# ITIL V4 FOUNDATION

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# Agenda

Introduction

Key concepts of service management

The 4-dimensional model

ITIL Service Value System

ITIL management practices



# INTRODUCTION

# IT service management in the modern world

- Services are the main way that organizations create value for themselves and their customers.
- ITIL 4 brings ITIL up to date by re-shaping much of the established ITSM practices in the wider context of customer experience, value streams, and digital transformation, as well as embracing new ways of working, such as Lean, Agile, and DevOps.

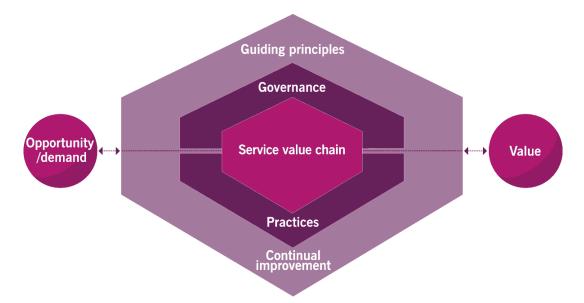
# The structure and benefits of the ITIL 4 framework

The key components of the ITIL 4 framework are the ITIL service value system (SVS)

- The ITIL SVS represents how the various components and activities of the organization work together to facilitate value creation through IT-enabled services
- The ITIL SVS facilitates the integration and coordination of these components and provides a strong, unified, value-focused direction

# ITIL Service Value System

#### The service value system



#### The components of the SVS

- the ITIL service value chain
- the ITIL practices
- the ITIL guiding principles
- governance
- continual improvement.



# The 4-Dimensional Model

ITIL 4 outlines four dimensions of service management, from which each component of the SVS should be considered:

- organizations and people
- information and technology
- partners and suppliers
- value streams and processes.



# KEY CONCEPTS OF SERVICE MANAGEMENT

# **Key Concepts & Definitions**

The most important concepts of service management includes the following:

- the nature of value and value co-creation
- organizations, service providers, service consumers, and otherstakeholders
- products and services
- service relationships
- value: outcomes, costs, and risks.



# Service management

<u>**Definition:**</u> A set of specialized organizational capabilities for enabling value for customers in the form of services. This requires an understanding of:

- the nature of value
- the nature and scope of the stakeholders involved
- how value creation is enabled through services.

# Organizations, service providers, service consumers, and other stakeholders

#### **<u>Definition:</u>** Organization

A person or a group of people that has its own functions with responsibilities, authorities, and relationships to achieve its objectives.

#### **Definition: Service Providers**

When provisioning services, an organization takes on the role of the service provider. The provider can be external to the consumer's organization, or they can both be part of the same organization.

#### **Definition: Service Consumers**

When receiving services, an organization takes on the role of the service consumer. Service consumer is a generic role that is used to simplify the definition and description of the structure of service relationships. In practice, there are more specific roles involved in service consumption, such as customers, users, and sponsors. These roles can be separate or combined.

# Organizations, service providers, service consumers, and other stakeholders

#### **Definition: Customer**

A person who defines the requirements for a service and takes responsibility for the outcomes of service consumption

**Definition: User** 

A person who uses services.

**Definition: Service Sponsor** 

A person who authorizes budget for service consumption

# Organizations, service providers, service consumers, and other stakeholders

<u>Other Stakeholders:</u> Products and services create value for stakeholders in a number of ways. Some are quite direct such as the generation of revenue, while others are more indirect such as employee experience. Consider the below table:

Stakeholder	Value for stakeholder				
Service consumers	Benefits achieved; costs and risks optimized				
Service provider	Funding from the consumer; business development; image improvement				
Service provider employees	Financial and non-financial incentives; career and professional development; sense of purpose				
Society and community	Employment; taxes; organizations' contribution to the development of the community				
Charity organizations	Financial and non-financial contributions from other organizations				
Shareholders	Financial benefits, such as dividends; sense of assurance and stability				

## **Products and services**

**Key Message!** The services that an organization provides are based on one or more of its products. Organizations own or have access to a variety of resources, including people, information and technology, value streams and processes, and partners and suppliers. Products are configurations of these resources, created by the organization, that will potentially be valuable for its customers.

#### **Definition: Service**

A means of enabling value co-creation by facilitating outcomes that customers want to achieve, without the customer having to manage specific costs and risks.

#### **Definition:** Product

A configuration of an organization's resources designed to offer value for a consumer.

#### **<u>Definition:</u>** Service Offering

A formal description of one or more services, designed to address the needs of a target consumer group. A service offering may include goods, access to resources, and service actions



# Service offerings

**Key Message!** Service providers present their services to consumers in the form of service offerings, which describe one or more services based on one or more products.

#### **<u>Definition</u>**: Service offerings

A formal description of one or more services, designed to address the needs of a target consumer group. A service offering may include goods, access to resources, and service actions.

Service offerings may include:

- goods to be supplied to a consumer
- access to resources granted or licensed to a consumer under agreed terms and conditions
- service actions performed to address a consumer's needs



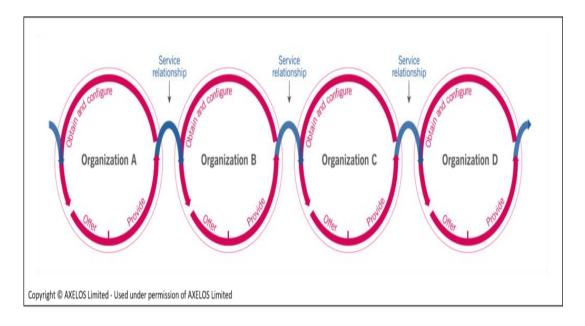
# Service offerings

#### Components of a service offering:

Component	Description	Example
Goods	Supplied to the consumer  Ownership is transferred to the consumer  Consumer takes responsibility for future use	Mobile phone Physical server
Access to resources	Ownership is not transferred to the consumer Access is granted or licensed to the consumer under agreed terms and condition Access is granted to the consumer ONLY during the agreed consumption period and service terms	Access to the mobile network or network storage
Service actions	Performed by the service provider to User support to address a consumer's needs Performed according to an agreement with the consumer	User support Equipment Replacement

# Service relationships

#### The Service Relationship Model



#### Key Message!

Service relationships are established between two or more organizations to co-create value. In a service relationship, organizations will take on the roles of service providers or service consumers.

The two roles are not mutually exclusive, and organizations typically both provide and consume a number of services at any given time

# Service relationships

#### **Definition: Service Relationship**

A cooperation between a service provider and service consumer. Service relationships include service provision, service consumption, and service relationship management

#### **Definition: Service Provision**

Activities performed by an organization to provide services.

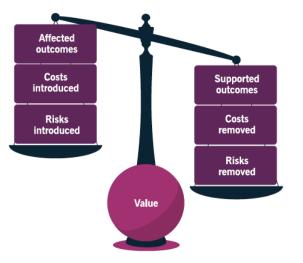
#### **Definition: Service Consumption**

Activities performed by an organization to consume services.

#### **Definition: Service relationship management**

Joint activities performed by a service provider and a service consumer to ensure continual value co-creation based on agreed and available service offerings.

#### The Service Relationship Model



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#### Key Message!

Achieving desired outcomes requires resources (and therefore costs) and is often associated with risks.

Service providers help their consumers to achieve outcomes, and in doing so, take on some of the associated risks and costs

On the other hand, service relationships can introduce new risks and costs, and in some cases, can negatively affect some of the intended outcomes, while supporting others.

#### **Definition: Output**

A tangible or intangible deliverable of an activity.

#### **Definition: Outcome**

A result for a stakeholder enabled by one or more outputs.

#### **Definition: Utility**

The functionality offered by a product or service to meet a particular need.

Fit for purpose. Removal of a constraint or performance or both

#### **Definition: Warranty**

Assurance that a product or service will meet agreed requirements. Fit for use. Service level, availability of continuity

#### **Definition: Costs**

The amount of money spent on a specific activity or resource.

#### Types of costs:

- Costs removed from the consumer by the service (a part of the value proposition). This may
  include costs of staff, technology, and other resources, which the consumer does not need to
  provide.
- **Costs imposed** on the consumer by the service (the costs of service consumption). The total cost of consuming a service includes the price charged by the service provider (if applicable), plus other costs such as staff training, costs of network utilization, procurement, etc. Some consumers describe this as what they have to 'invest' to consume the service.

#### **Definition: Risks**

A possible event that could cause harm or loss or make it more difficult to achieve objectives. Can also be defined as uncertainty of outcome and can be used in the context of measuring the probability of positive outcomes as well as negative outcomes.

#### Types of Risks:

- **Risks removed** from a consumer by the service (part of the value proposition). These may include failure of the consumer's server hardware or lack of staff availability. In some cases, a service may only reduce a consumer's risks, but the consumer may determine that this reduction is sufficient to support the value proposition.
- **Risks imposed** on the consumer by the service (risks of service consumption). An example of this would be a service provider ceasing to trade, or experiencing a security breach.

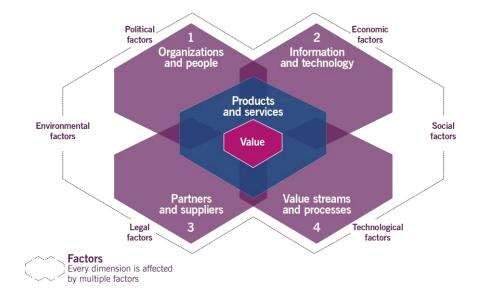
#### Consumers contribute to risk reduction through:

- actively participating in the definition of the requirements of the service and the clarification of its required outcomes
- clearly communicating the critical success factors(CSFs) and constraints that apply to the service
- ensuring the provider has access to the necessary resources of the consumer throughout the service relationship.

