

GOVERNMENT OF KERALA

27408

Abstract f

IDENTIFICATION AND REDEPLOYMENT OF SURPLUS STAFF IN GOVERNMENT DEPARTMENTS - FINALISED - ORDERS ISSUED

PERSONNEL AND ADMINISTRATIVE REFORMS (SMC) DEPARTMENT

O. (P) No. 34/2003/P&ARD Dated, Thiruvananthapuram, 19th November 2003

1. G.Q.(P) 56/2002/Fin dated 16-1-2002

2. G.Q. (P) 554/02/Fin dated 18-9-2002

3. G.O. (P) 572/02/Fin dated 24-9-2002

Circular No.16159/SMC-II/02/P&ARD dated 7-10-2002

ORDER

- The State Government had issued additional economy measures in Government Order read as first paper above, after reviewing the financial position, as part of the measures to improve the Ways and Means position and decided that a Committee consisting of the Principal Secretary, (P&ARD) and the Secretary Finance (Expenditure) would identify the excess staff in the various departments. Government also directed the Committee to finalise the list of excess staff after necessary consultation with the concerned Heads, of Departments and Secretaries. This committee had on the basis of the discussions with the Secretaries and Heads of Departments made an assessment of the posts available in each department as excess.
- 2 in Government Order read as third paper above, a Surplus Man Power Cell was set up in Personnel and Administrative Reforms Department to attend to the work of receployment of excess staff so finalised by the Committee of Secretaries.
- 3. On the pasis of the assessment by the Committee, Government directed Secretaries of various Departments to hold discussions with the Service Organisations regarding the

cheess posts in departments. The figures of posts identified by the Committee in these furnished by the Secretaries were further reviewed by Government.

A total of 17195 posts were identified by the Committee as surplus, including those identified by the Departments. After the final review, the total number of excess state have been found to be 11658. Out of this, 3570 posts have been abolished, 2915 posts have been re-deployed to LSGD and 1663 posts are yet to be redeployed to ISGD 3510 posts were identified as posts that have to be abolished or declared supernumerary.

insolidated position is annexed to this order as Annexure A. Department wish details are provided in Annexure B.

The final figures are consolidated as in table below:

	Category	No.
1.	Posts identified as surplus	17"
2	Posts that can be redeployed /abolished (3+4+5+6)	11658
3.	Post that have been abolished	3570
4.	Post that have been redeployed to LSGs	2915
5.	Post that are yet to be redeployed to LSGs	1663
6.	Post that have to be abolished or declared supernumerary	3510

- . Government have examined the matter in detail and are pleased to order that:
 - i. The posts shown in item 6 in Paragraph 6 (details in Column 7 of Annexure will stand abolished. Out of these posts abolished, posts not vacant will treated supernumerary in the concerned departments.
 - ii. The process of redeployment, if any, of the staff declared supernum item 6 of Paragraph 6) to vacant posts in departments shall be immediately. Only willing employees in this category shall be considered such redeployment.
 - iii. Not withstanding the completion of the process in Paragraph 7(ii) restrictions on appointments to vacancies in Government Departments stand removed with effect from 1.12.2003.
 - iv. The Departments will assess vacancies carefully based on orders abolition/redeployment of posts. Such vacancies may be reported to the Pi Service Commission after 1.12.2003.
- Departments will issue separate orders on redeployment of posts that are yet redeployed to LSGs shown in item 5 of Paragraph 6 (details in Column 6 of Ann B) within 15 days.

and a commend to the Phone Service Commenconstant cank tists whose validity is due to expire to be an ... year, be extend d up to 31.3.2004.

> . By order of the Governor N. Chandrasekharan Nair Chief Secretary

The Accountant General (A&E), Kerala, Thiruvananthapuram

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram All Heads of Departments and Offices

All Departments (All Sections) of the Secretariat.

The Secretary, Kerala Public Service Commission (With C.L)

The Advocate General, Kerala, Ermisulam (with C.L)

All Secretaries, Additional Secretaries, Joint Secretaries, Deputy secretaries and Under

Secretary to Governor

11 2 Private Secretary to the Chief Minister and other Ministers.

The Fire ate Secretary to the Leader of Opposition.

Life E. vite Secretary to the Government Chief Whip

The Frivate Secretary to Speaker

The Private Secretary to Deputy Speaker

The Stock File/Office Copy.

Forwarded/By Order

10:27407 Fil.03/9D (GOCES (E) Duy) Section Officer Mary- Re Roolsed oned as trad

ti. 5/4

Incustries & Incus	National Employment Department	10	Category	Posts dentified as surplus by Redeployment Committee (Nos.)	Posts that can be redeployed Jabolished (Nos.) as assessed in review with Secretaries	have been abolished (Nos.)	have been redeployed to LSGD (Nos.)	Post that are yet to be redeployed to LSGD (Nos.)	abolished/declare supernamerary (Nos.)	Reciared perary 0
Resist State Loteries Department	Rezide State Lotteres Department	t:	Shodystries & Commerce Department	262	262	0	0	0		262
Kerale StateLottenes Department 7 7 6 0 KETADS 3 3 0 0 KIRTADS 3 3 0 0 Labour Department 27 34 17 0 Labour Department 610 8 0 0 Local Fund Audit Department 8 8 0 0 Motor Vehicle Department 8 8 0 0 Motor Vehicle Department 41 41 0 0 Motor Vehicle Department 8 8 0 0 Museum and Zoo Department 41 41 0 0 National Employment Service Department 64 54 0 0 Parchayat 75 75 0 0 Perchayat 75 75 0 0 Public Works Department 785 326 1784 742 Registration Department 696 7 0 0 <t< td=""><td>Kerale StateLotenes Department 7 7 6 0 Kerale Urban Development Project 12 0 0 0 KIRTADS 3 3 0 0 Labour Department 27 34 17 0 Labour Department 610 590 590 0 Local Fund Audit Department [Finance] 9 8 0 0 Local Fund Audit Department [Finance] 9 8 0 0 Motor Vehicle Department 8 8 0 0 Motor Vehicle Department 41 41 0 0 National Employment Service Department 75 75 0 0 National Employment Service Department 75 75 0 0 Perchapt Proting Department 75 75 0 0 Public Works Department 785 326 0 0 Registration Department 785 326 0 0 Screediversup Department</td><td>1 6</td><td>Insurance Medical Service</td><td>5</td><td>4</td><td>0</td><td>0</td><td>0</td><td></td><td>4</td></t<>	Kerale StateLotenes Department 7 7 6 0 Kerale Urban Development Project 12 0 0 0 KIRTADS 3 3 0 0 Labour Department 27 34 17 0 Labour Department 610 590 590 0 Local Fund Audit Department [Finance] 9 8 0 0 Local Fund Audit Department [Finance] 9 8 0 0 Motor Vehicle Department 8 8 0 0 Motor Vehicle Department 41 41 0 0 National Employment Service Department 75 75 0 0 National Employment Service Department 75 75 0 0 Perchapt Proting Department 75 75 0 0 Public Works Department 785 326 0 0 Registration Department 785 326 0 0 Screediversup Department	1 6	Insurance Medical Service	5	4	0	0	0		4
KRETADS 12 0 0 KIRTADS 3 3 0 0 Labour Department	Versia Urban Development Project	0	Kerala StateLotteries Department	7	7	9	0	0		
KIRTADS	KIRTADS	10	Development	12	0	0	0	0		
Labour Department 27 34 17 0 Land Revenue Department 610 590 590 0 Local Fund Audit Department 8 0 0 Motor Vehicle Department 8 8 0 0 Museum and Zoo Department 41 41 0 0 Museum and Zoo Department 8 8 0 0 Museum and Zoo Department 41 41 41 0 0 Office of Resident Commissioner 75 75 0 0 0 Panchayal 64 54 0 0 0 Penchayal 75 75 0 0 0 Penchayal 75 75 0 0 0 Penchayal 76 75 7 0 0 Penchayal 76 7 0 0 Puntung Department 785 326 0 0 Registration Department 695	Labour Department 27 34 17 0 Land Revenue Department 640 590 590 0 Local Fund Audit Department [Finance] 9 8 0 0 Motor Vehicle Department 8 8 0 0 Museum and Zoo Department 8 8 0 0 Museum and Zoo Department 4 4 4 0 0 National Employment Service Department 4 4 4 0 0 National Employment Service Department 75 75 0 0 Parchayal 64 54 0 0 Parchayal 75 75 0 0 Port Department 64 54 0 0 Public Works Department 785 7 0 0 Recistration Department 785 326 0 0 Recistration Department 696 27 0 0 Sccreduck Coal Welterex Department	10	KIRTADS	3	3	0	0	0		
