

EMPLOYEE WELLNESS AND WELFARE BENEFITS

1. Group Health Insurance (GHI)

- Coverage: Employee + Spouse + 2 Children + 2 Parents.
- Sum Insured: INR 5,00,000 Family Floater.
- Room Rent Cap: 1% of Sum Insured.
- Maternity Cover: INR 50,000 for normal / INR 75,000 for C-Section.

2. Group Personal Accident (GPA)

- Coverage: 3x Annual CTC in case of accidental death or permanent disability.
- Term Life Insurance: 2x Annual CTC (Death due to any cause).

3. Office Perks

- Free Meals: Breakfast and Lunch provided in cafeteria.
- Gym: Corporate tie-up with Gold's Gym (50% reimbursement).
- Creche: Facility available for children (6 months to 6 years) at office premises.

4. EAP (Employee Assistance Program)

- 24/7 Counseling Hotline for mental health support.
- Free psychological counseling sessions (up to 6 per year).