentage Practice of DI	Directions Order Ranking Practice Puzzles	Sentence Rearrangement + Parajumbles; Cloze Passage + Write one essay and precis	Beepedia - December Insurance and Finance CA; Important Reports and Indices; Monthly Quiz	SQL + Networking
Week 4	Profit and Loss; Time and Work Practice of DI	Coding Decoding Practice Seating Arrangements	Vocabulary + Idioms and Phrases + Fillers + Write one essay and precis	Beepedia - January Insurance and Finance CA; Important Reports and Indices; Monthly Quiz	Programming Concepts + OOPs
Week 5	Ratio and Proportion; Average; Age Partnership Practice of DI	Input Output Practice Puzzles and Seating Arrangements	Correct Usage + Match the column + Write one essay and precis	Beepedia - February Insurance and Finance CA; Important Reports and Indices; Monthly Quiz	Software Engineering + Web Technology

Week 6	Simple & Compound Interest Alligation Practice of DI	Analytical Reasoning; Data Sufficiency Practice Puzzles	Sentence Improvement + Reading Comprehension		
Week 7	Time and Distance Practice DI	Practice Puzzles and Seating Arrangements	Revise and Practice + Write one essay and precis	Beepedia - March Insurance and Finance CA; Important Reports and Indices; Monthly Quiz	Cyber Security + Data Warehouse + Data Science
Week 8	Practice DI	Practice Puzzles and Seating Arrangements	Revise and Practice + Write one essay and precis	Beepedia - April Insurance and Finance CA; Important Reports and Indices; Monthly Quiz	Revise and Practice