# Department of Data Science and Business Systems School of Computing SRM INSTITUTE OF SCIENCE AND TECHNOLOGY



# DBMS MINI PROJECT JOB MANAGEMENT SYSTEM

**SUBMITTED TO** 

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# SRM INSTITUTE OF SCIENCE &TECHNOLOGY COLLEGE OF ENGINEERING &TECHNOLOGY S.R.M. NAGAR, KATTANKULATHUR – 603203

#### **BONAFIDE CERTIFICATE**

Certified that this project report **Job Management system** is the bonafide work of VIJAY KUMAR S(RA2111027010001, C.DINESH (RA2111027010002, K.AKASH (RA2111027010015) of III Year/VI Sem B.Tech (BDA) who carried out the mini project work under my supervision for the course 18CSC303J- Database Management systems in Data Science and Business systems department, school of Computing, SRM Institute of Science and Technology during the academic year 2023-2024(Even sem).

Signature of Head of the Department

Dr. Lakshmi M Head of the Department Data Science and Business Systems School of Computing Signature of Faculty In charge

Dr D Hemavathi Associate Professor Data Science and Business Systems School of Computing

# **Abstract**

The Job Management System (JMS) is a comprehensive database management project designed to streamline and automate the process of job allocation, monitoring, and reporting within an organization. Leveraging the power of database management systems (DBMS), this system offers a user-friendly interface for administrators to efficiently manage job assignments and track their progress.

The system allows administrators to create, modify, and delete job entries, each containing relevant details such as job title, description, priority level, deadline, and assigned personnel. Through a series of structured queries, users can perform various tasks including job assignment, status updates, and generating reports based on specific criteria.

Key features of the Job Management System include:

Job Creation: Administrators can create new job entries, specifying essential information such as job title, description, and deadline.

Job Assignment: Users can assign jobs to specific personnel or teams, ensuring clear accountability and efficient task distribution.

Status Tracking: The system enables real-time monitoring of job statuses, providing visibility into pending, ongoing, and completed tasks.

Priority Management: Jobs can be categorized based on priority levels, allowing administrators to prioritize tasks and allocate resources accordingly.

Reporting: Comprehensive reporting functionalities allow users to generate customized reports based on parameters such as job status, personnel performance, and overall workload.

By centralizing job management processes and leveraging the capabilities of a robust DBMS, the Job Management System offers organizations a scalable and efficient solution for optimizing workforce productivity and enhancing project management capabilities.

# Introduction

In today's dynamic business landscape, efficient management of human resources and job assignments is paramount for organizational success. The advent of database management systems (DBMS) has revolutionized how businesses handle their data and streamline operations. A Job Management System (JMS) built on a robust DBMS platform offers a comprehensive solution to address the complexities of job allocation, task scheduling, and resource optimization.

Our project aims to design and implement a Job Management System utilizing the power of queries within a DBMS framework. By leveraging the structured querying capabilities of the database, we intend to create a system that enables seamless management of tasks, assignments, and personnel, ultimately enhancing productivity and minimizing operational bottlenecks.

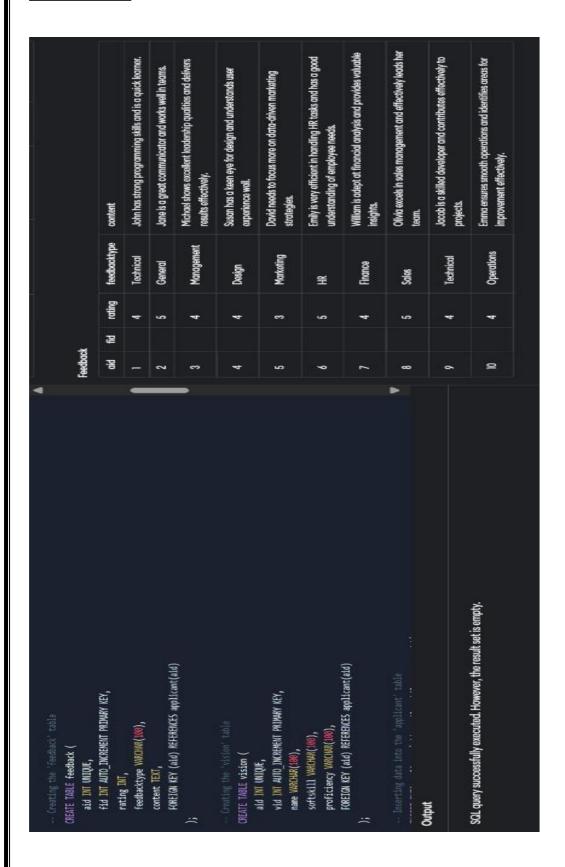
Through this project, we endeavor to address the following key objectives:

- 1. Efficient Task Allocation: Utilizing SQL queries to allocate tasks to appropriate personnel based on skillsets, availability, and priority, ensuring optimal resource utilization.
- 2. Real-time Monitoring and Tracking: Implementing query-based mechanisms to enable real-time monitoring of task progress, resource allocation, and project milestones, providing stakeholders with timely insights into project status.
- 3. Flexible Reporting and Analytics: Leveraging SQL queries to generate customizable reports and perform in-depth analytics on job performance, resource utilization, and operational efficiency, facilitating data-driven decision-making.
- 4. Scalability and Maintainability: Designing a scalable and maintainable database schema that can accommodate future growth and evolving business requirements, ensuring the longevity and adaptability of the Job Management System.
- 5. User-friendly Interface: Integrating intuitive user interfaces with query-driven functionalities to facilitate ease of use for administrators, managers, and employees, enhancing overall user experience and adoption.

By harnessing the capabilities of DBMS and leveraging queries as the backbone of our Job Management System, we aim to deliver a robust, efficient, and scalable solution that empowers organizations to effectively manage their workforce, streamline operations, and drive business success.

