

# Ponisio Lab Mission

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August 18, 2017

## 1 Mission statement

We seek mechanisms for slowing or preventing the loss of biodiversity.

## 2 Core values

1. Empowerment & development: a focus on believing that with the appropriate dedication and practice we can attain any skills and knowledge we desire
2. Diversity: a diversity backgrounds and experiences is essential for the progression of science
3. Collaboration: community and collaboration are key to sustaining success in scholarly inquiry. We will collaborate both within the lab and with external individuals.
4. Collegiality & humanity: a healthy community is one in which collegiality, respect, kindness and empathy are guiding principles
5. Sharing: data, code, etc., should be shared whenever possible, in ways that enable reuse and discovery.
6. Engagement: communicating science to a variety of audiences and formats is an essential component of being a conservation biologist.