

# Employee Data Analysis using Excel



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**PROJECT TITLE**



# **Employee Performance Analysis using Excel**

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEM STATEMENT

As an HR Manager, I need to analyze the performance of employees in our organization to identify top performers, areas for improvement, and trends in performance over time. I have access to employee data,



# PROJECT OVERVIEW

- To analyze employees performance data using excel and provide insights to inform talent development programs, improve team performance, and enhance the overall employee experience



# WHO ARE THE END USERS?

HR Manager,  
Supervisor  
Department heads  
Operation manager  
Business analysts

# OUR SOLUTION AND ITS VALUE PROPOSITION



## Solutions:

- Collect and clean
- Create a customizable excel
- Analyze performance
- Identify top performance
- Develop recommendations for improvement

# Dataset Description

This data set contains employee performance data for [company name] employees, collected over a period of [Time frame].

The data includes:

1. Employee id
2. Name
3. Department
4. Job title
5. Performance rating



# THE "WOW" IN OUR SOLUTION



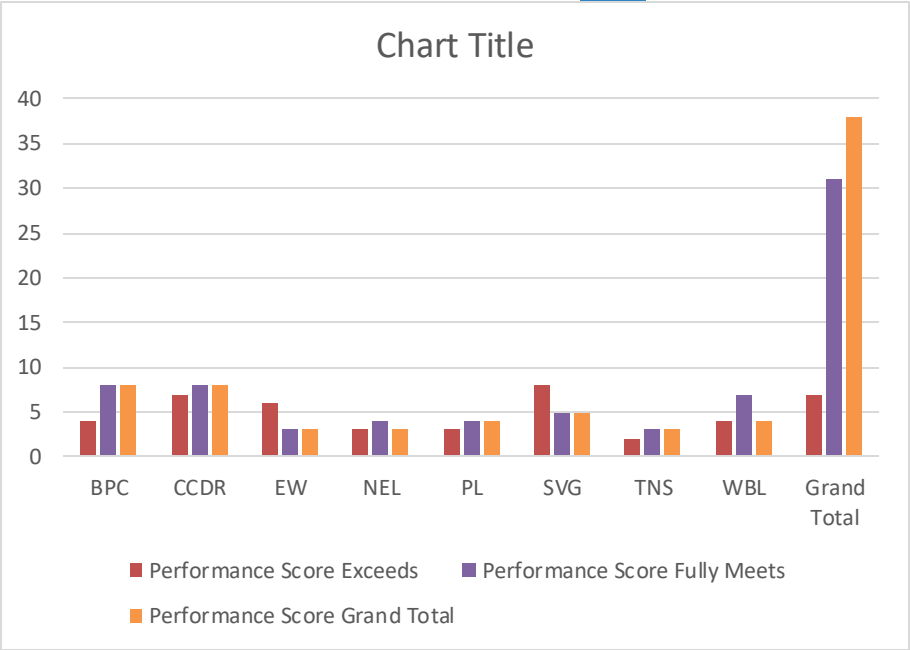
The main feature is identify top performance



# MODELLING

1. Descriptive analytics
2. Inferential analytics
3. Predictive analytics
4. Correlation analytics
5. Regression analytics

# RESULTS



# conclusion

This employee performance analysis using Excel has provided valuable insights into the relationships between performance ratings, sales targets, employee satisfaction, and other key metrics. The findings suggest that: