

Digisailors / **aiHR Buddy**

Digisailors aiHR Buddy — Your Virtual HR Assistant

Digisailors aims to bring businesses into the digital age through innovative and cutting-edge solutions. We empower companies to embrace digitalisation and provide a range of services that help businesses thrive in the digital landscape. By joining Digisailors, you will embark on a journey of digitalisation and help take your clients' business new heights in the digital realm. Join us today!

[For Managers](#)

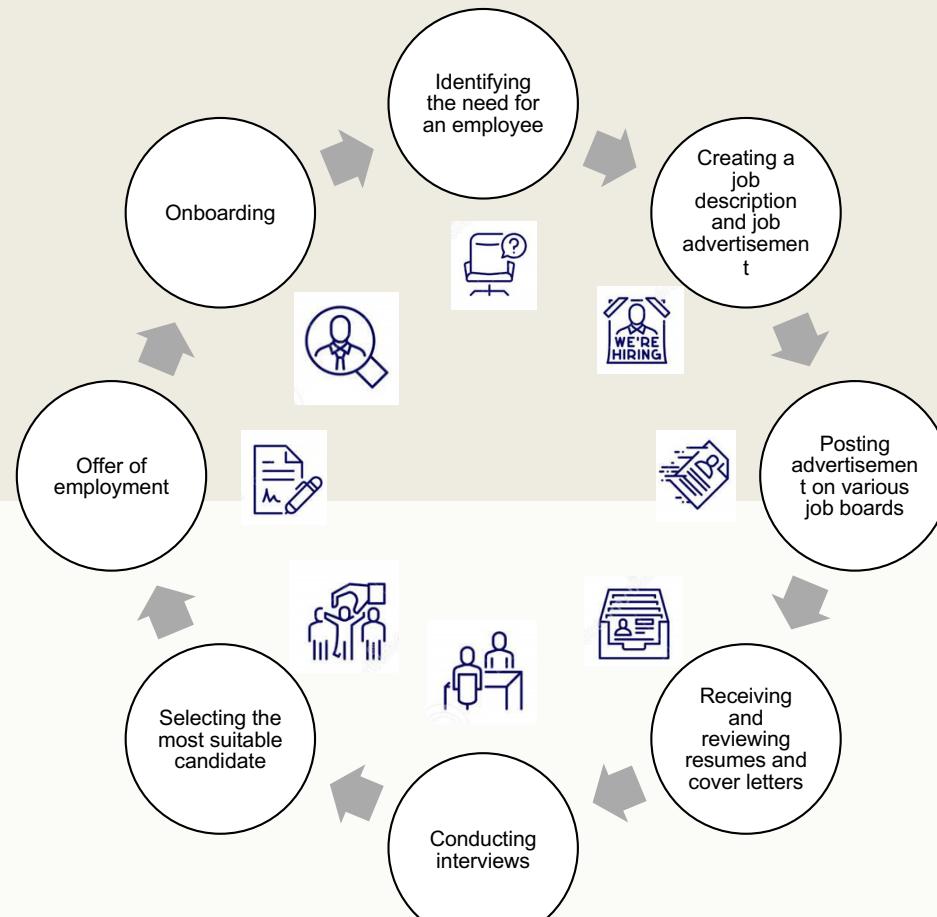
[For HR Staff](#)

[For Applicants](#)

