

Employee Management System (EMS)

Github Repo :- <https://github.com/Dilipkumar41/EmployeeManagementSystem-Sprint>

Overview

The Employee Management System (EMS) is a **full-stack web application** designed to streamline HR, Manager, and Employee workflows.

It provides **role-based access control (RBAC)** for HR, Managers, and Employees to manage employee data, leave requests, departments, and user roles.

🛠️ Tech Stack

- **Frontend:** React, Redux, Vite, TailwindCSS
- **Backend:** .NET Core Web API (C#), Entity Framework Core
- **Database:** SQL Server (SSMS)
- **Authentication:** JWT-based Authentication & Role-Based Access Control (RBAC)

HR Features

- Manage employees (**CRUD operations**).
- Manage departments (**CRUD operations**).
- Assign and update roles (**HR, Manager, Employee**).
- Approve / Reject leave requests.
- View reports (Employees, Departments, Leave history).
- Manage users (create, delete, update roles).
- View their own **profile and leave history**.

Manager Features

- View **My Profile**.
- View and manage **department employees**.
- Approve / Reject **team leave requests**.
- Apply and track **own leaves**.

👤 Employee Features

- View ****My Profile****.
- Apply for ****leave requests****.
- Track leave request status.

📁 Project Structure

Frontend (`/frontend/src`)

```

src/

```
├─ api/ # API clients (axios wrappers)
├─ app/ # Redux store & rootReducer
├─ components/ # Shared UI components
├─ features/ # Feature-based slices & pages
│ ├─ auth/ # Authentication (login/register, role guards)
│ ├─ employees/ # Employees CRUD
│ ├─ departments/ # Departments CRUD
│ ├─ leaves/ # Leaves management
│ ├─ me/ # Logged-in user profile
│ ├─ roles/ # Role management
│ └─ users/ # User management
├─ layouts/ # Layouts (Main, Auth)
├─ pages/ # Dashboard, Login, Register, etc.
├─ routes/ # AppRoutes for navigation
├─ styles/ # CSS files
├─ App.jsx # Main React App
└─ main.jsx # Entry point
```

```

Backend (`/backend/EmployeeManagementSystem`)

...

EmployeeManagementSystem/

- |— Controllers/ # API Controllers
- |— Data/ # DbContext
- |— DTOs/ # Data Transfer Objects
- |— Models/ # Database Models
- |— Repositories/ # Repository Pattern
- |— Services/ # Business Logic Services
- |— Program.cs # App Startup
- |— appsettings.json # Configurations

...

Database (`EMS.sql`)

- Roles
- Users
- Departments
- Employees
- Leaves

⚡ API Endpoints

Authentication

- `POST /api/auth/register` → Register a new user
- `POST /api/auth/login` → Login and get JWT token

Users

- `GET /api/users` → Get all users
- `GET /api/users/{id}` → Get user by ID
- `PUT /api/users/{id}/role` → Update user role

- `DELETE /api/users/{id}` → Delete user

Employees

- `POST /api/employees` → Create new employee
- `GET /api/employees` → Get all employees
- `GET /api/employees/{id}` → Get employee by ID
- `PUT /api/employees/{id}` → Update employee
- `DELETE /api/employees/{id}` → Delete employee

Departments

- `POST /api/departments` → Create new department
- `GET /api/departments` → Get all departments
- `PUT /api/departments/{id}` → Update department
- `DELETE /api/departments/{id}` → Delete department

Leaves

- `POST /api/leaves` → Apply leave
- `GET /api/leaves` → Get all leaves
- `PUT /api/leaves/{id}/status` → Approve/Reject leave
- `DELETE /api/leaves/{id}` → Delete leave

Setup & Installation

Backend

1. Open the project in **Visual Studio / Rider**.
2. Update `appsettings.json` with your SQL Server connection string.
3. Run migrations:

```

dotnet ef database update

```

4. Run the API:

```

dotnet run

```

5. Test in Swagger: `https://localhost:7061/swagger`

Frontend

1. Navigate to `frontend/`.

2. Install dependencies:

```

npm install

```

3. Start development server:

```

npm run dev

```

4. Open: `http://localhost:5173`

🧑‍💻 Dummy Users for Testing

Role	Email	Password
-----	-----	-----
HR	hr@company.com	123456
Manager	manager@company.com	123456
Employee	employee@company.com	123456