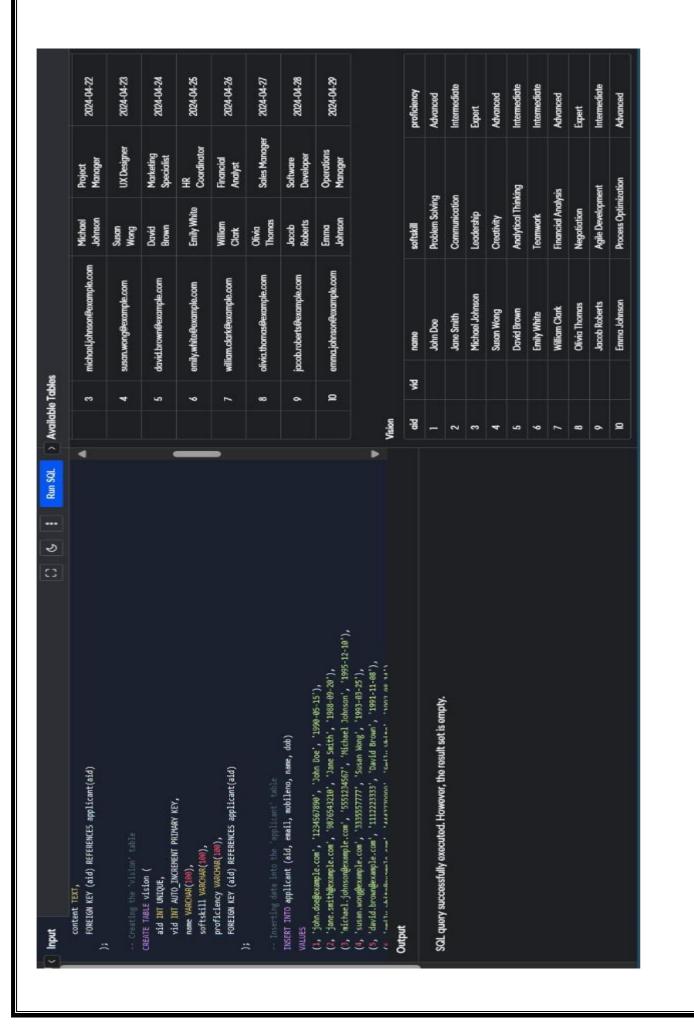
# **Proposed work details**

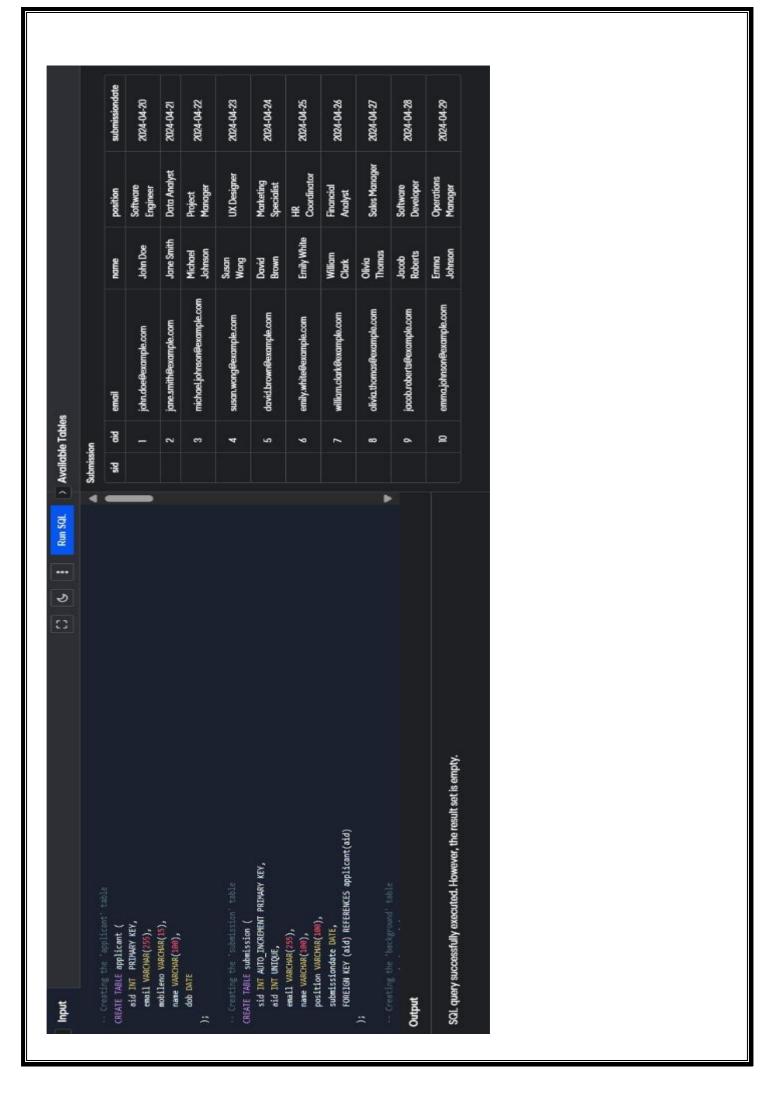
# **TABLES:**



Creating the 'background' table	4				
CREATE TABLE background (	Background	puno			
exp IMI,	ë	фха	name	skill	previouscompany
name VARCHUR(100), skill VARCHAR(100),		2	John Doe	Java, Python, SQL	Tech Inc.
previouscompany VARCHAR(188),	2	က	Jane Smith	R, Python, Data Visualization	Data Corp.
FOREIGN KEY (aid) KEFERENCES applicant(aid) );	es	7	Michael Johnson	Project Management, Team Leadership	Management Solutions
Creating the 'feedback' table	4	4	Susan Wong	UI/UX Design, Adobe Creative Suite	Design Studios
CREATE TABLE feedback ( aid INT UNIQUE, sid INT UNIQUE,	ı,	9	David Brown	Marketing Strategy, Social Media Management	Ad Agency
rating IMT,	9	2	Emily White	HR Policies, Recruitment	Tech Startup
feedbacktype VARCHVAR(100),	7	က	William Clark	Financial Analysis, Excel	Finance Firm
FOREIGN KEY (aid) REFERENCES applicant(aid)	æ	@	Olivia Thomas	Sales Techniques, CRM	Sales Corporation
);	6	rc.	Jacob Roberts	Java, JavaScript, Agile Development	Tech Startup
Creating the 'vision' table CREATE TABLE <b>vision (</b>	₽	7	Emma Johnson	Operations Management, Process Improvement	Manufacturing Company
Output					





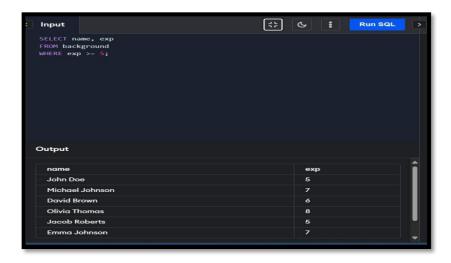


--relational operator

SELECT name, exp

FROM background

WHERE exp >= 5;

