

Certificate of Completion

*This is to certify that **Dhruv Ketanbhai Bhatt** successfully completed 1.5 total hours of **The Step-By-Step Guide To Your 401k Plan** online course on **March 8, 2021***

Austin Abell

Austin Abell, Instructor

Glass Jacobson Financial Group

Glass Jacobson Financial Group, Instructor

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Version 3

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