



Project

**District Performance Evaluation: Math Outcomes in Grant vs. Non-Grant
Schools**

Author: Dheeraj Shathragna Mandhala

Tools Used: SAS Studios and Power BI

Project Objective:

The purpose of this analysis is to evaluate the impact of the Texas Education Agency (TEA)'s Strategic Compensation Grant Program on 3rd–5th grade STAAR math outcomes in SY 2022–2023. We compare performance across districts that received grant funding with those that did not.

Executive Summary:

In the 2022–2023 academic year, the Texas Education Agency (TEA) supported 200 school districts through a strategic compensation grant program to improve 3rd–5th grade math outcomes. This analysis aims to determine whether grant-participating districts outperformed non-grant districts in STAAR math results. Using SAS, we cleaned and merged STAAR performance data, demographic information, and grant participation records. The cleaned dataset was used to compare outcomes and conduct a statistical analysis. Visualizations and summary dashboards were created using Power BI to present findings clearly and interactively.

Data Cleaning and Analysis:

a) Data Import

The first step involved importing three key datasets into the SAS environment using the *PROC IMPORT* procedure. These included district-level STAAR math results for the 2022–23 school year, a list of districts that received grant funding, and a demographics file containing information such as economically disadvantaged and emergent bilingual student percentages. These files served as the foundational inputs for all subsequent data cleaning and analysis steps.

- district_staar_22-23.csv: district-level STAAR math results
- grant_district_list.xlsx: list of districts that received grant funding.
- All_districts_info_22-23.xlsx: demographic and enrollment data

b) Data Exploration

```
/* Inspect structure of the imported datasets */  
proc contents data=work.staar; run;  
proc contents data=work.grant_list; run;  
proc contents data=work.district_info; run;
```

grant_district_list

| Alphabetic List of Variables and Attributes | | | | | | |
|---|----------|------|-----|--------|----------|----------|
| # | Variable | Type | Len | Format | Informat | Label |
| 1 | District | Char | 6 | \$6. | \$6. | District |

district_staar_22-23

| Alphabetic List of Variables and Attributes | | | | | |
|---|--------------------|------|-----|---------|----------|
| # | Variable | Type | Len | Format | Informat |
| 6 | GRADE | Num | 8 | BEST12. | BEST32. |
| 5 | LANGUAGE | Char | 7 | \$7. | \$7. |
| 2 | district | Num | 8 | BEST12. | BEST32. |
| 3 | dname | Char | 15 | \$15. | \$15. |
| 14 | m_all_approgl_nm | Num | 8 | BEST12. | BEST32. |
| 16 | m_all_mastrgl_nm | Num | 8 | BEST12. | BEST32. |
| 15 | m_all_meetsgl_nm | Num | 8 | BEST12. | BEST32. |
| 13 | m_all_unsatgl_nm | Num | 8 | BEST12. | BEST32. |
| 12 | m_docs | Num | 8 | BEST12. | BEST32. |
| 4 | region | Num | 8 | BEST12. | BEST32. |
| 9 | rla_all_approgl_nm | Num | 8 | BEST12. | BEST32. |
| 11 | rla_all_mastrgl_nm | Num | 8 | BEST12. | BEST32. |
| 10 | rla_all_meetsgl_nm | Num | 8 | BEST12. | BEST32. |
| 8 | rla_all_unsatgl_nm | Num | 8 | BEST12. | BEST32. |
| 7 | rla_docs | Num | 8 | BEST12. | BEST32. |
| 1 | year | Num | 8 | BEST12. | BEST32. |

All_districts_info_22-23

| Alphabetic List of Variables and Attributes | | | | | | |
|---|----------------------------------|------|-----|--------|----------|------------------------------------|
| # | Variable | Type | Len | Format | Informat | Label |
| 1 | District | Char | 6 | \$6. | \$6. | District |
| 2 | District Name | Char | 50 | \$50. | \$50. | District Name |
| 3 | District Type | Char | 11 | \$11. | \$11. | District Type |
| 4 | ESC Region | Char | 2 | \$2. | \$2. | ESC Region |
| 5 | Enrollment | Num | 8 | BEST. | | Enrollment |
| 10 | Overall Rating SY21_22 | Char | 18 | \$18. | \$18. | Overall Rating SY21_22 |
| 9 | Overall Scale Score SY21_22 | Num | 8 | BEST. | | Overall Scale Score SY21_22 |
| 7 | Percent Economically Disadvantag | Num | 8 | BEST. | | Percent Economically Disadvantaged |
| 6 | Percent Emergent Bilingual | Num | 8 | BEST. | | Percent Emergent Bilingual |
| 8 | TEA Description | Char | 29 | \$29. | \$29. | TEA Description |