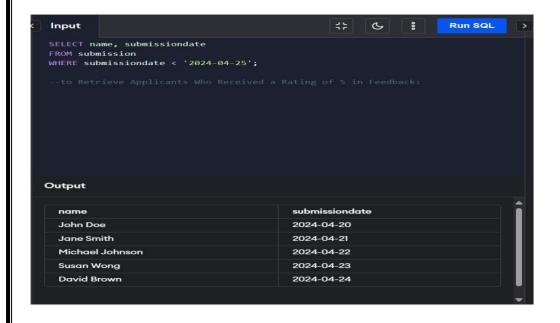


--Query to Retrieve Applicants Who Submitted Before April 25, 2024:

SELECT name, submissiondate

FROM submission

WHERE submissiondate < '2024-04-25';



to Retrieve Applicants Who Received a Rating of 5 in Feedback:

--query to retreive name and email of software engineera or data analyst

SELECT name, email

FROM submission

WHERE position = 'Software Engineer' OR position = 'Data Analyst';



Query to Retrieve Applicants Born After January 1, 1993:

SELECT name, dob

FROM applicant

WHERE dob > '1993-01-01';

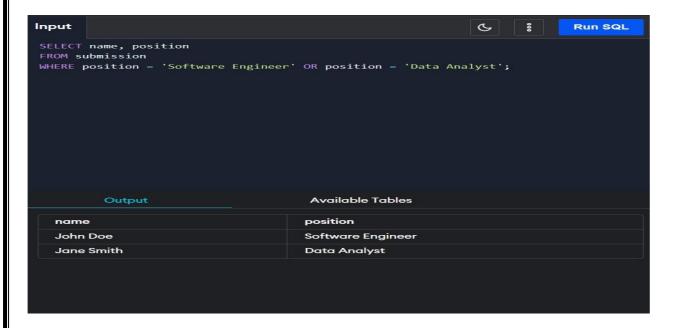


-- logical operators

SELECT name, position

FROM submission

WHERE position = 'Software Engineer' OR position = 'Data Analyst';

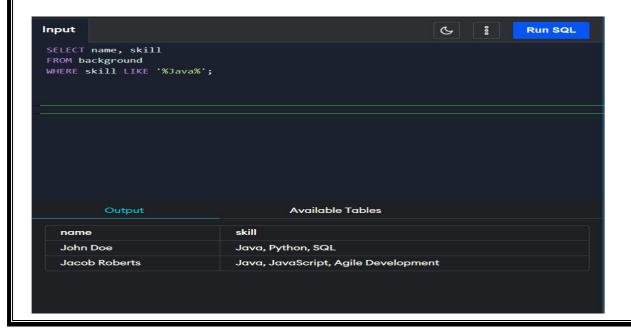


Query to Retrieve Applicants Who Applied for Technical Positions

SELECT name, position

FROM submission

WHERE position LIKE '%Engineer%' OR position LIKE '%Developer%';



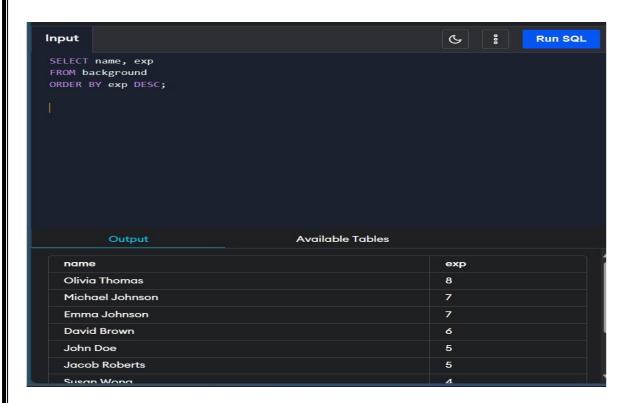
-- order by

query to retrieve name and experience of applicant from background table:

SELECT name, exp

FROM background

ORDER BY exp DESC;

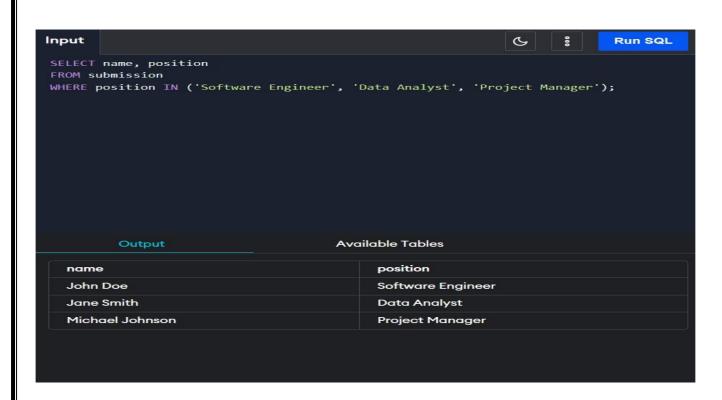


--IN

SELECT name, position

FROM submission

WHERE position IN ('Software Engineer', 'Data Analyst', 'Project Manager');

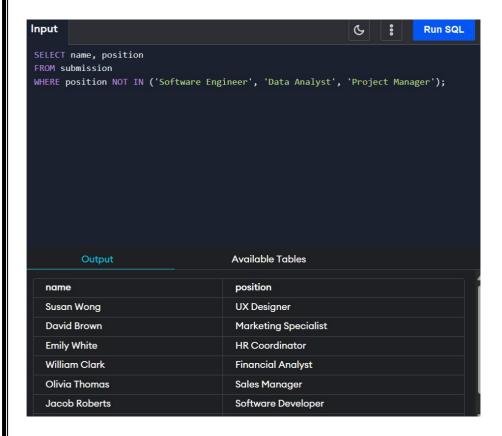


--not in

SELECT name, position

FROM submission

WHERE position NOT IN ('Software Engineer', 'Data Analyst', 'Project Manager');



--BETWEEN AND

SELECT name, exp

FROM background

WHERE exp BETWEEN 4 AND 7;

