**Hari**  **E-Mail**:me.krishnar@gmail.com **Contact No**: +91-**99636-86520/ 8190929547**

**Carrier Objective**

I am looking forward for a career that commensurate with my qualification and experience where my skills and abilities are utilized optimally and to excel in the job entrusted upon me that will enable me to rise in the ranks within the organization.

**Professional Summary**

* **4 +** years of overall experience as **HR End to End Recruitment process & Client handling**.

**Education Summary**

* **B. Tech** in Computer Science Engg, from **J.N.T. University** during year 2003-2008.
* Board of **Intermediate** Education in **Aditya Junior** College, during year 2001-2003.
* Board of **Secondary** in **Z P High School**, during year 2000-2001.

**Work Experience**

**EDGE Executive Search Pvt Ltd: Apr’2017 – Feb’2018**

**Role: HR - Consultant (TAG)**

**Major Roles & Responsibilities: Recruitment for Permanent Staffing**

* Managing End-End IT recruitment including coordination.
* Coordinated with hiring panel regarding requirement clarity.
* Blocking Calendars according to the panel’s and candidate’s availability
* Scheduling First level and second level of interview through Google hangouts.
* Understand the improving areas of organization by taking feedback timely.
* Maintaining MIS reports, daily and weekly tracking reports.

**Tool Used: Skillpoint (uploading a profile till onboard)**

**Client Handled: NOKIA Networks**

**Domain: Telecom, Networking.**

**Global hunt India Pvt Ltd: April’2015 – Oct’2016**

**Role: HR - Consultant (TAG)**

**Major Roles & Responsibilities: Recruitment for Permanent Staffing**

* Handled IT Based clients. Catering IT skills requirements for **Permanent Staffing**.
* Directly Reporting to **IT Practice Head(PH**).
* Analyze the needs of organization in terms of manpower.
* Make a proper plan to fulfill the need of organization.
* **Validation** of the profiles before submitting it to client.
* Following up with Client for feedback of the profiles and interview updates.
* Understand the improving areas of organization by taking feedback timely.
* Maintaining **MIS** reports, **daily** and **weekly** tracking reports
* Train the new employees.

**Tool Used: Hirecraft (uploading a profile till onboard)**

**Clients Handled: Sapient Global Markets, British Telecom, Royal Bank of Scotland (RBS)**

**Domain: BFSI,Investment Banking,Telecom.**

**Position Handled:**

Solution Architect, Technical Architect, Software Developers, Sr.Developers, Sr/Jr Consultants, Team Lead/Tech Lead, QA Manager , Sr. Test Engineers, System Analyst, Architect, Project Manager, Product Manager , Principle Engineer, Mobile Architect, Technical Manager, SAP Consultant, Java Developer/Lead, Share point Developers.

**Helios and Matheson Information Technology Ltd: Dec’13 - Feb’15**

**Role: HR - Executive Client Services (C2H)**

**Major Roles Responsibilities: Recruitment for Contract to Hire (C2H)**

* Expertise in **Entire End to End Recruitmen**t Life cycle.
* **Sourcing** the candidates and short-listing resumes from various job portals.
* **Scheduling** interviews of **short-listed** candidates with clients & taking feedback from them.
* Fixing the Appointments with the **Clients**.
* **Salary negotiation** with shortlisted Candidates.
* Good Experience in **permanent & contract staffing**.
* Scheduling & interview coordination
* Following up with candidates and clients.
* Updating **feedback** to candidates
* Buildings good relationships with the candidates.
* Post joining follow- ups with candidates.
* Keeping track of the candidates counseled.
* Hardworking and Sincere in executing any job with perfection.

**Clients Handled : TCS, HCL, CTS, I Gate, Gen pact.**

**Non IT Work Exprience**

* Worked as **IT Recruiter** in **Terminal Contacts Consulting** from **Aug’12 to Dec’13**.
* Worked as **Regional IT Coordinator** in **Manappuram Finance Limited** (**MAFIL**).

**Technologies Handled**

* **Microsoft Technologies**:.Net, SharePoint, MSBI,Winforms,WCF, WPF, Web forms
* **Sun Technologies:** Java, Swings, Applets, J2EE, Servlets, JSP, J2ME, and XML.
* **Web Technologies:** UI/UX, HTML, CSS, JavaScript, JQuery, PHP.
* **Mainframes Technologies:** COBOL, IMS, DB2, MVS, JCL, VSAM, Endeavor, CICS.
* **Datawarehouse Technologies:**BusinessIntelligence, Informatica, Business Objects, Teradata, Data Stage.
* **System Admin Technologies:**Windows,Linux,Unix, Solaris,Citrix,VMware.
* **Configuration Management Tools**: Harvest, Mercury ITG, Rational Clear Case, Clear Quest, Cruise Control, CM Synergy, Change Synergy, CVS, Cruise Control, GIT.
* **Telecom:** GSM/UMTS Skills: Call Processing, SS7 Protocol Stack, IN N/W, Messaging, INAP, GSM/CDMA/UMTS, GSM, GPRS, UMTS, UTRAN, RTCP, IMS, SIP**.**
* **GPRS/UMTS Protocols:** BSSGP, DTAP, RANAP, GTP, SCCP, UDT, TCAP**.**
* **Networking Technologies**: Switching and Routing: Cisco, Checkpoint, Juniper,Tranmission.
* **Firewalls**: CISCOASA, PIX, PaloAlto, Checkpoint, Juniper, Fortigate, Netscreen.
* **Antivirus**: Mcafee, Symantec, Trend Micro.
* **ERP**: SAP,ORACLEApps,Siebel,Peoplesoft,JD Edwards.
* **Database Technologies**: Oracle, DB2, SQL Server 2000 & 2005, Mysql, Plsql, Sybase, Informix.
* **Mobile Technology**: Android,IOS, i-phone.

**Personal Qualities**

* Strategic Planning.
* Ability to execute ideas effectively.
* Excellent ability to establish good relationships with colleagues.
* Excellent communication and writing skills.
* Team Leadership and Mentoring.
* Ability to handle and solve problems.
* Interpersonal and conflict management skills.
* High quality Time Management skills and Ability to meet dead lines
* Quick Learner and self-starter.

**Achievements**

* Award for outstanding performance “**Excellence AWARD**” four times in **GH**.
* Consistently achieved Monthly and Quarterly targets in **Global hunt**.

**Personal Details**

* **Gender** **:** Male
* **Father’s Name** **:** Mr. Sreehari Rao R
* **Mother’s Name** **:** Smt. Padmavathi
* **Nationality**  **:** Indian
* **Language Known** **:** English & Telugu,Tamil.
* **Permanent Address :** Naidupet,SPSR Nellore, AP,India.
* **Current Address :** Trivanmiyur,Chennai,TN,India
* **Pancard Number** : BHMPR6527G

**Harikrishna R**