EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

- PRESENTED BY: E. DHIVYA SRI
- REG NO: 312214851

AGENDA

- PROLEM STATEMENT
- PROJECT OVERVIEW
- END USERS
- OUR SOLUTION AND PROPOSITION
- DATASET DESCRIPTION
- MODELLING APPRROACH
- RESULTS AND DISCUSSION
- CONCLUSION

PROBLEM STATEMENT

- ➢ EASY DATA MANAGEMENT
- ➢ DATA ORGANANISATION
- ➢ AUTOMATION
- ➢ EASE OF USE
- ➢ VERSATILITY
- ➢ COLLABORATION

WHO ARE THE END USERS

- ➢ EMPLOYEES
- ➢ ORGANISATION
- ➢ FIRM
- ➢ BUSINESS
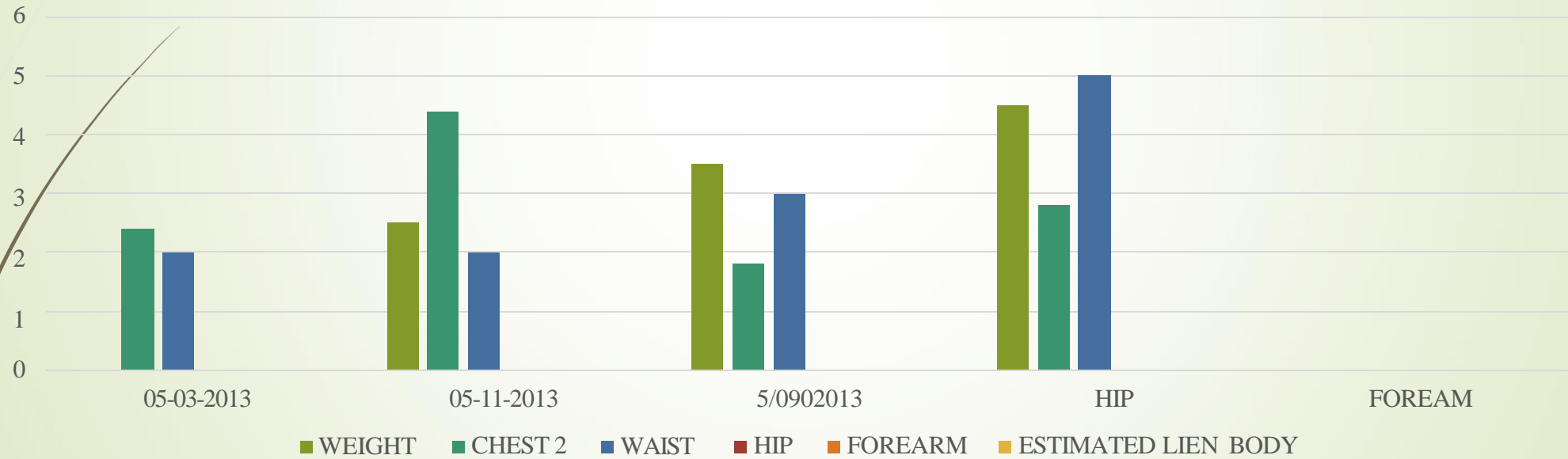- ➢ MANAGER/SUPERVISOR
- ➢ HUMAN RESOURCES
- ➢ CUSTOMERS

OUR SOLUTION AND PROPOSITION

➢ FILLTERING- REMOVE MISSING VALUES

➢ CONDITIONAL FORMATTING-BLANKS

➢ PIVOT TABLE- SUMMARY OF EMPLOYEE PERFORMANCE

➢ FORMULAS-IF CONDITION

➢ GRAPHS-FINAL REPORT
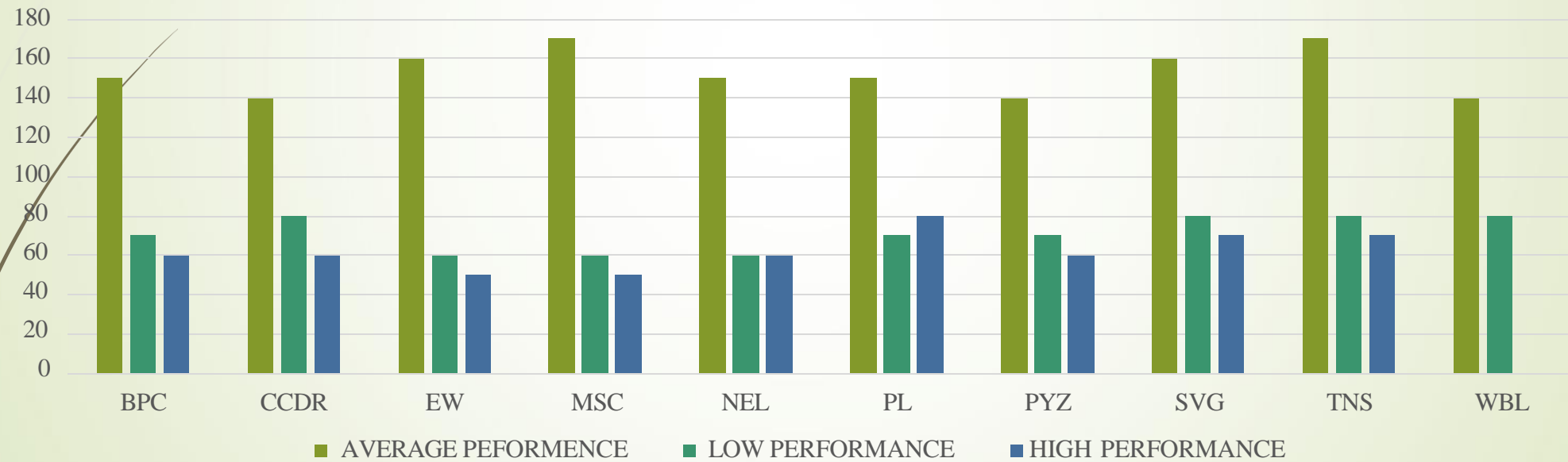
DATASET DESCRIPTION

FITNESS PROGRESS CHART

MODELLING APPROACH

- DATASET KAGGLE,EMPLOYE DATASET

- FEATURE SELECTION

- DATA CLEANING- MISSING VALUES,IRREVELENT THINGS REMOVED

- FORMULA-PERFORMANCE(LOW,MEDIUM,HIGH)

- PIVOT TABLE-SUMMARY BUSINESS,GENDER,EMPLOYEE TYPE,EMPLOYEE ID,PERFORMANCE

- CHART-REPORT,LICENCE,

RESULTS

PEFORMENCE CATEGORY DISTRIBUTION BY DEPARTMENT

CONCLUSION

- IN THIS PRESENTATION CONCLUDE ,

- BOOST EMPLOYEE ENGAGEMENT AND PRODUCTIVITY

- OPTIMIZE TALENT DEVELOPMENT AND RETENSION STRATEGIES

- ACHIEVE A COMPETITIVE EDGE IN THE MARKET

THANK YOU