

Section I. India Holiday Calendar List – CY 2024

Employee is entitled to **10 India Holidays**, out of which

- **8 fixed holidays**
- **2 optional holidays**

Fixed Holidays: There will be **8 Fixed Holidays**, based on the city out of which the employee operates.

FIXED HOLIDAY LIST - 2024 (Bangalore)			
Sl. No.	Occasion of Leave	Date	Day
1	Republic Day	26/01/2024	Friday
2	Eid-UI-Fitr (Ramzan)	11/04/2024	Thursday
3	May Day	01/05/2024	Wednesday
4	Independence Day	15/08/2024	Thursday
5	Gandhi Jayanthi	02/10/2024	Wednesday
6	Ayudha pooja	11/10/2024	Friday
7	Kannada Rajyotsava	01/11/2024	Friday
8	Christmas	25/12/2024	Wednesday

HOLIDAYS ON WEEKEND LIST - 2024 (Bangalore)			
Sl. No.	Occasion of Leave	Date	Day
1	Vinayakar Chathurthi	07/09/2024	Saturday
2	Diwali	02/11/2024	Saturday
3	Shab-e-Qadar	06/04/2024	Saturday

***Note - The Bangalore Holiday calendar will be applicable for employees working out of any other location than mentioned above.**

FIXED HOLIDAY LIST - 2024 (Chennai)			
Sl. No.	Occasion of Leave	Date	Day
1	Pongal	15/01/2024	Monday
2	Republic Day	26/01/2024	Friday
3	Eid-Ul-Fitr (Ramzan)	11/04/2024	Thursday
4	May Day	01/05/2024	Wednesday
5	Independence Day	15/08/2024	Thursday
6	Gandhi Jayanthi	02/10/2024	Wednesday
7	Diwali	31/10/2024	Thursday
8	Christmas	25/12/2024	Wednesday

HOLIDAYS ON WEEKEND LIST - 2024 (Chennai)			
Sl. No.	Occasion of Leave	Date	Day
1	Tamil New Year's Day	14/04/2024	Sunday
2	Mahaveer Jayanthi	21/04/2024	Sunday
3	Vinayakar Chathurthi	07/09/2024	Saturday
4	Vijaya Dasami	12/10/2024	Saturday

FIXED HOLIDAY LIST - 2024 (Gurugram)			
Sl. No.	Occasion of Leave	Date	Day
1	Republic Day	26/01/2024	Friday
2	Holi	25/03/2024	Monday
3	Eid-ul-Fitr/Ramadan	11/04/2024	Thursday
4	Ram Navami	17/04/2024	Wednesday
5	Independence Day	15/08/2024	Thursday
6	Gandhi Jayanthi	02/10/2024	Wednesday
7	Diwali / Kannada Rajyotsava/Haryana Day	01/11/2024	Friday
8	Christmas	25/12/2024	Wednesday

HOLIDAYS ON WEEKEND LIST - 2024 (Gurugram)			
Sl. No.	Occasion of Leave	Date	Day
1	Guru Ravidas Jayanti	24/02/2024	Saturday
2	S. Bhagat Singh's Martyrdom Day	23/03/2024	Saturday
3	Dr Ambedkar Jayanti	14/04/2024	Sunday
4	Mahavir Jayanti	21/04/2024	Sunday
5	Maharana Pratap Jayanti	09/06/2024	Sunday
6	Sant Guru Kabir Jayanti	22/06/2024	Saturday
7	Vijaya Dashami	13/10/2024	Sunday
8	Deepavali Holiday	02/11/2024	Saturday

FIXED HOLIDAY LIST - 2024 (Pune)			
Sl. No.	Occasion of Leave	Date	Day
1	Republic Day	26/01/2024	Friday
2	Chhatrapati Shivaji Maharaj Jayanti	19/02/2024	Monday
3	Eid-ul-Fitr/Ramadan	11/04/2024	Thursday
4	May Day/Maharashtra Day	01/05/2024	Wednesday
5	Independence Day	15/08/2024	Thursday
6	Gandhi Jayanthi	02/10/2024	Wednesday
7	Diwali / Kannada Rajyotsava/Haryana Day	01/11/2024	Friday
8	Christmas	25/12/2024	Wednesday

HOLIDAYS ON WEEKEND LIST - 2024 (Pune)			
Sl. No.	Occasion of Leave	Date	Day
1	Dr. Babasaheb Ambedkar Jayanti	14/04/2024	Sunday
2	Mahavir Janma kalyanak	21/04/2024	Sunday
3	Ganesh Chaturthi	07/09/2024	Saturday
4	Vijayadashami	12/10/2024	Saturday
5	Diwali (Bali Pratipada)	02/11/2024	Saturday

Optional Holidays: Employee can select up to a maximum of **2** Optional Holidays out of the below List.

OPTIONAL HOLIDAY LIST - 2024			
Sl. No.	Occasion of Leave	Date	Day
1	New Year's Day	01/01/2024	Monday
2	Makara Sankranti Festival/Pongal	15/01/2024	Monday
3	Thiruvalluvar Day	16/01/2024	Tuesday
4	Uzhavar Thirunal	17/01/2024	Wednesday
5	Thai Poosam	25/01/2024	Thursday
6	Maha Shivaratri	08/03/2024	Friday
7	Holi	25/03/2024	Monday
8	Good Friday	29/03/2024	Friday
9	Jumat-ul-Wida	05/04/2024	Friday
10	Ugadi Festival/Gudhi Padwa/Telugu New Year's Day	09/04/2024	Tuesday
11	Ram Navami	17/04/2024	Wednesday
12	Basava Jayanthi/Akshaya Tritiya	10/05/2024	Friday
13	Buddha Poonima	23/05/2024	Thursday
14	Bakri ID (Id-Uz-Zuha)	17/06/2024	Monday
15	Last Day of Moharam	17/07/2024	Wednesday
16	Varamahalakshmi Vrata	16/08/2024	Friday
17	Rug-Upakarma/Yajur Upakarma	19/08/2024	Monday
18	Brahma Shri Naryana Guru Jayanthi	20/08/2024	Tuesday
19	Sri Krishna Janmashtami	26/08/2024	Monday
20	Swarna Gowri Vrata	06/09/2024	Friday
21	Milad-un-Nabi	16/09/2024	Monday
22	Vishwakarma Jayanthi	17/09/2024	Tuesday
23	Dasara/Mahanavami/Ayudhapooja	11/10/2024	Friday
24	Maharishi Valmiki Jayanti,	17/10/2024	Thursday
25	Naraka Chaturdashi	31/10/2024	Thursday
26	Guru Nanak Jayanthi	15/11/2024	Friday
27	Kanakadasa Jayanthi	18/11/2024	Monday
28	Christmas Eve	24/12/2024	Tuesday