# THE 4 DIMESNSIONAL MODEL

## The 4-Dimensional Model

#### The 4-Dimensional Model



#### Key Message!

ITIL defines 4 dimensions that collectively are critical to the effective and efficient facilitation of value for customers and other stakeholders in the form of products and services. These are:

- organizations and people
- information and technology
- partners and suppliers
- value streams and processes.

The four dimensions are constrained or influenced by several external factors that are often beyond the control of the SVS.

## Organizations and people

Key Message! The complexity of organizations is growing, and it is important to ensure that

the way an organization is structured and managed, as well as its roles, responsibilities, and syst<mark>ems</mark> of authority and communication, is well defined and supports its overall strategy and operating model

People must understand the interfaces between their specializations and roles and those of others in the organization, to ensure proper levels of collaboration and coordination.

The organizations and people dimension of a service covers roles and responsibilities, formal organizational structures, culture, and required staffing and competencies, all of which are related to the creation, delivery, and improvement of a service.

## Organizations and people

Important aspects of this dimension include:

- A culture that supports its objectives, capacity and competence among its workforce
- Leaders advocate values that motivate people— the key element
- Understanding the interfaces, to ensure proper levels of collaboration and coordination
- Everyone should have a focus on value creation and broad general knowledge

# Information and technology

**Key Message!** When applied to the SVS, the information and technology dimension includes the information and knowledge necessary for the management of services, as well as the technologies required. It also incorporates the relationships between different components of the SVS, such as the inputs and outputs of activities and practices.

In relation to this dimension organizations should consider the following questions:

- What information is managed by the services?
- What supporting information and knowledge are needed to deliver and manage the services?
- How will the information and knowledge assets be protected, managed, archived, and disposed of?

# Information and technology

#### Other Key considerations:

- Information management is a means of enabling business value
- information is generally the key output of a majority of IT services provided
- Another key consideration in this dimension is how information is exchanged between different services and service components
- The information architecture needs to be well-understood and continually optimized taking into account such criteria as; availability, timeliness, accuracy, and relevance of the information provided.
- focus for this dimension also includes security, regulatory and compliance requirements.



# Information and technology

#### **Definition: Cloud computing**

A model for enabling on-demand network access to a shared pool of configurable computing resources that can be rapidly provided with minimal management effort or provider interaction.

Key characteristics of cloud computing include:

- on-demand availability (often self-service)
- network access(often internet access)
- resource pooling (often among multiple organizations)
- rapid elasticity (often automatic)
- measured service (often from service consumer's perspective).



# Partners and suppliers

Factors that may influence an organization's strategy when using suppliers include:

- Strategic focus: Some organizations may prefer to focus on their core competency and to outsource non-core supporting functions to third parties; others may prefer to stay as self-sufficient as possible, retaining full control over all important functions.
- Corporate culture: Some organizations have a historical preference for one approach over another. Long-standing cultural bias is difficult to change without compelling reasons.
- **Resource scarcity:** If a required resource or skillset is in short supply, it may be difficult for the service provider to acquire what is needed without engaging a supplier.
- Cost concerns: A decision may be influenced by whether the service provider believes that it is more economical to source a particular requirement from a supplier.
- **Subject matter expertise:** The service provider may believe that it is less risky to use a supplier that already has expertise in a required area, rather than trying to develop and maintain the subject matter expertise in house.
- External constraints: Government regulation or policy, industry codes of conduct, and social, political or legal constraints may impact an organization's supplier strategy.
- **Demand patterns:** Customer activity or demand for services may be seasonal or demonstrate high degrees of variability. These patterns may impact the extent to which organizations use external service providers to cope with variable demand.

# Partners and suppliers

**Key Message!** The partners and suppliers dimension encompasses an organization's relationships with other organizations that are involved in the design, development, deployment, delivery, support, and/or continual improvement Of services. It also incorporates contracts and other agreements between the organization and its partners or suppliers. The following table illustrates relationships between organizations

Form of Cooperation	Outputs	Responsibility for the outputs	Responsibility for the outcomes	Level of formality	Examples
Goods supply	Goods supplied	Supplier	Customer	Formal supply contract/Invoice	Procurement of computer/phones
Service delivery	Service delivered	Provider	Customer	Formal agreement	Cloud computing
Service partnership	Value co-created	Shared between provider & customer	Shared between provider & customer	Shared goals	Employee onboarding between HR & IT

Relationships between organizations



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# Partners and suppliers

#### Service Integration and Management (SIAM):

- One method an organization may use to address the partners and suppliers' dimension is service integration and management (SIAM)
- This involves the use of a specially established integrator to ensure that service relationships are properly coordinated.
- Service integration and management may be kept within the organization but can also be delegated to a trusted partner.

#### Definition: Cloud computing: "As a Service"

A bundle of goods and services into a single product offering that can be consumed as a utility, and is typically accounted for as operating expenditure

## Value streams, processes & external factors

#### **Definition: Value stream**

A series of steps an organization undertakes to create and deliver products and services to consumers.

#### **Definition: Process**

A set of interrelated or interacting activities that transform inputs into outputs. A process takes one or more defined inputs and turns them into defined outputs. Processes define the sequence of actions and their dependencies.

#### **Key Point! External factors**

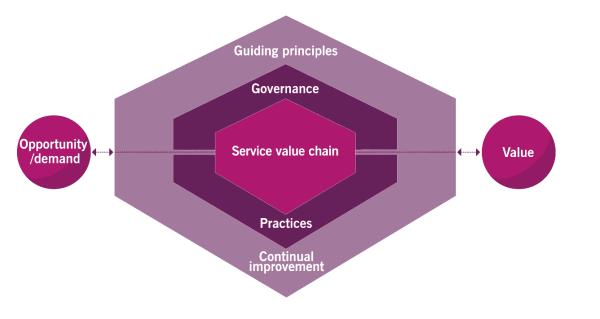
Service providers are affected by many external factors, and work in dynamic and complex environments that can exhibit high degrees of volatility and uncertainty and impose constraints on how the service provider can work.

**PESTLE** is an acronym for the political, economic, social, technological, legal, and environmental factors that constrain or influence how a service provider operates.

# ITIL SERVICE VALUE SYSTEM

# ITIL Service Value System (SVS)

#### The service value system



#### **Key Message!**

The ITIL SVS describes how all the components and activities of the organization work together as a system to enable value creation.

Each organization's SVS has interfaces with other organizations, forming an ecosystem that can in turn facilitate value for those organizations, their customers, and other stakeholders

# ITIL Service Value System (SVS)

The ITIL SVS includes the following components:

- **Guiding principles:** Recommendations that can guide an organization in all circumstances, regardless of changes in its goals, strategies, type of work, or management structure.
- Governance: The means by which an organization is directed and controlled.
- Service value chain: A set of interconnected activities that an organization performs to deliver a valuable product or service to its consumers and to facilitate value realization.
- **Practices:** Sets of organizational resources designed for performing work or accomplishing an objective.
- Continual improvement: A recurring organizational activity performed at all levels to ensure that an organization's performance continually meets stakeholders' expectations. ITIL 4 supports continual improvement with the ITIL continual improvement model.

## Organizational agility and organizational resilience

#### Organizational resilience and agility includes the following:

- Successful organization possesses organizational agility to support internal changes, and organizational resilience to withstand and even thrive in changing external circumstances.
- Organizational resilience is the ability of an organization to anticipate, prepare for, respond to, and adapt to both incremental changes and sudden disruptions from an external perspective.
- The ITIL SVS provides the means to achieve organizational agility and resilience and to facilitate the adoption of a strong unified direction, focused on value and understood by everyone in the organization. It also enables continual improvement throughout the organization.

## Opportunity, demand, and value

#### **Key Message! Opportunity & Demand**

Opportunity and demand trigger activities within the ITIL SVS, and these activities lead to the creation of value. Opportunity and demand are always, entering into the system, but the organization does not automatically accept all opportunities or satisfy all demands

#### **Definition: Opportunity**

Represents options or possibilities to add value for stakeholders or otherwise improve the organization. There may not be demand for these opportunities yet, but they can still trigger work within the system.

#### **Definition: Demand**

Demand represents the need or desire for products and services from internal and external customers.

# The ITIL guiding principles

Principle	Description				
Focus on value	Map, directly or indirectly, to value for the stakeholders.				
Start where you are	Do not build something new without leverage what is already available .				
Progress iteratively with feedback	Organize work into smaller, manageable sections and use feedback before, throughout, and after each iteration.				
Collaborate and promote visibility	Working together across boundaries produces results that have greater buy-in, more relevance to objectives, and increased likelihood of long-term success.				
Think and work holistically	Consider all aspects of the ITIL SVS vis-a-vis the 4-dimensional model				
Keep it simple and practical	Always use outcome-based thinking to produce practical solutions that deliver results.				
Optimize and automate	Eliminate anything that is truly wasteful and use technology to achieve whatever it is capable of. Human intervention should only happen where it really contributes value.				

## Governing bodies and governance

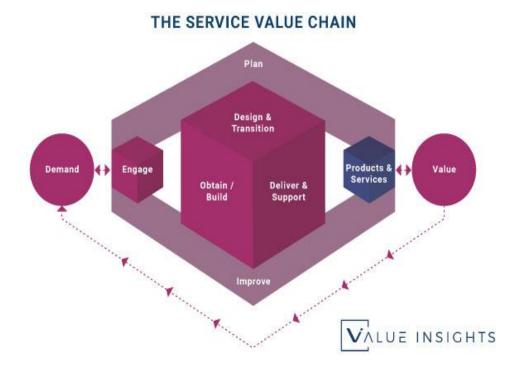
#### **Key Message!**

Every organization is directed by a governing body, i.e. a person or group of people who are accountable at the highest level for the performance and compliance of the organization. The governing body is accountable for the organization's compliance with policies and any external regulations. Organizational governance is a system by which an organization is directed and controlled.