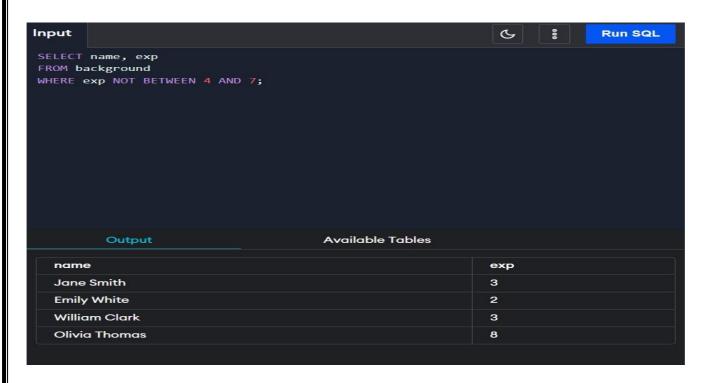


--NOT BETWEEN

SELECT name, exp

FROM background

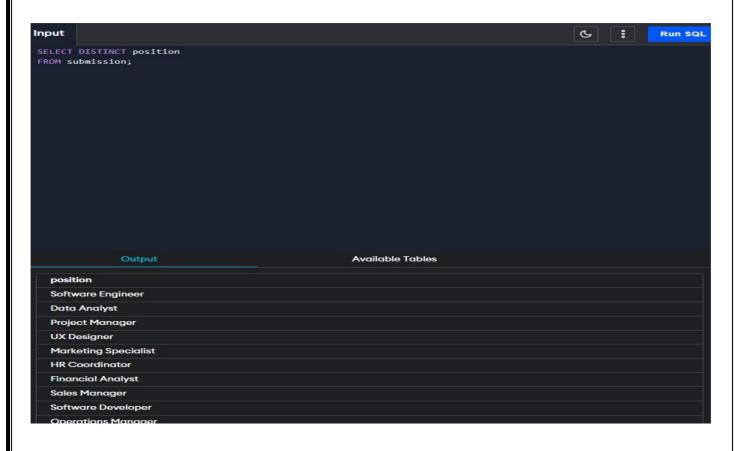
WHERE exp NOT BETWEEN 4 AND 7;



#### --DISTINCT

### SELECT DISTINCT position

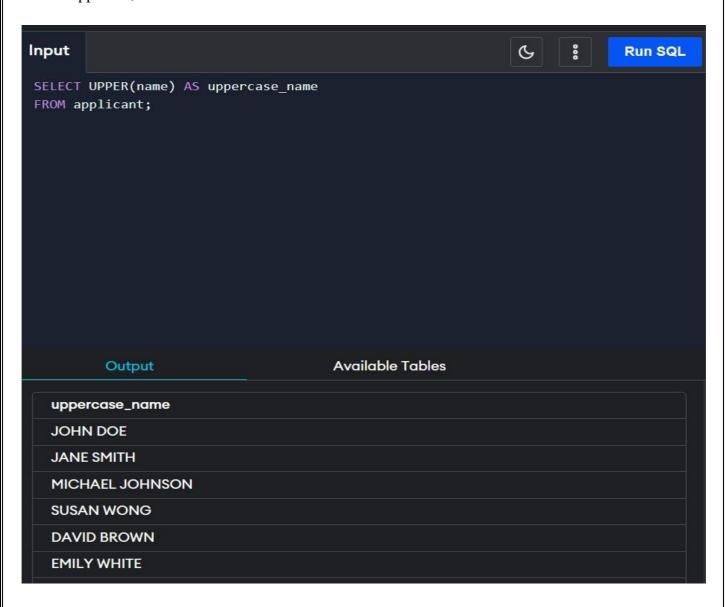
#### FROM submission;



--- case manipulation

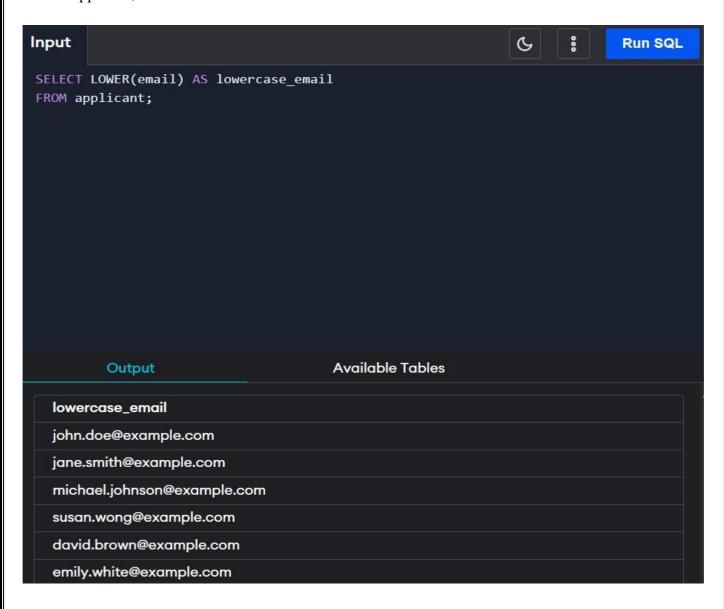
Query to Convert Names to Uppercase:

SELECT UPPER(name) AS uppercase\_name



Query to Convert Emails to Lowercase:

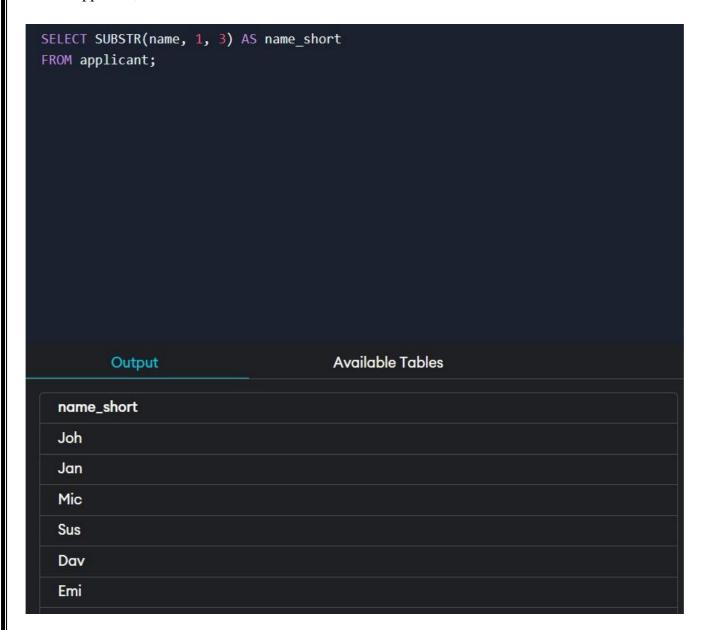
SELECT LOWER(email) AS lowercase\_email



Query to Capitalize Applicant Names:

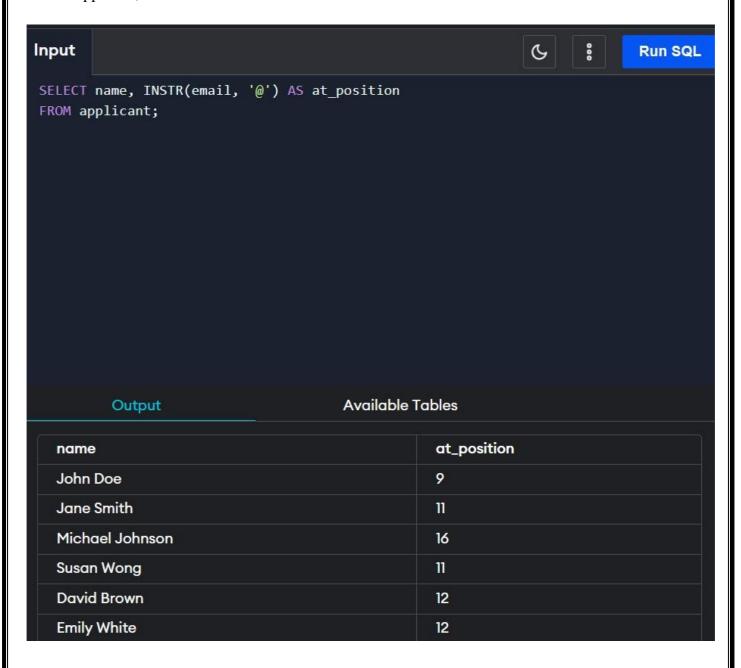
--extract the first three characters of the names of applicants

SELECT SUBSTR(name, 1, 3) AS name\_short



--query selects the names of applicants from the applicant table and finds the position of the '@' symbol in their email addresses using the INSTR function

SELECT name, INSTR(email, '@') AS at\_position

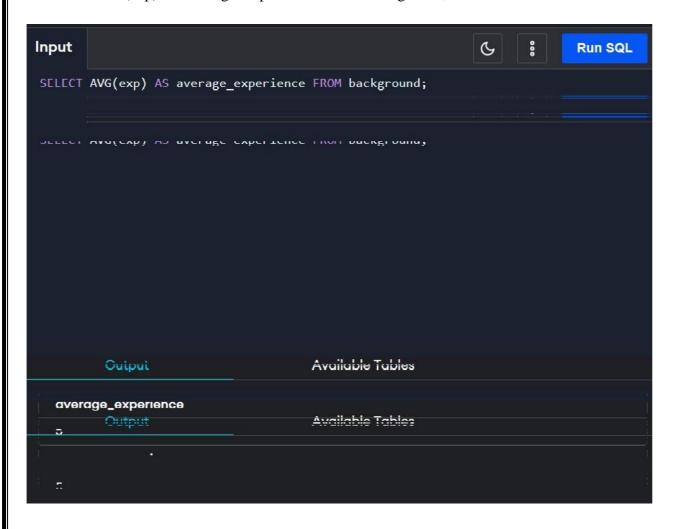


--exp 5

--average

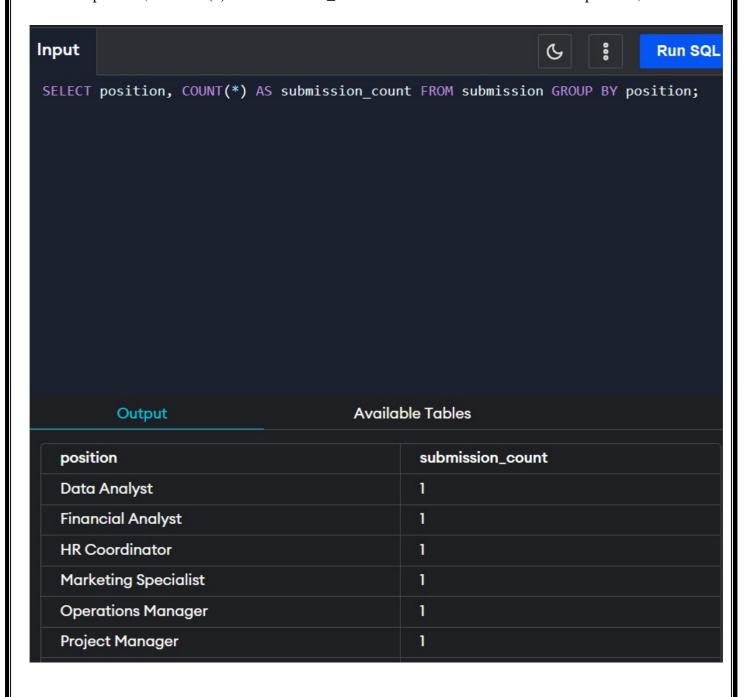
calculates the average years of experience across all applicants:

SELECT AVG(exp) AS average\_experience FROM background;



--count of submissions grouped by the position

SELECT position, COUNT(\*) AS submission\_count FROM submission GROUP BY position;



