



ANDREAS TRAUTNER

Project Manager and Lecturer DENMARK | +45 6059 5151

○ DETAILS ○

Denmark

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atr@hofm.dk

NATIONALITY

Danish

○ LINKS ○

[House of Management](#)

○ SKILLS ○

Project Management

Instructing

Change Management

Programme Management

Risk Management

○ LANGUAGES ○

Danish

English

○ HOBBIES ○

Kite Surfing

● PROFILE

Andreas is a highly experienced Change-, Project and Programme Manager with a huge toolbox and solid hands-on experience from IT, HR, Marketing, Innovation, Engineering and Events. Andreas is setting up and executing successful Change Initiatives with minimum disturbance to the organization using both traditional Best Practice methods and SCRUM.

Communication is paramount in Change-, Project- and Programme Management. Andreas can interact and communicate with people at all levels of an organization and create results through collaboration and inclusive processes across cultural and educational backgrounds.

Andreas is a certified Trainer in several recognized Best Practice methods as MSP (Change- and Programme management), PRINCE2 (Project Management), risk- and benefit management as well as SCRUM expert.

For the past 7 years Andreas has worked as an independent consultant and trainer with a mix of long-term interim project assignments, typically 50-75% allocation, and delivering Best Practice Training and Workshops within Project, Programme and Portfolio Management (25-50%).

● EMPLOYMENT HISTORY

○ Instructor at Grundfos

January 2019 – May 2019

Project Management Maturity journey planning and execution including competence development of 45 Project Managers and 12 Project Owners/Senior Management.

○ Instructor at DIS / CREADIS Global HQ

November 2018 – May 2019

- Project Management Maturity journey planning including GAP analysis, Training Strategy and competence development of 60 Project Managers, including a special focus on accelerating learning for Junior Project Managers to embed new ways of working.
- 1:1 Coaching sessions for PMO staff to help the organisation develop skills in Business Case, Risk Management and Resource Planning.
- Support of International Sales/Regional Directors on Solutions/Client Project Development.

○ Change- and Project Manager at DAMCO Internation, Global HQ

March 2018 – October 2018

- Change Manager on several Digital and Standardization projects, both internally and with client solutions. Performing turnarounds and revitalisation of ongoing initiatives through stakeholder involvement and transparent process facilitation to secure buy-in and progress, e.g. SCM Building Blocks, Master Data project and Maersk TWILL platform.
- PMO Maturity journey, planning and execution including competence development of remote PMO team (Singapore, India, The Netherlands), Project Managers and C-suite.

- **Change Manager and Advisor to PMO Director at Maersk Line Transport and Logistics**
February 2017 – December 2017

Change Management assignment on the “PMO Revitalisation / Strategy Development Project” as advisor to the PMO Director and in collaboration with the PPM Practice Facilitation Team:

 - GAP Analysis and PPM Maturity journey planning (Scope: 300 Project Managers).
 - Project Review & assurance, Peer Review sessions and Workshop Facilitation.
 - Simulation Training for Project- and Programme Managers, PMO Staff and Project Support.
 - Certifying Training in PRINCE2® and MSP®.
- **Change Manager at Grundfos, Global Human Resources**
October 2015 – October 2017

Change Management Consultant on a HR/IT Change Initiative implementing SAP Success Factors HRM globally in Grundfos. Focus was on communication/stakeholder involvement and project planning in close collaboration with the Project Manager.

Additionally, a continuous support of the Maturity Journey, an initiative to raise the organisation's ability to manage their individual projects while also establishing Project Portfolio Prioritization and Benefits Management.
- **Advisor to PMO Director and PMO at DSV, Group PMO - Global HQ**
March 2013 – August 2015

Consultancy assignment as advisor to the PMO Director and Project Support Office staff.