Governance is realized through the following activities:

- **Evaluate:** The evaluation of the organization, its strategy, portfolios, and relationships with other parties.
- Direct: The governing body assigns responsibility for, and directs the preparation and implementation of, organizational strategy and policies.
- Monitor: The governing body monitors the performance of the organization and its practices, products, and services.

#### The service value chain



#### Key Message!

The six value chain activities are:

- plan
- improve
- engage
- design and transition
- obtain/build
- deliver and support.

These activities represent the steps an organization takes in the creation of value. Each activity transforms inputs into outputs.

#### **Key Message!**

To convert inputs into outputs, the value chain activities use different combinations of ITIL practices (sets of resources for performing certain types of work), drawing on internal or third-party resources, processes, skills, and competencies as required. Regardless of which practices are deployed, there are some common rules when using the service value chain:

- All incoming and outgoing interactions with parties external to the value chain are performed via engage.
- All new resources are obtained through obtain/build.
- Planning at all levels is performed via **plan**.

#### Example of a service value chain, its practices, and value streams

A mobile application development company has a value chain, enabling the full cycle of application development and management, from business analysis to development, release, and support. The company has developed a number of practices, supported with specialized resources and techniques:

- business Analysis
- development
- testing
- release and deployment
- support

#### ITSM in the modern world: Agile ITSM

For an organization to be successful, it must be able to adapt to changing circumstances while remaining functional and effective. IT is essential for all organizations; IT and IT management are expected to be Agile. Agile software development usually includes:

- breaking development work into small increments and iterations development
- establishing product-based cross-functional teams
- visually presenting (Kanban) and regularly discussing (daily stand-ups) work progress
- presenting a working (at least, the minimum viable) software to the stakeholders
  at the end of each iteration.

#### Plan

#### Key message!

The purpose of the plan value chain activity is to ensure a shared understanding of the vision, current status, and improvement direction for all four dimensions and all products and services across the organization.

#### **Key inputs**

- policies, requirements, and constraints provided by the organization's governing body
- consolidated demands and opportunities provided by engage
- value chain performance information, improvement status reports, and improvement initiatives from **improve**
- knowledge and information about new and changed products and services from design and transition, and obtain/build
- knowledge and information about third-party service components from engage.

#### Plan

#### **Key outputs**

- strategic, tactical, and operational plans
- portfolio decisions for design and transition
- architectures and policies for design and transition
- improvement opportunities for improve
- a product and service portfolio for engage
- contract and agreement requirements for engage.

### Improve

#### Key message!

The purpose of the improve value chain activity is to ensure continual improvement of products, services, and practices across all value chain activities and the four dimensions of service management.

#### **Key inputs**

- product and service performance information provided by deliver and support
- stakeholders' feedback provided by engage
- performance information and improvement opportunities provided by all value chain activities
- knowledge and information about new and changed products and services from design and transition, and obtain/build
- knowledge and information about third-party service components from engage

## Improve

#### **Key outputs**

- improvement initiatives for all value chain activities
- value chain performance information for **plan** and the governing body
- Improvement status reports for all value chain activities
- contract and agreement requirements for engage
- service performance information for design and transition

## Engage

#### Key message!

The purpose of the engage value chain activity is to provide a good understanding of stakeholder needs, transparency, and continual engagement and good relationships with all stakeholders.

#### **Key inputs**

- a product and service portfolio provided by plan
- high-level demand for services and products provided by internal and external customers
- detailed requirements for services and products provided by customer
- requests and feedback from customers
- incidents, service requests, and feedback from users
- information on the completion of user support tasks from deliver and support

## Engage

#### **Key inputs**

- marketing opportunities from current and potential customers and users
- cooperation opportunities and feedback provided by partners and suppliers
- contract and agreement requirements from all value chain activities
- knowledge and information about new and changed products and services from design and transition, and obtain/build
- knowledge and information about third-party service components from suppliers and partners
- product and service performance information from deliver and support
- improvement initiatives from improve
- improvement statusreports from improve.

## Engage

#### **Key outputs**

- consolidated demands and opportunities for plan
- product and service requirements for design and transition
- user support tasks for deliver and support
- improvement opportunities and stakeholders' feedback for improve
- change or project initiation requests for obtain/build
- contracts and agreements with external and internal suppliers and partners for design and transition, and obtain/build
- knowledge and information about third-party service components for all value chain activities
- service performance reports for customers.

## Design and transition

#### Key message!

The purpose of the design and transition value chain activity is to ensure that products and services continually meet stakeholder expectations for quality, costs, and time to market.

#### **Key inputs**

- portfolio decisions provided by plan
- architectures and policies provided by plan
- product and service requirements provided by engage
- improvement initiatives provided by improve
- improvement status reports from improve
- service performance information provided by deliver and support, and improve
- service components from obtain/build

## Design and transition

#### **Key inputs**

- knowledge and information about third-party service components from engage
- knowledge and information about new and changed products and services from obtain/build
- contracts and agreements with external and internal suppliers and partners provided by engage

#### **Key outputs**

- requirements and specifications for obtain/build
- contract and agreement requirements for **engage**
- new and changed products and services for deliver and support
- knowledge and information about new and changed products and services to all value chain activities
- performance information and improvement opportunities for improve

## Obtain/build

#### Key message!

The purpose of the obtain/build value chain activity is to ensure that service components are available when and where they are needed, and meet agreed specifications.

#### **Key inputs**

- architectures and policies provided by plan
- contracts and agreements with external and internal suppliers and partner provided by engage
- goods and services provided by external and internal suppliers and partners
- requirements and specifications provided by design and transition
- improvement initiatives provided by improve
- Improvement status reports from improve
- change or project initiation requests provided by engage

## **Obtain/build**

#### **Key inputs**

- change requests provided by deliver and support
- knowledge and information about new and changed products and services from design and transition
- knowledge and information about third-party service components from engage.

#### **Key outputs**

- service components for deliver and support
- service components for design and transition
- knowledge and information about new and changed service components to all value chain activities
- contract and agreement requirements for engage
- performance information and improvement opportunities for improve.

## Deliver and support

#### Key message!

The purpose of the deliver and support value chain activity is to ensure that services are delivered and supported according to agreed specifications and stakeholders' expectations.

#### **Key inputs**

- new and changed products and services provided by design and transition
- service components provided by obtain/build
- improvement initiatives provided by improve
- Improvement status reports from improve
- user support tasks provided by engage
- knowledge and information about new and changed service components and services from design and transition, and obtain/build
- knowledge and information about third-party service components from engage.

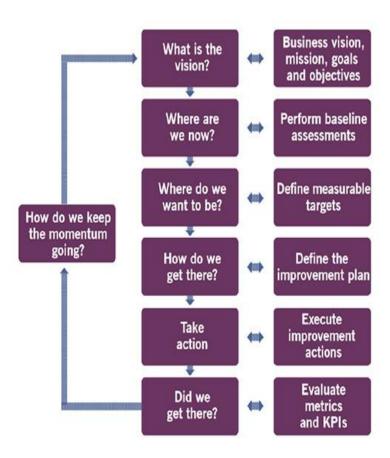
## Deliver and support

#### **Key outputs**

- services delivered to customers and users
- information on the completion of user support tasks for **engage**
- product and service performance information for engage and improve
- improvement opportunities for improve
- contract and agreement requirements for engage
- change requests for obtain/build
- service performance information for design and transition

# **Continual improvement**

#### The continual improvement model



#### **Key Message!**

The continual improvement model applies to the SVS in its entirety, as well as to all of the organization's products, services, service components, and relationships.

To support continual improvement at all levels, the ITIL SVS includes:

- the ITIL continual improvement model, which provides organizations with a structured approach to implementing improvements
- the improve service value chain activity, which embeds continual improvement into the value chain
- the continual improvement practice, supporting organizations in their day-to-day improvement efforts.

#### Key message! STEP 1: What is the vision?

Each improvement initiative should support the organization's goals and objectives. The first step of the continual improvement model is to define the vision of the initiative. This provides context for all subsequent decisions and links individual actions to the organization's vision for the future.

#### This step focuses on two key areas:

- The organization's vision and objectives need to be translated for the specific business unit, department, team, and/or individual, so that the context, objectives, and boundaries for any improvement initiative are understood.
- A high-level vision for the planned improvement needs to be created

#### The work within this step should ensure that:

- the high-level direction has been understood
- the planned improvement initiative is described and understood in that context
- the stakeholders and their roles have been understood
- the expected value to be realized is understood and agreed
- the role of the person or team responsible for carrying out the improvement is clear in relation to achieving the organization's vision.

If this step is skipped, improvements might only be optimized for the people or teams involved rather than the whole organization, or non-value-adding activities might become the sole focus of improvements.

#### Key message! STEP 2: Where are we now?

The success of an improvement initiative depends on a clear and accurate understanding of the starting point (Point A) and the impact of the initiative. This step focuses on the following areas:

- Current state assessment: This is an assessment of existing services, including the users' perception of value received, people's competencies and skills, the processes and procedures involved, and/or the capabilities of the available technological solutions.
- The organization's culture: the prevailing values and attitudes across all stakeholder groups, also needs to be understood to decide what level of organizational change management is required.
- Objective measurement: an accurate understanding of the issues associated with the current state and, once the initiative is implemented, enable proper measurement of the level of improvement achieved by comparison with the initial state.

#### Key message! STEP 3: Where do we want to be?

Just as the previous step (Step 2) describes Point A on the improvement journey, Step 3 outlines what Point B, the target state for the next step of the journey, should look like. A journey cannot be mapped out if the destination is not clear.

- **Gap analysis:** This evaluates the scope and nature of the distance to be travelled from the starting point to the achievement of the initiative's vision.
- **Define S.M.A.R.T goals:** initial vision of the initiative is aspirational and may never be achieved in full. Improvement is the goal, not perfection.
- Objective measurement: improvement objectives can be set, along with critical success factors (CSFs) and key performance indicators (KPIs).