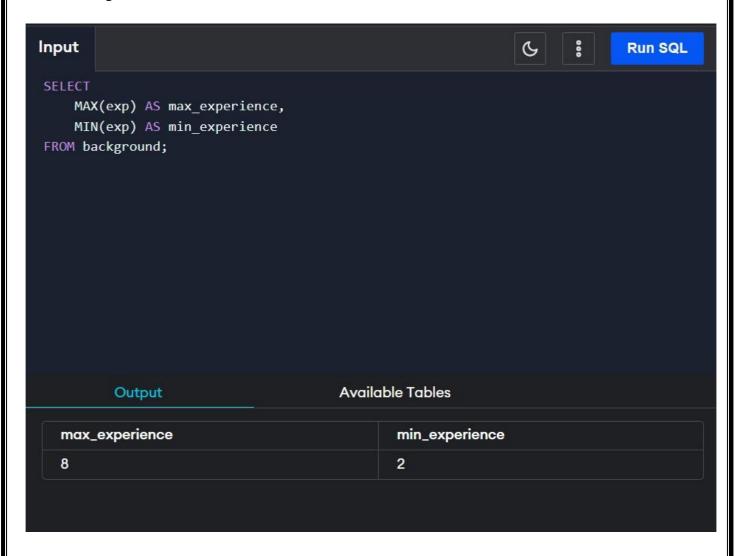
--max and min

#### **SELECT**

MAX(exp) AS max\_experience,

MIN(exp) AS min\_experience

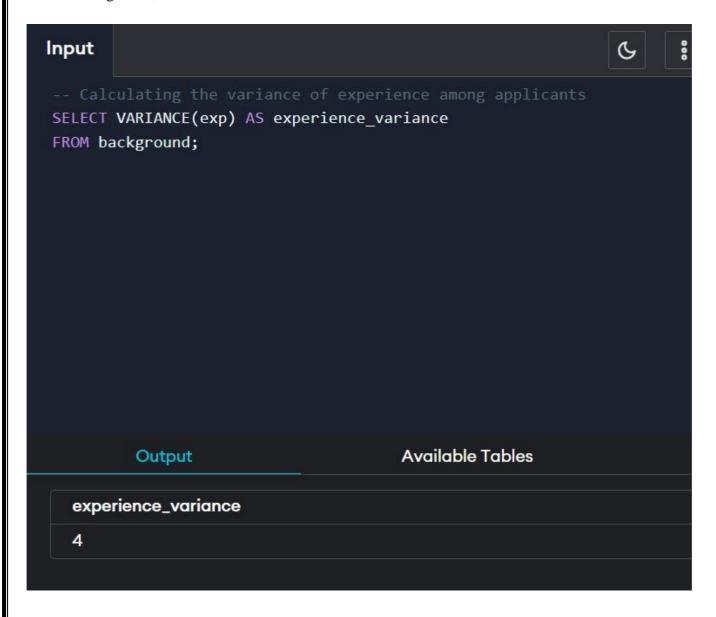
#### FROM background;

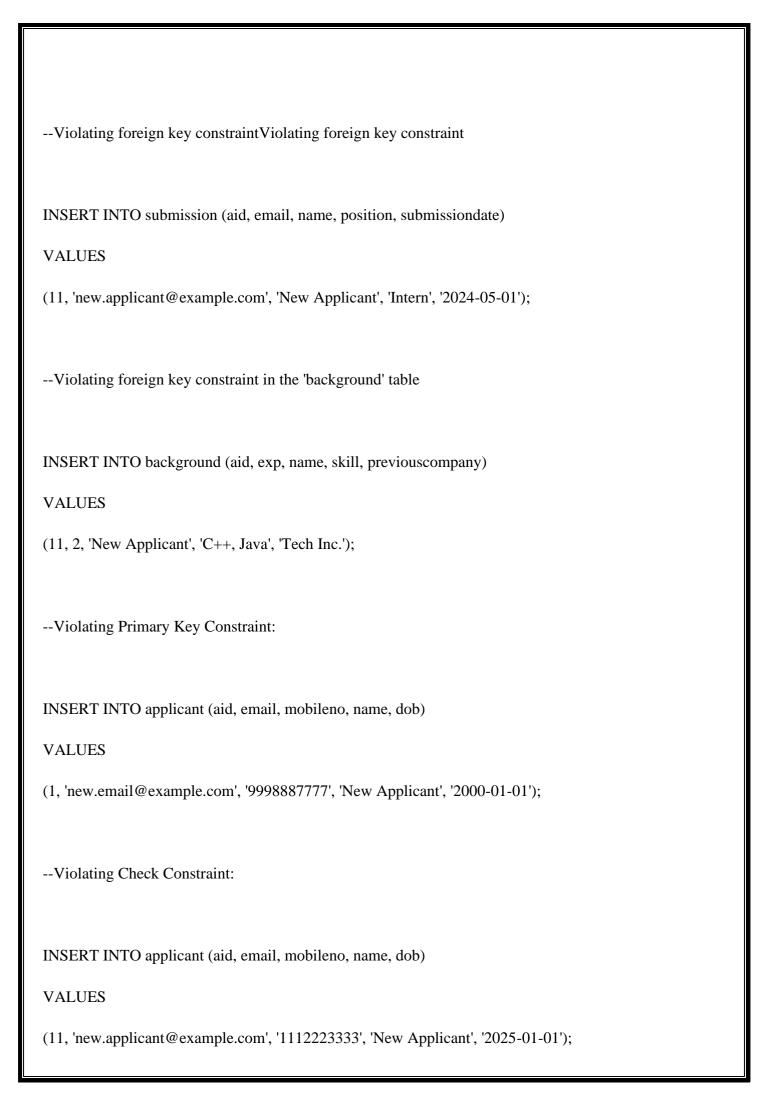


-- Calculating the variance of experience among applicants

SELECT VARIANCE(exp) AS experience\_variance

FROM background;



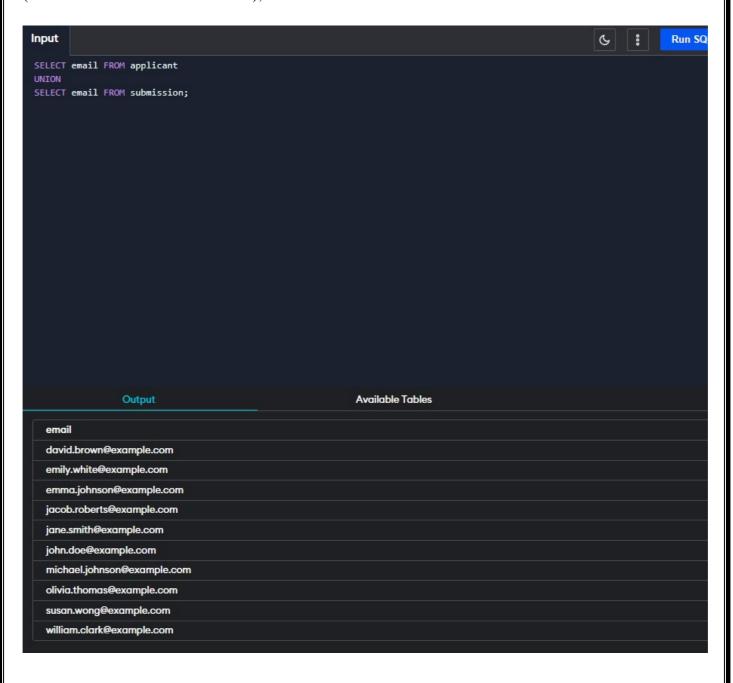


- --union
- --Finding all unique emails
- -- Finding all unique emails from both 'applicant' and 'submission' tables

