



PRIVATE & CONFIDENTIAL

Jan 25, 2021

DHIRAJ SINGH

Employee ID: 20111118

Dear DHIRAJ SINGH,

In 2020, the pandemic demanded all of us change the way we work. Despite the difficulties, I am proud to see us collectively step up, and deliver on our client commitments. As a result, Wipro is improving its performance despite continued uncertainty in the external environment. I would like to recognize your contributions through our Merit Salary Increment (MSI) cycle. Your revised compensation, which will be effective **Jan 01, 2021**, is detailed on the next page.

I congratulate you on your good work, and wish you success this coming year. Let us work together to ignite a bold and bright future for us all.

Yours sincerely,
for WIPRO LIMITED

Thierry Delaporte
CEO & Managing Director

Annexure - Revised Compensation

Details of your revised compensation are given below:

Career Group : AA			(Figures in Rs/Annum)
Element	Current	Revised	Difference
Basic	120,000	125,520	5,520
House Rent Allowance	60,000	62,760	2,760
Bonus	24,000	25,104	1,104
Wipro Benefit Plan	68,628	72,778	4,150
Total Fixed Cash	272,628	286,162	13,534
Provident Fund	21,600	21,600	0
Gratuity	5,772	6,037	265
Total Cost to Company	300,000	313,799	13,799

All the above changes are subject to the Company policy. If you are currently on a long term onsite assignment, the above revised compensation will be applicable to you upon your return to India. All other terms and conditions with respect to your service shall remain unaltered. Please refer to myWipro > App Store > Information > My Policies > India > My Financials for details on your Benefits entitlements.

Please note that the details in this communication are confidential and you are requested not to share the same with others.