

# HR ANALYTICS

**10K**

Employee count

Gender

All

Year

All

Work\_Location

All

Employment\_Status

All

**3.14**

Overall Attrition Rate

Age Group

All

Marital\_Status

All

Hire\_Quality

All

Department\_Name

All

Employees Name

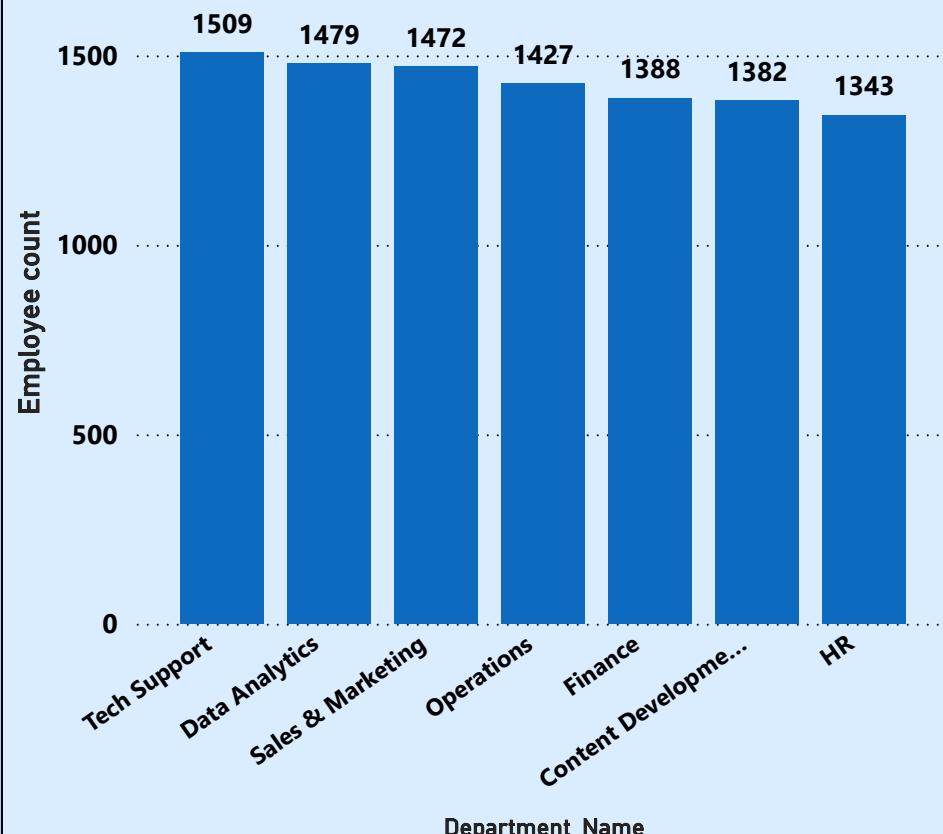
All

Date