If this step is skipped, the target state will remain unclear. It will be difficult to prepare a satisfactory explanation of what key stakeholders stand to gain from the improvement initiative, which may result in low support or even pushback

#### Key message! Step 5: Take action

In Step 5 the plan for the improvement is acted upon. This could involve a traditional waterfall-style approach, but it could be more appropriate to follow an Agile approach by experimenting, iterating, changing directions, or even going back to previous steps. The following articulates the focus areas in this step:

- Change Management: it is important to remain open to change throughout the approach. Achieving the desired results is the objective, not rigid adherence to one view of how to proceed.
- Objective Measurement: there needs to be continual focus on measuring progress towards the vision and managing risks, as well as ensuring visibility and overall awareness of the initiative.
- **Employ ITIL Practices:** such as organizational change management; measurement and reporting; risk management and, of course, continual improvement are important factors in achieving success in this step.

#### Key message! Step 6: Did we get there?

Too often, once an improvement plan is set in motion, it is assumed that the expected benefits have been achieved, and that attention can be redirected to the next initiative. In reality, the path to improvement is filled with various obstacles, so success must be validated. Consider the below when evaluating the improvement:

- Change Management: it is important to remain open to change throughout the approach. Achieving the desired results is the objective, not rigid adherence to one view of how to proceed.
- Objective Measurement: there needs to be continual focus on measuring progress towards the vision and managing risks, as well as ensuring visibility and overall awareness of the initiative.
- **Employ ITIL Practices:** such as organizational change management; measurement and reporting; risk management and, of course, continual improvement are important factors in achieving success in this step.

#### Key message! Step 7: How do we keep the momentum going?

If the improvement has delivered the expected value, the focus of the initiative should shift to marketing these successes and reinforcing any new methods introduced. This is to ensure that the progress made will not be lost and to build support and momentum for the next improvements. The following must be taken into account to sustain the improvement over time:

- Change & Knowledge Management: should be used to embed the changes in the organization and ensure that the improvements and changed behaviors are not at risk of reversion
- Work Process Integration: leaders and managers should help their teams to truly integrate new work methods into their daily work and institutionalize new behaviors.
- **Transparency**: If the expected results of the improvement were not achieved, stakeholders need to be informed of the reasons for the failure of the initiative.

## Continual improvement and the guiding principles

Following the continual improvement model, an organization may significantly benefit from applying the ITIL guiding principles.

- All the principles are applicable and relevant at every step of an improvement initiative
- Some of the guiding principles are especially relevant to specific steps of the continual improvement model.
- Applying these principles at every step of an improvement increases the chances for success of the steps and the overall improvement initiative
- Continual improvement is not only an integral part of Lean, but also Agile (retrospectives), DevOps (continual experimentation and learning, and mastery), and other frameworks.

## Continual improvement and the guiding principles

CSI It is one of the key components of the ITIL SVS, providing, along with the guiding principles, a solid platform for successful service management.

The table below shows The steps of the continual improvement model linked to the most relevant ITIL guiding principles:

Guiding Principles Continual Improvement	Focus on value	Start where you are	Progress iteratively with feedback	Collaborate and promote visibility	Think and work holistically	Keep it simple and practical	Optimize and automate
What is the vision	×			×	×		
Where are we now		×		×			
Where do we want to be			×		×	×	×
How do we get there			×	×	×	×	
Take action	×		×	×			
Did we get there?	×			×	×		
How do we keep the momentum ongoing?	×			×	×		×

## ITIL management practices

#### Key message

In ITIL, a management practice is a set of organizational resources designed for performing work or accomplishing an objective. The origins of the practices are as follows:

General management practices: have been adopted and adapted for service management from general business management domains.

Service management practices: have been developed in service management and ITSM industries.

**Technical management:** practices have been adapted from technology management domains for service management purposes by expanding or shifting their focus from technology solutions to IT services.

# ITIL MANAGEMENT PRACTICES

## ITIL management practices

#### **General Management Practices**

- 1. Architecture management
- 2. Continual improvement
- 3. Information security management
- 4. Knowledge management
- 5. Measurement and reporting
- 6. Organizational change management
- 7. Portfolio management
- 8. Project management
- 9. Relationship management
- 10. Risk management
- 11. Service financial management
- 12. Strategy management
- 13. Supplier management
- 14. Workforce and talent management

#### Service Management Practices

- 1. Availability management
- 2. Business analysis
- Capacity and performance management
- 4. Change enablement
- 5. Incident management
- IT asset management
- 7. Monitoring and event management
- 8. Problem management
- 9. Release management
- 10. Service catalogue management
- 11. Service configuration management
- 12. Service continuity management
- 13. Service design
- 14. Service desk
- 15. Service level management
- 16. Service request management

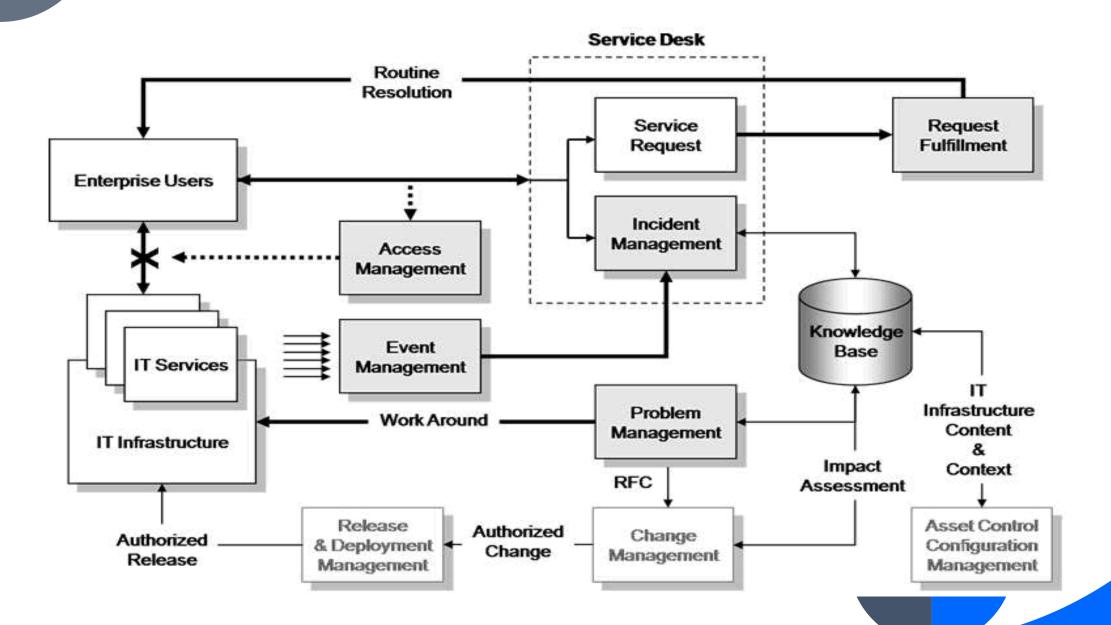
#### **Technical Management Practices**

- 1. Deployment management
- 2. Infrastructure and platform management
- 3. Software development and management

We will not discuss allof the ITIL management.practices during this course



## **Service Operation Process Model**



## IT asset management

#### **Purpose:**

To plan and manage the full lifecycfe of all fT assets, to help the organization:

- Maximize value
- Control costs
- manage risks
- support decision-making about purchase, re-use. and retirement of assets
- meet regulatory and contractual requirements.

**Definition**: IT asset any financially valuable component that can contribute to the delivery of an IT product or service.

### IT asset management

#### Types of asset management:

- IT asset management (ITAM): specifically aimed at managing the lifecycles and total costs of IT equipment and infrastructure.
- Software asset management (SAM): specifically aimed at managing the acquisition, development, release, deployment, maintenance, and eventual retirement of software assets.

#### Features of asset management:

- contributes to the visibility of assets and their value
- requires accurate inventory information, which it keeps in an asset register
- Must interface with other practices including service configuration management, incident management, change control, and deployment management
- IT asset management helps to optimize the use of valuable resources
- simplifies the maintenance about software and hardware license information

### IT asset management

#### Features of asset management:

- Hardware assets must be labelled for clear identification to help protect them from theft, damage, and data leakage
- Hardware assets may also be subject to regulatory requirements, such as the EU
   Waste Electrical and Electronic Equipment Directive
- Software assets must be protected from unlawful copying, which could result in unlicensed use
- Cloud-based assets must be assigned to specific products or groups so that costs can be managed.
- Client assets must be assigned to individuals who take responsibility for their care
- Processes are needed to manage lost or stolen devices, and tools may be needed to erase sensitive data

### IT asset management

#### Features of asset management:

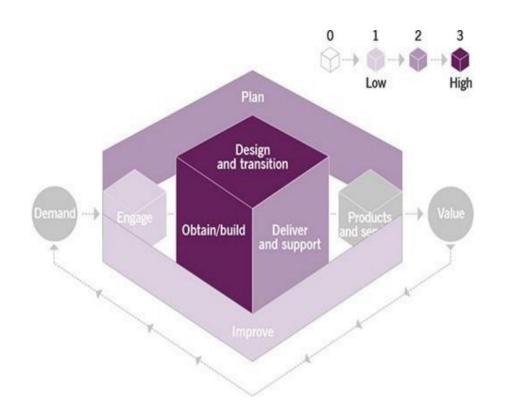
 IT asset register must be combined (or federated) with the information stored in a configuration management system (CMS).