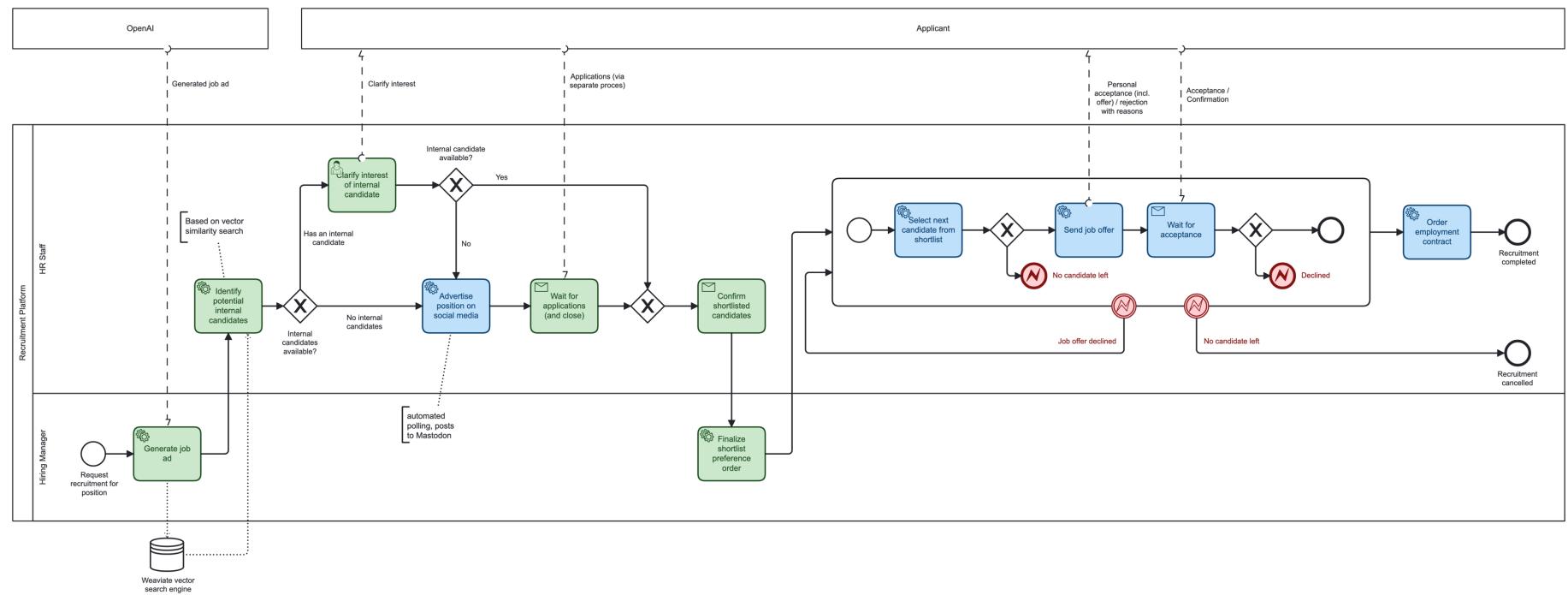
Team Bananas: Gabriela Caldeira Gonçalves, Dietrich Hans-Paul Rordorf, Tim Käser, Gezim Gjoklaj, Afrodita Abdili