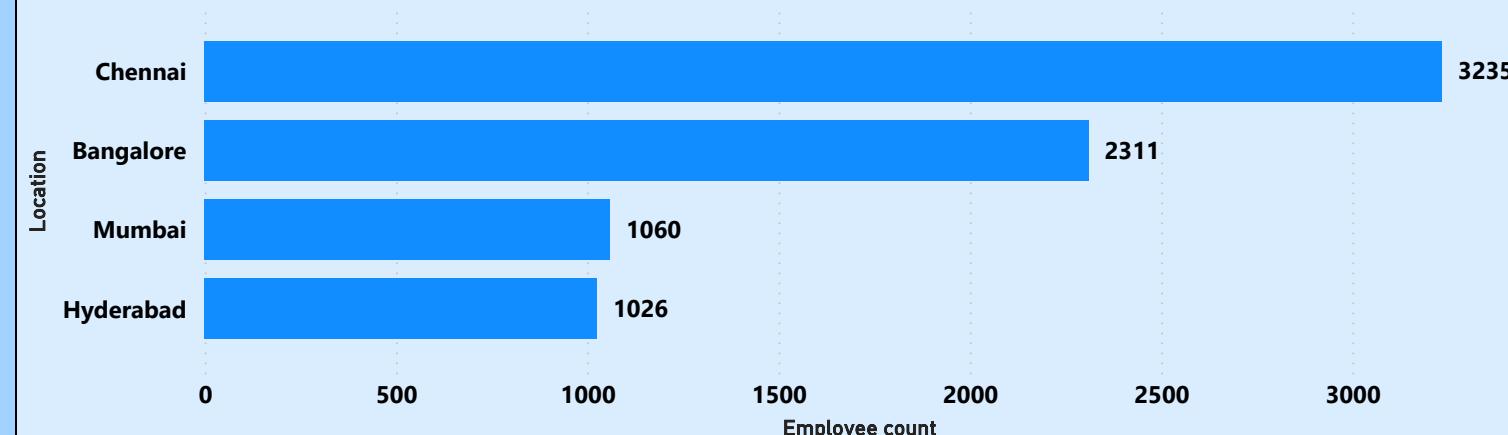
1/1/2020

12/31/2025

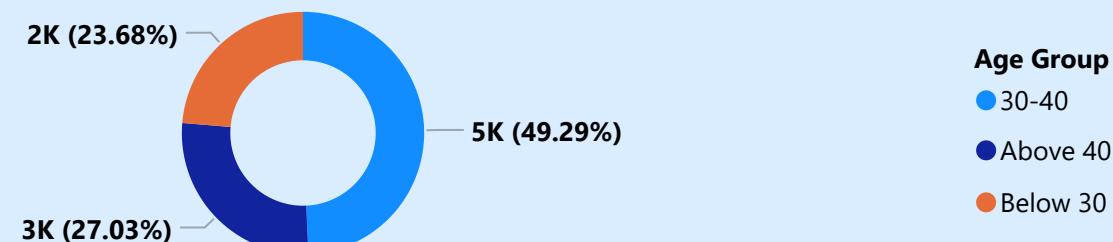
Employee count by Department\_Name

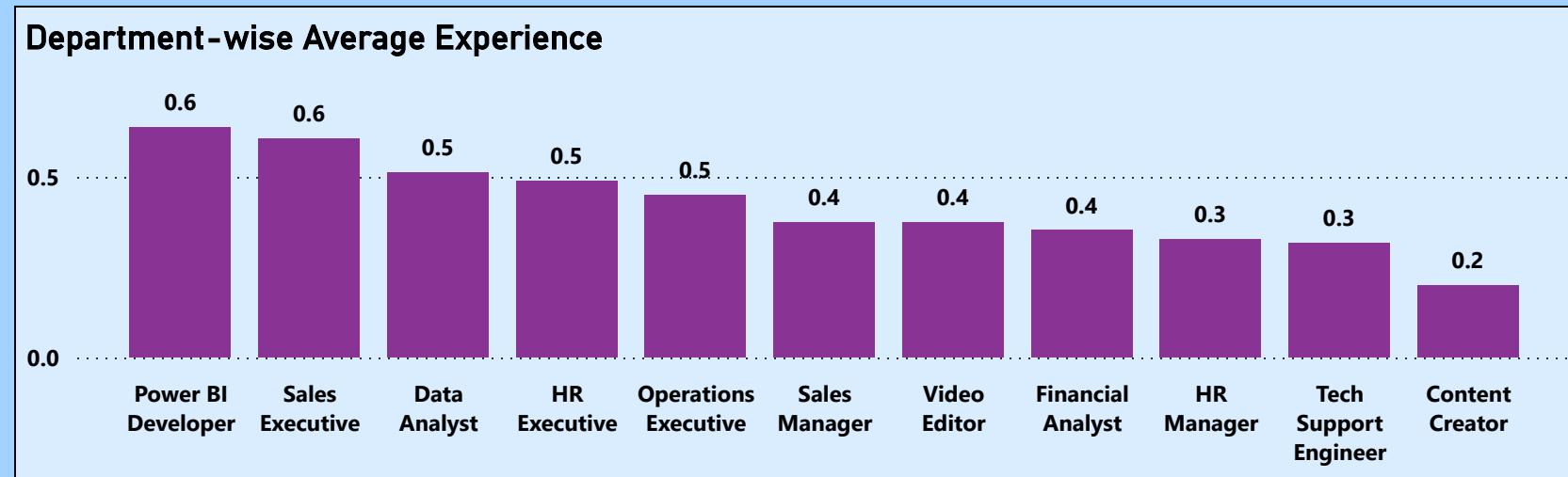
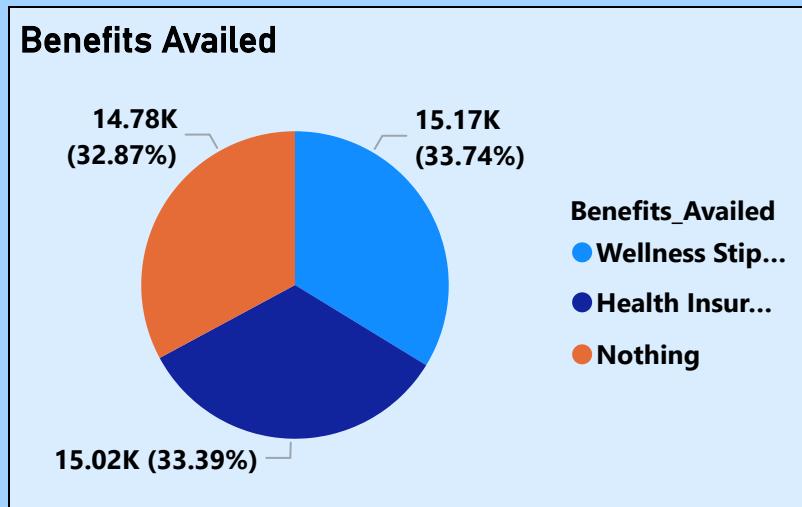
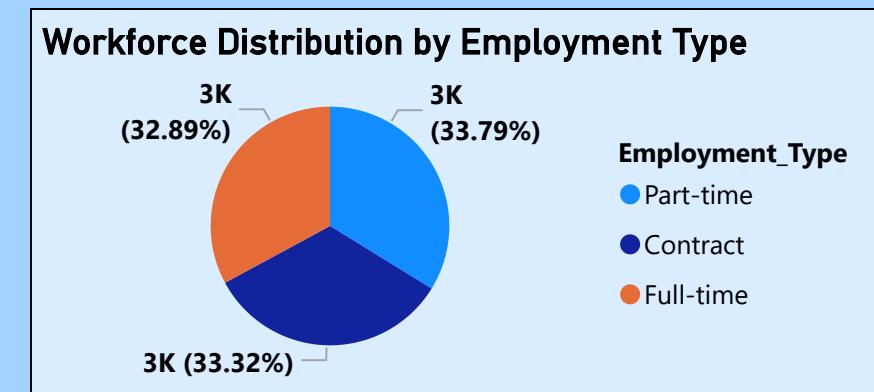
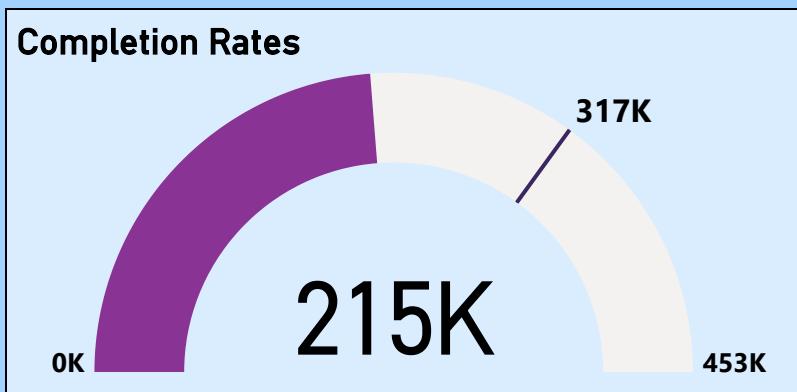


