

Family First Credit Union Board of Directors and Employee Recognition Program Policy

Purpose of Recognition Program

Family First Credit Union is built on the relentless efforts of the Board of Directors and employees who have dedicated years of service to the success of the Credit Union. The Board of Directors and Employee Recognition Policy is designed to recognize Directors and employees of Family First Credit Union for their contributions and the value they add to the Credit Union.

An eligible Director or employee must be in active status on their service milestone date in order to receive this recognition award. Directors and employees in leave of absence status will receive their recognition upon their return.

Director Recognition Program

Family First Credit Union recognizes and appreciates the uncompromised commitment and extraordinary service by Directors of its Board. The Credit Union is proud of the dedication shown by Directors of its Board.

The Director Recognition Program is designed to honor and celebrate the years of service of Family First Credit Union Directors. The awards will be given in five year increments beginning with the 5th year of service.

The table below outlines the years of service and the recognition for Directors of Family First Credit Union Board.

Director Recognition Program

Years of Service	Recognition
5	Lapel Pin and Certificate of Appreciation
10	Lapel Pin
15	Lapel Pin
20	Lapel Pin
25	Lapel Pin
30	Lapel Pin
35	Lapel Pin
40	Lapel Pin
45	Lapel Pin
50	Lapel Pin

Employee Recognition Program

Family First Credit Union realizes a stable and productive workforce is crucial to the service the Credit Union provides to its members. Family First Credit Union is extremely proud of the dedication shown by its employees. The Credit Union is also grateful to the number of employees who have dedicated many years of exceptional service.

The Employee Recognition Program is designed to honor those employees who have dedicated quality time, energy, and hard work to fulfill the mission of Family First Credit Union. The tenacity of the employees of Family First Credit Union is valued by the Board of Directors and Management of the Credit Union.

The table below outlines the years of service and the recognition for employees of Family First Credit Union.

Employee Recognition Program

Years of Service	Recognition
2 thru 4	
5	Lapel Pin and Certificate of Appreciation
10	Lapel Pin and Plaque of Appreciation
15	Lapel Pin and Wood Plaque
20	Lapel Pin and Stone Plaque
25	Lapel Pin and Crystal Plaque
30	Lapel Pin and Special Plaque

Policy Review

The Board of Directors and Employee Recognition Program Policy will be reviewed and updated by the Board of Directors as needed on an annual basis.

Policy Adopted _____

Reviewed _____