



HR Analytics Dashboard

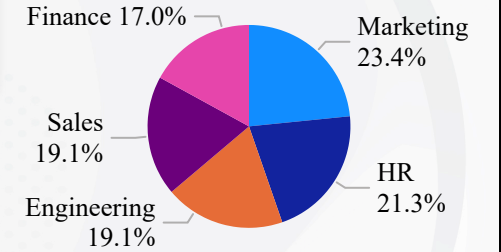
Department: All

Engineering

Finance

HR

Employees by Department



Headcount

47

% TurnOver

22%

% Promotion

47%

Attrition

13

Avg Salary

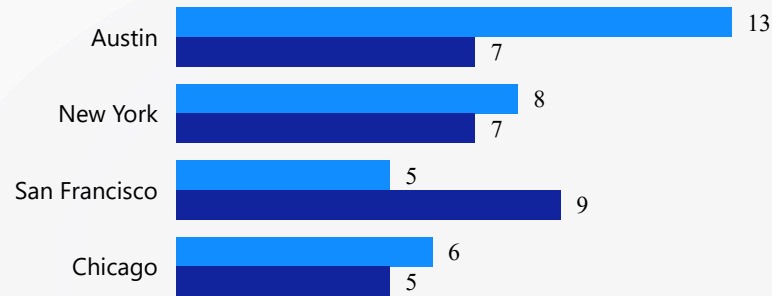
101.5K

Avg Years

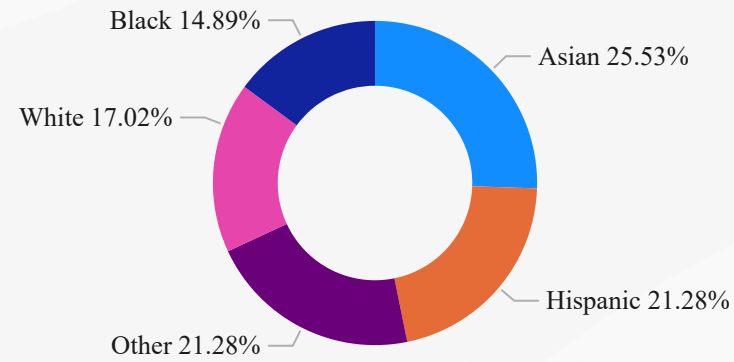
4

WorkForce Distribution

Gender Female Male



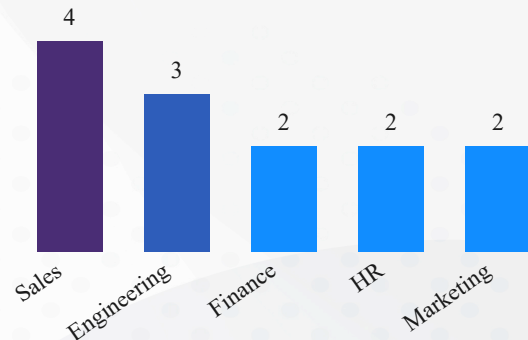
Ethnicity Distribution



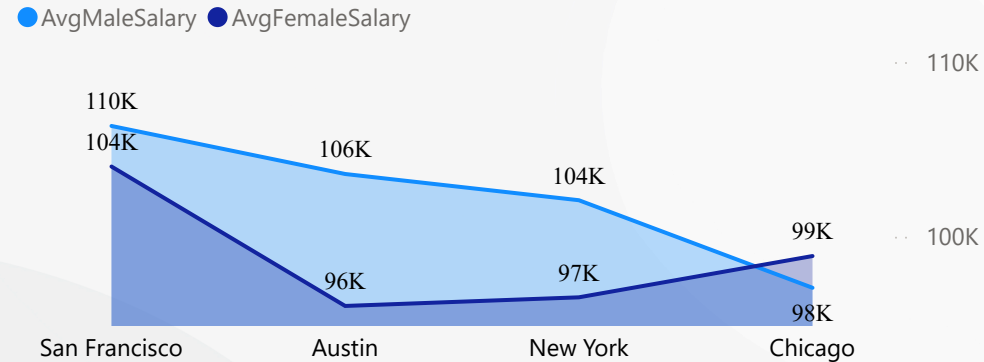
JobTitle	Department	Employees
Account Manager	Sales	4
Accountant	Finance	2
DevOps Engineer	Engineering	4
Financial Analyst	Finance	6
HR Manager	HR	5
Marketing Specialist	Marketing	5
Recruiter	HR	5
Sales Executive	Sales	5
SEO Analyst	Marketing	6
Total		47