(SELECT email FROM applicant)

**UNION** 

(SELECT email FROM submission);



-- Finding applicants who have submitted an application but have not received any feedback

SELECT name

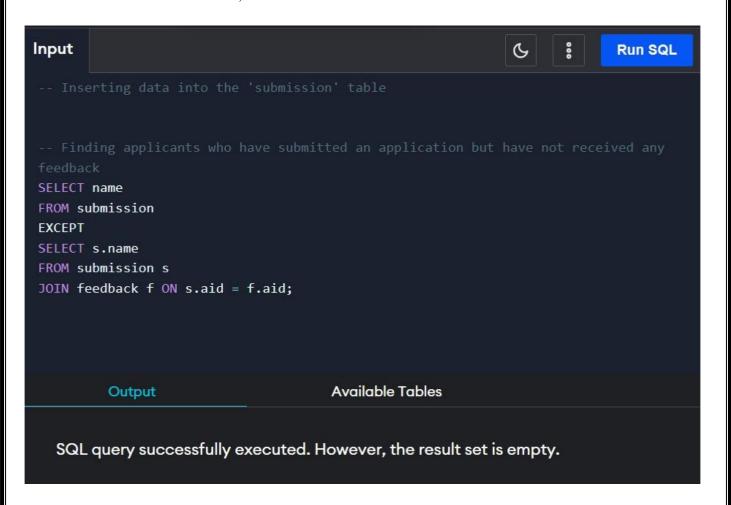
FROM submission

**EXCEPT** 

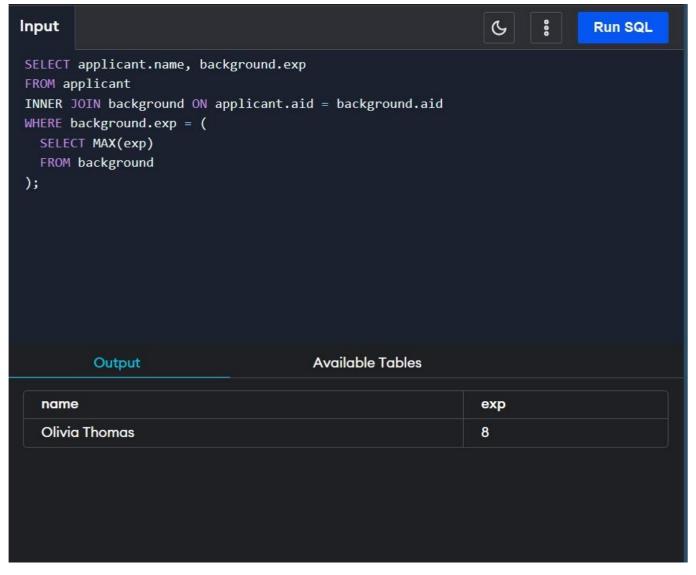
SELECT s.name

FROM submission s

JOIN feedback f ON s.aid = f.aid;



```
exp 9
-- single row subqueries
-- This query finds the applicant with the highest work experience
SELECT applicant.name, background.exp
FROM applicant
INNER JOIN background ON applicant.aid = background.aid
WHERE background.exp = (
SELECT MAX(exp)
FROM background
);
```



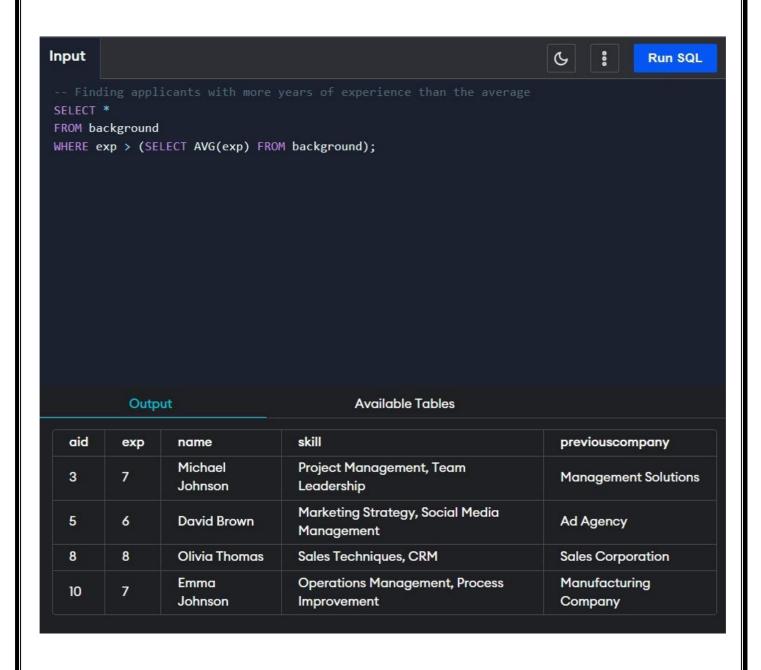
```
-query will return the name of the applicant who has the highest rating in the feedback table:
SELECT name
FROM applicant
WHERE aid = (
  SELECT aid
  FROM feedback
  ORDER BY rating DESC
  LIMIT 1
);
133 -- query will return the name of the applicant who has the highest rating in
134 SELECT name
135 FROM applicant
136 WHERE aid = (
        SELECT aid
137
      FROM feedback
138
139
       LIMIT 1
140
141);
142
143
Output
 Olivia Thomas 8
 John Doe
 [Execution complete with exit code 0]
```

-- Finding applicants with more years of experience than the average

SELECT \*

FROM background

WHERE exp > (SELECT AVG(exp) FROM background);

