

Lloyds Onboarding & Security Training Acknowledgment and Agreement

By my signature below, I acknowledge and understand that the provisions of the services agreement between Lloyds Bank PLC ("Lloyds") and Sapient Limited (hereinafter referred to as "Publicis Sapient") contain important information about policies related to my work for Lloyds as an employee of Publicis Sapient. I acknowledge that I have read and understand the policies and requirements referred to in the Lloyds Data Privacy & Data Security Training Deck and I agree that I will at all times comply with the requirements set forth in the Lloyds Data Privacy & Data Security Training Deck.

Confidential Information. I agree at all times during the term of my engagement with Lloyds, and in perpetuity thereafter, to hold in the strictest confidence, and not to use, except for the benefit of Publicis Sapient as required to perform services for Lloyds, or to disclose to any person, firm or corporation without written authorization of Publicis Sapient, any Confidential Information of Publicis Sapient or Lloyds.

Personal Data. In the course of providing services, I may be provided, or have access to, personally identifiable information or Personal Data (as defined in the General Data Protection Regulation (GDPR)) of Lloyds' employees, consumers or customers. I must treat any such information like any other Confidential Information of Lloyds. In accessing any such information, I will at all times comply with Publicis Sapient (and to the extent applicable, Lloyds) applicable security and confidentiality policies, procedures and requirements.

Laptop. I agree that if I am provided or given access to Personal Data I must not use a personal machine and will work from either a Publicis Sapient or client-provided machine.

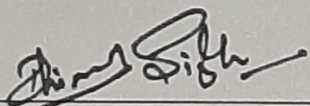
Lloyds Acceptable Usage Responsibilities. I confirm I have read and will comply with the Lloyds Acceptable Usage Responsibilities linked below and listed in the Lloyds Data Privacy & Data Security Training Deck.

Lloyds Acceptable Usage Responsibilities

I further agree this Acknowledgment and Agreement is intended to supplement, and not to replace, any rights Publicis Sapient has or may have under any prior agreements with me covering the same or similar subject matter, including the Confidentiality, Creative Ownership, Unfair Competition and Conflicts Agreement. Similarly, I agree this Agreement is intended to supplement, and not to replace, rights that Publicis Sapient has or may have under any applicable law, including laws applicable to the protection of trade secrets. Any violation of this Agreement will result in disciplinary action, up to and including termination.

I understand and agree that neither the Lloyds policies and requirements, nor this Acknowledgment and Agreement should be construed as an employment agreement. Nothing contained herein is intended to alter the employment-at-will relationship with Publicis Sapient, which means that my employment can be terminated by Publicis Sapient at any time, with or without cause or notice. Furthermore, assignment to the Lloyds account does not create an employee/employer relationship with Lloyds.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ THIS ACKNOWLEDGMENT THOROUGHLY, UNDERSTAND ITS CONTENTS, AND FREELY AND VOLUNTARILY AGREE TO BE BOUND BY AND TO COMPLY WITH ALL OF ITS TERMS.



Name: **DHIRAJ SINGH**

Date: **07/01/2022**