c) Cleaning and Filtering

To prepare the STAAR data for meaningful analysis, the raw dataset was filtered with a new dataset to include only the most relevant records for the analysis. This included keeping only math test results for students in grades 3, 4, and 5 from the 2022–23 school year. Observations with missing or zero values in key columns such as m_docs (number of student answer documents) or m_all_meetsgl_nm (number of students meeting grade level) were excluded to ensure data quality. This filtration was performed within a DATA step to create the staar_math_clean dataset. After applying these filters, the resulting dataset included over 4000 valid records representing reliable and complete data points for analysis.

```
data work.staar_math_clean;
  set work.staar;|
  where year = 23 and GRADE in (3, 4, 5) and
  not missing(m_docs) and m_docs > 0 and not missing(m_all_meetsgl_nm);
```

d) Transformation: New Performance Metric

After filtering the STAAR dataset to include valid math records, a new variable was created to represent student performance in a standardized way across districts. The variable percent_meets_math calculates the percentage of students who achieved "Meets Grade Level" or better by dividing the number of students meeting the standard (m_all_meetsgl_nm) by the total number of student math documents (m_docs), then multiplying by 100 to express it as a percentage. This metric became the core performance indicator used throughout the analysis to assess the effectiveness of grant participation. The transformation was applied within the same DATA step used for initial filtering. First 10 rows were printed to check data subset logic.

```
/* Calculate % Meets Grade Level or better in Math */
percent_meets_math = (m_all_meetsgl_nm / m_docs) * 100;|
/* Convert district ID to character data type for proper joining */
length district_char $6;
district_char = put(district, z6.);
run;
```

Converted the numeric district ID into a **6-digit character format (district_char)** using put(district, z6.) to ensure consistent merging across datasets with differently formatted identifiers.

| Obs | year | district | dname | region | LANGUAGE | GRADE | m_all_meetsgl_nm | m_all_mastrgl_nm | percent_meets_math | district_char |
|-----|------|----------|-----------------|--------|----------|-------|------------------|------------------|--------------------|---------------|
| 1 | 23 | 1902 | CAYUGA ISD | 7 | english | 3 | 17 | 3 | 48.5714 | 001902 |
| 2 | 23 | 1903 | ELKHART ISD | 7 | english | 3 | 30 | 9 | 35.2941 | 001903 |
| 3 | 23 | 1904 | FRANKSTON ISD | 7 | english | 3 | 41 | 9 | 66.1290 | 001904 |
| 4 | 23 | 1906 | NECHES ISD | 7 | english | 3 | 8 | 1 | 42.1053 | 001906 |
| 5 | 23 | 1907 | PALESTINE ISD | 7 | english | 3 | 77 | 23 | 34.0708 | 001907 |
| 6 | 23 | 1908 | WESTWOOD ISD | 7 | english | 3 | 28 | 7 | 25.6881 | 001908 |
| 7 | 23 | 1909 | SLOCUM ISD | 7 | english | 3 | 5 | 1 | 23.8095 | 001909 |
| 8 | 23 | 2901 | ANDREWS ISD | 18 | english | 3 | 112 | 30 | 39.7163 | 002901 |
| 9 | 23 | 3801 | PINEYWOODS COMM | 7 | english | 3 | 38 | 10 | 43.6782 | 003801 |
| 10 | 23 | 3902 | HUDSON ISD | 7 | english | 3 | 101 | 46 | 52.0619 | 003902 |

e) Rationale for Selecting the “Meets Grade Level” Metric

While the STAAR dataset includes multiple performance levels in math (Unsatisfactory, Approaches, Meets, and Masters), we selected “Meets Grade Level or Better” (m_all_meetsgl_nm) as the performance benchmark for this analysis. This aligns with TEA’s typical academic accountability standards and provides a clear proficiency threshold for assessing program impact. Although the performance task prompt only stated "math" outcomes for grades

3–5, the "Meets" level represents the minimum proficiency standard generally used to evaluate instructional effectiveness, making it the most appropriate indicator for measuring improvement across districts.

f) Aggregation to District Level

To analyze the data at a district level, the individual student performance records were aggregated using SQL procedures in SAS. The goal was to compute an average math performance metric for each district by averaging the previously calculated percent_meets_math values. This was accomplished using the PROC SQL statement with a GROUP BY clause on the district identifier. The resulting dataset, math_avg_by_district, included one row per district, each containing the district's average percent of students who met or exceeded the grade-level standard. This step allowed for a clean comparison across districts and enabled a fair evaluation of the grant program's effectiveness at the district level.

| Obs | district | avg_percent_meets |
|-----|----------|-------------------|
| 1 | 001902 | 51.9799 |
| 2 | 001903 | 46.1811 |
| 3 | 001904 | 66.6991 |
| 4 | 001906 | 44.9771 |
| 5 | 001907 | 35.5208 |
| 6 | 001908 | 29.9595 |
| 7 | 001909 | 39.8557 |
| 8 | 002901 | 24.5334 |
| 9 | 003801 | 32.0927 |
| 10 | 003902 | 51.9662 |

→ Used PROC SQL to compute:

→ mean(percent_meets_math) as avg_percent_meets group by district.