Land Revenue Department 610 590 590 0 Local Fund Audit Department [Finance] 9 8 0 0 Motor Vehicle Department 8 8 0 0 Museum and Zoo Department 8 8 0 0 Museum and Zoo Department 4 4 4 4 0 0 Office of Resident Commissioner 75 75 0 0 0 0 Parchayal 64 54 0 0 0 0 0 Port Department 75 75 0 0 0 0 0 0 Public Works Department 78 326 0 0 0 0 0 Rural Development Department 785 326 0	Land Revenue Department 610 590 590 0 Local Fund Audit Department [Finance] 9 8 0 0 Motor Vehicle Department 1 1 0 0 Museum and Zoo Department 8 8 0 0 Museum and Zoo Department 41 41 0 0 National Employment Service Department 44 4 0 0 Office of Resident Commissioner 75 75 0 0 Panchaval 64 54 0 0 Port Department 66 54 0 0 Port Department 785 326 0 0 Registration Department 785 326 0 0 Scheduled Lase Department 696 27 0 0 Scheduled Lase Department 8696 27 0 0 Scheduled Lase Department 8696 27 0 0 Scheduled Lase Department 8696 27	60	Labour Department	27	34	11		0		
Local Fund Audit Department [Finance] 9 8 0 0 Motor Vehicle Department 1 1 0 0 Museum and Zoo Department 8 8 0 0 National Employment Service Department 41 41 0 0 National Employment Service Department 75 75 0 0 Panchaval 64 54 0 0 Pon Department 64 54 0 0 Public Works Department 105 7 0 0 Public Works Department 785 326 0 0 Rural Development Department 785 326 0 0 Scheduled Jakie Development Department 695 27 0 0 Scheduled Jakie Development Department 695 27 0 0 Scheduled Jakie Development Department 695 27 0 0	Local Fund Audit Department Finance	3	Land Revenue Department	610	290	280		0		
Motor Vehicle Department 1 1 0 0 Museum and Zoo Department 8 8 0 0 National Employment Service Department 41 41 0 0 Office of Resident Commissioner 75 75 0 0 Panchayat 64 54 0 0 Port Department 64 54 0 0 Public Relations Department 105 105 0 0 Public Works Department 29 7 0 0 Rural, Devalopment Department 695 27 0 0 Scheduled, Jabe Devalopment Department 695 27 0 0 Scheduled, Jabe Devalopment Department 695 27 0 0 Scheduled, Jabe Devalopment Department 20 0 0 0	Motion Vehicle Department 1 1 0 0 Museum and Zoo Department 8 8 0 0 Museum and Zoo Department 41 41 0 0 National Employment Service Department 4 4 4 4 0 0 Office of Resident Commissioner 75 75 0 0 0 Panchayat 64 54 0 0 0 Pont Department 64 54 0 0 Public Works Department 29 7 0 0 Public Works Department 785 326 0 0 Rural Devalopment Department 696 27 0 0 Scheduled Safe Separament 696 27 0 0 Scheduled Safe Separament 696 27 0 0 Scheduled Safe Separament 6896 27 0 0 Scheduled Safe Separament 6896 27 0 0	(1)	Local Fund Audit Department [Finance]	6	8	0	0	0		ρ,
Museum and Zoo Department 8 8 0 0 National Employment Service Department 41 41 0 0 Office of Resident Commissioner 75 75 0 0 Penchayal 64 54 0 0 Penchayal 64 54 0 0 Port Department 105 105 0 0 Public Relations Department 29 7 0 0 Public Works Department 785 326 0 0 Rural Development Department 696 27 0 0 Scheduled Jate Development Department 27 0 0 0 Scheduled Jate Development Department 27 0 0 0 Scheduled Jate Development Department 27 0 0 0	Museum and Zoo Department 8 8 0 0 National Employment Service Department 41 41 0 0 Office of Resident Commissioner 75 75 0 0 Panchaval 64 54 0 0 Pon Department 64 54 0 0 Public Works Department 29 7 0 0 Public Works Department 29 7 0 0 Public Works Department 785 326 0 0 Rural Devalued Department 695 27 0 0 Scheduled Jable Deval Department 695 27 0 0 Scheduled Jable Deval Spending Menul Department 695 27 0 0 Scheduled Jable Deval Spending Menul Department 695 695 695 695 Scheduled Jable Deval Spending Menul Department 695 695 695 695	(4	Motor Vehicle Department		-	0	0	0		
National Employment Service Department 41 41 0 0 Office of Resident Commissioner 4 4 4 0 0 Panchayal 7 75 7 0 0 Port Department 664 54 0 0 0 Port Department 105 7 0 0 0 Public Works Department 3147 2526 1784 742 Registration Department 785 326 0 0 Registration Department 696 27 0 0 Scheduled, Edge, Particular Department 696 27 0 0 Scheduled, Edge, Particular Department 696 27 0 0 Scheduled, Edge, Particular Department 696 27 0 0	National Employment Service Department 41 41 0 0 Office of Resident Commissioner 75 75 75 0 0 Panchavat 64 54 0 0 0 Panching Department 29 7 0 0 0 Public Works Department 785 326 0 0 0 Recistration Department 696 27 0 0 0 Scheduled, Saile Development Department 696 27 0 0 0 Scheduled, Saile Development Department 696 27 0 0 0 Scheduled, Saile Development Department 696 27 0 0 0 Stereduled, Saile Development Department 696 27 0 0 0 <td>\$</td> <td>Museum and Zoo</td> <td>80</td> <td>8</td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td>201</td>	\$	Museum and Zoo	80	8	0	0	0		201
