



To,

Dhyey Badheka

Date: 23 January 2023

OFFER LETTER

With reference to your application and subsequent interviews you have had with us, and further to the letter of offer dated 23 January, 2023. we are pleased to appoint you as Module Lead in our organization with effect from 23 January 2023, subject to the following terms & conditions. This letter of appointment supersedes all other communications made to you prior to the date of the issue of this appointment letter.

1. EMOLUMENTS

Your CTC will be Rs. 4,000 only per month in intership. The intership will be six month. The breakup of emoluments is annexed here with.

2. WORKING HOURS

You shall be expected to work a minimum of 9 hours per day between 9:30 AM and 6:30 PM on weekdays. The working hours are subject to change, depending on the requirements of the Company.

3. PROBATION

You will be placed on probation for a period of SIX (6) months from your date of joining. On the successful completion of your probation period, you will be confirmed in writing. Your probation period can be extended in case the management is not satisfied with your performance. During the period of probation, the appointment is terminable either by a company or by you by giving fifteen days (15 days), notice or payment in lieu thereof.

4. RESPONSIBILITIES

In view of your office you will be required to carry out your duties and responsibilities effectively, to achieve the desired results which may include working late hours.

5. LEAVE

Every employee is eligible for leaves as per the prevailing leave policy.

6. NO SIMULTANEOUS EMPLOYMENT

While employed with this company, you will not in any circumstances be permitted to work for any other firm or person, either whole-time or part-time, to own, or in any way be associated with any firm or person as advisor, director or partner, whether paid or not, for your services, without prior written permission of the company.

7. CONFIDENTIALITY OF INFORMATION

a) You will not, during the continuance of this appointment and there after, disclose, divulge or communicate to any interested or other persons, whatsoever, any information relating to the company's technical know-how, business practices or any other information of a confidential character.

b) you will not liable to work with our clients for a period of 3 years.

c) Such information may include, without limitation, the Company's finances, customers, clients, modes of operation, information relating to research, development, trade secrets, contact names, addresses, phone numbers, etc., but shall not include information known or available to the Employee prior to his / her employment with the Company and/or readily available to persons of ordinary skills in the assigned are as of technical / business expertise.

8. TERMINATION

a). After Confirmation of your employment, Notice of termination of employment will be one (1) months' notice in writing or one (1) month's salary in lieu of notice. Further, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of the notice period and is not bound to give any reason thereof.

b) In the event of any misconduct or breach of terms of employment on the part of the employee during probation or on/after confirmation the Company reserves the right to terminate this contract immediately without any notice.

c) On termination of this contract, you will immediately give up to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

9. LEGAL TERMS & CONDITION

If you decide to resign from the company before completion of one year you forfeit the holding amount and no claim whatsoever will be entertained in this regard.

In the event that you decide to leave the company before a period of one year the following shall apply as the case:

You will be required to give at least two (2) month notice of resignation to the company or pay to the company two (2) month's salary in lieu of the notice. You will also forfeit the amount in holding with the company.

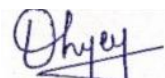
We welcome you aboard and wish you a pleasant, fruitful and mutually beneficial association with the Company.

Yours Faithfully,

Aerolex Labs



Authorized signatory



Employee's Sign:

