

# MEASURING SUCCESS IN TALENT MANAGEMENT

### **DEPARTMENT OF MATHEMATICS**

GOVERNMENT ARTS COLLEGE

**KARUR** 

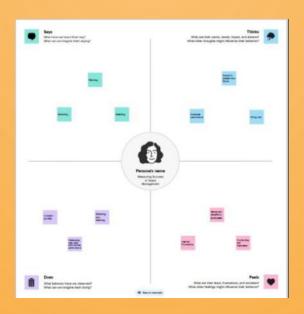
### INTRODUCTION

- Talent management is a constant process that involves attracting & retaining high-quality employees, developing their skills & continuously motivating them to improve their performances.
- Talent management is an organization's commitment to recruit, hire, retain and develop the most talented and superior employees available in the job market.

#### **PURPOSE**

- To compete effectively in a complex and dynamic environment to achieve sustainable growth.
- To develop leaders for tomorrow from within an organization.
- Cut down an high turnover rates.

# **EMPATHY MAP**



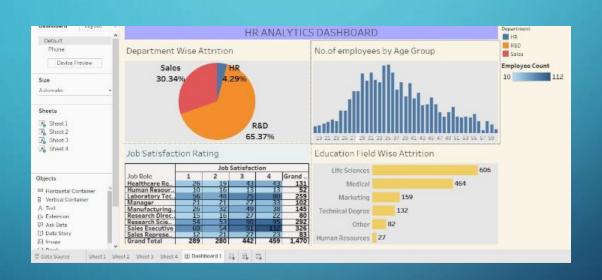
# BRAINSTORM



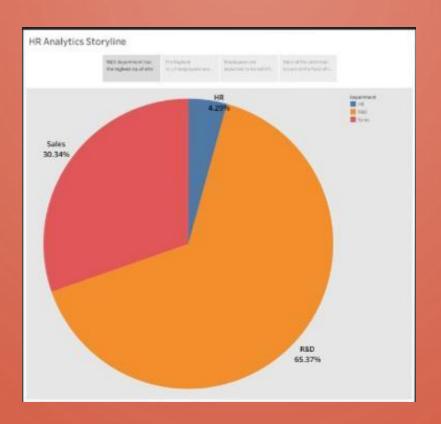
## **ABOUT DATA SET**

 You can also measure indicators of engagement and satisfaction, such as retention rate, turnover rate, absenteeism rate, or employee referrals.

## **DASHBOARD**



# **STORY**



# **ADVANTAGES**

- Establishing a high-performance workforce.
- Attracting individuals with high potential and retaining them through proper training and refreshment.
- Increasing the productivity of the organization.
- Proper time management, as untrained and unskilled workforce lead to wastage of time and commitment of errors, which is not cost-effective.
- Retain talented and high- performing employees.
- Ensuring growth and Innovation in the organization.
- Developing skills and competencies in employees.

## DISADVANTAGES

- The implementation of talent management program could be expensive in terms of time resources and financial costs.
- Lack of support from line managers can impede the level of commitment from employees.
- A core drawback of talent managements is, it can contribute in raising the conflicts between HR and management by not reaching to proper agreement or consensus

# CONCLUSION

• In the ever-evolving landscape of business, the success of a talent management strategy hinges on its ability to adapt, align, and deliver tangible results.

### FUTURE HOPES

Tracking leavers is hugely important because turnover rates provide clues about weaknesses in multiple facets of the talent management process.

Yield ratios measure the efficiency of an organization's hiring process.

# **OUR SINCERE THANKS TO**

### OUR TUTOR:MS. K. KALPANA,MSC.B.ED

#### Our Team

- K.Dharshini, Head of the Team
- R.Bhuvaneshwari, Team Member
- P.Deepa, Team Member
- A.Gobi,Team Member