#### Activities of asset management:

- Define, populate, and maintain the asset register
- Control the asset lifecycle in collaboration with other practices
- Provide current and historical data, reports, and support to other practices
- Audit assets, related media, and conformity (particularly with regulations, and licence terms and conditions)

# T asset management

#### contribution of IT asset management to the service value chain



- Plan: IT asset management is a strategic practice that helps the organization to understand and manage cost and value.
- **Improve:** All improvements efforts must consider the impact on IT assets
- **Engage:** There may be some demand for IT asset management from stakeholders.
- Design and transition: This value chain activity changes the status of IT assets, and so drives most IT asset management activity.
- Obtain/build: IT asset management supports asset procurement to ensure that assets are traceable from the beginning of their lifecycle.

### Monitoring and event management

#### Key message!

The purpose of the monitoring and event management practice is to systematically observe services and service components, and record and report selected changes of state identified as events. This practice identifies and prioritizes infrastructure, services, business processes, and information security events, and establishes the appropriate response to those events, including responding to conditions that could lead to potential faults or incidents.

**Definition**: Event Any change of state that has significance for the management of a service or other configuration item (CI). Events are typically recognized through notifications created by an IT service, CI, or monitoring tool.

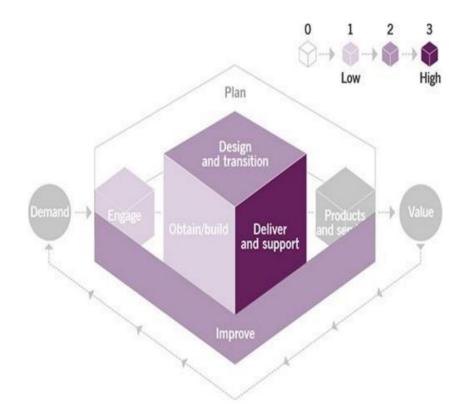
### Monitoring and event management

monitoring and event management practice must address these key activities and more:

- identifying what services, systems, CIs, or other service components should be monitored, and establishing the monitoring strategy
- implementing and maintaining monitoring, leveraging both the native monitoring features of the elements being observed as well as the use of designed-forpurpose monitoring tools
- establishing and maintaining thresholds and other criteria for determining which changes of state will be treated as events, and choosing criteria to define each type of event (informational, warning, or exception)
- establishing and maintaining policies for how each type of detected event should be handled to ensure proper management
- implementing processes and automationsrequired to operationalize the defined thresholds, criteria, and policies.

# Monitoring and event management

#### contribution of IT Monitoring and event management to the SVC



- Improve: monitoring and event management is essential to the close observation of the environment to evaluate and proactively improve its health and stability.
- **Engage:** Monitoring and event management may be the source of internal engagement for action.
- **Design and transition:** Monitoring data informs design and transition decisions.
- **Obtain/build:** Monitoring and event management supports development environments, ensuring their transparency and manageability
- Deliver and support: The practice guides how the organization manages internal support of identified events, initiating other practices as appropriate.

#### Key message!

The purpose of the problem management practice is to reduce the likelihood and impact of incidents by identifying actual and potential causes of incidents, and managing workarounds and known errors.

**Problem:** A cause, or potential cause, of one or more incidents.

Known error: A problem that has been analyzed but has not been resolved.

#### The phases of problem management:



#### **Problems versus Incidents:**

- Incidents have an impact on users or business processes, and must be resolvedso
  that normal business activity can take place
- Problems are the causes of incidents. They require investigation and analysis to identify the causes, develop workarounds, and recommend longer-termresolution.
   This reduces the number and impact of future incidents.

#### Phases of PM:

#### Problem Identification:

- performing trend analysis of incident records
- detection of duplicate and recurring issues by users
- during major incident management, identifying a risk that an incident could recur
- analyzing information received from suppliers and partners
- analyzing information received from internalvsoftware developers, test teams, and project teams.

#### Problem Control:

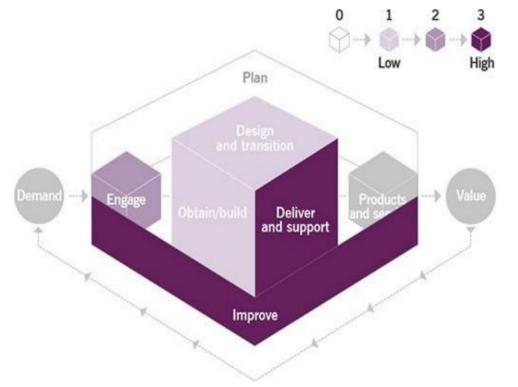
- include problem analysis, and documenting workarounds and known errors.
- Problems are prioritized for analysis and managed as risks based on their potential impact and probability
- Problem control should consider all contributory causes, including causes that contributed to the duration and impact of incidents
- When a problem cannot be resolved quickly, it is often useful to find and document a workaround for future incidents

**Definition: Workaround**: A solution that reduces or eliminates the impact of an incident or problem for which a full resolution is not yet available. Some workarounds reduce the likelihood of incidents.

#### Error Control:

- For other problems, a way to fix the error should be found. This is a part of error control.
- Error control activities manage known errors, which are problems where initial analysis has been completed
- Error control also includes identification of potential permanent solutions
- Includes change request for implementation of a solution, but only if this can be justified in terms of cost, risks, and benefits.

#### contribution of problem management to the SVC



- Improve: Effective problem management provides reduce the number of incidents and the impact of incidents that can't be prevented.
- **Engage:** Problems that have a significant impact on services will be visible to customers and users.
- **Design and transition:** Problem management provides information that helps to improve testing and knowledge transfer.
- Obtain/build: Product defects may be identified by problem management; these are then managed as part of this value chain activity.
- Deliver and support: Problem management makes a significant contribution by preventing incident repetition and supporting timely incident resolution.

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### Release management

#### Key message!

The purpose of the release management practice is to make new and changed services and features available for use.

#### **Definition: Release**

A version of a service or other configuration item, or a collection of configuration items, that is made available for use.

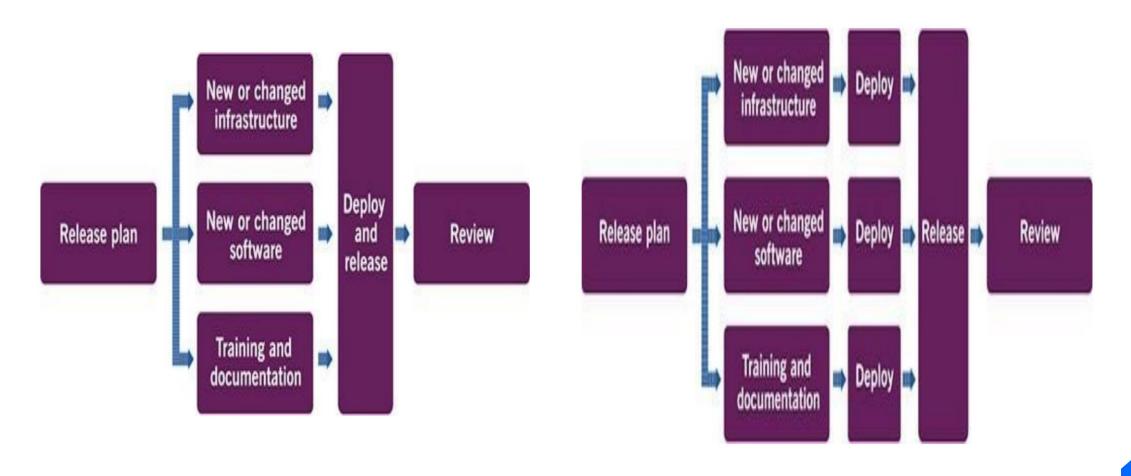
#### **Release Staging:**

- Blue/green releases use two mirrored production environments. Users can switch to the updated environment using network tools
- Feature flags enable specific features to be released to individual users or groups in a controlled way.
- In a DevOps environment, release management is often integrated with the continuous integration and continuous delivery toolchain

# Release management

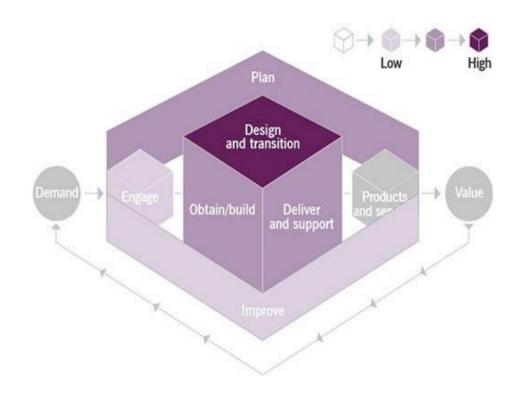
RM in a waterfall/traditional environment

RM in an AgileDevOps environment



# Release management

#### contribution of release management to the SVC



- Plan: The size, scope, and content of each release should be planned and managed.
- **Improve:** New or changed releases may be required to deliver improvements.
- **Engage:** The content and cadence of releases must be designed to match the needs and expectations of customers and users.
- Design and transition: Release management ensures that new or changed services are made available to customers in a controlled way.
- Obtain/build: Changes to components are normally included in a release, delivered in a controlled way.
- **Deliver and support:** Releases may impact on delivery and support.

#### Key message!

The purpose of the incident management practice is to minimize the negative impact of incidents by restoring normal service operation as quickly as possible.