Employee Count by Location



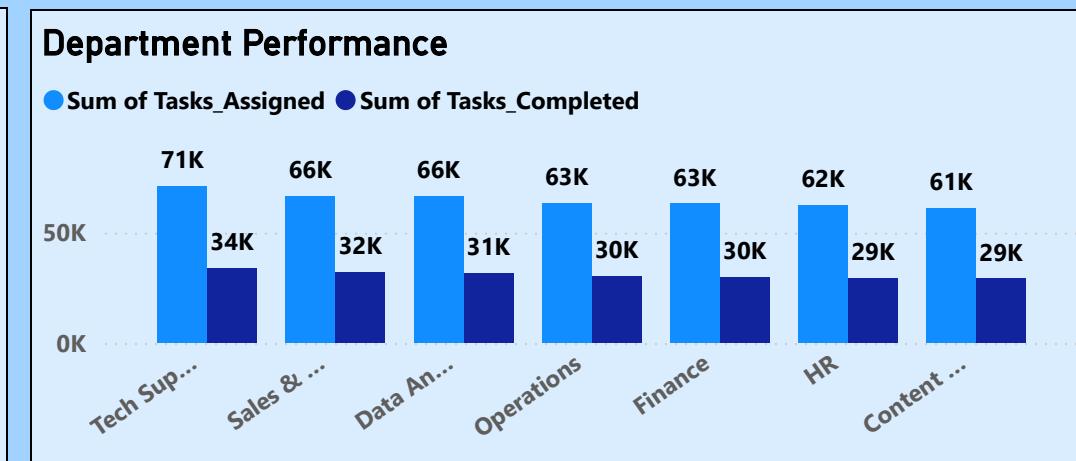
Workforce Distribution by Employment Type

