



GOVERNMENT OF KERALA

Abstract

27405

IDENTIFICATION AND REDEPLOYMENT OF SURPLUS STAFF IN
GOVERNMENT DEPARTMENTS - FINALISED - ORDERS ISSUED

PERSONNEL AND ADMINISTRATIVE REFORMS (SMC) DEPARTMENT

G.O. (P) No. 34/2003/P&ARD Dated, Thiruvananthapuram, 19th November 2003

1. G.Q.(P) 56/2002/Fin dated 16-1-2002
2. G.Q. (P) 554/02/Fin dated 18-9-2002
3. G.O. (P) 572/02/Fin dated 24-9-2002
4. Circular No.16159/SMC-II/02/P&ARD dated 7-10-2002

ORDER

1. The State Government had issued additional economy measures in Government Order read as first paper above, after reviewing the financial position, as part of the measures to improve the Ways and Means position and decided that a Committee consisting of the Principal Secretary, (P&ARD) and the Secretary Finance (Expenditure) would identify the excess staff in the various departments. Government also directed the Committee to finalise the list of excess staff after necessary consultation with the concerned Heads of Departments and Secretaries. This Committee had on the basis of the discussions with the Secretaries and Heads of Departments made an assessment of the posts available in each department as excess.
2. In Government Order read as third paper above, a Surplus Man Power Cell was set up in Personnel and Administrative Reforms Department to attend to the work of redeployment of excess staff so finalised by the Committee of Secretaries.
3. On the basis of the assessment by the Committee, Government directed Secretaries of various Departments to hold discussions with the Service Organisations regarding the

excess posts in departments. The figures of posts identified by the Committee and those furnished by the Secretaries were further reviewed by Government.

A total of 17195 posts were identified by the Committee as surplus, including those identified by the Departments. After the final review, the total number of excess staff has been found to be 11658. Out of this, 3570 posts have been abolished, 2915 posts have been re-deployed to LSGD and 1663 posts are yet to be redeployed to LSGD. 3510 posts were identified as posts that have to be abolished or declared supernumerary.

3. A consolidated position is annexed to this order as Annexure A. Department wise details are provided in Annexure B.

6. The final figures are consolidated as in table below:

Category	No.
1. Posts identified as surplus	17195
2. Posts that can be redeployed /abolished (3+4+5+6)	11658
3. Post that have been abolished	3570
4. Post that have been redeployed to LSGs	2915
5. Post that are yet to be redeployed to LSGs	1663
6. Post that have to be abolished or declared supernumerary	3510

7. Government have examined the matter in detail and are pleased to order that:

- The posts shown in item 6 in Paragraph 6 (details in Column 7 of Annexure A) will stand abolished. Out of these posts, abolished, posts not vacant will be treated supernumerary in the concerned departments.
 - The process of redeployment, if any, of the staff declared supernumerary (item 6 of Paragraph 6) to vacant posts in departments shall be completed immediately. Only willing employees in this category shall be considered for such redeployment.
 - Notwithstanding the completion of the process in Paragraph 7(ii), all restrictions on appointments to vacancies in Government Departments shall stand removed with effect from 1.12.2003.
 - The Departments will assess vacancies carefully based on orders on abolition/redeployment of posts. Such vacancies may be reported to the Public Service Commission after 1.12.2003.
8. Departments will issue separate orders on redeployment of posts that are yet to be redeployed to LSGs shown in item 5 of Paragraph 6 (details in Column 6 of Annexure B) within 15 days.

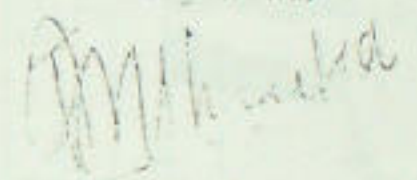
... recommend to the Public Service Commission ...
existing rank lists whose validity is due to expire in the ...
year, be extended up to 31.3.2004.

By order of the Governor
N. Chandrasekharan Nair
Chief Secretary

To

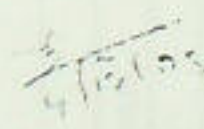
- The Accountant General (A&E), Kerala, Thiruvananthapuram
- The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
- All Heads of Departments and Offices
- All Departments (All Sections) of the Secretariat.
- The Secretary, Kerala Public Service Commission (With C.L)
- The Advocate General, Kerala, Thiruvananthapuram (with C.L)
- All Secretaries, Additional Secretaries, Joint Secretaries, Deputy secretaries and Under Secretaries to Government
- Secretary to Governor
- The Private Secretary to the Chief Minister and other Ministers.
- The Private Secretary to the Leader of Opposition.
- The Private Secretary to the Government Chief Whip
- The Private Secretary to Speaker
- The Private Secretary to Deputy Speaker
- The Stock File/Office Copy.

Forwarded/By Order


Section Officer

No: 27402/El-23/9D (40000 (E) Dept
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5. the S/F


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No.	Category	Posts identified as surplus by Redeployment Committee (Nos.)	Posts that can be redeployed /abolished (Nos.) as assessed in review with Secretaries	Post that have been abolished (Nos.)	Post that have been redeployed to LSGD (Nos.)	Post that are yet to be redeployed to LSGD (Nos.)	Posts that have to be abolished/declared supernumerary (Nos.)
25	Industries & Commerce Department	262	262	0	0	0	262
26	Insurance Medical Service	5	4	0	0	0	4
27	Kerala State Lotteries Department	7	7	6	0	0	1
28	Kerala Urban Development Project	12	0	0	0	0	0
29	KIRTADS	3	3	0	0	0	3
30	Labour Department	27	34	17	0	0	17
31	Land Revenue Department	610	590	590	0	0	0
32	Local Fund Audit Department [Finance]	9	8	0	0	0	8
33	Motor Vehicle Department	1	1	0	0	0	1
34	Museum and Zoo Department	8	8	0	0	0	8
35	National Employment Service Department	41	41	0	0	0	41
36	Office of Resident Commissioner	4	4	4	0	0	0
37	Panchayat	75	75	0	0	0	75
38	Port Department	64	54	0	0	0	54
39	Prirung Department	105	105	0	0	0	105
40	Public Relations Department	29	7	0	0	0	7
41	Public Works Department	3147	2526	1784	742	0	0
42	Registration Department	785	326	0	0	0	326
43	Rural Development Department	696	27	0	0	0	27
44	Scheduled Caste Development Department	2	0	0	0	0	2
45	Scheduled Tribe Development Department	17	17	17	0	0	0
46	Social Welfare Department	65	65	0	0	0	0
47	Stationery Department	1	1	1	0	0	0
48	Survey and Land Records Department	652	652	0	0	0	0