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Integrated Physical Campus Drive by " Telaverge Communications India Private Limited " for the 2026 passing out batch B.Tech (CSE, IT)

Placement RCCIIT <placement@rcciit.org.in>

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Dear PR,

Greetings!

This is to inform you that RCC Institute of Information Technology is going to organize an **Integrated Hybrid Campus Drive " Telaverge Communications India Private Limited "** for the **2026** passing out batch **B.Tech (CSE & IT)**.

Find below the drive details:

High-quality software product engineering using accelerators and professional services

Our business-critical and high-quality software product engineering is a critical component that brings innovation to our solutions. We help you achieve your desired outcome and deliver a superior customer experience.

Telaverge Communications India is a global provider of communications and technology solutions. The company has more than 250+ Strong Engineering force based out of Dallas, Texas with the India Development Centre in Bangalore.

Telaverge is currently growing in terms of size and revenue as we have accelerated value creation for Telecom vendors and Operators. This is due to our consistent proven expertise in the Design, Development, and Deployment of Telecom Products and Solutions for Operators worldwide. Our deep protocol knowledge, domain expertise combined with Engineering execution and delivery skills are enabling us to deliver world-class products, custom solutions, and services.

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At **Telaverge**, we believe that our employees are our change makers.

They are the catalysts and torchbearers of our excellence, define the limits of technology, and key players in our clients' successful stories. Our focus is to recruit talented professionals and provide them with a work environment which is the best in the industry.

A career at Telaverge offers just that and a lot more. We are more than just a technology company; we are a people company full of technology. It is our employees who make us and what we are today.

Welcome to our world: Our people, our culture, our voices, and our passions.

We are hiring for the position of **"Software Engineer - Research and Development"** at Research and Development department.

Employment Type: Internship followed by PPO (Full time employment). **Payroll:** On roll

Key Responsibilities:

Collaboration: Collaborate with cross-functional teams, including product managers, designers, and quality assurance engineers to develop software solutions that meet business requirements.

Documentation: Create and maintain clear and comprehensive documentation for code, APIs, and project-related information. Assist in the creation and execution of test cases.

Testing: To ensure the quality and reliability of software applications.

Research and Learning: Stay up-to-date with emerging technologies, programming languages, and industry trends. Continuously expand your knowledge and skill set

Code Review: Participate in code reviews to provide feedback on code quality and ensure compliance with coding standards.

Number of Vacancies: Open (Hiring will strictly depends on the quality of the candidates fulfilling our recruitment parameters)

Job location: Bangalore (WFO).

Joining: The selected candidates have to join immediately (WFH) after the selection process gets over. However, within next 2-3 weeks of joining, they need to report at Bangalore office (WFO). They will get leaves during 7th & 8th semester examinations.

Tentative Duration of Internship Period: 12 to 18 Months (Based on performance)

Educational Qualification: B.E. / B.Tech (CSE/IS/IT and Allied streams)

Batch / Year of Passing Out: 2026 Batch

Cut Off Criteria: No Cut-Off Criteria, all final year students are allowed to attend the drive. No active backlogs would be considered at the time of joining.

Gender: Both Male & Female candidates can apply.

Skills/Expectations (Technical/Domain): Computer Science: Engineering and Analytical Skills (Java / C++ / Python / Golang / System Knowledge / Linux/ Web Programming).

Skills/Expectations (Non-Technical/Others): Good communication and presentation skills

Service Agreement (Details): 2 Years

Documents Submission: Academic Certificates submission, Passport/License, copy of all documents must be submitted.

Software Development: Work closely with the development team to design, develop, test, and debug software solutions. Contribute to the creation of high-quality code following best practices and coding standards.

Please note that any candidate applying or selected are not supposed to pay any amount or fees (in any form) to the company or our recruitment partners or any parties concerned at any stage (before during or after) the recruitment process or joining.

Problem Solving: Analyze technical problems and propose creative solutions. Debug and troubleshoot software issues and assist in finding root causes.

Campus Recruitment Event Organized & Coordinated by
Talentise Global Private Limited

1 Billion+ Subs Utilise Our Services	50+ Global Customers	150+ Successful Projects
<p>Global HQ: 300 N Coit Road #700, Richardson Texas 75080, United States UK Office: 30, Stamford Street, London, SE1 9LQ, United Kingdom India Centre: Neil Rao Towers, Plot #117, Rd No. 3, Vijayanagar, EPIP Zone, Whitefield Bangalore India, 560066 [TEXAS] [LONDON] [INDIA]</p>		

CTC/Stipend: A consolidated stipend of **INR 20,000/- p.m.** will be paid during the internship period.

CTC will be **INR 7,00,000/p.a.** **This is purely based on the performance during the interview process.** Performance incentive OR onetime bonus up to a **Max of INR 2 Lakh** after successful completion of Internship and joining Telaverge. Stipend to start after one month of evaluation. **This again is based on the performance.** Upon completion of the internship and joining Telaverge, you will receive an internship letter and a joining bonus.

Recruitment/Selection Process:

Telaverge Communications India Private Limited will follow the following Selection Procedure while recruiting the candidates against the vacancies as mentioned above:

Step 01: Interested candidates have to apply online at the link sent below (along with updated resume and photograph). Company will also conduct an online Pre-recruitment briefing to the candidates as and when required.

Step 02: Application / Resume level screening (To be conducted by recruiting company officials | Elimination Round)

Shortlisted candidates have to attend the further process as mentioned below:

Step 03: Preliminary Online Screening process (To be conducted by recruiting company officials / Talentise Global | Elimination Round)

Step 04: Company Presentation & Q&A Session (To be conducted by recruiting company officials | Online Mode)

Step 05: Group Discussion / Communication Round (To be conducted by recruiting company officials | Online Mode | Elimination Round)

Step 06: Technical Interview Rounds (To be conducted by recruiting company officials | Online Mode | Elimination round)

Step 07: HR & Final Interview Rounds (To be conducted by recruiting company officials | Online Mode or F2F | Elimination round)

Step 08: Finalization of candidates & declaration of final selected candidates list.

Step 09: Offer letters/letter of intent (LOI) of hiring/selecting the candidate will be issued subsequently.

Step 10: On boarding.

Registration Link for interested Candidates : <https://forms.gle/qVY6KBjgEefyMSZL6>

Last Date of Online Application : **27.08.2025**

Moumita Chatterjee

Assistant Training & Placement Officer

Training and Placement Cell

RCC Institute of Information Technology

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Final Telaverge - 2026 Batch.pdf
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