→ Resulting dataset: math_avg_by_district, capturing each district's average math performance across grades

g) Merging with Grant Participation Data

To assess whether grant participation influenced student math outcomes, the next step was to identify which districts in the cleaned dataset were part of the TEA grant program. This involved merging the math_avg_by_district dataset with the grant_district_list dataset using a common district identifier, which was standardized to a 6-digit character format. During the merge, a new binary flag variable called grant_participant was created and set to 1 for participating districts and 0 for non-participants. This indicator allowed for side-by-side comparisons in the analysis. After merging, a frequency check using PROC FREQ confirmed that 198 districts were flagged as grant participants, providing confidence that the merge was accurate and complete.

The FREQ Procedure

| grant_participant | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-------------------|-----------|---------|----------------------|--------------------|
| 0 | 972 | 82.94 | 972 | 82.94 |
| 1 | 200 | 17.06 | 1172 | 100.00 |

- Matched districts to the grant list using district ID (put(district, z6.))
- Created a binary flag grant_participant = 1 or 0
- Validated match using PROC FREQ (example: 198 districts flagged as grant participants)

| Obs | district_char | avg_percent_meets | grant_participant |
|-----|---------------|-------------------|-------------------|
| 1 | 001902 | 51.9799 | 0 |
| 2 | 001903 | 46.1811 | 0 |
| 3 | 001904 | 66.6991 | 0 |
| 4 | 001906 | 44.9771 | 0 |
| 5 | 001907 | 35.5208 | 0 |
| 6 | 001908 | 29.9595 | 0 |
| 7 | 001909 | 39.8557 | 0 |
| 8 | 002901 | 24.5334 | 0 |
| 9 | 003801 | 32.0927 | 0 |
| 10 | 003902 | 51.9662 | 0 |

h) Adding Demographic Data

To strengthen the context of our performance analysis, demographic characteristics were integrated into the dataset. This was achieved by renaming the district identifier column in the district_info dataset to match the format used in earlier steps and then merging it with the combined performance and grant participation data. The merge introduced two key variables for each district: the percentage of students classified as economically disadvantaged and the percentage of emergent bilingual students. These factors are critical in interpreting performance outcomes and ensuring any observed differences are analyzed within the broader socio-economic context. The result of this step was a unified dataset, math_final, that included both academic performance metrics and demographic information.

- Renamed District to district_char and merged with district_info table
- Brought in variables like:
 - % Economically Disadvantaged
 - % Emergent Bilingual
- Final dataset before cleaning: math_final

| Obs | district_char | avg_percent_meets | grant_participant | District Name | District Type | ESC Region | Enrollment | Percent Emergent Bilingual | Percent Economically Disadvantag | TEA Description | Overall Scale Score SY21_22 | Overall Rating SY21_22 |
|-----|---------------|-------------------|-------------------|------------------------------|---------------|------------|------------|----------------------------|----------------------------------|-----------------------------|-----------------------------|------------------------|
| 1 | 001902 | 51.9799 | 0 | CAYUGA ISD | INDEPENDENT | 07 | 594 | 0.0134680135 | 0.4966329966 | Rural | 93 | A |
| 2 | 001903 | 46.1811 | 0 | ELKHART ISD | INDEPENDENT | 07 | 1194 | 0.0376884422 | 0.5896147404 | Non-metropolitan Stable | 92 | A |
| 3 | 001904 | 66.6991 | 0 | FRANKSTON ISD | INDEPENDENT | 07 | 802 | 0.0436408978 | 0.5885286783 | Rural | 92 | A |
| 4 | 001906 | 44.9771 | 0 | NECHES ISD | INDEPENDENT | 07 | 310 | 0.0225806452 | 0.5612903226 | Rural | 94 | A |
| 5 | 001907 | 35.5208 | 0 | PALESTINE ISD | INDEPENDENT | 07 | 3297 | 0.2302092812 | 0.8037609948 | Independent Town | 92 | A |
| 6 | 001908 | 29.9595 | 0 | WESTWOOD ISD | INDEPENDENT | 07 | 1414 | 0.0862800566 | 0.7446958982 | Non-metropolitan Stable | 92 | A |
| 7 | 001909 | 39.8557 | 0 | SLOCUM ISD | INDEPENDENT | 07 | 349 | 0.0171919771 | 0.5128939828 | Rural | 91 | A |
| 8 | 002901 | 24.5334 | 0 | ANDREWS ISD | INDEPENDENT | 18 | 4198 | 0.1841353025 | 0.4942829919 | Other Central City Suburban | 91 | A |
| 9 | 003801 | 32.0927 | 0 | PINEYWOODS COMMUNITY ACADEMY | CHARTER | 07 | 997 | 0.0651955868 | 0.6118355065 | Charter School Districts | 93 | A |
| 10 | 003902 | 51.9662 | 0 | HUDSON ISD | INDEPENDENT | 07 | 2768 | 0.099349711 | 0.5404624277 | Non-metropolitan Stable | 91 | A |

| Alphabetic List of Variables and Attributes | | | | | | |
|---|----------------------------------|------|-----|--------|----------|------------------------------------|
| # | Variable | Type | Len | Format | Informat | Label |
| 4 | District Name | Char | 50 | \$50. | \$50. | District Name |
| 5 | District Type | Char | 11 | \$11. | \$11. | District Type |
| 6 | ESC Region | Char | 2 | \$2. | \$2. | ESC Region |
| 7 | Enrollment | Num | 8 | BEST. | | Enrollment |
| 12 | Overall Rating SY21_22 | Char | 18 | \$18. | \$18. | Overall Rating SY21_22 |
| 11 | Overall Scale Score SY21_22 | Num | 8 | BEST. | | Overall Scale Score SY21_22 |
| 9 | Percent Economically Disadvantag | Num | 8 | BEST. | | Percent Economically Disadvantaged |
| 8 | Percent Emergent Bilingual | Num | 8 | BEST. | | Percent Emergent Bilingual |
| 10 | TEA Description | Char | 29 | \$29. | \$29. | TEA Description |
| 2 | avg_percent_meets | Num | 8 | | | |
| 1 | district_char | Char | 6 | \$6. | \$6. | District |
| 3 | grant_participant | Num | 8 | | | |

i) Final Cleaning and Labeling

The combined dataset underwent a final round of cleaning to ensure its quality before statistical testing and visualization. Records with missing values in either the avg_percent_meets metric or the key demographic fields (Percent Economically Disadvantaged and Percent Emergent Bilingual) were removed to maintain analytical integrity. Additionally, the avg_percent_meets values were rounded to one decimal place to standardize presentation across all reporting outputs. To enhance clarity for Power BI dashboards and analysis summaries, variable labels were added to denote the meaning of key fields. The result was a final clean dataset math_final_clean containing all necessary performance and demographic information, ready for analysis and visualization.

```
data work.math_final_clean;
  set work.math_final;
  if missing(avg_percent_meets) then delete;
  if missing('Percent Economically Disadvantag'n)
    or missing('Percent Emergent Bilingual'n) then delete;
  avg_percent_meets = round(avg_percent_meets, 0.1);
```

| | | | | | | Region | | Emergent Bilingual | Economically Disadvantaged | Description | Scale Score SY21_22 | Rating SY21_22 |
|----|--------|------|---|------------------------------|-------------|--------|------|--------------------|----------------------------|-----------------------------|---------------------|----------------|
| 1 | 001902 | 52.0 | 0 | CAYUGA ISD | INDEPENDENT | 07 | 594 | 0.0134680135 | 0.4966329966 | Rural | 93 | A |
| 2 | 001903 | 46.2 | 0 | ELKHART ISD | INDEPENDENT | 07 | 1194 | 0.0376884422 | 0.5896147404 | Non-metropolitan Stable | 92 | A |
| 3 | 001904 | 66.7 | 0 | FRANKSTON ISD | INDEPENDENT | 07 | 802 | 0.0436408978 | 0.5885286783 | Rural | 92 | A |
| 4 | 001906 | 45.0 | 0 | NECHES ISD | INDEPENDENT | 07 | 310 | 0.0225806452 | 0.5612903226 | Rural | 94 | A |
| 5 | 001907 | 35.5 | 0 | PALESTINE ISD | INDEPENDENT | 07 | 3297 | 0.2302092812 | 0.8037609948 | Independent Town | 92 | A |
| 6 | 001908 | 30.0 | 0 | WESTWOOD ISD | INDEPENDENT | 07 | 1414 | 0.0862800566 | 0.7446958982 | Non-metropolitan Stable | 92 | A |
| 7 | 001909 | 39.9 | 0 | SLOCUM ISD | INDEPENDENT | 07 | 349 | 0.0171919771 | 0.5128939828 | Rural | 91 | A |
| 8 | 002901 | 24.5 | 0 | ANDREWS ISD | INDEPENDENT | 18 | 4198 | 0.1841353025 | 0.4942829919 | Other Central City Suburban | 91 | A |
| 9 | 003801 | 32.1 | 0 | PINEYWOODS COMMUNITY ACADEMY | CHARTER | 07 | 997 | 0.0651955868 | 0.6118355065 | Charter School Districts | 93 | A |
| 10 | 003902 | 52.0 | 0 | HUDSON ISD | INDEPENDENT | 07 | 2768 | 0.099349711 | 0.5404624277 | Non-metropolitan Stable | 91 | A |

- Dropped records with missing performance or demographic values.
- Rounded avg_percent_meets to one decimal place.
- Labeled key columns for clarity in Power BI

j) Statistical Analysis: T-Test

To assess whether grant participation had a statistically significant impact on student math performance, a two-sample independent t-test was conducted using the cleaned dataset. The average percentage of students meeting grade level standards (avg_percent_meets) was compared between grant-participating districts and those that did not receive the grant. The results showed that non-grant districts had a higher mean score (40.90%) compared to grant districts (37.51%), with a mean difference of **3.39 percentage points**. The **p-values** for both the pooled and Satterthwaite methods were **< 0.01**, indicating that the observed difference is statistically significant at the 1% level. This suggests that the grant program did not yield improved math outcomes, and non-grant districts actually performed better on average in SY 2022–23. Used PROC TTEST to compare avg_percent_meets by grant participation status:

T-Test: Math % Meets Grade Level - Grant vs Non-Grant Districts

The TTEST Procedure

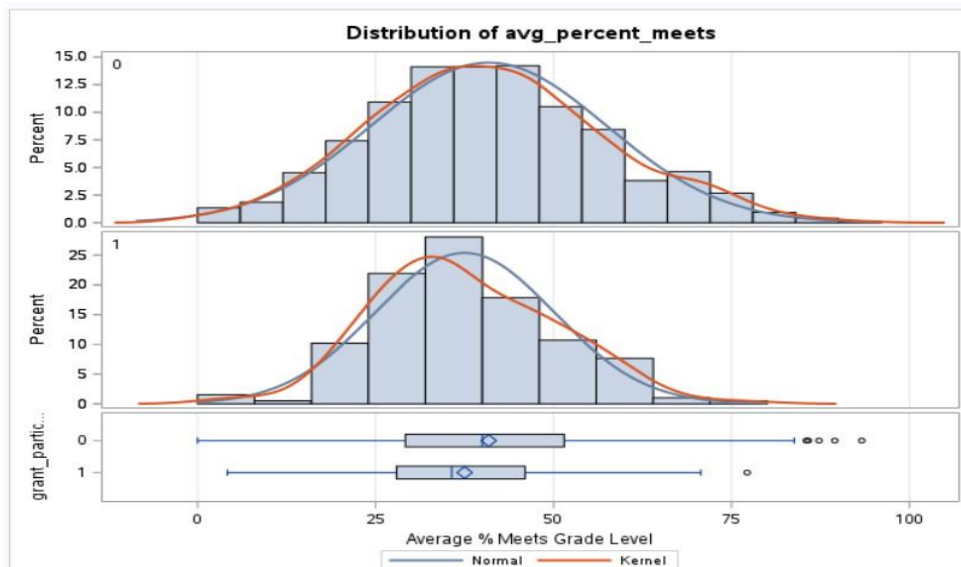
Variable: avg_percent_meets (Average % Meets Grade Level)

| grant_participant | Method | N | Mean | Std Dev | Std Err | Minimum | Maximum |
|-------------------|---------------|-----|---------|---------|---------|---------|---------|
| 0 | | 971 | 40.8984 | 16.5176 | 0.5301 | 0 | 93.3000 |
| 1 | | 196 | 37.5087 | 12.5747 | 0.8982 | 4.2000 | 77.2000 |
| Diff (1-2) | Pooled | | 3.3897 | 15.9258 | 1.2471 | | |
| Diff (1-2) | Satterthwaite | | 3.3897 | | 1.0429 | | |

| grant_participant | Method | Mean | 95% CL Mean | | Std Dev | 95% CL Std Dev | |
|-------------------|---------------|---------|-------------|---------|---------|----------------|---------|
| 0 | | 40.8984 | 39.8581 | 41.9386 | 16.5176 | 15.8142 | 17.2870 |
| 1 | | 37.5087 | 35.7373 | 39.2801 | 12.5747 | 11.4409 | 13.9599 |
| Diff (1-2) | Pooled | 3.3897 | 0.9429 | 5.8365 | 15.9258 | 15.3047 | 16.5999 |
| Diff (1-2) | Satterthwaite | 3.3897 | 1.3384 | 5.4410 | | | |

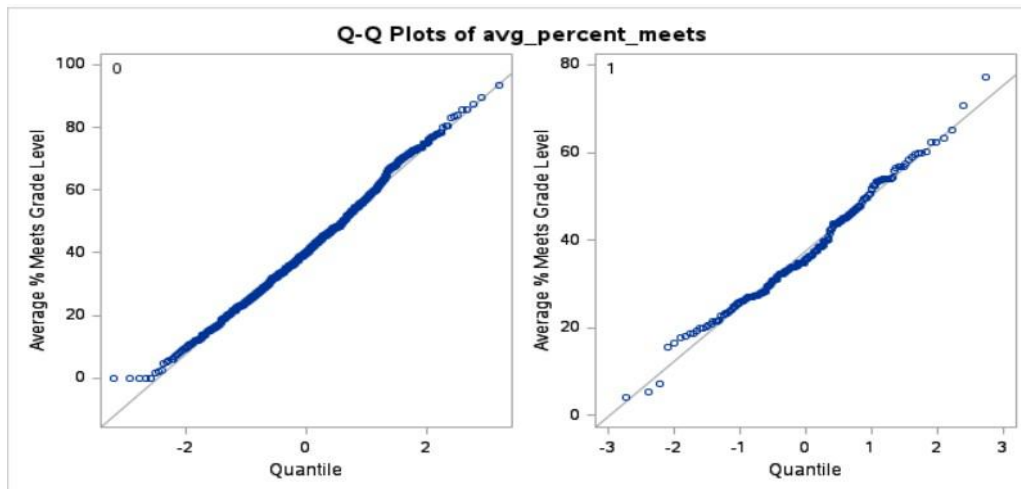
| Method | Variances | DF | t Value | Pr > t |
|---------------|-----------|--------|---------|---------|
| Pooled | Equal | 1165 | 2.72 | 0.0067 |
| Satterthwaite | Unequal | 346.05 | 3.25 | 0.0013 |

| Equality of Variances | | | | |
|-----------------------|--------|--------|---------|--------|
| Method | Num DF | Den DF | F Value | Pr > F |
| Folded F | 970 | 195 | 1.73 | <.0001 |



The distribution of avg_percent_meets was also evaluated using Q-Q plots and histograms. The Q-Q plots for both groups followed a near-linear trend, indicating approximate normality of the data a key assumption for t-tests. Overlay histograms and kernel density plots further confirmed that while both distributions resembled a normal curve, grant districts showed slightly more variability and a lower central tendency.

