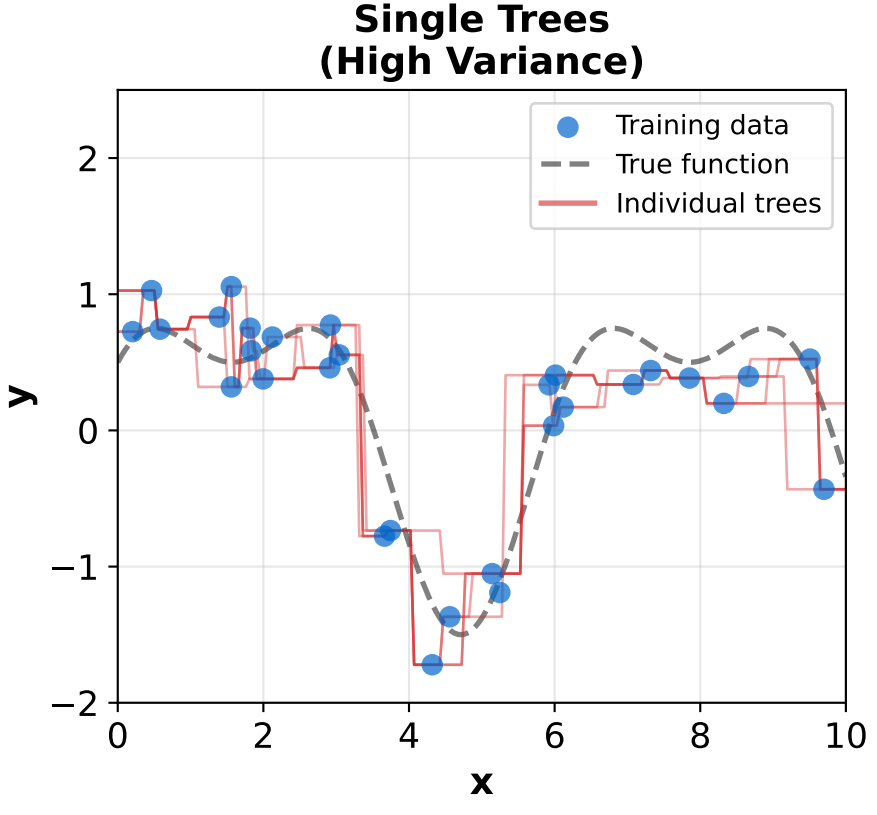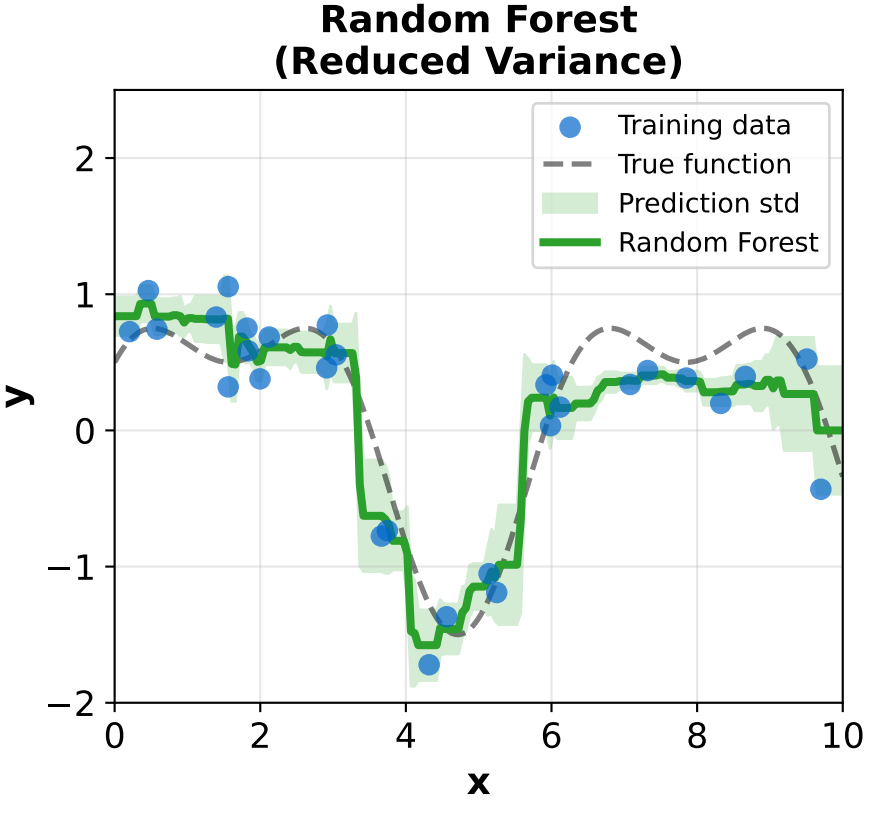Bias-Variance: Averaging Reduces Variance