Employee Marketing Release Form

In consideration of my employment with Cognizant Technology Solutions U.S. Corporation or one of its affiliates ("Cognizant") and as part of the services being furnished by me to Cognizant, I hereby give my consent and authorize Cognizant to photograph me and use my picture, video, silhouette, comments, name, voice, testimonials and other reproductions of my physical likeness on [marketing channel(s) in which the employee’s likeness will be used (e.g., Cognizant.com, LinkedIn)] as part of the [name of your marketing campaign(s)]. Additionally, I grant the right for Cognizant to use any quotes stated by me in the aforementioned marketing channel(s) and campaign(s). I further give Cognizant the right to reproduce in any manner whatsoever any recordings made by Cognizant of my voice and all other sound effects produced by me in the aforementioned marketing channel(s) and campaign(s).

I authorize and understand that Cognizant can copy, edit, enhance, crop or otherwise alter any photo and/or video of me taken during this photography session and thereafter published in various forms and media outlined in the first paragraph. I waive any rights for approval or inspection of any photos and/or videos used in Cognizant digital or print media applications and publications. **Cognizant retains sole ownership** of any and all materials developed or produced including but not limited to brochures, marketing materials, videotapes, webinars, conferences, podcasts, or other media.

Cognizant is hereby authorized to use or cause to be used said photographs and/or videos for advertising, publicity, commercial, video, digital and print media or other business purposes though the aforementioned channel(s) and campaign(s). Said photographs and/or videos may be used singularly or in conjunction with other photographs. Cognizant has my authorization to reproduce, or cause to be reproduced and used, such photographs and/or videos. The same may be exhibited in all domestic and foreign markets. If my employment should be terminated by either myself or by Cognizant, my photo and/or video still may be used.

I acknowledge **my right to withdraw consent** for the use of my photo and/or video on any or all marketing material produced by Cognizant. Please note that your personal data may be published in the channels mentioned above, at which point we cannot delete your personal data from public domain. I acknowledge that I must message [your team’s name and a hyperlink to a shared mailbox] to withdraw consent. I acknowledge Cognizant uses a vendor, who will have access to my personal data, to assist in the marketing campaign. For more information on your rights and how Cognizant protects your personal data please see the [Associate Privacy Notice](https://be.cognizant.com/documents/preview/406780/Global-Associate-Privacy-Notice).

I acknowledge that this release has been entered into voluntarily and I am not entitled to any compensation or royalties with respect to Cognizant’s use of the photos and/or videos.

I acknowledge that I have carefully read and fully understand all the provisions of this release and hereby release Cognizant, any of its associated or affiliated companies, their directors, officers, agents, employees, customers and Cognizant’s appointed advertising agencies, officers, directors, agents and employees, from all claims of any kind on account of such use.

Signature

Print name

Date

Employee ID