These results suggest that, on average, non-grant districts outperformed those receiving grant funding in 3rd–5th grade STAAR math outcomes for SY 2022–23. This finding may warrant further investigation into the effectiveness and implementation consistency of the grant program across districts.

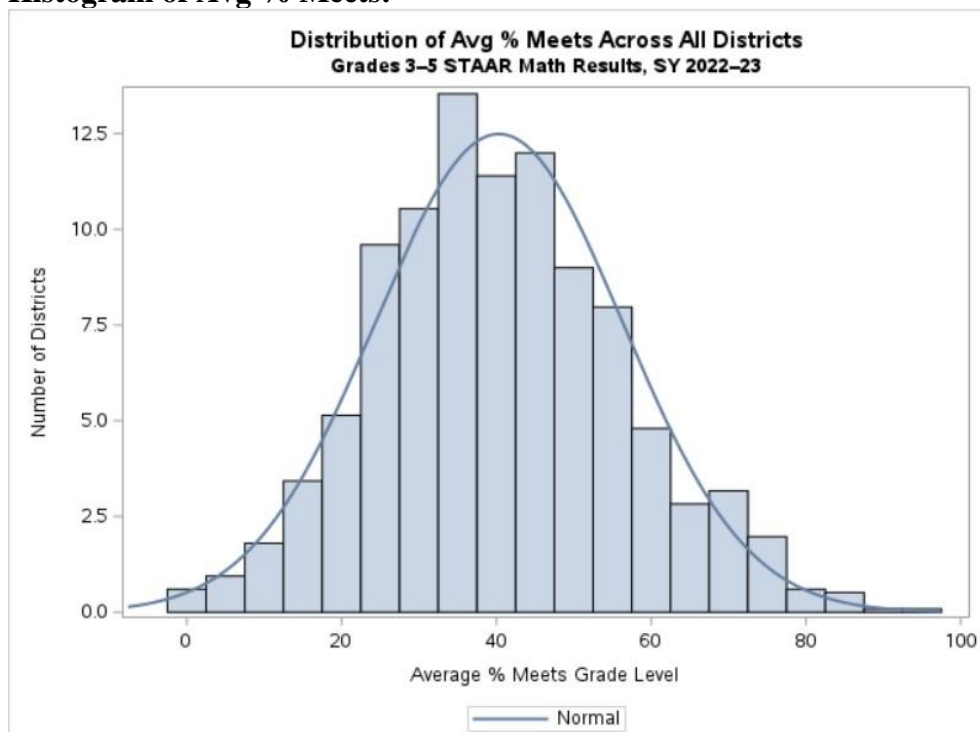


- Grant Districts avg percent meets in Math Performance:
Grant Districts: 37.5% | Non-Grant Districts: 40.9%
- **Result:** Statistically significant difference in math performance (3.4 percentage points)

k) SAS Visualizations

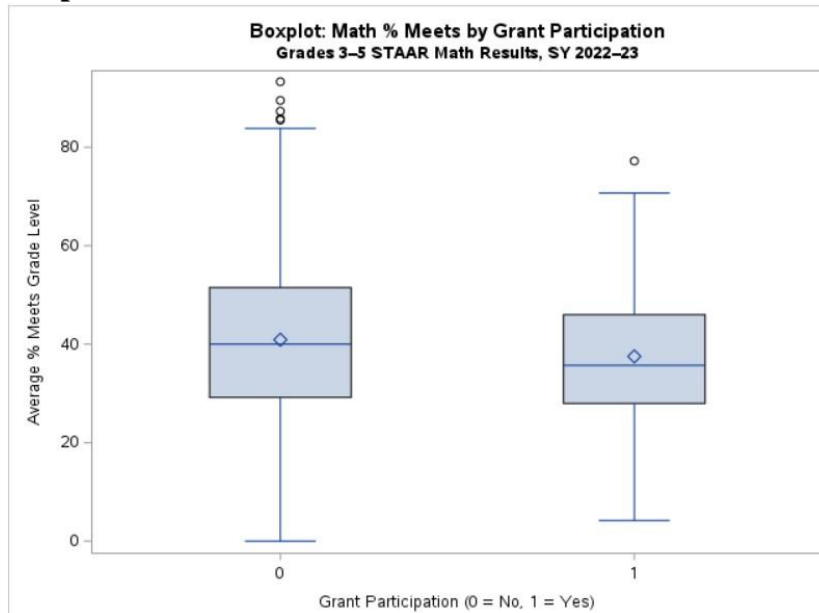
Several visualizations were created in SAS to explore district-level math performance and highlight differences between grant and non-grant districts:

