

(1)

Y	
Effect_1	0.5269*** (0.0491)
Effect_2	0.3303*** (0.0670)
Effect_3	0.2992** (0.0995)
Avg_Tot_Effect	0.5779*** (0.0901)
Effect_1	
H1	-0.0345 (0.1194)
H2	0.0025 (0.0063)
Effect_2	
H1	-0.1328 (0.1406)
H2	0.0067 (0.0070)
Effect_3	
H1	-0.1417 (0.1599)
H2	-0.0014 (0.0082)

Standard errors in parentheses

* $p < 0.05$, ** $p < 0.01$, *** $p < 0.001$