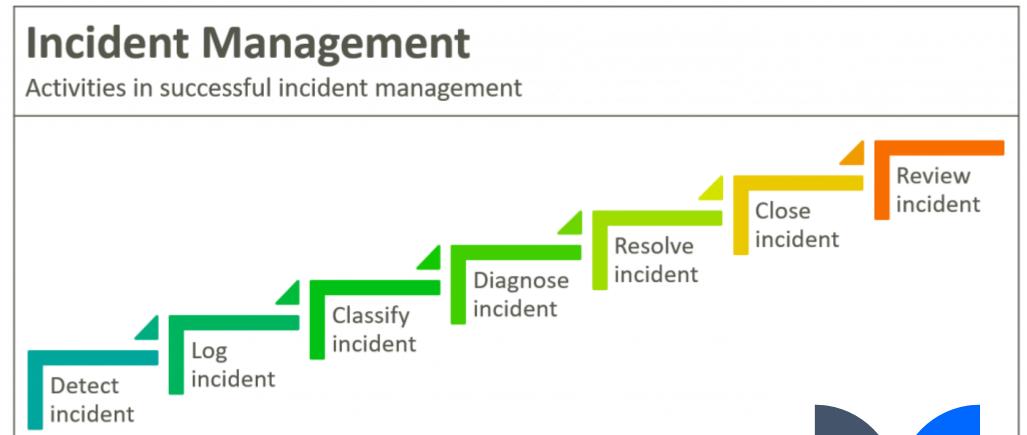
#### **Definition: Incident**

An unplanned interruption to a service or reduction in the quality of a service Incidents may be diagnosed and resolved by people in many different groups:

- Some incidents will be resolved by the users themselves, using self-help.
- Some incidents will be resolved by the service desk.
- More complex incidents will usually be escalated to a support team for resolution.
- Incidents can be escalated to suppliers or partners, who offer support for their products and services.
- The most complex incidents, and all major incidents, often require a temporary team to work together to identify the resolution

**Incident Management Process!** 



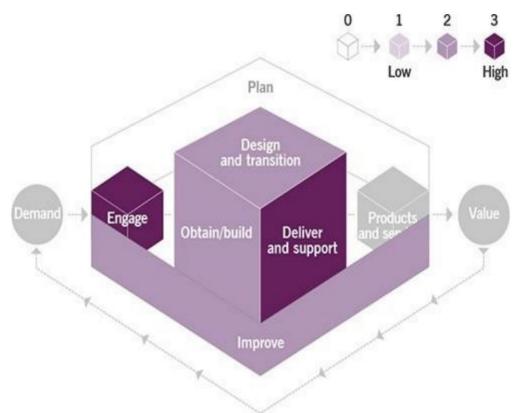


#### Impact on business

Incident management can have an enormous impact on customer and user satisfaction, and on how customers and users perceive the service provider.

- Every incident should be logged and managed to ensure that it is resolved in a time that meets the expectations of the customer and user.
- Target resolution times are agreed, documented, and communicated to ensure that expectations are realistic.
- Incidents are prioritized based on an agreed classification to ensure that incidents with the highest business impact are resolved first.
- Management and resource allocation should be commensurate with the type of incident
- low impact incidents must be managed efficiently to ensure that they do not consume too many resources
- Incidents with a larger impact may require more resources and more complex management

#### contribution of incident management to the SVC



- Improve: Incident records are a key input to improvement activities and are prioritized both in terms of incident frequency and severity.
- Engage: Incidents are visible to users, and significant incidents are also visible to customers.
- Design and transition: Incidents may occur in test environments, as well as during service release and deployment
- Obtain/build: Incidents may occur in development environments. Incident management practice ensures these incidents are resolved in a timely and controlled manner.
- **Deliver and support:** Incident management makes a significant contribution to support. This value chain activity includes resolving incidents and problems.

#### Key message!

The purpose of the capacity and performance management practice is to ensure that's services achieve agreed and expected performance, satisfying current and future demand in a cost-effective way.

#### **Definition: Performance**

A measure of what is achieved or delivered by a system, person, team, practice, or service.

**Service performance:** the number of service actions performed in a timeframe and the time required to fulfil a service action at a given level of demand

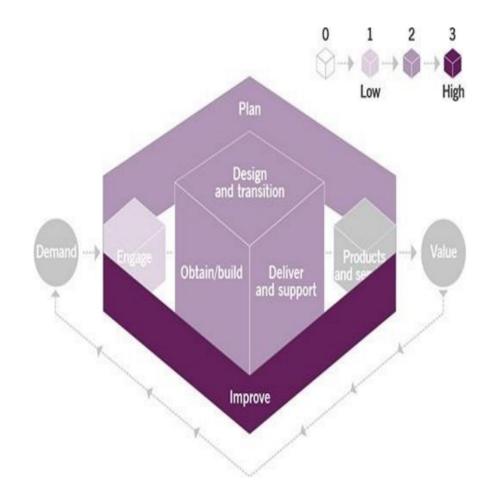
**Service capacity:** the maximum throughput that a CI or service can deliver. Service performance depends on service capacity.

The capacity and performance management practice includes the following activities:

- service performance and capacity analysis:
  - research and monitoring of the current service performance
  - capacity and performance modelling
- service performance and capacity planning:
  - capacity requirements analysis
  - demand forecasting and resource planning
  - performance improvement planning

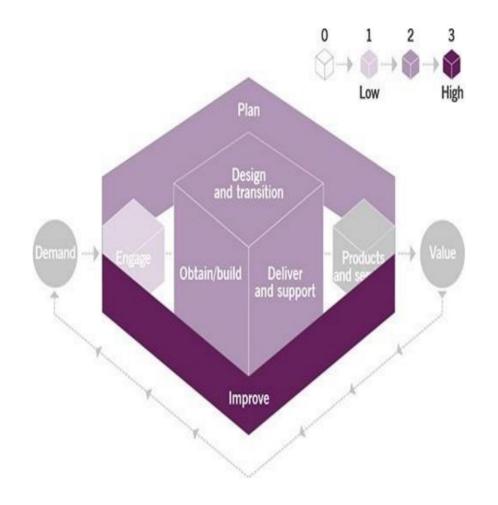
Service performance contributes significantly to customers and users' satisfaction Capacity and performance analysis and planning contributes to service planning and building, as well as to ongoing service delivery, evaluation, and improvement

contribution of capacity and performance management to the SVC



- Plan: supports tactical and operational planning with information about actual demand and performance, and with modelling and forecasting tools and methods
- **Improve:** Improvements are identified and driven by performance information
- **Engage:** Customers' and users' expectations are managed and supported by information about performance and capacity constraints and capabilities.
- Design and transition: Capacity and performance management is essential for product and service design: it helps to ensure that new and changed services are designed for optimum performance, capacity, and scalability.

contribution of capacity and performance management to the SVC



- Obtain/build: Capacity and performance management helps to ensure that components and services being obtained or built meet performance needs of the organization.
- Deliver and support: Services and service components are supported and tested by performance and capacity targets, metrics and measurement, and reporting targets and tools.

#### Key message!

The purpose of the service configuration management practice is to ensure that accurate and reliable information about the configuration of services, and the CIs that support them, is available when and where it is needed. This includes information on how CIs are configured and the relationships between them.

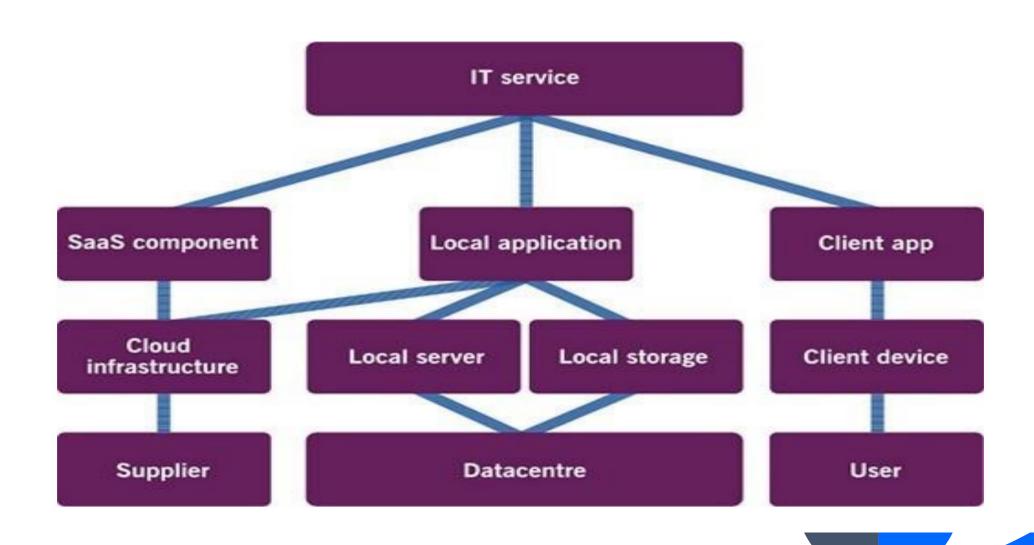
#### **Definition: Configuration item**

Any component that needs to be managed in order to deliver an IT service.

#### Definition: Configuration management system

A set of tools, data, and information that is used to support service configuration management.

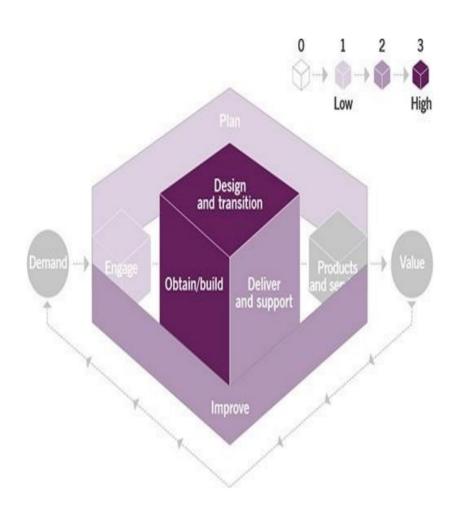
Simplified service model for a typical IT service



Configuration management typically needs to processes:

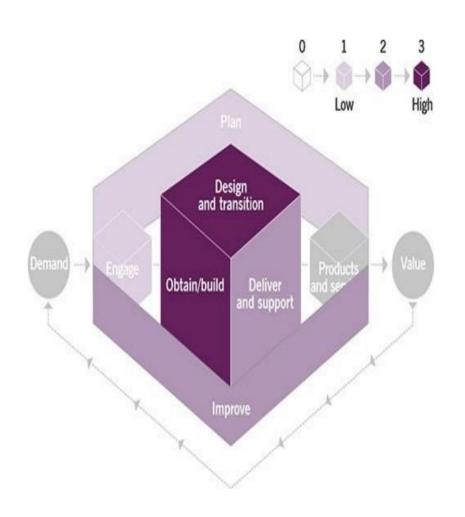
- Many organizations use data collection tools to gather detailed configuration information from infrastructure and applications
- identify new CIs, and add them to the CMS
- update configuration data when changes are deployed
- verify that configuration records are correct
- audit applications and infrastructure to identify any that are not documented
- Sometimes configuration information is used to actually create the CI, rather than
  just to document it. This approach is used for 'infrastructure as a code' where
  information on the infrastructure is managed in a data repository and used to
  automatically configure the environment.