- **Histogram of Avg % Meets:**



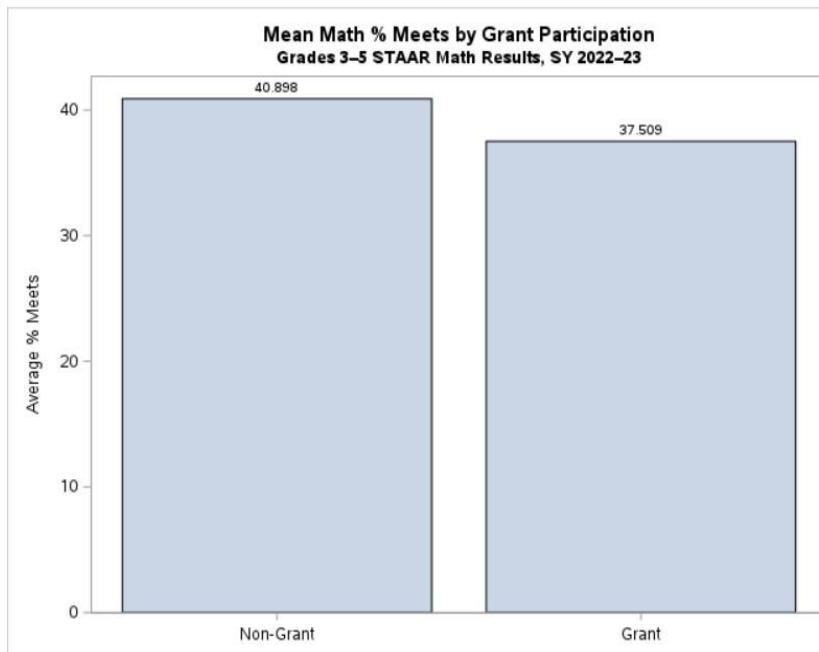
This plot displayed the distribution of avg_percent_meets across all districts. The shape resembled a bell curve, with most districts falling between 30% and 50%. A small number of districts exceeded 60%, while others performed below 20%, highlighting performance variability across the state.

- **Boxplot:**



A side-by-side boxplot compared average math performance between grant and non-grant districts. This visual clearly showed that non-grant districts had a higher median score and narrower interquartile range, suggesting more consistent performance among non-grant participants.

- **Bar Plot:**



A vertical bar chart summarizes the mean avg_percent_meets for each group. This was an effective visual reinforcement of the t-test findings, showing a 3.4 percentage difference favoring non-grant districts. It provided a straightforward comparison that could be easily understood by stakeholders.

These visuals were instrumental in validating and communicating the key insights derived from the data.

1) Statistical Summary (Descriptive)

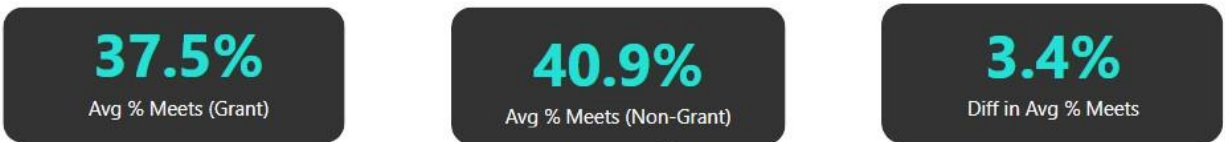
| Summary Stats: Math % Meets by Grant Participation | | | | |
|--|-------|------|---------|-----|
| Grades 3–5 STAAR Math Results, SY 2022–23 | | | | |
| The MEANS Procedure | | | | |
| Analysis Variable : avg_percent_meets Average %% Meets Grade Level | | | | |
| Grant Participant Flag | N Obs | Mean | Std Dev | N |
| 0 | 971 | 40.9 | 16.5 | 971 |
| 1 | 196 | 37.5 | 12.6 | 196 |

A summary table created using PROC MEANS confirmed the key performance differences between groups. Non-grant districts had an average STAAR math performance of 40.9%, while grant districts averaged 37.5%. Standard deviation was higher in non-grant districts (16.5% vs. 12.6%), indicating wider variation in performance. These descriptive statistics support the findings from the t-test and visual analyses.

Additional Visualizations for key insights using Power BI:

After completing the data cleaning and statistical analysis in SAS, the final dataset was imported into Power BI to create an interactive and visually engaging dashboard. The purpose of this dashboard was to allow program stakeholders to explore trends in performance outcomes across districts and regions, with specific attention to grant participation status and equity metrics.