A A A A A A A A A A	A	(4)	National Employment Service	41	41	0	0	0		4
Panchaval 75 75 76 0 0 Pon Department 64 54 0 0 Printing Department 105 105 0 0 Public Works Department 29 7 0 0 Rural Development Department 785 326 0 0 Scheduled Sate Development Department 696 27 0 0	Panchaval 75 75 76 0 0 Port Department 64 54 0 0 0 Public Public Works Department 29 7 0 0 0 Public Works Department 785 326 1784 742 0 0 Rural Development Department 695 27 0 0 0 0 Scheduled Jable Department 85challed Sale Sale Finenti Department 695 27 0 0 0 Scheduled Jable Department 85challed Sale Department 85challed Sale Department 85challed Sale Sale Sale Sale Sale Sale Sale Sale	0	Office of Resident Commissioner	7	4	73	0	0		
tment E4 54 0 0 partment 105 105 0 0 partment 29 7 0 0 ks Department 3147 2526 1784 742 no Department 785 326 0 0 slopment Department 696 27 0 0 Table Development Department 696 27 0 0 Table Development Department 27 0 0 0 Itates Development Department 27 0 0 0	thent thent to be define the first experiment the bedrey frament becarded the first experiment Described bearing the first experiment Described by the fir	(3	7 Penchaval	75	75	0	0	0		(2)
Printing Department 105 105 0 0 Public Works Department 29 7 0 0 Public Works Department 3147 2526 1784 742 Registration Department 785 326 0 0 Rural Development Department 695 27 0 0 Scheduled Laber Earlier Experiment 37 0 0 0 Scheduled Laber Earlier Experiment 37 0 0 0 Scheduled Laber Earlier Experiment 37 0 0 0	Public Works Department 105 105 0 0 Public Works Department 29 7 0 0 Public Works Department 3147 2526 1784 742 Recistration Department 785 326 0 0 Rural Development Department 695 27 0 0 Scheduled Table Development Department 3 6 0 0 Scheduled Table Development Department 6 0 0 0 Size only Editor Experiment 6 0 0 0 0	(8 Pon Department	64	54	0	0	0		54
Public Works Department 29 7 0 0 Public Works Department 3147 2526 1784 742 Recistration Department 785 326 0 0 Rural Development Department 695 27 0 0 Scheduled Table Development Department 325 0 0 Scheduled Table Development Department 327 0 0 Scheduled Table Development Department 327 0 0	Public Works Department 29 7 0 0 Public Works Department 3147 2526 1784 742 Recistration Department 785 326 0 0 Rural Development Department 695 27 0 0 Scheduled Laber Development Department 27 0 0	457	9 Pringing Department	105		0	0	0		100
Timent Department 695 3147 2526 1784 742 742 785 326 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3147 2526 1784 742 785 326 0 0 0 0	-1	Public	29		0		9		
ntment oment Department ment Department — 695 — 785 — 87 — 785 — 97 — 785 — 97 — 785 — 97 — 785 — 98	nment Department 695 326 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	41	1 Public Works Department	3147		1784	7	0		
Development Department Ured Caste Development Department Ured Caste Development Department Ured Caste Development Department Ured Sabe Seventhers Willtate Department Willtate Department	Sevelopment Department Uled Saste Bevelopment Department Uled Saste Bevelopment Department Vieltare Department Nieltare Department	41	2 Recistration Department	785		0		0		325
uled Caste Development Department	uled Caste Development Department	-3	Develop	699		0		0		7
Scheduled, Tabe Development, Department, And School Militate, Department of the School Militate, Department	Scheduled, Tabe Development, Department, Committee of the School of the	-11	uled Dasie Dezelc	The state of the s	10000000000000000000000000000000000000	0	0	O W	Y	Service of the servic
4.	Star onery Department	12	Scheduled, Trabe Develop							
7 Sie nery [.1	Sie" onery (10000000000000000000000000000000000000	多り		D TOTAL		学	