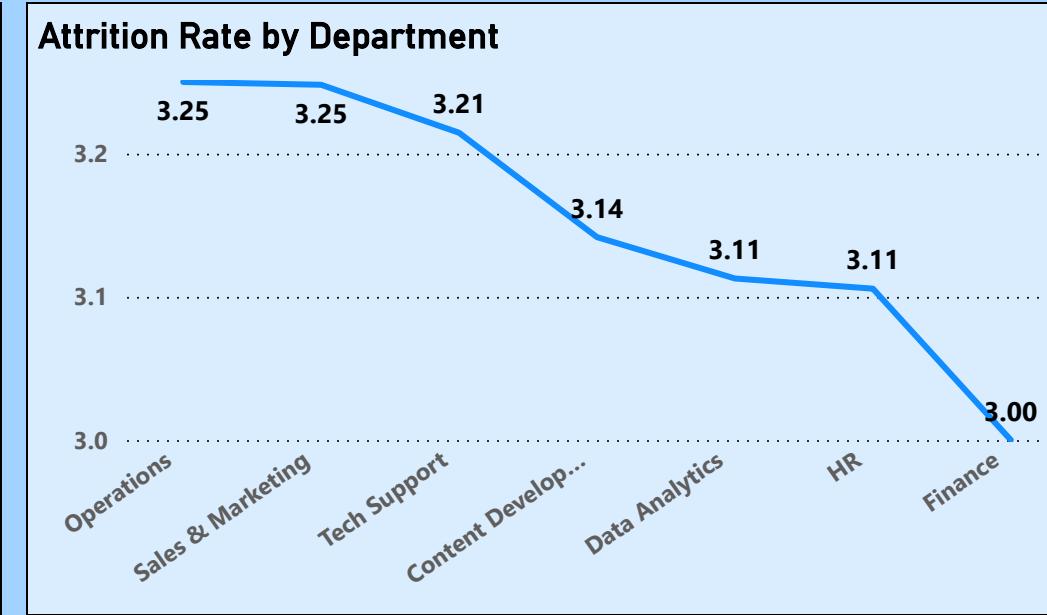




### Compensation

| Department_Name     | Avg_Annual_Compensation | Average_Monthly_Salary | Sum of Performance_Rating |
|---------------------|-------------------------|------------------------|---------------------------|
| Content Development | 2.39LPA                 | 19,938.81              | 24,079.40                 |
| Data Analytics      | 2.39LPA                 | 19,938.81              | 26,080.60                 |
| Finance             | 2.39LPA                 | 19,938.81              | 24,269.60                 |
| HR                  | 2.39LPA                 | 19,938.81              | 23,451.20                 |
| Operations          | 2.39LPA                 | 19,938.81              | 25,045.90                 |
| Sales & Marketing   | 2.39LPA                 | 19,938.81              | 25,693.10                 |
| Tech Support        | 2.39LPA                 | 19,938.81              | 26,344.60                 |
| Total               | 2.39LPA                 | 19,938.81              | 174,964.40                |





### Top 10 Performers

| Employee_ID | Name               | Projects_Handled | Tasks_Assigned | Tasks_Completed | Tasks_Completion_Rate |
|-------------|--------------------|------------------|----------------|-----------------|-----------------------|
| 1           | Dalbir Patla       | 17               | 65             | 44              | 1.48                  |
| 2           | Parth Pathak       | 17               | 52             | 18              | 2.89                  |
| 3           | Ati Padmanabhan    | 9                | 57             | 33              | 1.73                  |
| 4           | Yashawini Dasgupta | 15               | 41             | 30              | 1.37                  |
| 5           | Nilima Pandya      | 12               | 42             | 29              | 1.45                  |
| 6           | Gaurika Khosla     | 5                | 70             | 33              | 2.12                  |
| 7           | Oni Mitra          | 13               | 64             | 28              | 2.29                  |
| 8           | Ranveer Rao        | 13               | 44             | 5               | 8.80                  |
| 9           | Vanya Om           | 17               | 50             | 37              | 1.35                  |
| 10          | ChakraDev Pandit   | 14               | 63             | 45              | 1.40                  |
| 11          | Vivaan Pandey      | 12               | 61             | 16              | 3.81                  |
| 12          | Dev Ramachandran   | 13               | 66             | 25              | 2.64                  |
| 13          | Harita Chowdhury   | 6                | 58             | 29              | 2.00                  |
| 14          | Aarnav Wason       | 12               | 56             | 45              | 1.24                  |
| 15          | Ekaja Rajan        | 17               | 59             | 25              | 2.36                  |
| 16          | Aarini Pansel      | 10               | 61             | 25              | 1.02                  |
| Total       |                    | 125419           | 593499         | 282000          | 2.10                  |

