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Lab 6:Pandas Data Cleaning

```
In [1]: import pandas as pd
          df = pd.read_csv("train_hr.csv")
          df.head(10)
 Out[1]:
              employee_id department
                                        region education gender recruitment_channel no_of_trainings age previous_year_ratir
                                                Master's &
                              Sales &
           0
                    65438
                                       region_7
                                                               f
                                                                                                     35
                                                                                                                        5
                                                                            sourcing
                                                                                                 1
                             Marketing
                                                   above
           1
                    65141
                           Operations
                                      region_22 Bachelor's
                                                                               other
                                                                                                 1
                                                                                                     30
                                                                                                                        5
                                                              m
                              Sales &
           2
                     7513
                                      region_19 Bachelor's
                                                                            sourcing
                                                                                                     34
                                                                                                                        3
                                                              m
                            Marketing
                              Sales &
           3
                     2542
                                      region 23 Bachelor's
                                                                               other
                                                                                                     39
                                                              m
                            Marketing
           4
                    48945
                           Technology
                                      region_26 Bachelor's
                                                                               other
                                                                                                     45
                                                                                                                        3
           5
                    58896
                                       region_2 Bachelor's
                                                                                                 2
                                                                                                     31
                                                                                                                        3
                             Analytics
                                                                            sourcina
                                                              m
           6
                    20379
                           Operations region_20
                                                               f
                                                                                                                        3
                                                Bachelor's
                                                                               other
                                                                                                     31
                                                Master's &
           7
                    16290
                                                                                                                        3
                           Operations region_34
                                                                                                     33
                                                              m
                                                                            sourcing
                                                   above
           8
                    73202
                             Analytics region_20
                                                Bachelor's
                                                                                                     28
                                                              m
                                                                               other
                              Sales &
                                                Master's &
           9
                    28911
                                       region_1
                                                              m
                                                                            sourcing
                                                                                                     32
                                                                                                                        5
                            Marketing
                                                   above
In [21]: column_names = df.columns
          print(column_names)
          df.dtypes
          for i in column names:
               print("{} is unique : {}".format(i,df[i].is_unique))
          Index(['department', 'region', 'education', 'gender', 'recruitment_channel',
                   'no_of_trainings', 'age', 'awards_won?', 'avg_training_score',
                   'is_promoted'],
                 dtype='object')
          department is unique : False
          region is unique : False
          education is unique : False
          gender is unique : False
          recruitment_channel is unique : False
          no_of_trainings is unique : False
          age is unique : False
          awards_won? is unique : False
          avg_training_score is unique : False
          is promoted is unique : False
 In [3]: df.index.values
 Out[3]: array([
                               1,
                                       2, ..., 54805, 54806, 54807], dtype=int64)
```

```
In [4]: 0 in df.index.values
Out[4]: True
In [5]: df.set_index("employee_id",inplace=True)
In [6]: df
Out[6]:
                        department
                                       region education gender recruitment_channel no_of_trainings age previous_year_rating
           employee_id
                            Sales &
                                               Master's &
                 65438
                                      region_7
                                                                                                        35
                                                                f
                                                                              sourcing
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                                                                                                                             5.0
                          Marketing
                                                   above
                 65141
                                                                                                        30
                          Operations region_22
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                                                                                 other
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                            Sales &
                  7513
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                                                               m
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                  2542
                                     region_23
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                 48945
                         Technology
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                         Technology
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                                               Bachelor's
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                                               Master's &
                 74592
                          Operations
                                     region_27
                                                                                 other
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                                                                                                        37
                                                                                                                             2.0
                                                   above
                 13918
                           Analytics
                                      region_1
                                               Bachelor's
                                                               m
                                                                                 other
                                                                                                    1
                                                                                                        27
                                                                                                                             5.0
                            Sales &
                 13614
                                      region_9
                                                    NaN
                                                               m
                                                                              sourcing
                                                                                                    1
                                                                                                        29
                                                                                                                             1.0
                          Marketing
                 51526
                                HR region_22 Bachelor's
                                                                                 other
                                                                                                    1
                                                                                                        27
                                                                                                                             1.0
          54808 rows × 13 columns
In [7]: columns_to_drop = [column_names[i] for i in [8,9,10]]
```

In [8]: df.drop(columns_to_drop, inplace=True, axis=1)

In [9]: df department region education gender recruitment_channel no_of_trainings age awards_won? avg_trainings age awards_won?

