For marking related to key experts, the following criteria shall be followed:

S.No	Key Expert	Evaluation Criteria Requirement
1	Team Leader [1 No.]	Qualifications: Degree in engineering from a recognized university. Post-graduate qualifications in management / engineering will be an added advantage.
		 Experience: Over 10 years of experience in advising power distribution utilities in areas of project management, loss reduction, technology implementation, and commercial processes. Experience in areas of ICT system design or implementation especially for deploying revenue management systems such as metering / billing / collection / CRM systems. Expert with more experience will be given extra weightage. Proven project management, Contract Management, and Reporting skills.
		 Marking: a) 1 mark for each year of experience above 10 years subject to maximum - 2 marks b) If experience is in projects of Rs. 250 Cr investment or above in power distribution: Two projects – 2 marks Three or more projects – 3 marks OR If experience is in projects of Rs. 100 Cr investment or above in AMR/AMI/Smart Metering: Two projects – 2 marks Three or more projects – 3 marks OR Number of ICT projects / AMR/ AMI projects supervised /implemented - 1 Mark for each project (Maximum 3 Marks) Personal Interview – 4 marks

2.	Smart	Qualifications : Degree in engineering from a recognized
	Metering	university.
	Expert	
	[1 no.]	Experience:
		- Over 7 years of experience in the power distribution
		sector
		- Experience in areas of metering in DDUGJY/R-APDRP/
		IPDS/ AMR / AMI / Smart Metering projects for
		consumers /DT / feeders.
		- Experience in handling system metering and energy
		accounting
		- Experience in handling field quality issues, third party
		inspection of projects in area of metering, assisting in
		material inspection of meters
		- Experience in handling technical specifications
		complianceissues of material used in metering projects.
		- Knowledge of AMI based metering will be an added
		advantage.
		Marking:
		a) 1 mark for each year of experience above 7 years subject
		to maximum of 2 marks
		b) Relevant experience in AMI based projects
		Two projects: 1 marks
		Three or more projects: 2 marks
		c) Relevant experience in minimum of two projects related to
		System metering and Energy accounting - 2 marks
		d) Personal Interview – 3 marks
3	System	Qualification - Degree in engineering / IT/
	Integration	Computer Applications from a recognized
	Expert-[1 no.]	university.
		Experience
		Over 7 years of experience in the power distribution sector
		- Experience in supervising / implementation of various
		power sector IT / OT works under DDUGJY/R-APDRP/
		IPDS or other schemes
		- Experience of supervising / implementation / integration
		support for various IT applications e.g. billing solution /
		CIS /CRM / ERP / SCADA / MDMS / MDAS etc.
		- Knowledge of AMI based integration will be an added
		advantage.
		
		Marking:
		a) 1 mark for each year of experience above 7 years
		subject to maximum of 2 marks
		b) Relevant experience in AMI /AMR based projects

		 Two projects: 1 marks Three or more projects: 2 marks c) Relevant experience of other IT / OT solutions supervision /implementation - 2 marks d) Personal Interview – 3 marks
4	MDMS Expert -[1 no.]	Qualification - Degree in engineering / IT/ Computer Applications from a recognized university.
		 Experience Over 5 years of experience in the power distribution sector Experience in supervising / implementation of MDMS including solution design and architecture, process design, creation of HLD / LLD Knowledge of AMI based integration will be an added advantage.
		 Marking: a) 1 mark for each year of experience above 5 yearssubject to maximum of 3 marks b) Relevant experience in managing MDMS / designing solution architecture / MDMS integrations in AMI projects in power distribution: One project: 2 marks Two or more projects: 3 marks c) Personal Interview – 3 marks
5.	HES Expert -[1 No.]	 Qualification - Degree in engineering / IT/ Computer Applications from a recognized university. Experience - Over 5 years of experience in the power distribution sector - Experience in supervising / implementation of HES including solution design and architecture, process design, creation of HLD / LLD - Knowledge of AMI based integration will be an added advantage.
		 Marking: a) 1 mark for each year of experience above 5 yearssubject to maximum of 2 marks b) Relevant experience in managing HES / designing solution architecture / HES integration in AMI projects in power distribution: One project: 2 marks Two or more projects: 3 marks