Coach: Charuta Pande

Use Case

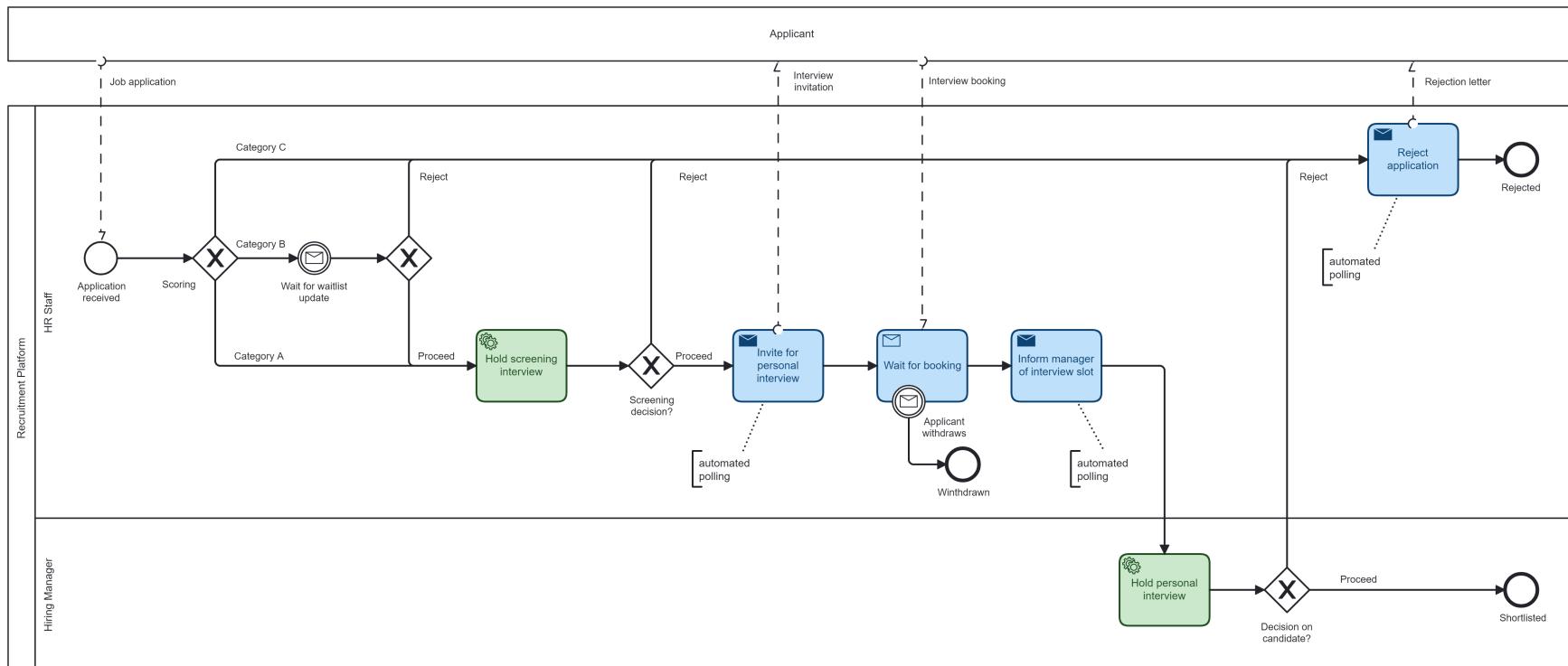


Employee Recruitment Process



Digisailors 

Application Screening Process



For Managers



Welcome, Hiring Manager 🙌

This is the Digisailors hiring portal. Here, you can request new positions to be filled by our applicants. You can also view the status of your current positions and the applicants who have applied for them.

[Start a Hiring Process](#)



Start New Hiring Process

Start Process

Please enter the position title for the new position.

Position	Lead Frontend Engineer
Office	Zurich
Manager	Vreni Zuffi
Department	Technology

[Process](#)

Start New Hiring Process

Recruitment Details

Position	Lead Frontend Engineer
Key	20230531/ZRH/LFE
Process ID	ed06b5ea-ffca-1led-b35f-869a37665881 Open in Camunda

Office	Zurich
Manager	Vreni Zuffi

Generate Job Ad

Please enter a few important skills or requirements to generate a job ad.

Skills: implement frontends, lead frontend team, lead for frontend architecture topics

Language: formal business English

[Generate Job Ad](#) (can take up to 1 minute)

```
Waiting for file changes
Memory usage: 760 MB (RSS: 1.09 GB)
Listening on: http://localhost:3000/
=====
POST https://digibp.herokuapp.com/engine-rest/process-definition/key/employee_recruitment_to_be/tenant-id/bananas/start
17:50:54
17:50:54
Please write a job ad with basic html formatting (allowd tags: h1, h2, ul, li, p). The job ad should follow this format: Position Title, About Digisailors, Job Description, Requirements, Application. The job ad is for the company "Digisailors" and is for a position as "Lead Frontend Engineer". The job is located in Zurich and requires a valid Swiss working permit. The job add should include a section "About Digisailors" similar to: "Digisailors aims to bring businesses into the digital age through innovative and cutting-edge solutions. We empower companies to embrace digitalisation and provide a range of services that help businesses thrive in the digital landscape. By joining Digisailors, you will embark on a journey of digitalisation and help take your clients' business to new heights in the digital realm. Join us today!". The job add should include skills similar to implement frontends, lead frontend team, lead for frontend architecture topics and extended to common skills for a "Lead Frontend Engineer". The applicants should apply online via "HR Buddy" on https://digisailors.ch/. The entire job ad should be written in formal business English:
```

For Managers



Start New Hiring Process

Recruitment Details

Position	Lead Frontend Engineer
Key	20230531/ZRH/LFE
Process ID	ed06b5ea-fca-11ed-b35f-869a37665881 Open in Camunda

Office	Zurich
Department	Technology

Manager

Vreni Zuffi

Edit Job Ad

```
<h1>Lead Frontend Engineer</h1>
<h2>About Digisailors</h2>
<p>
    Digisailors aims to bring businesses into the digital age through innovative and cutting-edge solutions. We empower companies to embrace digitalisation and provide a range of services that help businesses thrive in the digital landscape. By joining Digisailors, you will embark on a journey of digitalisation and help take your clients' business to new heights in the digital realm. Join us today!
</p>
<h2>Job Description</h2>
<p>
    We are looking for a talented and experienced Lead Frontend Engineer to join our team in Zurich. In this role, you will be responsible for implementing frontends, leading the frontend team, and serving as the lead for frontend architecture topics. You will work closely with our clients and internal stakeholders to deliver high-quality software and digital solutions.
</p>
<h2>Requirements</h2>
<ul>
    <li>5+ years of professional experience in frontend development</li>
    <li>Strong expertise in HTML, CSS, and JavaScript</li>
    <li>Experience with modern front-end frameworks such as React, Angular, or Vue.js</li>
    <li>Ability to lead and mentor a team of frontend developers</li>
</ul>
```

[✓ Confirm Job Ad](#)

Job Ad Preview

Lead Frontend Engineer

About Digisailors

Digisailors aims to bring businesses into the digital age through innovative and cutting-edge solutions. We empower companies to embrace digitalisation and provide a range of services that help businesses thrive in the digital landscape. By joining Digisailors, you will embark on a journey of digitalisation and help take your clients' business to new heights in the digital realm. Join us today!

Job Description

We are looking for a talented and experienced Lead Frontend Engineer to join our team in Zurich. In this role, you will be responsible for implementing frontends, leading the frontend team, and serving as the lead for frontend architecture topics. You will work closely with our clients and internal stakeholders to deliver high-quality software and digital solutions.

Requirements

- 5+ years of professional experience in frontend development
- Strong expertise in HTML, CSS, and JavaScript
- Experience with modern front-end frameworks such as React, Angular, or Vue.js
- Ability to lead and mentor a team of frontend developers
- Excellent understanding of frontend architecture and best practices
- Strong problem-solving and critical-thinking skills
- Excellent communication and interpersonal skills
- Valid Swiss working permit
- Bachelor's or Master's degree in Computer Science or related field (preferred)

Application

If you are excited to join our team as a Lead Frontend Engineer and help shape the future of digitalisation, please apply online via "HR Buddy" on <https://digisailors.ch/>. We look forward to reviewing your application!



Start New Hiring Process

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Office	Zurich
Department	Technology

Manager

Vreni Zuffi

Nice Job!

We will keep you posted on the progress of the hiring process.

[Back to Dashboard](#)

For HR Staff

Digisailors / aiHR Buddy

Recruitments

These are the active recruitments.

Action	Process ID	Business Key	Position	Office	Department	Manager
View	ed06b5ea-ffca-11ed-b35f-869a37665881	20230531/ZRH/LFE	Lead Frontend Engineer	Zurich	Technology	Vreni Zuffi
View	3b5cd4e-f12b-11ed-b35f-869a37665881	20230530/BSL/FE	Frontend Engineer	Basel	Technology	Heiri Nager

[← Back](#)

Search or paste URL [Back](#)

@digisailors Edit profile

What's on your mind?

Publish!

Join mastodon

JOINED 05 May 2023

309 Posts 0 Following 0 Followers

Posts Posts and replies Media

Digisailors @digisailors@mstdn.social

We are hiring a Lead Frontend Engineer for our Zurich office! Apply via <http://localhost:3000/applicant/lookup?key=ed06b5ea-ffca-11ed-b35f-869a37665881> #digisailors #career #job #hiring

Translate [...](#)

Digisailors / aiHR Buddy

Recruitment Drive for Lead Frontend Engineer

Recruitment Details

Position	Lead Frontend Engineer	Office	Zurich
Key	20230531/ZRH/LFE	Department	Technology
Process ID	ed06b5ea-ffca-11ed-b35f-869a37665881	Manager	Vreni Zuffi

[Open in Camunda](#)

Lead Frontend Engineer

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Internal Candidates

There are no internal candidates that match this position.

[Proceed without internal candidates →](#)

Digisailors / aiHR Buddy

Jobs

These are current job openings that you can apply for.

Position	Reference	Office	Department
Lead Frontend Engineer	20230531/ZRH/LFE	Zurich	Technology
Frontend Engineer	20230530/BSL/FE	Basel	Technology

For Applicants



Lead Frontend Engineer

Reference: 20230531/ZRH/LFE
Office: Zurich
Department: Technology

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[← Back](#)

[Apply now](#)



Application for a Position at Digisailors

- Please fill this form to apply for a position with Digisailors.
- The form has two steps.
- The first step is pre-filled with the position details.
- Click on 'Next' to get started with filling in your personal details.

drordorf@gmail.com [Switch account](#)



The name and photo associated with your Google account will be recorded when you upload files and submit this form. Your email is not part of your response.

* Indicates required question

Process ID *

ed06b5ea-ffca-11ed-b35f-869a37665881

Reference *

20230531/ZRH/LFE

Position *

Lead Frontend Engineer

Next

Clear form

Never submit passwords through Google Forms.

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Google Forms



Application for a Position at Digisailors

drordorf@gmail.com [Switch account](#)



Saving...

