

**To, Date:2020-09-23**

**mankind**

**SUBJECT: AGREEMENT BETWEEN mankind   
 AND RECRUITMENT HR EXPERTS (Division of RHE Career Movers Pvt Ltd).**

**TERMS AND CONDITIONS :-**

1. **Professional Fees:**

**For All Level Positions 6 % of CTC + Taxes (Applicable as per Govt. Rules)**

1. **CTC (Cost to company) includes (Basic pay +HRA + Conveyance + LTA + Medical + Special allowance + PF + Performance Incentive + Any other components)**.
2. **Replacement**: If any candidate leaves within **5 months** of joining your organization, we would look for a **replacement**. (This depends on the severity of the situation. **Recruitment HR Experts** must be immediately informed within 7 days of the candidate tendering his resignation).
3. **Payment Term**: Payment should be made in the name of **“RHE Career Movers Pvt Ltd”** Within a stipulated period of **180 days**.
4. **Recruitment HR Experts** will assist the Client for the co-ordination of the interviews to be arranged for the respective candidates.
5. Feedback to **Recruitment HR Experts** should be intimated of proceedings including scheduling of interviews, selection /rejection of candidate(s) and their date of appointment.
6. Any communication in this regard should be made to above mention address, phone number and /or through email.
7. **APPOINTMENT DETAILS:** A formal copy of the appointment offer letter & details should be made available to **Recruitment HR Experts** upon acceptance of the offer by the candidate.
8. **VALIDITY:** Resumes given by **Recruitment HR Experts** would be valid / active for period of **6 months**
9. **CONFIDENTIALITY:** In order to provide an efficient, confidential service, both to our clients and our candidates, we must request you to maintain absolute confidentiality with regard to the candidates and their particulars. Candidates should not be contacted and their candidature should not be referred to associates, friends or other (group/non group) companies without concurrence with **Recruitment HR Experts.**

Thank you for considering **Recruitment HR Experts.** We appreciate your confidence in our professional services and look forward to working with you.

**For, RHE Career Movers Pvt Ltd. For, mankind**

**Authorized Signatory Authorized Signatory**

**(Mr. JanakJagirdar) Name : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**