



Epitech Documentation

Manifesto

Epitech values





Our values are **excellence**, **courage** and **solidarity**.

EXCELLENCE

Excellence means accepting that our work could only be regarded as accomplished if it were of **irreproachable quality**.

Excellence means **constantly looking for what can be improved**, rather than relying on what is done.

Excellence means acknowledging **everything we do not know**, and striving to learn it.

COURAGE

Courage means **getting out of our comfort zone** to continually implement the necessary changes and improvements in our projects and in our ways of working.

Courage means **facing the difficulties** we encounter, and accepting to start in a simple way even those things that seem insurmountable.

Courage means **remaining humble** by agreeing to confront criticism head-on, and feeding on it.

SOLIDARITY

Solidarity means **respecting and communicating honestly** with everyone we work with, independently of the qualities and the flaws that they may have.

Solidarity means having the courage to **help**, and to **ask for help**, always with benevolence.

Solidarity means **accepting the group's collective responsibility** rather than seeking to protect oneself.



We understand that **excellence** can not be achieved without **courage and solidarity**.