

# EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

- PRESENTED BY: S. DHARANI
- REG NO: 312214850

# AGENDA

- PROBLEM STATEMENT
- PROJECT OVERVIEW
- END USERS
- OUR SOLUTION AND PROPOSITION
- DATASET DESCRIPTION
- MODELLING APPROACH
- RESULTS AND DISCUSSION
- CONCLUSION



# PROBLEM STATEMENT

- EASY DATA MANAGEMENT
- DATA ORGANISATION
- AUTOMATION
- EASE OF USE
- VERSATILITY
- COLLABORATION

# WHO ARE THE END USERS

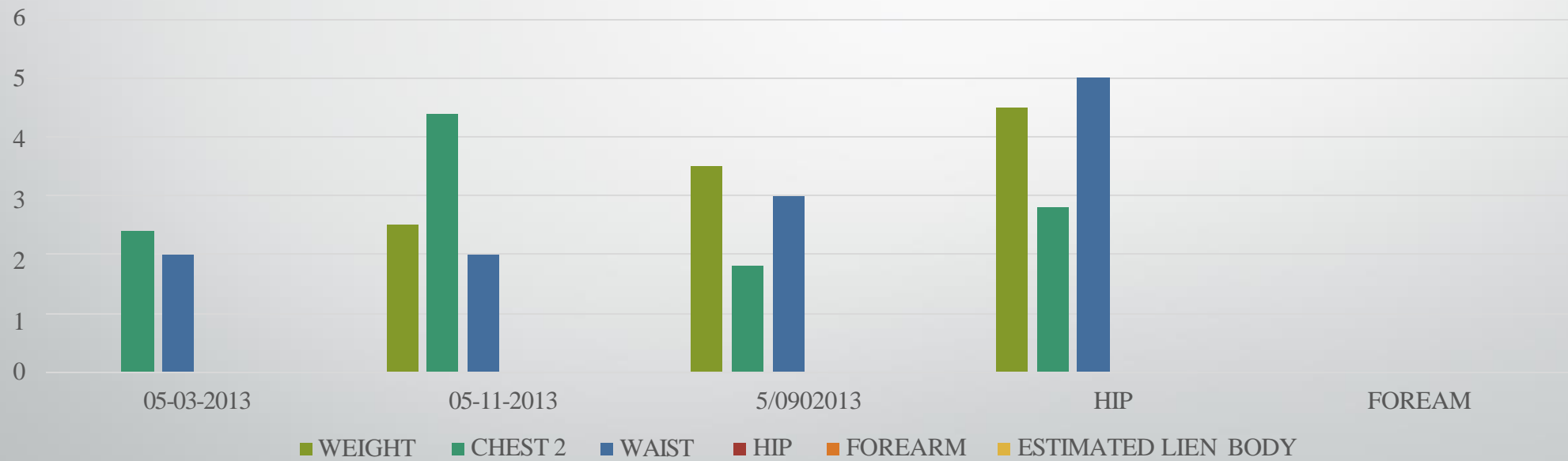
- EMPLOYEES
- ORGANISATION
- FIRM
- BUSINESS
- MANAGER/SUPERVISOR
- HUMAN RESOURCES
- CUSTOMERS

# OUR SOLUTION AND PROPOSITION

- FILLTERING- REMOVE MISSING VALUES
- CONDITIONAL FORMATTING-BLANKS
- PIVOT TABLE- SUMMARY OF EMPLOYEE PERFORMANCE
- FORMULAS-IF CONDITION
- GRAPHS-FINAL REPORT

# DATASET DESCRIPTION

FITNESS PROGRESS CHART

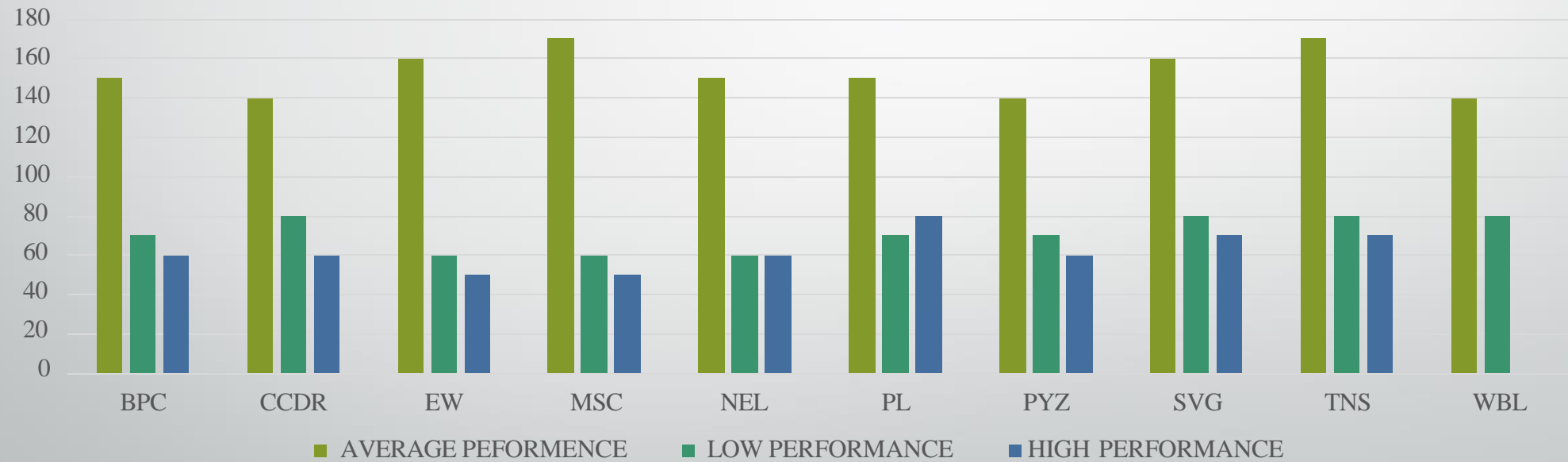


# MODELLING APPROACH

- DATASET KAGGLE,EMPLOYEE DATASET
- FEATURE SELECTION
- DATA CLEANING- MISSING VALUES,IRREVELENT THINGS REMOVED
- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)
- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE
- CHART-REPORT,LICENCE,

# RESULTS

PEFORMENCE CATEGORY DISTRIBUTION BY DEPARTMENT





# CONCLUSION

- IN THIS PRESENTATION CONCLUDE ,
- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY
- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES
- ACHIEVE A COMPETITIVE EDGE IN THE MARKET



THANK YOU