

## Employment Agreement

This Employment Agreement is made effective as of July 1, 2024, between ABC Tech Pvt. Ltd. and Jane Doe.

1. Confidentiality: The Employee agrees to not disclose any proprietary information belonging to the Company during and after the term of employment.
2. Non-Compete: The Employee shall not, for a period of 12 months post-termination, engage in any business similar to that of the Employer within India.
3. Termination: Either party may terminate this Agreement with 30 days written notice.
4. Governing Law: This Agreement shall be governed by and construed in accordance with the laws of the State of Karnataka, India.