0	u-	t	[9	1	:

	-	_		_		_	_	_
employee_id								
65438	Sales & Marketing	region_7	Master's & above	f	sourcing	1	35	0
65141	Operations	region_22	Bachelor's	m	other	1	30	0
7513	Sales & Marketing	region_19	Bachelor's	m	sourcing	1	34	0
2542	Sales & Marketing	region_23	Bachelor's	m	other	2	39	0
48945	Technology	region_26	Bachelor's	m	other	1	45	0
3030	Technology	region_14	Bachelor's	m	sourcing	1	48	0
74592	Operations	region_27	Master's & above	f	other	1	37	0
13918	Analytics	region_1	Bachelor's	m	other	1	27	0
13614	Sales & Marketing	region_9	NaN	m	sourcing	1	29	0
51526	HR	region_22	Bachelor's	m	other	1	27	0

54808 rows × 10 columns

In [10]: df['department'] = df['department'].fillna(' ')

Out[10]:

:		department	region	education	gender	recruitment_channel	no_of_trainings	age	awards_won?	avg_tra
	employee_id									
	65438	Sales & Marketing	region_7	Master's & above	f	sourcing	1	35	0	
	65141	Operations	region_22	Bachelor's	m	other	1	30	0	
	7513	Sales & Marketing	region_19	Bachelor's	m	sourcing	1	34	0	
	2542	Sales & Marketing	region_23	Bachelor's	m	other	2	39	0	
	48945	Technology	region_26	Bachelor's	m	other	1	45	0	
	3030	Technology	region_14	Bachelor's	m	sourcing	1	48	0	
	74592	Operations	region_27	Master's & above	f	other	1	37	0	
	13918	Analytics	region_1	Bachelor's	m	other	1	27	0	
	13614	Sales & Marketing	region_9	NaN	m	sourcing	1	29	0	
	51526	HR	region_22	Bachelor's	m	other	1	27	0	

54808 rows × 10 columns

```
In [11]: | df['education'] = df['education'].fillna(99)
Out[11]:
                            department
                                            region education gender recruitment_channel no_of_trainings age awards_won? avg_trainings
             employee_id
                                Sales &
                                                    Master's &
                                                                                                                                  0
                    65438
                                          region_7
                                                                      f
                                                                                     sourcing
                                                                                                             1
                                                                                                                 35
                              Marketing
                                                        above
                    65141
                             Operations
                                                                                        other
                                                                                                                 30
                                                                                                                                  0
                                        region_22
                                                    Bachelor's
                                                                                                             1
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                                Sales &
                     7513
                                         region_19
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                                                    Bachelor's
                                                                                     sourcing
                                                                     m
                              Marketing
                                Sales &
                     2542
                                         region_23
                                                    Bachelor's
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                            Technology
                                         region_26
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                            Technology
                                        region_14
                                                    Bachelor's
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                                                    Master's &
                    74592
                             Operations
                                         region_27
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                    13918
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                               Analytics
                                          region_1
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                                Sales &
                    13614
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                                          region_9
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                                                                                                             1
                              Marketing
                    51526
                                        region_22
                                                                                        other
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                                                                                                                 27
                                                                                                                                  0
                                    HR
                                                    Bachelor's
                                                                     m
            54808 rows × 10 columns
In [12]: df['age'] = df['age'].fillna(df['age'].mean())
            df
Out[12]:
                            department
                                            region education gender recruitment_channel no_of_trainings age awards_won? avg_trainings age awards_won?
             employee_id
                                                    Master's &
                                Sales &
                    65438
                                          region_7
                                                                      f
                                                                                     sourcing
                                                                                                             1
                                                                                                                 35
                                                                                                                                  0
                              Marketing
                                                        above
                    65141
                             Operations
                                         region_22
                                                    Bachelor's
                                                                                        other
                                                                                                                 30
                                                                                                                                  0
                                                                     m
                                Sales &
                     7513
                                         region_19
                                                    Bachelor's
                                                                                     sourcing
                                                                                                                 34
                                                                                                                                  0
                                                                     m
                              Marketing
                                Sales &
                     2542
                                         region_23
                                                    Bachelor's
                                                                     m
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                              Marketing
                    48945
                            Technology
                                         region_26
                                                    Bachelor's
                                                                     m
                                                                                        other
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                        ...
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                     3030
                            Technology
                                                                                     sourcing
                                                                                                                 48
                                        region 14
                                                    Bachelor's
                                                                                                             1
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                                                                     m
                                                    Master's &
                    74592
                                        region_27
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                             Operations
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                                                                      f
                                                        above
                    13918
                                                                                                                 27
                                                                                                                                  0
                               Analytics
                                          region_1
                                                    Bachelor's
                                                                                        other
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                                Sales &
                    13614
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                                          region_9
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                                                                     m
                              Marketing
                    51526
                                    HR region_22
                                                    Bachelor's
                                                                                        other
                                                                                                             1
                                                                                                                 27
                                                                                                                                  0
                                                                     m
            54808 rows × 10 columns
```

```
In [13]: import numpy as np
In [14]: | df1 = pd.DataFrame(data={'col1':[np.nan,np.nan,2,3,4,np.nan,np.nan]})
In [15]: df1.fillna(method='pad', limit=1)
Out[15]:
             col1
          0 NaN
          1 NaN
             2.0
          3
             3.0
             4.0
             4.0
          6 NaN
In [16]: df1.fillna(method='pad', limit=1)
Out[16]:
            col1
          0 NaN
          1 NaN
             2.0
          3
             3.0
             4.0
             4.0
          6 NaN
In [17]: df1.fillna(method = 'bfill')
Out[17]:
             col1
          0
             2.0
             2.0
          2
             2.0
          3
             3.0
             4.0
          5 NaN
          6 NaN
```

```
In [18]: df1.dropna()
Out[18]:
             col1
              2.0
          3
              3.0
              4.0
In [19]: df1.dropna(axis=1)
Out[19]: _
          1
          2
          5
In [20]: df1.dropna(thresh=int(df1.shape[0] * .9), axis=1)
Out[20]: _
          1
          2
          3
          4
          5
          6
          PART 2
 In [1]: import pandas as pd
          from sklearn.preprocessing import LabelEncoder
 In [2]: le=LabelEncoder()
          df=pd.DataFrame(data={'col1':['foo','bar','foo','bar'],'col2':['x','y','x','z'],'col3':[1,2,3,4]}
 In [3]: df.apply(le.fit_transform)
 Out[3]:
             col1 col2 col3
          0
                    0
                         0
               1
          1
               0
                    1
                         1
                    0
               0
                    2
                         3
```

