



Review of Calendar Year 2023
For Colleague Salary Recommendation in 2024-2025
Unit Head Summary

School Name: **School of Computing**
School Recommendation for: **Dimitri Melissourgors**

Tally of colleague recommendations

0 Less than satisfactory performance
35 **Satisfactory performance**
0 Exemplary

Teaching strength

- Dr. Melissourgors is off to a great start with teaching. He has quickly identified areas where the courses he teaches could be improved and has plans for doing so.
- Dimitri is a passionate educator and with his expertise and ability to explain concepts clearly, he engaged students thoroughly in class.
- Peers appreciate the reflection of his teaching and response to student feedback through the LIFT survey. LIFT ratings are quite strong given this is his first year.
- Colleagues enjoyed reading Dimitri's teaching reflections; it's clear that he puts a lot of thought into his courses.

Teaching concern

- No concerns.

Scholarship strength

- Publications in conferences like VLDB, SIGMETRICS etc. Excellent work!
- Currently working on two additional publications targeted for journal publication.
- Dr. Melissourgors had 4 publications in 2023.
- Good start - would like to see a plan going forward to get you to a successful tenure review.
- Commendable achievement on getting a VLDB paper accepted. And the first year is the perfect time for an NSF CRII grant proposal!

Scholarship concern

- He could reflect on his scholarship in more detail (e.g., how did he include students, how high of quality were the conference/journals, what was his time/effort/role for each paper, etc.).

Service strength

- Area Chair for 49th International Conference on Very Large Data Bases Reviewer: 27th International Conference on Artificial Intelligence and Statistics (AISTATS)
- He was involved with GrrCON.
- Good amount of service to the School and the profession.

Service concern

- He needs to reflect on his service in more detail (e.g., the focus he wants to have, time spent, etc.).
- No concerns.

Significant Focus strength

- Research as significant focus resulting in publications.
- Dr. Melissourgors had 4 publications in 2023.



Significant Focus concern

- No concerns.

Reassigned Time strength

- N/A

Reassigned Time concern

- N/A

Unit Head Name: Paul Leidig

Signature
Date: Feb 19, 2024

A handwritten signature in blue ink, appearing to read 'Paul Leidig', written over the printed date.

Faculty Member Name: Dimitry Melissourgios

Signature
Date: