



Diversity & Inclusion

All

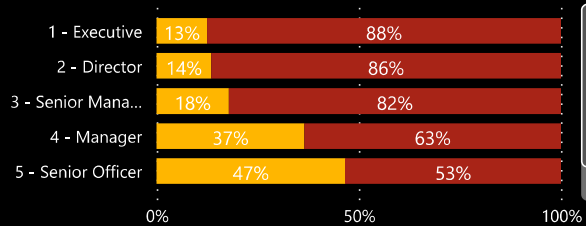
All

All

All

KPI 1 - Hiring

Gender ● Female ● Male



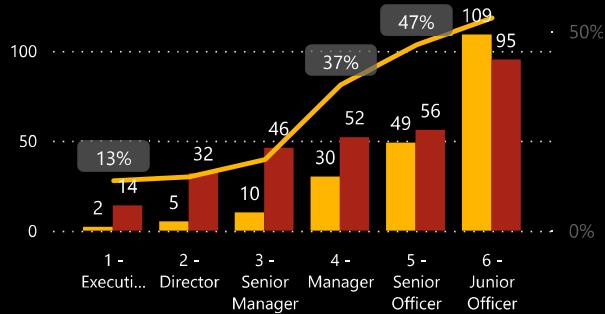
41%

of hires were female

59%

of hires were male

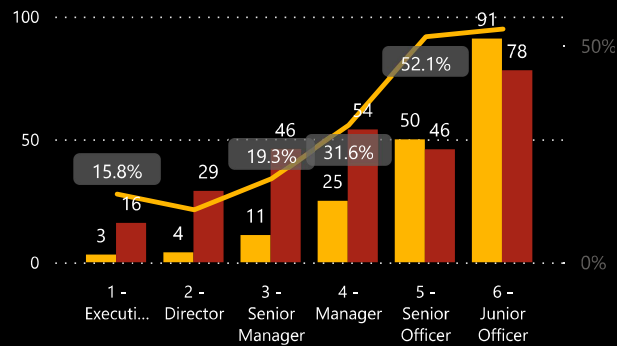
Gender ● Female ● Male ● % of hires women



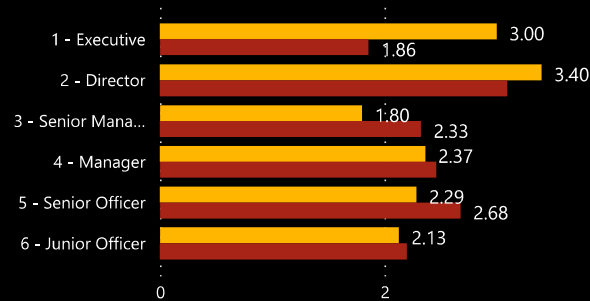
Date: June 2021 / Virtual Case Experience: Power BI - Task 3 - HR Manager

KPI 2 - Promotions (this year)

Gender ● Female ● Male ● % Promotees who were women

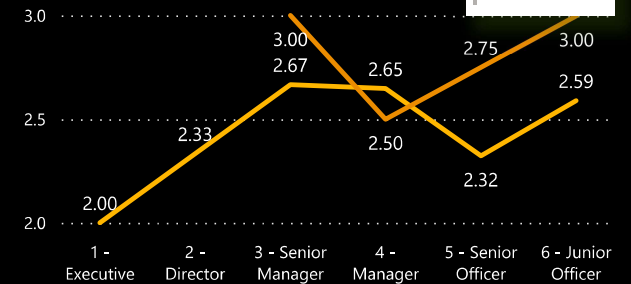


Gender ● Female ● Male



KPI 3 - Turnover Rate (FY20 leavers)

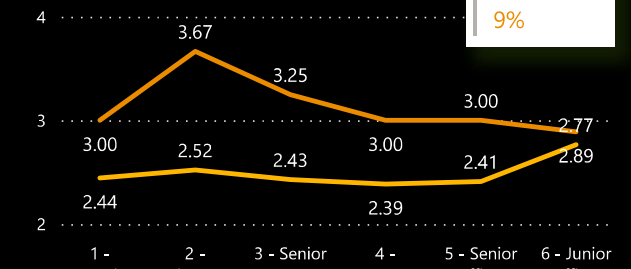
Left this FY? ● No ● Yes



Female

11%

Left this FY? ● No ● Yes



Male

9%





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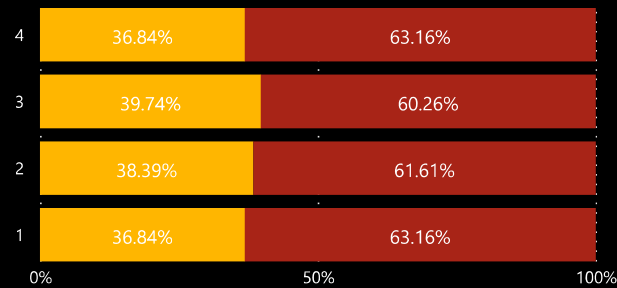
All

All

All

KPI 4 - Performance Rating

Gender ● Female ● Male



2.42

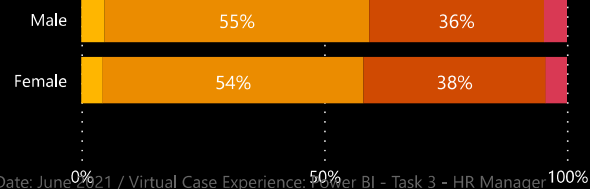
Avg Rating Women

2.41

Avg Rating Men

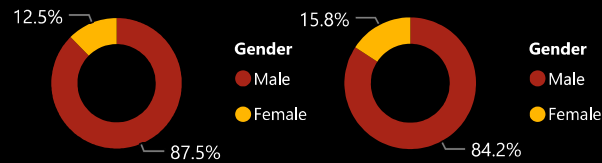
FY20 Perf. Rating ● 1 ● 2 ● 3 ● 4

1 = excellent
2 = great
3 = sufficient
4 = bad

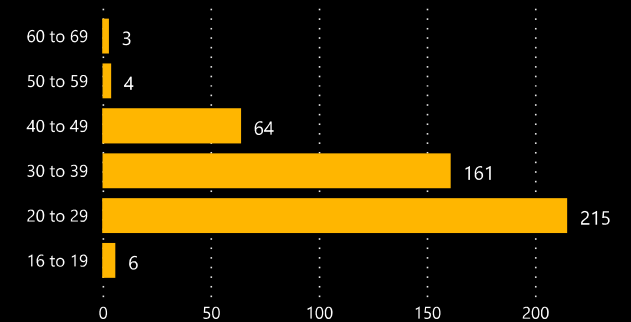


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KPI 5 - Executive Gender Balance



KPI 6 - Age group



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

