



EMPLOYMENT CONTRACT

This Employment Contract (hereinafter referred to as the "Contract") is made and entered into on this [Date], by and between:

Digisailors AG
Musterastrasse 123
CH- 4000 Basel
(hereinafter referred to as the "Company")

and

[Max Muster]
[Address]
(hereinafter referred to as the "Employee")

POSITION AND RESPONSIBILITIES

1.1 The Company hereby employs the Employee in the position of Software Engineer. The Employee agrees to perform the duties and responsibilities assigned to them by the Company, which may include, but are not limited to, the following:

- Designing, developing, and maintaining software applications.
- Collaborating with the team to identify software requirements.
- Writing efficient and reusable code.
- Conducting testing and debugging of software products.
- Participating in code reviews and providing constructive feedback.
- Keeping up-to-date with industry trends and emerging technologies.

1.2 The Employee acknowledges that the position may require occasional overtime work and travel, as deemed necessary by the Company.

EMPLOYMENT TERMS

2.1 Start Date: The Employee's employment with the Company shall commence on [Date].

2.2 Probationary Period: The first [number] months of employment shall be considered a probationary period, during which either party may terminate the employment with [number] days' notice.

2.3 Working Hours: The Employee's normal working hours shall be [Number] hours per week, from [Start Time] to [End Time], [Days of the Week]. The Company reserves the right to modify working hours, subject to applicable labor laws and regulations.

2.4 Compensation: The Employee shall receive a monthly salary of [Amount] payable on [Date] of each month. The salary shall be subject to statutory deductions and taxes.

2.5 Benefits: The Employee shall be entitled to participate in the Company's benefits programs, including health insurance, retirement plans, and other applicable benefits, as outlined in the Company's policies and subject to eligibility requirements.

2.6 Vacation: The Employee shall be entitled to [Number] days of paid vacation per calendar year, subject to the Company's vacation policy.

2.7 Confidentiality and Non-Disclosure: The Employee shall agree to maintain the confidentiality of any proprietary or confidential information of the Company obtained during employment and shall not disclose such information to any third party during or after the employment period, except as required by law or with the written consent of the Company.

2.8 Intellectual Property: Any intellectual property created by the Employee in the course of employment shall be the exclusive property of the Company, and the Employee shall promptly assign all rights, title, and interest in such intellectual property to the Company.

2.9 Termination: Either party may terminate this Contract by providing [number] days' written notice to the other party, except in cases of gross misconduct, which may result in immediate termination.

2.10 Governing Law: This Contract shall be governed by and construed in accordance with the laws of [Jurisdiction]. Any disputes arising out of or in connection with this Contract shall be subject to the exclusive jurisdiction of the courts of [Jurisdiction].

ENTIRE AGREEMENT

This Contract represents the entire agreement between the parties and supersedes any prior understandings or agreements, whether written or verbal, relating to the employment of the Employee.

IN WITNESS WHEREOF, the parties hereto have executed this Employment Contract as of the date first above written.

Digisailors

By:

[Name and Title]

Date: _____

Employee:

By: [Max Muster]

[Name and Title]

Date: _____