

**Date: March 24, 2023**

**Mr. Dibyaranjan Jena**

**EMP No: ABS-21264**

**PRIVATE & CONFIDENTIAL**

**Dear Dibyaranjan Jena,**

In recognition of your performance and contribution to the organization, we are pleased to revise your compensation as a part of Annual Merit Salary Increase cycle. This will be applicable to you with effect from **April 01, 2023**.

Details of your revised compensation structure are as below.

Earnings	Per Month	Per Annum
Basic	15000	180000
HRA	6000	72000
Conveyance Allowance	1600	19200
CCA	2250	27000
Medical Allowance	1250	15000
Special Allowance	11400	136800
<b>Total CTC</b>	<b>37500</b>	<b>450000</b>

**For Acro Business Solutions.,**  
**Yours Sincerely**

*Pattabi Gowda*  
560066

**Pattabi Gowda**  
**SSHR Executive**



**ACRO BUSINESS SOLUTIONS**

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