Software Developer Intern

Chennai Tech Development Center of Excellence, India — 1 Year Internship (Starting January 2026) — Competitive Stipend

1 About Ascentium

At Ascentium, we're the global vanguard in business services, empowering entrepreneurs to conquer borders with seamless incorporation, compliance, and fiduciary solutions. With over 40 offices worldwide—spanning China, Hong Kong, all of Southeast Asia, Dubai and the Gulf countries, BVI, Cayman Islands, Cyprus, London, and the USA—we're backed by Hillhouse Investment and fueled by powerhouse acquisitions like InCorp Global (APAC's corporate services leader), Virtuzone (UAE's fastest business setup experts), and Harneys Fiduciary (offshore trust and funds pioneer). We serve 100,000+ clients across Asia, the Middle East, and beyond.

Our tech-first approach—leveraging cloud-native stacks, AI automation, and data-driven platforms—turns complex global operations into effortless growth stories. Join us to code the backbone of tomorrow's enterprises from our state-of-the-art Chennai Tech Development Center of Excellence!

2 The Role

As a Software Developer Intern, you'll be a polyglot coding wizard in our dynamic Chennai tech hub, building scalable solutions that bridge continents and supercharge client experiences. This isn't rote coding—it's collaborative innovation where your contributions directly impact our global portals, compliance automations, and fiduciary interfaces for startups to Fortune 500s. Expect to thrive in a multicultural environment, interfacing with stakeholders from Singapore to the UK, and turning bold ideas into deployable realities. We're seeking interns who code fluently across languages, debug with precision, and assert their vision for elegant solutions—because at Ascentium, every line of code scales greater heights across our global assets.

3   Key Responsibilities

- Collaborate on full-stack development using polyglot tools (e.g., .NET/NodeJS/Python for backend APIs, React/Next.js for intuitive UIs, NodeJS for microservices) to enhance our unified global platform for client portals and compliance automations.

- Integrate with Azure, Docker, Kubernetes, and GraphQL to optimize data flows for multi-market compliance and fiduciary tools.

- Engage with international stakeholders via virtual stand-ups and demos—articulating technical decisions to non-tech teams in the UK, Singapore, UAE, and APAC hubs.

- Prototype features for business automation and iterate based on real-time global feedback from cross-border sprints.

- Contribute to agile projects from hackathons to production deploys, while debugging and refactoring for scalability in our Chennai Center of Excellence.

4   What We're Looking For

- **Technical Prowess:** Polyglot programmer comfortable switching between 3+ languages (.NET, Python, JavaScript/TypeScript, etc.). Strong grasp of data structures (arrays, trees, graphs) and algorithms (sorting, dynamic programming, graph traversal). Hands-on with practical applications like API design, database optimization (SQL/NoSQL), and cloud basics.

- **Global Communicator:** Ability to converse confidently with stakeholders across countries—clear, empathetic English (multilingual bonus). A pleasant, engaging personality that builds rapport in diverse teams.

- **Assertive Innovator:** Confident in voicing ideas during reviews, assertive in pushing for efficient solutions, yet collaborative and adaptable. Thrives under ambiguity, with a growth mindset for fast-paced environments.

- **Problem-Solver Extraordinaire:** Proven track record on LeetCode/HackerRank (medium-hard problems). Bonus: GitHub projects showcasing real-world apps. Cultural fit: Enjoys a vibrant, inclusive vibe—think team-building across time zones and celebrating Diwali with Dubai colleagues.

Fresh to the workforce? No sweat—we value potential over polish. If you're a quick learner with CS fundamentals GPA >7.5/10, you're in the game.

5   Our Interview Process

We keep it immersive and hands-on to uncover your true potential as a builder and communicator:

1. **Practical Application-Oriented Coding Session (4-6 hours):** Dive into a real-world challenge—build a mini-application tackling a global business scenario, like a multi-country compliance checker using polyglot tools and data structures/algorithms. We'll evaluate your problem-solving, code quality, and practical application skills.

2. **Demo of Your Application & Detailed Walkthrough (1-2 hours):** Present your creation live, walking us through decisions, trade-offs, and how it scales for global stakeholders. Shine here by confidently explaining tech choices and asserting innovative ideas—perfect for showcasing your global communication and personality.

3. **Culture Fit (30 mins):** A relaxed chat to vibe on teamwork, aspirations, and how you'd collaborate across borders from Chennai.

Expect feedback within 48 hours—we move fast for top talent!

6 Why Ascentium?

- **Real Impact:** Work on live projects that serve global clients; your code could automate setups for 100,000+ businesses worldwide.

- **Growth Rocket:** Mentorship from experts, workshops on DevOps/AI/blockchain, and strong pathways to full-time roles (80% of strong interns convert!).

7 Ready to Code Globally?

If you're a polyglot powerhouse with the charm to engage global stakeholders and the grit to tackle real-world algorithms, apply now! Submit your resume and a 200-word note: "How would you code a smarter way to handle multi-country compliance checks?" Positions are limited—don't miss your shot to kickstart your career at Chennai's Tech Development Center of Excellence.

Ascentium: Where Code Meets Cultures. Apply Today!