

Design and Testing G14

Selection process

A summary of the proceedings employed by our group to recruit its current members. Ticker: RECR_DT_2018G14

Release History

Version	Date	Changes
V1.0	Oct 10, 2018	Initial version, all sections complete
V1.1	Oct 11, 2018	Orthographic revision
V1.2	Oct 12, 2018	Styling changes

Mario Bizcocho (Manager)
12-10-2018

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Abstract

For the selection process regarding the group composition we have regarded a series of guiding principles:

Ambition to pursue the maximum grade: Quite an important factor when considering one candidate or another, since it represents the ultimate objective of the subject

Attitude: It is paramount for the candidate to be sociable and responsible, and to have a definite commitment in pursuing the goals of the subject; they must also be empathetic and a good team worker.

Experience: Most of us students don't have industry experience, so this must not be regarded as an essential requirement. It is vital, however, to have passed the required subjects in order to have a firm grasp of the required skills to pass this subject with good results.

Compromise: be committed to delivering on the first two principles.

Introduction

This document describes the selection process for Design and Testing for group 14. We will embed all materials used for the process and document our decisions accordingly. Furthermore, we will attach a table of applicants and rate them according to the standards defined in the guidelines provided by the subject's lecturers.

The documents included will be limited to the advertisement we created, since the group is largely comprised of students that knew each other and that are comfortable working in a group with each other.

We will finish with a conclusion where we'll convey what we have learned from the process, and what impression it has left on us moving forward.

Advertisement

Mario Bizcocho González – Recruitment Advertisement
Design and Testing, 2018

Recruitment advertisement

The project

Help needed for project consisting in a web information system. Technologies used include, but may not be limited to, Apache Tomcat, Apache Maven, Apache Tiles, MySQL and Spring. Further technologies may be used to further develop the project. Its goal will be to provide a platform for publishing short comments and other supporting functionality. Expected workload sits at around 10 hours a week, although it is expected that, until the work methodology is acquired, this number shall be higher. The project must be completed by October 18, 2018.

Your profile

Our team is looking for junior software engineers with good working disposition and who are keen on learning new technologies. It is paramount that they should be great team workers, organised and disciplined, and most importantly committed to delivering work that is nothing short of excellent. No previous experience is needed, since formation will be provided, but it is most advisable to have a previous grasp of UML modelling, database queries and web application building.

Contact us

If you are interested in joining us, please contact us at Mario.biz.gon@gmail.com, using phone or WhatsApp at 633729127 or via Telegram at @MarioBG3. Please, do so by October 6, since no applications will be accepted after this date. Make sure to reference this offer as RECR_DT_2018G14.

Closing

In Seville, at September 30, 2018

Mario Bizcocho González

Applications

Since our group was formed from word of mouth and before the subject started, this does not apply.

Assessment

Félix Valle Zarza

Attitudes	Mark	Comments
Enthusiasm	A	
Friendliness	A+	
Commitment	A+	
Sense of identity	B	
Training	B	
Speak up	A	
Provides feedback	A	
Can say no	B	
Can ask for help	A	
Can negotiate	A	
Accepts responsibility	A	
Likes social life	C	
Expertise	Mark	Comments
IISSI project	A	
AISS project	B	
IR project	A	
Commitment	Mark	Comments
D&T	A+	

Mario Bizcocho González

Attitudes	Mark	Comments
Enthusiasm	B	
Friendliness	A	
Commitment	A+	
Sense of identity	A+	
Training	A	
Speak up	A+	
Provides feedback	A	
Can say no	A	
Can ask for help	B	
Can negotiate	A	
Accepts responsibility	A	
Likes social life	B	
Expertise	Mark	Comments
IISSE project	B	
AISS project	A	
MD project	A+	
IA project	A+	
Developer at TieSoft	A+	Game developer; was asked to take the lead of the coding department by the CEO
TFG: Phone-controlled driving game	A+	
Commitment	Mark	Comments
D&T	A+	Have already had this subject once. Don't want to do it again.

Ignacio Sanabria Alonso de Caso

Attitudes	Mark	Comments
Enthusiasm	B	
Friendliness	A	
Commitment	A+	
Sense of identity	A+	
Training	B	
Speak up	A	
Provides feedback	B	
Can say no	A	
Can ask for help	A+	
Can negotiate	A	
Accepts responsibility	B	
Likes social life	A	
Expertise	Mark	Comments
IISSI proyect	B	
AISS proyect	A	
IR proyect	A	
Commitment	Mark	Comments
D&T	A+	

Attitudes	Mark	Comments
Enthusiasm	A	
Friendliness	A+	
Commitment	A+	
Sense of identity	B	
Training	C	
Speak up	C	
Provides feedback	A	
Can say no	B	
Can ask for help	A	
Can negotiate	C	
Accepts responsibility	A	
Likes social life	B	
Expertise	Mark	Comments
IISSE project	B	
AISS project	B	
Commitment	Mark	Comments
D&T	A	

Diego González Mendoza

Attitudes	Mark	Comments
Enthusiasm	A+	
Friendliness	A	
Commitment	A+	
Sense of identity	B	
Training	B	
Speak up	B	
Provides feedback	A+	
Can say no	B	
Can ask for help	A+	
Can negotiate	A	
Accepts responsibility	A+	
Likes social life	B	
Expertise	Mark	Comments
IISSE project	B	
AISS project	B	
Commitment	Mark	Comments
D&T	A+	

Attitudes	Mark	Comments
Enthusiasm	A+	
Friendliness	A+	
Commitment	A	
Sense of identity	A	
Training	B	
Speak up	A	
Provides feedback	A	
Can say no	B	
Can ask for help	A	
Can negotiate	B	
Accepts responsibility	A	
Likes social life	A	
Expertise	Mark	Comments
IISSI proyect	A	
AISS proyect	B	
Commitment	Mark	Comments
D&T	A+	

Results

<i>Applicant</i>	<i>Mark</i>
Mario Bizcocho González	A+
Diego González Mendoza	A+
Félix Valle Zarza	A
Iván López Hernández	A
Ignacio Sanabria Alonso de Caso	A
Alba Burdallo Narváez	A

Conclusions

This selection process has helped us to not only take into consideration the friendship that may join us to form a group, but to also reflect upon some important aspects, such as ambition, compromise, and attitude.