



SUNBEAM

Institute of Information Technology



PLACEMENT INITIATIVE

HR INTERVIEW QUESTIONS

Course _____ Batch _____

Student Name _____ Reg ID _____

Evaluated By

Course _____ Batch _____

Student Name _____ Reg ID _____

Sign _____



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HR INTERVIEW QUESTIONS

1. Tell us something about yourself.

2. Tell us some of your strengths.

3. Tell us your weaknesses and how do you plan to overcome it.

4. Are you comfortable working in a team? What makes you think so?

5. If you were hiring for this position, what qualities would you look for in a potential candidate?

6. How would you rate yourself as a candidate on a scale of 1-10? Give Reasons.



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HR INTERVIEW QUESTIONS

7. What is your career objective?

8. What motivates you at work?

9. What is your opinion about working in night shifts or over the weekends?

10. Do you think you have made the right career choice? Why?

11. Discuss the most stressful situation you came across in life.

12. Why should we hire you?



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HR INTERVIEW QUESTIONS

13. What is your idea of an ideal company?

14. Tell us something about your achievements during your education.

15. Do you think your marks in academics truly reflect your potential?

16. Tell us something about your hobbies

17. How do you see yourself 5 years from now?

18. Tell us about your dream job.



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HR INTERVIEW QUESTIONS

19. Is there any particular kind of person you cannot work with?

20. Tell us what do you know about our company

21. How long do you think you can work for our company?

22. Are you willing to sign a service bond with our company? If yes for what duration? If no, why not?

23. How important would the location of your job be for you? Why?

24. Which is the subject that you have liked in your studies till date? Why?



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HR INTERVIEW QUESTIONS

25. What are the things that might make you leave a job?

26. What is the reason for the gap in your education? *(Answer only if applicable to you)*

27. Why is your academic performance in X, XII & Graduation not consistent? *(Answer only if applicable to you)*

28. There is a 2/3/4 year gap after finishing your education. Why? *(Answer only if applicable to you)*

29. Your graduation branch is different. Why do you want to change your line by taking this job?
(Answer only if applicable to you)

30. Your previous academic performance has been below average.
What makes you think your work performance will be better? *(Answer only if applicable to you)*
