



PUBLICIS GROUPE

TRAINING ACKNOWLEDGEMENT FORM

I confirm that I have read the following training documents in full.

1. Janus Part 1 & 2

BOX location : <https://lion.app.box.com/folder/126667895281>

2. The Secure Coding Practices Part 1,2 & 3

BOX location : <https://lion.app.box.com/folder/126667895281>

3. Publicis.Sapient Discrimination and Harassment Prevention

- a. India

<https://peopleportal2.sapient.com/Content/GPC/Ind/Pages/Prevention-of-Sexual-Harassment-India-Policy.aspx>

- b. UK

<https://peopleportal2.sapient.com/Content/GPC/GPC%20NA/Pages/Anti-Discrimination-Harassment-Policy.aspx>

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