

Review of Calendar Year 2024
For Colleague Salary Recommendation in 2025-2026
Unit Head Review

Recommendation for: Dimitrios Melissourgos

Peer Performance Evaluation: Satisfactory

Unit Head Comments:

Dimitri exceeds expectations by taking on diverse teaching responsibilities while maintaining an appropriate amount of rigor at all levels. He actively sought industry sponsors to engage with the cybersecurity capstone. His scholarship is solid, although his last two papers were with his PhD advisor. His service work also exceeds expectations with service on several committees.

Teaching Summary:

Dimitri taught five courses (CIS 258, CIS 337, CIS 468, CIS 693) in Winter and Fall 2024, spanning introductory undergraduate to advanced cybersecurity levels. He balanced teaching effectively, earning positive LIFT survey feedback for engaging lectures, industry relevance, and clarity. In CIS 468, he managed semester-long, industry-sponsored projects, securing company involvement and providing students with real-world experience. He adapted his teaching based on feedback, adding interactive discussions, group activities, and case studies. Actionable improvements include more frequent feedback in CIS 468 for transparency and refining CIS 337 study guides for better exam prep. His reflection shows a strong commitment to feedback. Notably, in the challenging CIS 468 cybersecurity capstone, Dimitri excelled by managing multiple projects and industry partners, including securing the first paid capstone fee in Fall 2024, with a satisfied client likely to return.

Scholarship Summary:

Dimitri had a strong 2024 with two published papers and successful internal funding, alongside an external grant application. Both papers were co-authored with his Ph.D. advisor, indicating a need to develop independent research, though his internal funding success suggests progress in that direction. One graduate student is currently involved in his research, which is positive, but future expansion to include more undergraduate and graduate students in research initiatives is recommended. His publication in InfoCom, a top-tier networking conference, is notable. Overall, his performance meets expectations, with impressive publications and grant efforts, tempered by guidance to broaden his research independence and mentorship scope.

Service Summary:

Dimitri has been actively involved in university service, serving on multiple committees and participating in the faculty hiring process, including the high-workload search committee for AI track positions, candidate interviews, and mentoring new faculty. He effectively represents ICER and the College of Computing both internally and externally and reviews for high-quality journals. His service performance meets expectations, with no concerns noted.

Significant Area of Focus Summary:

Re-Assigned Time Summary:

N/A

Unit Head Name: Jared M. Moore Signature: JMM Date: 03/24/2025

Faculty Member Name: Dimitrios Melissourgos Signature: _____ Date: _____