



# MEASURING SUCCESS IN TALENT MANAGEMENT

DEPARTMENT OF MATHEMATICS

GOVERNMENT ARTS COLLEGE

KARUR

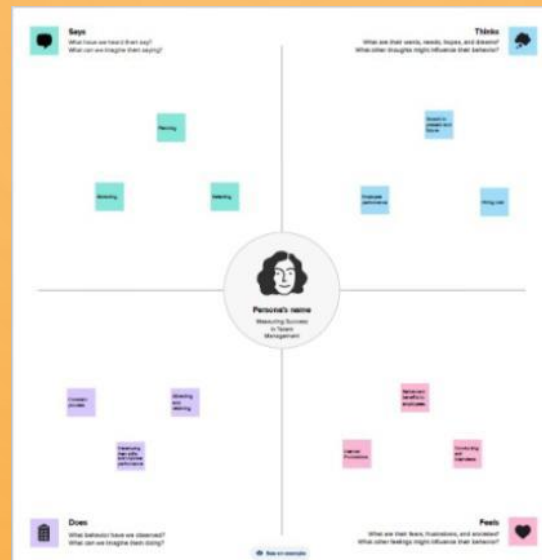
# INTRODUCTION

- Talent management is a constant process that involves attracting & retaining high-quality employees, developing their skills & continuously motivating them to improve their performances.
- Talent management is an organization's commitment to recruit, hire, retain and develop the most talented and superior employees available in the job market.

## PURPOSE

- To compete effectively in a complex and dynamic environment to achieve sustainable growth.
- To develop leaders for tomorrow from within an organization.
- Cut down on high turnover rates.

# EMPATHY MAP



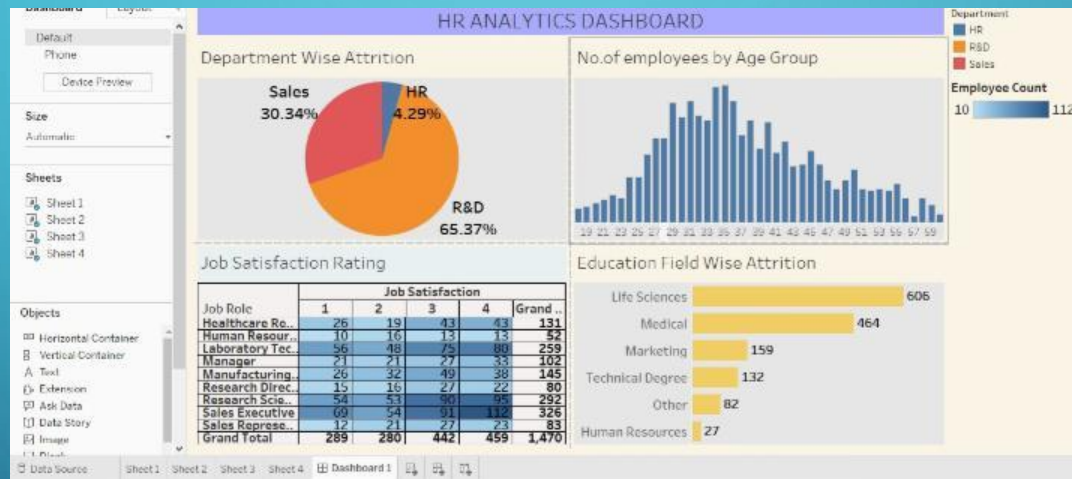
# BRAINSTORM



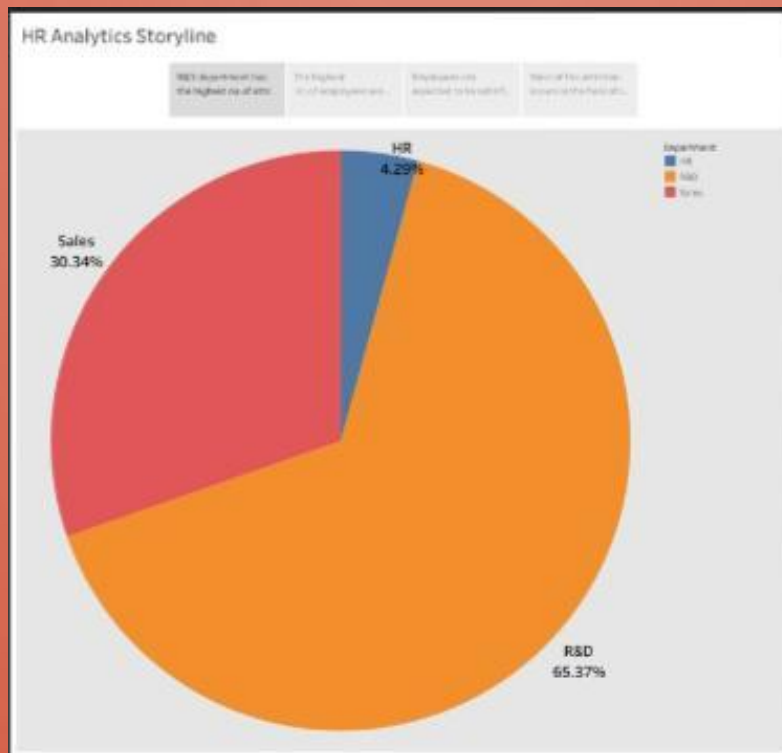
# ABOUT DATA SET

- You can also measure indicators of engagement and satisfaction, such as retention rate, turnover rate, absenteeism rate, or employee referrals.

# DASHBOARD



# STORY





# ADVANTAGES

- Establishing a high-performance workforce.
- Attracting individuals with high potential and retaining them through proper training and refreshment.
- Increasing the productivity of the organization.
- Proper time management, as untrained and unskilled workforce lead to wastage of time and commitment of errors, which is not cost-effective.
- Retain talented and high-performing employees.
- Ensuring growth and Innovation in the organization.
- Developing skills and competencies in employees.



# CONCLUSION

- In the ever-evolving landscape of business, the success of a talent management strategy hinges on its ability to adapt, align, and deliver tangible results.



OUR SINCERE THANKS TO

OUR TUTOR:MS. K. KALPANA,MSC.B.ED

### Our Team

- K.Dharshini, Head of the Team
- R.Bhuvaneshwari, Team Member
- P.Deepa, Team Member
- A.Gobi,Team Member