

FinTech Talent Landscape

Engineering

- * Full-stack
- * Cloud/DevOps
- * API development
- * Security

Data/AI

- * ML engineers
- * Data scientists
- * Risk modelers
- * Analytics

Product

- * Product managers
- * UX designers
- * Growth hackers
- * Strategy

Compliance

- * BSA/AML
- * Risk managers
- * Regulatory experts
- * Legal

Operations

- * Ops managers
- * Customer success
- * Partner managers
- * Finance

2024 Trend: Layoffs at growth-stage, hiring at profitable fintechs | AI skills premium