The name and photo associated with your Google account will be recorded when you upload files and submit this form. Your email is not part of your response.

* Indicates required question

Applicant Details

Your Name *

Henry Müller

Your Email *

henry@mueller.net

Do you have a valid Swiss working permit? *

- Yes
- No
- Not sure

CV *

AI-powered Care... X

Your Gender *

- Woman
- Man
- Non-binary

For HR Staff



Recruitment Drive for Lead Frontend Engineer

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Key	20230531/ZRH/LFE
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[Open in Camunda](#)

Office	Zurich
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[Open in Camunda](#)

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Department	Technology
Manager	Vreni Zuffi

Lead Frontend Engineer

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- Strong problem-solving and critical-thinking skills
- Excellent communication and interpersonal skills

Internal Candidates

✓ Process instance proceeded with no internal candidates.

External Applicants

➲ Position is open for applications. Job ad [was published](#).

Henry Müller, henry@mueller.net

[View CV](#) [Upgrade to Category A](#)

[Open in Camunda](#)

[Close for Applications →](#)

Shortlist

...todo...

Lead Frontend Engineer

About Digisailors

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Internal Candidates

✓ Process instance proceeded with no internal candidates.

External Applicants

➲ Position is open for applications. Job ad [was published](#).

Henry Müller, henry@mueller.net

[View CV](#) [Hold Interview](#)

[Open in Camunda](#)

[Close for Applications →](#)

Shortlist

...todo...

For HR Staff



Screening Interview for Henry Müller

Recruitment Details

Position	Lead Frontend Engineer	Office	Zurich
Key	20230531/ZRH/LFE	Department	Technology
Process ID	ed06b5ea-ffca-11ed-b35f-869a37665881	Manager	Vreni Zuffi

[Open in Camunda](#)

Candidate

Name
Henry Müller

Email
henry@mueller.net

Scoring Category
A

[View CV](#)

Screening Interview Notes

This candidate gave a good impression, I recommend him for a second interview with the hiring manager.

[Proceed to next round →](#)

[Reject candidate](#)

[← Back](#)

For Applicants



Mailcatcher

From <bot@digisailors.ch> To <henry@muller.net> Subject Diginailors - Invitation for second interview

Received Wednesday, 31 May 2023 6:09:30 PM
From <bot@digisailors.ch>
To <henry@muller.net>
Subject Diginailors - Invitation for second interview

Plain Text Source

Dear Henry Müller,

You passed the first screening interview! We would like to invite you for a second interview.

Please book a slot here: <https://digisailors.ch/applicant/booking/ed341cc8-ffcc-11ed-b35f-869a37665881>

If you are no longer interested in this position, please withdraw your application on the booking page.

Best regards,
Digisailors



aiHR Buddy

📅 Booking for Second Interview

Applicant

Henry Müller

Book Your Slot

The following slots are available next week. Please select one of the slots and click on "Book" to book your second interview:

Monday

- 09:00
- 11:30
- 13:30

Tuesday

- 14:00
- 15:00
- 16:00

Thursday

- 10:00
- 14:00
- 15:00

Please select a slot and click the button below to book your second interview.

✓ Book

In case you are no longer interested in this position, please click the button below to withdraw your application.

✗ Withdraw Application

For Managers

MailCatcher

From: <bot@digisailors.ch>
To: <henry@muelle.net>
Subject: Digsailors - New interview slot booked

Received: Wednesday, 31 May 2023 6:14:22 PM
From: <bot@digisailors.ch>
To: <henry@muelle.net>
Subject: Digsailors - New interview slot booked

Plain Text Source

Dear Manager,

Please note that a candidate has booked an interview slot as follows:

Applicant Name: Henry Müller
Applicant Email: henry@muelle.net
Interview Slot: Thursday, 10:00

Please leave interview feedback here: <https://digisailors.ch/manager/interviews/ed341cc8-ffcc-11ed-b35f-869a37665881>

Best regards,
Digisailors

Digsailors / aiHR Buddy

Manager Interview for Henry Müller

Recruitment Details

Position	Office
Key	Department
Process ID	Manager

[Open in Camunda](#)

Candidate

Name: Henry Müller
Email: henry@muelle.net
Scoring Category: A

[View CV](#)

Screening Interview Notes

This candidate gave a good impression, I recommend him for a second interview with the hiring manager.

Manager Interview Notes

Positive vibes, definitely into the shortlist for final job offer!

[Shortlist Candidate →](#) [Reject Candidate](#)