ONE HOT ENCODING

Out[5]:

	С	col1_a	col1_b	col2_a	col2_b	col2_c
0	1	1	0	0	1	0
1	2	0	1	1	0	0
2	3	1	0	0	0	1

MIN MAX SCALER

```
In [6]: from sklearn .preprocessing import MinMaxScaler
    mm_scaler=MinMaxScaler(feature_range=(0,1))
    df2=pd.DataFrame({'col1':[5,-41,-67],'col2':[23,-53,-36],'col3':[-25,10,17]})
    mm_scaler.fit_transform(df2)
```

Binarizer

```
In [7]: from sklearn.preprocessing import Binarizer
    dfb=pd.DataFrame({'col1':[110,200],'col2':[120,800],'col3':[310,400]})
    bin=Binarizer(threshold=300)
    bin.fit_transform(dfb)
```

Imputer

```
In [8]: import numpy as np
        from sklearn.impute import SimpleImputer
        imp_mean=SimpleImputer(missing_values=np.nan,strategy='mean')
        df=pd.DataFrame({'col1':[7,2,3],'col2':[4,np.nan,6],'col3':[np.nan,np.nan,3],'col4':[10,np.nan,9]
        print(df)
        imp_mean.fit_transform(df)
           col1 col2 col3 col4
                  4.0
                             10.0
        0
                        NaN
                              NaN
        1
              2
                  NaN
                        NaN
```

