

CPO-HR_Performance_Report_2022-2024

- **Employee Turnover Rate (%):**

- Decreasing turnover rate indicates improved employee retention.
- Declining from 10% in 2022-Q1 to 5% from 2023-Q2 onwards reflects effective HR strategies and a positive work environment.

- **Time to Fill Positions (days):**

- Decreasing time to fill positions suggests improved recruitment efficiency.
- Reduction from 45.0 days in 2022-Q1 to 30.0 days in 2024-Q2 indicates streamlined hiring processes and effective talent acquisition practices.

- **Employee Satisfaction Index:**

- Increasing employee satisfaction index signifies improved morale and engagement.
- Climbing from 70.0 in 2022-Q1 to 88.0 in 2024-Q2 reflects positive workplace culture and HR initiatives focusing on employee well-being.

Overall, the CPO-HR's performance report highlights achievements in reducing employee turnover, optimizing recruitment processes, and enhancing employee satisfaction, contributing to a positive and productive workforce.