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AGENDA

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PROBLEM STATEMENT

Challenge: The organization has nearly equal numbers of male and female employees. Understanding the implications of this balance on organizational dynamics, inclusivity, and potential areas for improvement is essential.

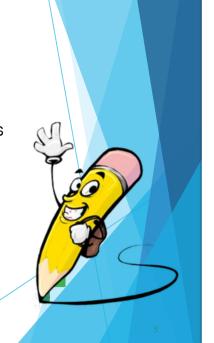


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PROJECT OVERVIEW



 Analyze the distribution of employee ranks to evaluate its impact on the organization and propose strategies for optimizing rank distribution and addressing potential imbalances.



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WHO ARE THE END USERS?

Who Benefits:

Management: To make informed decisions on rank distribution and its effects on performance.

HR: For optimizing employee development programs and

career progression strategies.

Employees: For understanding the impact of rank distribution on career development and opportunities.

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OUR SOLUTION AND ITS VALUE PROPOSITION



Approach:

Analysis: Review the current rank distribution and its implications for organizational effectiveness.

Recommendations: Propose strategies to balance rank distribution and enhance overall performance.

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Dataset Description

Rank Distribution:

Rank 1: 14 employees

Rank 2: 18 employees

Rank 3: 31 employees

Rank 4: 89 employees

Rank 5: 44 employees

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THE "WOW" IN OUR SOLUTION

The main feature is identify top performance And it helps to find out the efficiency and effective workers

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MODELLING

Methodology:

Data Analysis: Assess the distribution of ranks

and identify any patterns or anomalies.

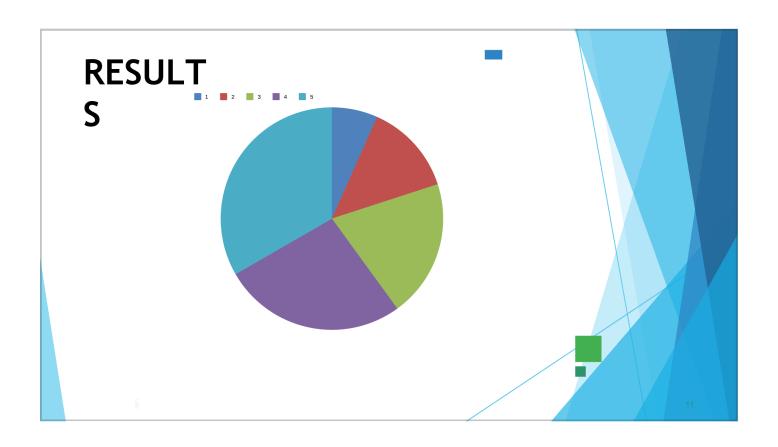
Impact Evaluation: Determine how the distribution affects organizational performance and employee satisfaction.

Optimization: Suggest adjustments or

initiatives to balance the rank distribution and

improve organizational outcomes.

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conclusion

Summary: The current rank distribution shows a concentration in Rank 4 with fewer employees in the lower ranks. Addressing any identified imbalances and providing support for rank progression can enhance organizational effectiveness and employee satisfaction.

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