

## **Frequently Asked Interview Questions**

1. Introduce yourself/ Tell me something about yourself
2. What are your strengths?
3. What are your weaknesses?
4. Tell me something about your Family?
5. Is there something special about your hometown?
6. Where do you see yourself in the next 5 years?
7. Why should I hire you?
8. What are your hobbies?
9. Why do you want to work for our company?
10. Are you comfortable relocating?
11. What motivates you?
12. What is your dream job?
13. Why should we hire you?
14. Do you have any questions for us?
15. Can you work under pressure?
16. What is your long/short term goal?
17. Describe your dream job.
18. What do you know about our company?
19. Who is your inspiration?
20. What is the difference between hard work and smart work?
21. What is the difference between confidence and over confidence?
22. What according to you is success?
23. Are you a team player?
24. How long would you expect to work for us in case you are hired?
25. What are your salary expectations?

## **Behavioural Based Job Interview Questions**

1. Are you a team player?
2. Give an example of an occasion when you used logic to solve a problem.
3. Give an example of a goal you reached and tell me how you achieved it.
4. Give an example of a goal you didn't meet and how you handled it.
5. Describe a stressful situation at work and how you handled it.
6. Tell me about how you worked effectively under pressure.
7. How do you handle a challenge?
8. Have you ever made a mistake? How did you handle it?
9. Did you ever make a risky decision? Why? How did you handle it?
10. Did you ever postpone making a decision? Why?
11. Have you gone above and beyond the call of duty? If so, how?
12. When you worked on multiple projects? How did you prioritize?
13. How did you handle meeting a tight deadline?
14. Give an example of how you set goals and achieve them.
15. Did you ever not meet your goals? Why?
16. What do you do when your schedule is interrupted? Give an example of how you handle it.
17. Have you had to convince a team to work on a project they weren't thrilled about? How did you do it?
18. Give an example of how you've worked on a team.
19. Have you handled a difficult situation with a co-worker? How?
20. What do you do if you disagree with a co-worker?
21. Share an example of how you were able to motivate employees or co-workers.
22. Do you listen? Give an example of when you did or when you didn't listen.
23. What will you do if you disagree with your seniors?
24. How will your friends introduce you?

25. What is your philosophy towards work?
26. What have you learned from mistakes on the job?
27. Are you willing to work overtime? Nights? Weekends?
28. What will you do if you don't get this position?
29. What have you done to improve your knowledge in the last year?
30. Why do you think you would do well at this job?
31. What irritates you about co-workers?
32. If you were hiring a person for this job, what would you look for?
33. What was the most difficult decision for you made?
34. Are you willing to make sacrifices for this company?
35. What qualities do you look for in a boss?
36. How do you propose to compensate for your lack of experience?
37. What is the most difficult thing about working with you?
38. Would you rather be liked or feared?
39. How do you cope with stress?
40. Would you rather work for money or job satisfaction?
41. Describe your work ethics.
42. Do you enjoy working as part of a team?
43. Talk about a time when you had to adapt to big changes at work.
44. Talk about a time when a co-worker was not doing their share on a project. How did you handle it?
45. We all make mistakes we wish we could take back. Tell me about a time you wish you'd handled a situation differently with a colleague.
46. Tell me about a time you needed to get information from someone who wasn't very responsive. What did you do?

### **Questions on Communication Skills**

1. Give me an example of a time when you were able to successfully persuade someone to see things your way at work.

2. Describe a time when you were the resident technical expert. What did you do to make sure everyone was able to understand you?
3. Tell me about a time when you had to rely on written communication to get your ideas across to your team.
4. Give me an example of a time when you had to explain something fairly complex to a frustrated client. How did you handle this delicate situation?
5. Tell me about a successful presentation you gave and why you think it was a hit.

### **Questions on Motivation and Values**

1. Tell me about your proudest professional accomplishment.
2. Describe a time when you saw some problem and took the initiative to correct it rather than waiting for someone else to do it.
3. Tell me about a time when you worked under close supervision or extremely loose supervision. How did you handle that?
4. Give me an example of a time you were able to be creative with your work. What was exciting or difficult about it?
5. Tell me about a time you were dissatisfied in your work. What could have been done to make it better?

### **Toughest interview Questions**

1. If you wanted to bring your dog to work but one of your team members was allergic to dogs, what would you do?
2. Name a prank you would pull on senior if you were hired.
3. What is your opinion on whether or not individuals should be required to use their official name when opening a Gmail or Google + account?
4. What would you want to do if you didn't have to work?
5. What scares you?
6. How many ways can you think of to find a needle in a haystack?

7. Estimate the number of tennis balls that can fit into a plane
8. If you could be remembered for one sentence, what would it be?
9. What three things would you change at your university/workplace if you were CEO today?
10. List six things that make you nervous.
11. Do you prefer earning or learning?
12. Why are manhole covers round?
13. Tell the story of the last time you had to apologize to someone.