KPI Cards:



Three key performance indicators (KPIs) were created to highlight the average STAAR math performance for both grant and non-grant districts, along with their absolute difference. These metrics provide a clear snapshot of how the two groups compared:

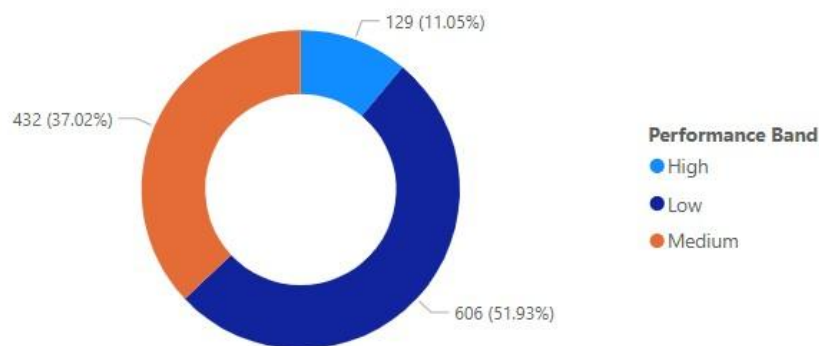
- Avg % Meets (Grant): 37.5%
- Avg % Meets (Non-Grant): 40.9%
- Performance Gap: +3.4 percentage points (non-grant districts outperforming)

Performance Bands (Pie Chart):

To visualize the overall distribution of district performance, a calculated column was used to group districts into performance bands (High, Medium, Low). The resulting pie chart shows that: Only a small percentage of districts achieved high performance ($\geq 60\%$). The majority fall in the medium band (40–59%).

- 11% of districts achieved high performance ($\geq 60\%$)
- 37% performed in the medium range (40–59%)
- 52% fell below 40%, considered low performing.

District Performance Distribution



ESC Region Line Chart:

A line chart was created to display average performance by ESC region. This visual reveals significant geographic variation, with some Education Service Centers achieving averages above 45%, while others remain below 36%.

Average_meets_percent_display by ESC Region



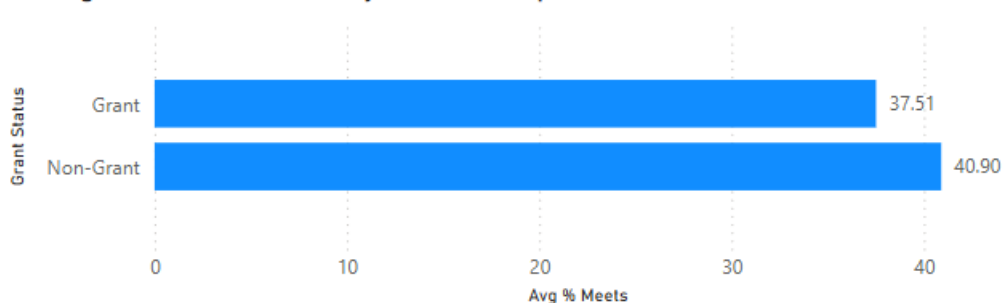
Interactive Table with Filters

A detailed table was added to allow exploration of individual district performance, demographic context (e.g., economically disadvantaged %, emergent bilingual %), and grant participation flag. This table helps stakeholders examine patterns district by district.

| district_char | Grant Status | Performance Band | avg_meets_percent_display |
|---------------|--------------|------------------|---------------------------|
| 001902 | Non-Grant | Medium | 52.0% |
| 001903 | Non-Grant | Medium | 46.2% |
| 001904 | Non-Grant | High | 66.7% |
| 001906 | Non-Grant | Medium | 45.0% |
| 001907 | Non-Grant | Low | 35.5% |
| 001908 | Non-Grant | Low | 30.0% |
| 001909 | Non-Grant | Low | 39.9% |
| 002901 | Non-Grant | Low | 24.5% |
| 003801 | Non-Grant | Low | 32.1% |
| 003902 | Non-Grant | Medium | 52.0% |
| 003903 | Non-Grant | Low | 28.0% |
| 003904 | Non-Grant | Low | 27.5% |
| 003905 | Grant | Low | 36.5% |
| 003906 | Non-Grant | Low | 38.4% |

Bar Chart: Avg % Meets by Grant Participation

Average Math Performance by Grant Participation



This bar chart shows that non-grant districts outperformed grant-funded districts in math achievement for Grades 3–5 in SY 22–23."

Slicer Controls

Filters were incorporated using slicers for district type and ESC region. This feature enables users to focus on subsets of districts to gain more localized insights or conduct targeted comparisons.

These visuals collectively support the statistical findings from SAS and provide a powerful tool for decision-makers to explore patterns, identify disparities, and assess the effectiveness of the grant program across Texas.

Overall Conclusion

This analysis demonstrated a comprehensive, data-driven evaluation of the TEA Strategic Compensation Grant's impact on elementary math performance. By integrating multiple datasets, applying robust cleaning and transformation logic in SAS, conducting statistical tests, and building interactive Power BI dashboards, we found that non-grant districts outperformed grant recipients by an average of 3.4 percentage points. The results, though surprising, were statistically significant and reinforced through visualization and regional comparisons. These findings highlight the importance of not only funding programs, but also continuously assessing their implementation effectiveness and regional context to ensure the intended outcomes are achieved.