6.0

3.0

9.0

3

De-duplication or Entity Resolution and String Matching

In [9]: pip install dedupe

```
Collecting dedupe
 Downloading dedupe-2.0.23-cp39-cp39-win amd64.whl (96 kB)
     ----- 96.8/96.8 kB 1.4 MB/s eta 0:00:00
Collecting doublemetaphone
 Downloading DoubleMetaphone-1.1-cp39-cp39-win_amd64.whl (28 kB)
Requirement already satisfied: typing-extensions in c:\users\sweth\anaconda3\lib\site-packages
(from dedupe) (4.3.0)
Collecting affinegap>=1.3
 Downloading affinegap-1.12-cp39-cp39-win_amd64.whl (16 kB)
Collecting BTrees>=4.1.4
 Downloading BTrees-5.0-cp39-cp39-win amd64.whl (992 kB)
     ------ 992.8/992.8 kB 748.9 kB/s eta 0:00:00
Collecting dedupe-variable-datetime
 Downloading dedupe_variable_datetime-1.0.0-py3-none-any.whl (3.9 kB)
Collecting dedupe-Levenshtein-search
 Downloading dedupe_Levenshtein_search-1.4.5-cp39-cp39-win_amd64.whl (14 kB)
Collecting categorical-distance>=1.9
 Downloading categorical distance-1.9-py3-none-any.whl (3.3 kB)
Collecting simplecosine>=1.2
 Downloading simplecosine-1.2-py2.py3-none-any.whl (3.2 kB)
Requirement already satisfied: numpy>=1.20 in c:\users\sweth\anaconda3\lib\site-packages (from d
edupe) (1.21.5)
Collecting haversine>=0.4.1
 Downloading haversine-2.8.0-py2.py3-none-any.whl (7.7 kB)
Requirement already satisfied: scikit-learn in c:\users\sweth\anaconda3\lib\site-packages (from
dedupe) (1.0.2)
Collecting zope.index
 Downloading zope.index-5.2.1-cp39-cp39-win amd64.whl (95 kB)
     ----- 95.2/95.2 kB 1.8 MB/s eta 0:00:00
Collecting highered>=0.2.0
 Downloading highered-0.2.1-py2.py3-none-any.whl (3.3 kB)
Collecting persistent>=4.1.0
 Downloading persistent-5.0-cp39-cp39-win_amd64.whl (157 kB)
     ------ 157.1/157.1 kB 268.5 kB/s eta 0:00:00
Requirement already satisfied: zope.interface>=5.0.0 in c:\users\sweth\anaconda3\lib\site-packag
es (from BTrees>=4.1.4->dedupe) (5.4.0)
Collecting pyhacrf-datamade>=0.2.0
 Downloading pyhacrf_datamade-0.2.6-cp39-cp39-win_amd64.whl (184 kB)
     ------ 184.9/184.9 kB 174.6 kB/s eta 0:00:00
Collecting datetime-distance
 Downloading datetime distance-0.1.3-py3-none-any.whl (4.1 kB)
Collecting dedupe-variable-datetime
 Downloading dedupe_variable_datetime-0.1.5-py3-none-any.whl (4.8 kB)
Requirement already satisfied: future in c:\users\sweth\anaconda3\lib\site-packages (from dedupe
-variable-datetime->dedupe) (0.18.2)
Requirement already satisfied: threadpoolctl>=2.0.0 in c:\users\sweth\anaconda3\lib\site-package
s (from scikit-learn->dedupe) (2.2.0)
Requirement already satisfied: joblib>=0.11 in c:\users\sweth\anaconda3\lib\site-packages (from
scikit-learn->dedupe) (1.1.0)
Requirement already satisfied: scipy>=1.1.0 in c:\users\sweth\anaconda3\lib\site-packages (from
scikit-learn->dedupe) (1.9.1)
Requirement already satisfied: setuptools in c:\users\sweth\anaconda3\lib\site-packages (from zo
pe.index->dedupe) (63.4.1)
Requirement already satisfied: six in c:\users\sweth\anaconda3\lib\site-packages (from zope.inde
x->dedupe) (1.16.0)
Requirement already satisfied: cffi in c:\users\sweth\anaconda3\lib\site-packages (from persiste
nt>=4.1.0->BTrees>=4.1.4->dedupe) (1.15.1)
Collecting PyLBFGS>=0.1.3
 Downloading PyLBFGS-0.2.0.14-cp39-cp39-win_amd64.whl (54 kB)
    ----- 54.4/54.4 kB 315.2 kB/s eta 0:00:00
Requirement already satisfied: python-dateutil>=2.6.0 in c:\users\sweth\anaconda3\lib\site-packa
ges (from datetime-distance->dedupe-variable-datetime->dedupe) (2.8.2)
Requirement already satisfied: pycparser in c:\users\sweth\anaconda3\lib\site-packages (from cff
i->persistent>=4.1.0->BTrees>=4.1.4->dedupe) (2.21)
Installing collected packages: doublemetaphone, dedupe-Levenshtein-search, affinegap, simplecosi
ne, PyLBFGS, haversine, categorical-distance, pyhacrf-datamade, persistent, datetime-distance, h
```

ighered, BTrees, zope.index, dedupe-variable-datetime, dedupe

Successfully installed BTrees-5.0 PyLBFGS-0.2.0.14 affinegap-1.12 categorical-distance-1.9 datet ime-distance-0.1.3 dedupe-2.0.23 dedupe-Levenshtein-search-1.4.5 dedupe-variable-datetime-0.1.5 doublemetaphone-1.1 haversine-2.8.0 highered-0.2.1 persistent-5.0 pyhacrf-datamade-0.2.6 simplec osine-1.2 zope.index-5.2.1

Note: you may need to restart the kernel to use updated packages.

In [10]: pip install fuzzywuzzy

Collecting fuzzywuzzy

Downloading fuzzywuzzy-0.18.0-py2.py3-none-any.whl (18 kB)

Installing collected packages: fuzzywuzzy Successfully installed fuzzywuzzy-0.18.0

Note: you may need to restart the kernel to use updated packages.