 - Training Strategy and Execution as a continuous support of the PMO Maturity Journey.
 - Workshop facilitation in Risk Management incl. Lessons Learned for both PMO and Projects.
 - Project Start-up support with facilitation of Product Definition and Planning workshops.
- **Interim Project Manager at Region Midt**
July 2013 – February 2014

Interim Project Manager on two IT Projects related to the establishment of the new Super Hospital in Skejby, impacting 12 Hospitals and all their staff in the Region. Performed successful turnarounds of said projects through close collaboration with the teams, re-vitalization of Business Cases, Project Initiations and Plans.
- **Project Advisor at Grundfos, Global Projects and Planning R&D**
May 2012 – May 2013
 - Development of Project Roles & Responsibilities handbook, Business Development.
 - Project, Programme & Portfolio Advisor, Business Case Audits and Solutions reviews.
 - Change Management & Maturity Journey Planning, Project Manager collaboration.
- **Project, Programme and Portfolio Director at Welltec**
January 2010 – January 2012

Responsible for Directing several international innovation projects (Well Packers, and Acoustic Cement Job Test Method Project) in the oil industry while also implementing a PMO Function, including Maturity Journey planning and execution.

 - Assurance of Business Cases, Product descriptions, Plans, Risk- & Issue management.
 - Project assurance (Business and User), Project Manager Mentoring (R&D, Engineering).

- Project Management Consultant & Trainer at Rovsing Management
January 2007 – January 2010
 - Maturity Journey Planning and P3M3 assessment for Grundfos Business Development.
 - PRINCE2® training and development of accredited course material (APMG Standard).
 - International research regarding portfolio management, Cranfield University.
- Project Manager at Danisco Sugar
January 2003 – January 2007
 - Project / Change Manager for “SAP Platform - Denmark, Sweden, Finland, Germany”
- Project Manager & Internal Consultant at Swedish University of Agriculture, Uppsala
January 1997 – January 2003
 - Change Manager & IT-Programme Manager for 2 EU Programmes (Fair & Inco Copernicus)

🎓 EDUCATION

- Degree: PRINCE2® Trainer Level
- Degree: MSP® Trainer Level
- Degree: P3O® Trainer Level
- Degree: M_o_R® Trainer Level
- Degree: MoP® Trainer Level
- Degree: MB™ Trainer Level
- Degree: Scrum Master Certified
- Degree: Scrum Product Owner
- Degree: CBA
- Degree: Doctor of Agriculture, Soil Science

📘 COURSES

- PRINCE2® Trainer Level
May 2019

📊 REFERENCE STATEMENTS

- Ian Drummond, Regional Project Lead Asia Operation - DAMCO

“I have had the privilege of working with Andreas for close to a year now (2017-2018). I knew I was meeting someone special when we first met at a PM training course where he managed to deliver a structured, fun, and multi-day training without using a single PowerPoint slide. Which is a rarity these days as it requires a very strong communication skillset that few have. After the sessions, Andreas worked with me on several large-scale change initiatives I was leading. His refreshing insight into what it takes to be successful was always welcome. The best part of his coaching is that it contains very little bias, and largely pushes people to empower themselves through the processes of defining a problem and identifying “why, can, and how” it should be

changed. For any company looking to elevate their project maturity journey, or upskill their change agents, I highly recommend reaching out to Andreas."

Niels Falkenberg, CTO - Welltec A/S

"Andreas did an outstanding job arranging and executing several multicultural project workshops between 3 companies and a university (Statoil, FMC, Welltec and University of Sct. Petersburg). A most difficult task that with the right planning and people skills turned out very successfully"

Claus Egeberg-Gjelstrup, Project Manager - Edgemo

"I worked as tech specialist on a large infrastructure project where Andreas was project manager. Andreas is a very dedicated project manager and his ability to motivate his project team members is second to none. I always knew he had my back if I needed him. Andreas is great at identifying and managing risks in a project. He has attention to detail and can break down problems and identify deliverables. This made it easy for me to be efficient at my job. On a personal level Andreas is a great guy, he is easy to work with and has a great sense of humour. If you are looking for a highly skilled project manager for a complex project Andreas would be an asset"