		c) Personal Interview – 3 marks
6.	Cloud Expert – [1 no.]	Qualification - Degree in engineering / IT/ Computer Applications from a recognized university.
		 Experience Over 5 years of experience Experience in supporting design and implementation support for deployment of IT hardware and supporting hosting services on cloud for standard software OR Experience in security audits & risk mitigation of IT systems, designing and implementing Cyber Securitysolutions. Knowledge of AMI based integration will be an added advantage.
7.	Cyber Security	 Marking: a) 1 mark for each year of experience above 5 years subject to maximum of 1 mark b) Relevant experience in managing cloud deployments or cyber security requirements: One project: 1 mark Two or more projects: 2 marks c) Personal Interview – 1 marks Qualification - Degree in engineering / IT/
	Expert –[1 no.]	 Computer Applications from a recognized university. Experience Over 5 years of experience Experience in security audits and risk mitigation of IT systems, carrying out VAPT, designing and implementing Cyber Security policy and solutions. Knowledge of AMI based integration will be an added advantage.
		 Marking: a) 1 mark for each year of experience above 5 years subject to maximum of 1 mark b) Relevant experience in managing cloud deployments or cyber security requirements: One project: 1 mark Two or more projects: 2 marks c) Personal Interview – 1 marks

For qualification & experience related to non-key experts, the following criteria shall be followed

S.No Non- Key Expert **Evaluation Criteria Requirement** Field Engineer (one Qualification- B.E./ B. Tech in Electrical/ Electrical & 1. at each Zonal Hq). Electronics Engineering/Electronics & Communication Engineering with minimum post qualification experience of 3 years. Out of above mentioned Experience, two third shall be from following areas:-- Experience in area of R-APDRP/ IPDS/ AMR/AMI etc. - Handling field quality issues, third party inspection of projects in area of R-APDRP/IPDS/ AMR /AMI etc. - Experience in handling technical specifications compliance issues of material used in distribution projects. **Qualification-** Diploma in Electrical/ Electrical & Electronics Field Supervisor (One at each circle Hq i.e. Engineering/ Electronics & Communication Engineering with 13 No.) minimum post qualification experience of 3 years Out of above mentioned Experience, two third shall be from following areas:-- Experience in area of R-APDRP/ IPDS/ AMR/AMI etc. - Handling field quality issues, third party inspection of projects in area of R-APDRP/IPDS/ AMR /AMI etc. Experience in handling technical specifications compliance

Note:

a) If any of the proposed Key-Expert does not meet the basic qualification, it will be deemed to mean that the said proposal is without the said Key-Expert and accordingly such proposal is liable to be rejected.

issues of material used in distribution projects.

- b) All the proposed experts must have attained the required qualifications on regular or full-time basis as on the date of opening of Technical Proposal. The educational qualification attained through part-time or correspondence courses shall not be considered.
- c) It is clarified that for evaluation of project value/turnover wherever composite project has been awarded then value for eligible part of the project shall be taken based on the manpower/effort/proportion of the total scope of work, deployed for that part of the project. The value for the eligible part shall be duly certified by the client/CA.
- d) DISCOM expects that all the proposed key experts to be available during implementation of the contract. The DISCOM will not consider substitutions during contract implementation except under exceptional circumstances with prior approval from the client. If substitution is done with due permission of the DISCOM, then such substitute resource shall be equally or more qualified as compared to the original resource proposed at the time of bidding. For evaluation purpose, credentials of the substitute resource in line with tender requirements shall be submitted to the DISCOM.
- e) Based on the evaluation carried out as above, each Technical Proposal will

be given a technical score (St).

f) Consultants must secure at least the qualifying technical score (Stq) of 70 out of 100 to be shortlisted. Proposals from Consultants securing less than that will not be considered further.