



April 15, 2024

G02524174

Dimitrios Melissourgios  
3111 Elmwood Park Dr Apt B204  
Hudsonville, Michigan 49426-1250

Dear Professor Melissourgios,

I am pleased to inform you that the Grand Valley State University Board of Trustees on July 12, 2024 approved the 2024-2025 compensation program to be effective August 06, 2024. Your 2024-2025 salary as Assistant Professor will be \$106,348. This represents a total percent increase of 3.3% and a dollar amount increase of \$3,348. Your increase includes:

\$3,348	Merit Increase (3.3%)
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You can review all applicable University policies as published and modified from time to time on the University policies website <https://www.gvsu.edu/policies> which contains terms and conditions of employment for faculty. If you have questions about any of the sections, please discuss them with your unit head.

You may access the following supplemental materials online:  
Faculty Salary Adjustment Program for 2024-2025  
Your individual Total Compensation Statement & the GVSU Benefit Budget  
GVSU Compensation Philosophy  
University Policies

The first payday for the 2024-2025 academic year is August 31, 2024. You should be available for University activities associated with the start of the academic year beginning August 6. My office and/or your unit head will provide further information regarding these activities. I look forward to the new academic year; let me thank you in the meantime for your contributions to Grand Valley State University.

Sincerely,

A handwritten signature in black ink, appearing to read 'Phil Mantella', enclosed within a large, loopy oval flourish.

Philomena V. Mantella  
President