#### contribution of Service configuration management to the SVC



- Plan: CM is used for planning new or changed services.
- **Improve:** CM like every other aspect of service management, should be subject to measurement and continual improvement.
- **Engage:** Some stakeholders(partners and suppliers, consumers, regulators, etc.) may require and use configuration information, or provide their configuration information to the organization.
- Design and transition: CM documents how assets work together to create a service. This information is used to support many value chain activities and is updated as part of the transition activity.

### contribution of Service configuration management to the SVC



- Obtain/build: Configuration records may be created during this value chain activity, describing new or changed services and components. Sometimes configuration records are used to create the code or artefact that is being built.
- **Deliver and support:** Information on CIs is essential to support service restoration. Configuration information is used to support activities of the incident management and problem management practices.

#### Key message!

The purpose of the change control practice is to maximize the number of successful service and product changes by ensuring that risks have been properly assessed, authorizing changes to proceed, and managing the change schedule

#### **Definition: Change**

The addition, modification, or removal of anything that could have a direct or indirect effect on services. Other considerations of change includes:

- The scope of change includes, IT infrastructure, applications, documentation, processes, supplier relationships or anything else that might directly or indirectly impact a product or service.
- Organizational change considers the people aspect of change ensure that improvements and organizational transformation initiative sare implemented successfully

- All changes should be assessed by people who are able to understand the risks and the expected benefits
- Changes must then be authorized before they are deployed. The person or group who
  authorizes a change is known as a change authority.
- The correct change authority must be assigned to each type of change to ensure that change control is both efficient and effective.
- In high-velocity organizations, it is a common practice to decentralize change approval, making the peer review a top predictor of high performance.

#### Types of change

There are three types of changes managed in different ways:

#### Standard Changes:

- These are low-risk, pre-authorized changes that are well understood and fully documented and can be implemented without needing additional authorization.
- They are often initiated as service requests.

#### Normal changes:

- Must be scheduled, assessed, and authorized following a process.
- Change models based on the type of change determine the roles for assessment and authorization.
- Low risk normal changes often use automation to speed up the change authorization process.
- Major normal changes might require change authority could be as high as the management board.
- Normal changes are initiated via change requests. This may be created manually.
- Organizations that have an automated pipeline for continuous integration and continuous deployment often automate most steps of the change control process.

#### Types of change

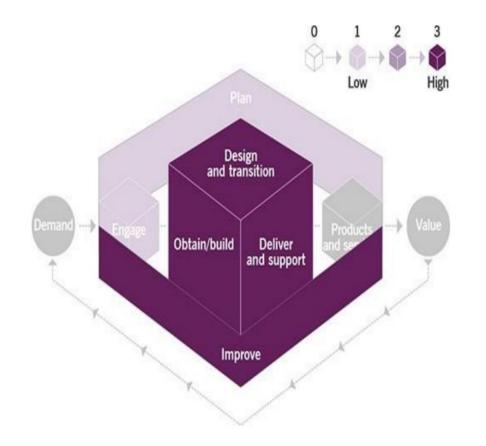
#### Emergency changes:

- These are changes that must be implemented as soon as possible
- For example, to resolve an incident or implement a security patch.
- Emergency changes are not typically included in a change schedule
- The assessment and authorization process is expedited to ensure quick implementation
- As far as possible, emergency changes should be subject to the same testing, assessment, and authorization as normal changes
- There may also be a separate change authority for emergency changes.

#### **Change schedule**

- The change schedule is used to help plan changes
- Assist in communication, avoid conflicts, and assign resources
- Used after changes have been to provide information needed for incident management, problem management, and improvement planning.

#### contribution of change control management to the SVC



- Plan: change control practice is used to control changes to product, service portfolios and policies.
- Improve: Improvements are driven through changes. These should be assessed and authorized in the same way as all other changes.
- Engage: Customers and users may need to be consulted or informed about changes, depending on the nature of the change.
- Design and transition: Change control activity is a major contributor to transition.
- Obtain/Build: Changes to components are subject to change control, whether they are built in house or obtained from suppliers.
- Deliver and support: Changes may have an impact on delivery and support, and information about changes must be communicated to personnel who carry out

#### Key message!

The purpose of the service desk practice is to capture demand for incident resolution and service requests. It should also be the entry point and single point of contact for the service provider with all of its users. The following are key characteristics of service desk:

- Service desks provide a clear path for users to report issues, queries, and requests, and have them acknowledged, classified, owned, and actioned.
- The focus of the service desk is to provide support for 'people and business' rather than simply technical issues.
- Support and development teams need to work in close collaboration with the service desk to present and deliver a 'joined up' approach to users and customers.
- Service desk has a major influence on user experience and how the service provider is perceived by the users.
- Service desk require training on empathy, effective communication, business acumen and emotional intelligence, incident analysis and prioritization.

#### Service desk channels

Service desks provide a variety of channels for access. These include:

- Phone calls, which can include specialized technology, such as interactive voice response (IVR), conference calls, voice recognition, and others
- Service portals and mobile applications, supported by service and request catalogues, and knowledge bases
- AI, robotic process automation (RPA) enabled chat, through live chat and chatbots
- Email for logging and updating, and for follow-up surveys and confirmations.
- Walk-in service desks are becoming more prevalent in some sectors, e.g., higher education
- Text and social media messaging
- Public and corporate social media and discussion forums

#### Types of service desk

Service desks can be setup in different ways depending on set services offered, their scope, set of possibilities and limitations. Let's look more in detail about them:

- Local service desk: Located within or physically closure to the end user community that it serves.
- Centralized service desk: Bigger companies usually consider having a centralized helpdesk (combining two or more local desks) to serve multiple users across several physical locations
- Virtual service desk: This gives the feel of a single, centralized service desk which could be in any number or type of geographical or structural location

'Follow the Sun' approach in which call handled at one geographical location is handed over to another geographical location when normal business hours are over and issue is still unresolved. This kind of model gives 24 hours coverage at relatively low cost.

#### Benefits of service desk

The following are attendant benefits of a service desk:

- Quality of service and fast turnaround time
- Improved customer satisfaction index
- Improved communication
- Better managed infrastructure and controls
- Single point of contact for all queries
- Offers a seamless resolution experience
- Improved productivity of service agents
- Better management and organization of service requests
- Tracking and resolution of incidents in real time
- It works beyond break-fix support and helps to prevent incidents occurring in future
- Focus on overall process improvement
- Allows to develop proactively solutions for long term
- Helps to collaborate with agents more effectively

### Service desk

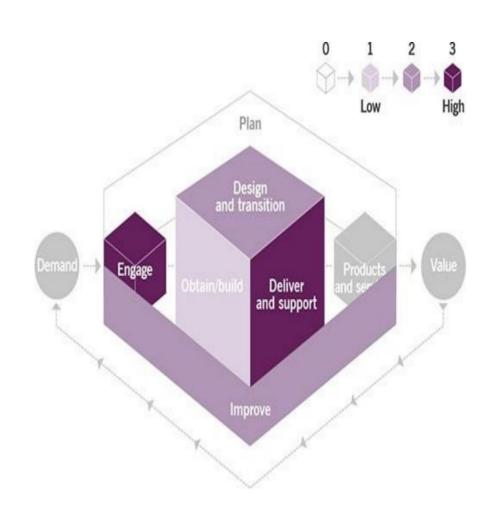
#### service desk tools

The below are a number of tools used by the service desk:

- Intelligent telephony systems, incorporating computer-telephony integration,
- IVR, and automatic call distribution
- Workflow systems for routing and escalation
- Workforce management and resource planning systems
- A knowledge base
- Call recording and quality control
- Remote access tools
- Dashboard and monitoring tools
- Configuration managementsystems

## Service desk

#### contribution of service desk management to the SVC



- Improve: Service desk activities are constantly monitored and evaluated to support continual improvement, alignment, and value creation. Feedback from users is collected by the service desk to support continual improvement.
- **Engage:** The service desk is the main channel for tactical and operational engagement with users.
- Design and transition: The service desk provides a channel for communicating with users about new and changed services. Service desk staff participate in release planning, testing, and early life support.
- Obtain/Build: Service desk staff can be involved in acquiring service components used to fulfil service requests and resolve incidents
- Deliver and support: The service desk is the coordination point for managing incidents and service requests.

### Service request management

#### Key message!

The purpose of the service request management practice is to support the agreed quality of a service by handling all pre-defined, user-initiated service requests in an effective and user-friendly manner.

#### **Definition: Service request**

A request from a user or a user's authorized representative that initiates a service action which has been agreed as a normal part of service delivery.

Each service request may include one or more of the following:

- request for a service delivery action (toner replacement)
- request for provision of a resource or service (laptop request)
- request for information (how to convert word to pdf)
- a request for access to a resource or service (access to a server)
- feedback, compliments, and complaints

### Service request management

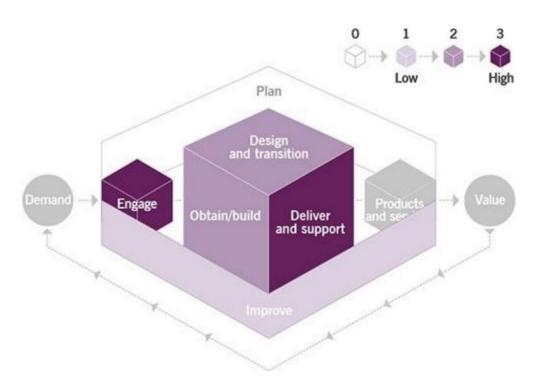
#### Service request Critical Success Factors (CSF)

To be handled successfully, service request management should follow these guidelines:

- Service requests and their fulfilment should be standardized and automated to the greatest degree possible.
- Policies should be established regarding what service requests will be fulfilled with limited or even no additional approvals so that fulfilment can be streamlined.
- The expectations of users regarding fulfilment times should be clearly set, based on what the organization can realistically deliver.
- Opportunities for improvement should be identified and implemented to produce faster fulfilment times and take advantage of automation.
- Policies and workflows should be included for the documenting and redirecting of any requests that are submitted as service requests, but which should actually be managed as incidents or changes

# Service request management

#### contribution of service request management to the SVC



- **Improve:** Service request management can provide a channel for improvement initiatives, compliments, and complaints from users.
- **Engage:** Service request management includes regular communication to collect user-specific requirements, set expectations, and to provide status updates.
- **Design and transition:** Standard service components may be transitioned to the, live environment through service request fulfilment.
- **Obtain/Build:** Acquisition of pre-approved service components may be fulfilled through service requests.
- Deliver and support: Service request management makes a significant contribution to normal service delivery. This activity of the value chain is mostly concerned with ensuring users continue to be productive, and sometimes depends heavily on fulfilment of their requests

#### Key message!

The purpose of the service level management practice is to set clear business based targets for service levels, and to ensure that delivery of services is properly assessed, monitored, and managed against these targets.

#### **Definition: Service level**

One or more metrics that define expected or achieved service quality.

#### Definition: Service level agreement

A documented agreement between a service provider and a customer that identifies both services required and the expected level of service.

- Service level management provides the end-to-end visibility of the organization's services. To achieve this, service level management:
- Establishes a shared view of the services and target service levels with customers
- Ensures the organization meets the defined service levels through the collection, analysis, storage, and reporting of the relevant metrics for the identified services
- Performs service reviews to ensure that the current set of services continues to meet the needs of the organization and its customers
- Captures and reports on service issues, including performance against defined service levels.

#### Definition: Service level agreement

A documented agreement between a service provider and a customer that identifies both services required and the expected level of service.

Service level agreements (SLAs) is a tool to measure the performance of services from the customer's point of view, and it is important that they are agreed in the wider business context. Some of the key requirements for successful SLAs include:

- They must be related to a defined 'service' in the service catalogue
- They should relate to defined outcomes and not simply operational metrics. This can be achieved with balanced bundles of metrics, such as customer satisfactionand key business outcomes
- They should reflect an 'agreement', i.e. engagement and discussion between the service provider and the service consumer.
- It is important to involve all stakeholders, including partners, sponsors, users, and customers.
- They must be simply written and easy to understand and use for all parties.

#### The Watermelon effect

- Traditional SLAs have been based on individual activities such as incident resolution times, system availability ('99.9'), and volume metrics(e.g., number of incidents or requests handled). Without a business context these metrics are meaningless
- The SLA may have acceptable unavailability of 0.4%, but if downtime occurs when an important process is happening (such as a commercial transaction, an operating theatre in use, or point-of-sale tills in use), then customer/user satisfaction will be low, regardless of whether the SLA has been met.
- The service provider believes the reports are all green. when in fact its customers are
  dissatisfied with the service received and also frustrated that the provider doesn't
  notice this. This is known as the watermelon SLA effect, because like a watermelon,
  the SLA may appear green on the outside, but is actually red inside.
- Service level management identifies metrics and measures that are a truthful reflection of the customer's actual experience and level of satisfaction with the whole service.

#### **Engagement and listening**

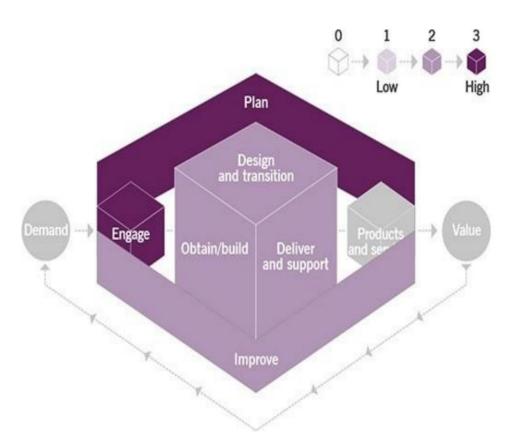
Service level management requires focus and effort to engage and listen to the requirements, issues, concerns, and daily needs of customers:

- Customer engagement
  - What does your work involve?
  - How does technology help you?
  - What are your key business times, areas, people, and activities?
  - What differentiates a good day from a bad day for you?
  - Which of these activities is most important to you?
  - What are your goals, objectives, and measurements for this year?
  - What is the best measure of your success?
  - On what do you base your opinion and evaluation of a service or IT/technology?
  - How can we help you more

#### **Engagement and listening**

- Customer feedback
  - **Surveys**: These can be from immediate feedback such as follow-up questions to incidents, or overall service experience. Both are event-based.
  - **Key business-related measures**: These are measures agreed between the service provider and its customer, based on what the customer values as important. This could be a bundle of SLA metrics or a very specific business activity
  - Operational metrics: These are the low-level indicators of various operational activities and may include system availability, incident response and fix times, change and request processing times, and system response times.
  - Business metrics: These can be any business activity that is deemed useful or valuable by the
    customer and used as a means of gauging the success of the service. These can vary from some
    simple transactional binary measures such as ATM or POS terminal availability during business
    hours (09:00–17:00 daily) or successful completion of business activities such as passenger checkin.

#### contribution of service level management to the SVC



- Plan: Service level management supports planning of the product and service portfolio and service offerings with information about the actual service performance and trends.
- **Improve:** feedback from users, as well as requirements from customers, drives service improvement.
- **Engage:** ongoing engagement with customers and users through feedback processing and continual service review.
- **Design and transition:** interaction with customers and as well as user feedback provides inputs into service design
- Obtain/Build: provides objectives for components and service performance, as well as for measurement and reporting capabilities of the products and services
- Deliver and support: communicates service performance objectives to the operations and support teams and collects their feedback as an input for service improvement.

#### Key message!

The purpose of the business analysis practice is to analyse a business or some element of it, define its associated needs, and recommend solutions to address these needs and/or solve a business problem, which must facilitate value creation for stakeholders. Business analysis enables an organization to communicate its needs in a meaningful way, express the rationale for change, and design and describe solutions that enable value creation in alignment with the organization's objectives.

Analysis and solutions should be approached in a holistic way that includes consideration of processes, organizational change, technology, information, policies, and strategic planning. The work of business analysis is performed primarily by business analysts (BAs), although others may contribute.

In IT, business analysis practices are frequently applied in software development

Projects. To restrict the application of business analysis to software development alone is to run the risk of developing incomplete solutions. The key activities associated with business analysis are:

- analyzing business systems, business processes, services, or architectures in the changing internal and external context
- identifying and prioritizing parts of the SVS, and products and services that require improvement, as well as opportunities for innovation
- evaluating and proposing actions that can be taken to create the desired improvement
- documenting the business requirements for the supporting services to enable the desired improvements
- recommending solutions following analysis of the gathered requirements and validating these with stakeholders.

#### **Definition: Warranty requirements**

Typically, non-functional requirements captured as inputsfrom key stakeholders and other practices. Organizations should aim to manage a library of pre-defined warranty acceptance criteria for use in practices such as project management and software development and management.

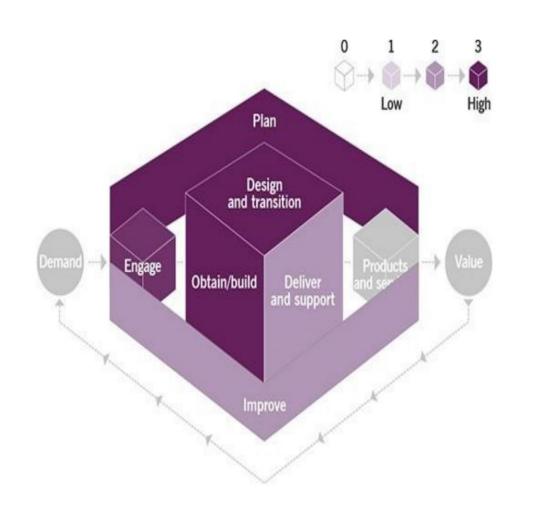
#### **Definition: Utility requirements**

Functional requirements which have been defined by the customer and are unique to a specific product.

Business analysis is a recognized discipline with a specific set of skills such as:

- critical thinking and deep evaluation
- active listening
- communication and facilitation
- Ability to analyze and document business processes and use cases
- data analysis and modelling.

#### contribution of business analysis to the SVC



- Plan: Business analysis contributes to strategic decisionmaking on what will be done and how.
- Improve: All levels of evaluation and improvement benefit from business analysis
- **Engage:** Business analysis is key to the gathering of requirements during this value chain activity.
- Design and transition: Gathering, prioritization, and analysis of accurate requirements can help ensure that a high-quality solution is designed and progressed to operation.
- Obtain/Build: Business analysis skills are integral to the definition of an agreed solution.
- Deliver and support: Data from the ongoing delivery of a service can be part of business analysis activities when designing changes to the service, as well as opportunities for continual improvement

# Thank you