

Declaration

To,

**ZeOmega InfoTech Pvt Ltd.,
No 20/21 Rajalakshmi Plaza
South End Road
Basavangudi
Bangalore 560 004**


I hereby declare that the recoveries from me to the company can be recovered from my Full and Final settlement dues including leave encashment and gratuity.

I hold ZeOmega Infotech Pvt Ltd., harmless in the event of any legal obligations/issues arise in future in the above matter.

Name of employee: Selvam, Dilip Kumar

Employee ID: Intern9

Date : 10/03/2024

Signature.  Digitally signed by: Dilip Kumar Selvam on 10/03/2024

ACKNOWLEDGEMENT OF POST EMPLOYMENT OBLIGATIONS

This acknowledgement is intended to reference and clarify the post-employment obligations of

Selvam, Dilip Kumar with respect to his/her employment agreement with ZeOmega Infotech Pvt Ltd ("Employer") referred as ZeOmega.

I, Selvam, Dilip Kumar acknowledge that I have entered into employment with ZeOmega Infotech Pvt Ltd on 11/21/2022 and that the last date of my employment with ZeOmega is 10/4/2024 .

I acknowledge that during my employment with ZeOmega, I have had access to Confidential and Proprietary Information of ZeOmega and that the disclosure of such information to a third party may cause irreparable harm.

I am aware that the following terms of my employment agreement with ZeOmega Infotech Pvt Ltd will survive the termination of my employment agreement. As per these surviving terms, I am prohibited from:

Disclosing the ZeOmega Confidential and Proprietary information to a third party

Making use of the ZeOmega Confidential and Proprietary information for any purpose

Working directly or indirectly for a competitor, customer, business partner or any other entity with whom ZeOmega has a business transaction for a period of 48 months from my last date of employment with ZeOmega

Hiring directly or indirectly or soliciting for employment any other employee of ZeOmega for a period of 24 months from my last date of employment with ZeOmega

I hereby declare that I have

Returned all assets belonging to ZeOmega including laptops, blackberries and other devices if any that were provided to me by ZeOmega during the course of my employment.

Returned or destroyed all Confidential Information of ZeOmega.

I hereby acknowledge and agree that any violations of my post-employment obligations will cause harm to ZeOmega and that ZeOmega reserves all rights to pursue any and all remedies as allowable in court of law.

 Digitally signed by: Dilip Kumar Selvam on 10/03/2024
Signature: _____

Name: Selvam, Dilip Kumar

Date: 10/03/2024

ZeOmega is interested in collecting feedback from employees leaving the company with the intention that this feedback may provide insights into ways in which things can be improved/ changed for the better. Your honest response to these questions would be most appreciated. We guarantee that your feedback will be treated with strict confidence and used only for internal purposes. Thank you and best of luck.

Name: Selvam, Dilip Kumar Age: Intern9

Designation: Software Developer Location: Bangalore

Date of joining: 11/21/2022 Date of leaving: 10/4/2024

Nature of work:

Please check & comment on all factors that contributed to your decision to leave ZeOmega. Circle the PRIMARY reason.

<input checked="" type="checkbox"/> Nature of work	<input type="checkbox"/> Working conditions
<input type="checkbox"/> Compensation and benefits	<input type="checkbox"/> Company culture
<input type="checkbox"/> Relocation /Migration	<input type="checkbox"/> Company policies
<input type="checkbox"/> Higher studies	<input type="checkbox"/> Lack of career growth opportunity
<input checked="" type="checkbox"/> Change of career	<input type="checkbox"/> Lack of training
<input type="checkbox"/> Any other (please specify)	

How would you describe the communication:	Excellent	Good	Poor
Within your department	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Between employees	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Between managers and employees	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
With clients	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
With senior management	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

How would you rate the following?	Excellent	Good	Poor
Cooperation among team members	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Working relationship with your manager	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Consensus decision making process	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Your opinion counted	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Cooperation with other departments	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Relevant training	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Chance for career advancement	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Your Job:

What did you think about your work at ZeOmega?

	Strongly agree	Agree	Partially agree	Disagree	Strongly disagree
Job was challenging	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Was satisfied with the quality of my work environment	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Job orientation was effective	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Skills were effectively used	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sufficient resources were available	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Was satisfied working for the company	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work environment and other employees were supportive	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Work environment was safe and comfortable	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appropriate equipment were provided (Computer, etc.)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

I. Was your workload usually: ☐ Very high ☒ appropriately balanced ☐ Low

II. If you are leaving for another job:

a. Will you be doing the same type of work? Yes ☐ No ☒

b. What does the new job offer you that your job with ZeOmega did not?
It's related to the Devops and Aws cloud.

III. What did you like the most about at ZeOmega?

Zeomega is a Good company , i learning lot from this company. in zeomage medical realted things oriented stuff has lot , to learning those stuffs improve our knowledge.

IV. What did you like the least at ZeOmega?

learning stuffs is lot to related the medical field.

V. How did you feel about the compensation provided by ZeOmega:

☐ Above market

☒ Market rate

☐ Below market

Comments (if any):

VI. Did you feel that anyone at ZeOmega discriminated against you, harassed you, or caused hostile working conditions?

☐ Yes ☒ No

If yes kindly provide more details

VII. Would you recommend ZeOmega to a friend as a preferred place to work? ☒ Yes ☐ No

VIII. Would you consider working again for ZeOmega in future? ☐ Yes ☒ No

If no reasons:

Every fresher to start the carrier with zeomga it's good to carrier.

As a company, we are always keen to improve the way we operate. Please provide your suggestions on three things you wish to be changed / improved

ClayWorks Workspace it's too much noise come outside.

Provide Vehicle for pickup and drop for our employees

There is no specific cabin for separate cabin in clayworks

I hereby confirm that I would adhere to the terms and conditions of the Individual Employment Agreement signed on the day of joining

 Digitally signed by: Dilip Kumar Selvam on 10/03/2024
Signature: _____

10/03/2024
Date: _____

The HR Manager is the owner of this document and is responsible for ensuring that this form is reviewed in line with the review requirements stated above.