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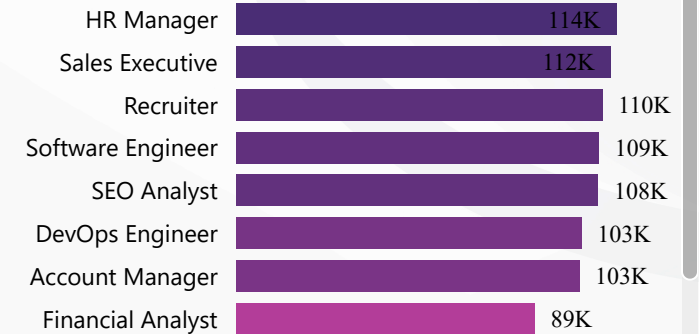
Attrition by Department



Avg Salary Distribution by Gender



Avg Salary by JobTitle





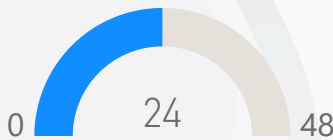
Trainings and Performance Insights



8.46K

AvgMonthlyIncome

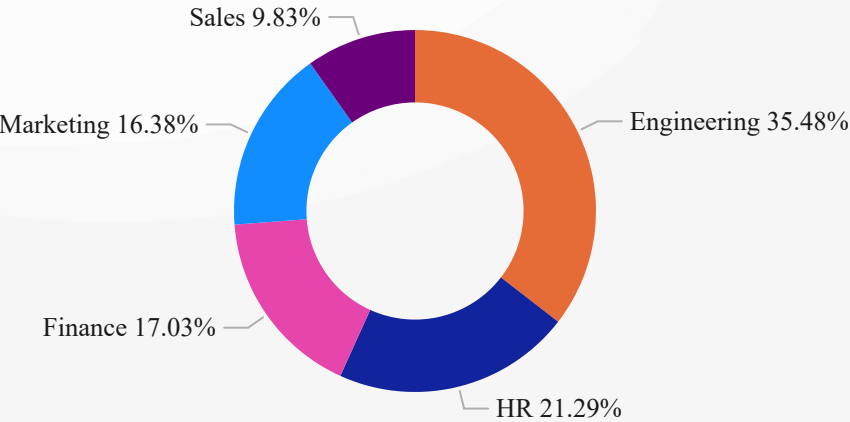
Low Performers



Department

- ☐ Engineering
- ☐ Finance
- ☐ HR
- ☐ Marketing
- ☐ Sales

Department Wise Promotion Rate



Training & Performance Metrics

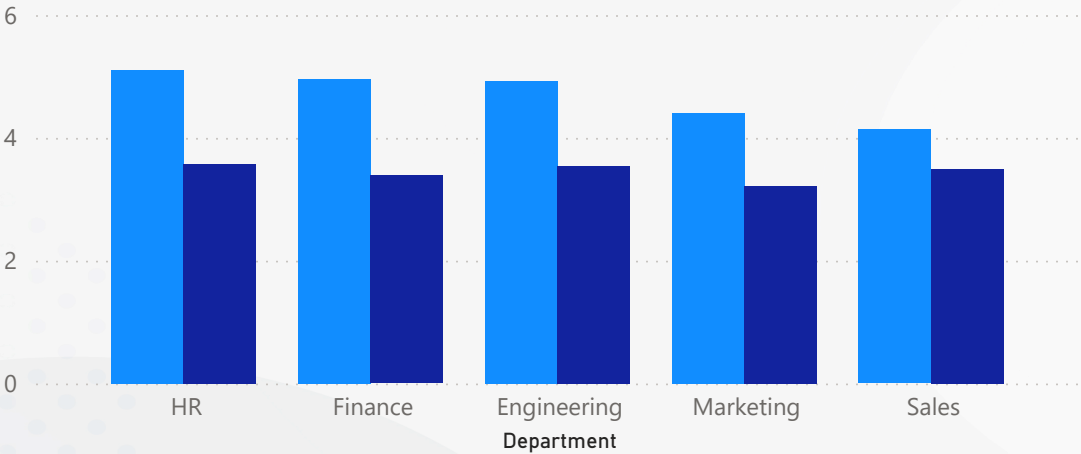
Department	JobTitle	Training Hours	Performance Score
Finance	Financial Analyst	103	4.2
HR	Recruiter	96	4.1
Sales	Sales Executive	96	4.1
Marketing	Marketing Specialist	93	4.1
Engineering	Software Engineer	71	3.9
Marketing	SEO Analyst	70	3.8
HR	HR Manager	57	4.0
Sales	Account Manager	57	4.0
Total		716	4.0

Status

All

- ☐ QTR1
- ☐ QTR2
- ☐ QTR3
- ☐ QTR4

Training VS Performance



Avg Performance Score by Department

