

# **1 Different parts of the interview**

## **1.1 Group interviews**

- focus on presenting the knowledge that you have

## **1.2 One on one**

- establish a rapport as quickly as possible
- deep dive for information
- prepare questions specific to the faculty member

## **1.3 The Dean, department chair**

- what is the big picture of the department/college?
- what is the university's direction
- what are the major challenges?

## **1.4 Dinner interviews**

- try to engage people, especially people who have not said much
- practice your elevator version of what you do! Concise but engaging, umbrella big picture

# **2 Questions to really know**

## **2.1 So, what is it that you do?**

## **2.2 what are your weaknesses?**

- cover something obvious
- immediately talk about what you have done to mitigate it
- give only one

## **2.3 What are your strengths?**

- I am proud that I have accomplished...

## **2.4 What is your experience...**

- Setting up a research program
- collaborating with others
- map out how you would start a lab, both big and small