	(1)
Y	
Effect_1	0.5269***
	(0.0491)
Effect_2	0.3303***
	(0.0670)
Effect_3	0.2992**
	(0.0995)
Avg_Tot_Effect	0.5779***
	(0.0901)
Effect_1	
Var1	-0.0345
	(0.1194)
Var2	0.0025
	(0.0063)
Effect_2	
Var1	-0.1328
	(0.1406)
Var2	0.0067
	(0.0070)
Effect_3	
Var1	-0.1417
	(0.1599)
Var2	-0.0014
	(0.0082)

Standard errors in parentheses

* $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$