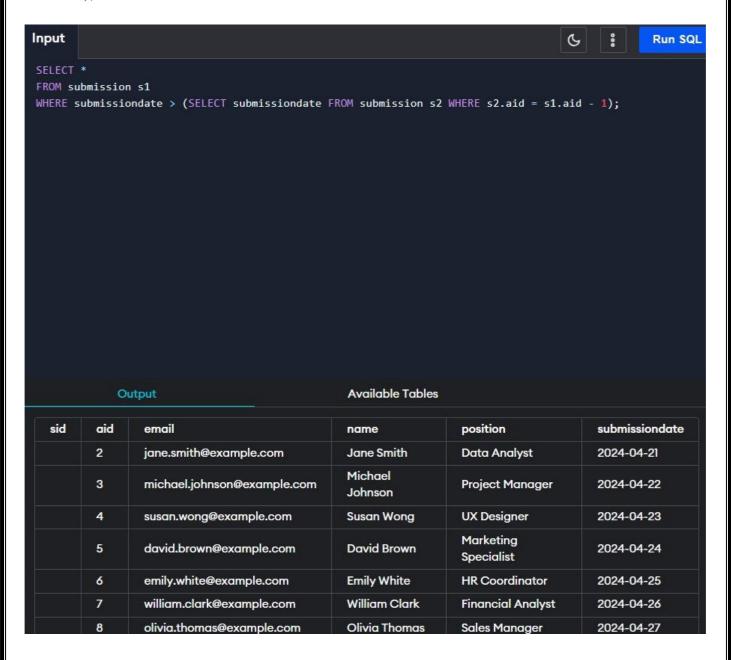


-- Finding applicants who submitted for positions after another applicant

SELECT \*

FROM submission s1

WHERE submissiondate > (SELECT submissiondate FROM submission s2 WHERE s2.aid = s1.aid - 1);



-- Finding applicants who have submitted for technical positions

SELECT \*

FROM applicant

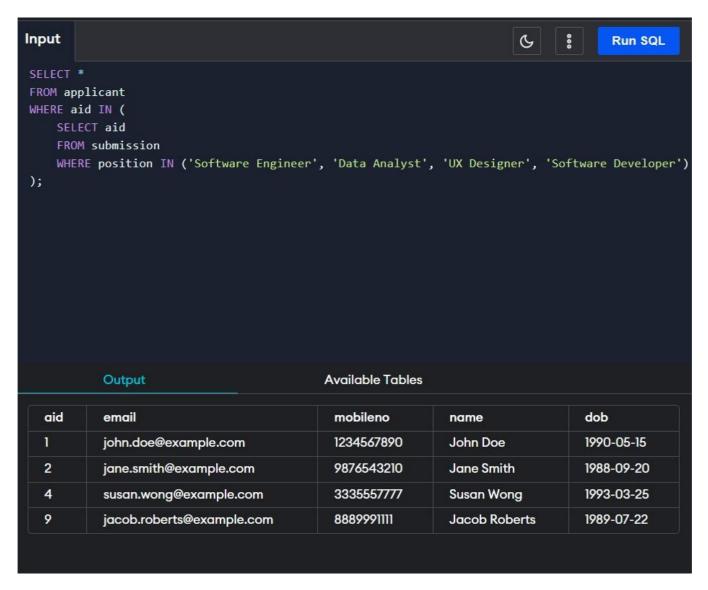
WHERE aid IN (

SELECT aid

FROM submission

WHERE position IN ('Software Engineer', 'Data Analyst', 'UX Designer', 'Software Developer')

);



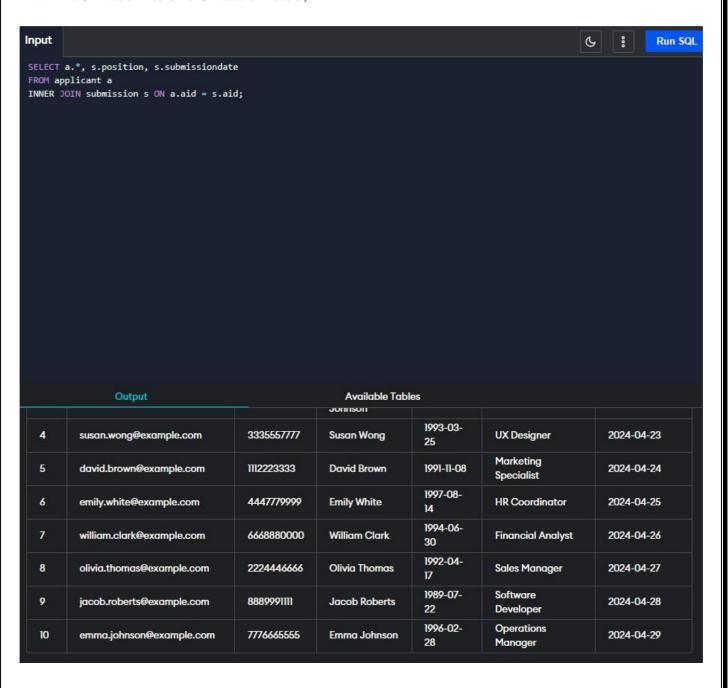
--joins

--Inner Join to Retrieve Applicant Information with Submission Details:

SELECT a.\*, s.position, s.submissiondate

FROM applicant a

INNER JOIN submission s ON a.aid = s.aid;

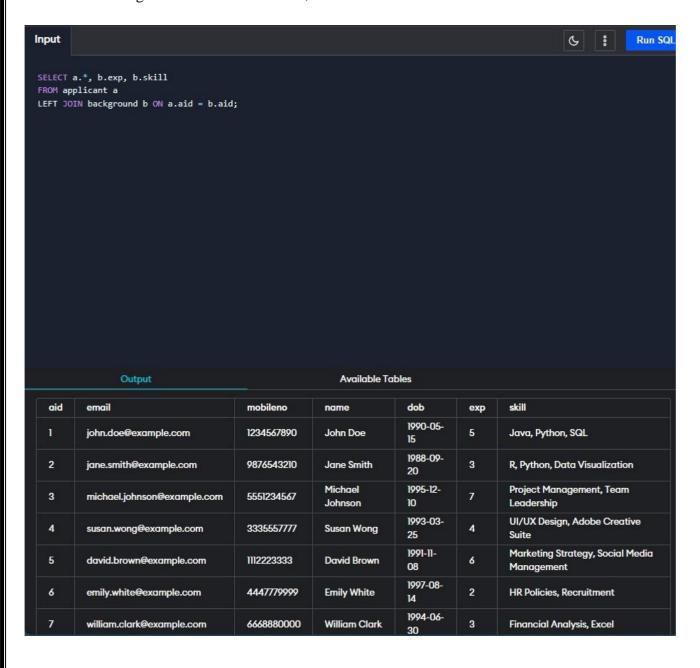


--Left Join to Retrieve Applicant Information with Background Details:

SELECT a.\*, b.exp, b.skill

FROM applicant a

LEFT JOIN background b ON a.aid = b.aid;

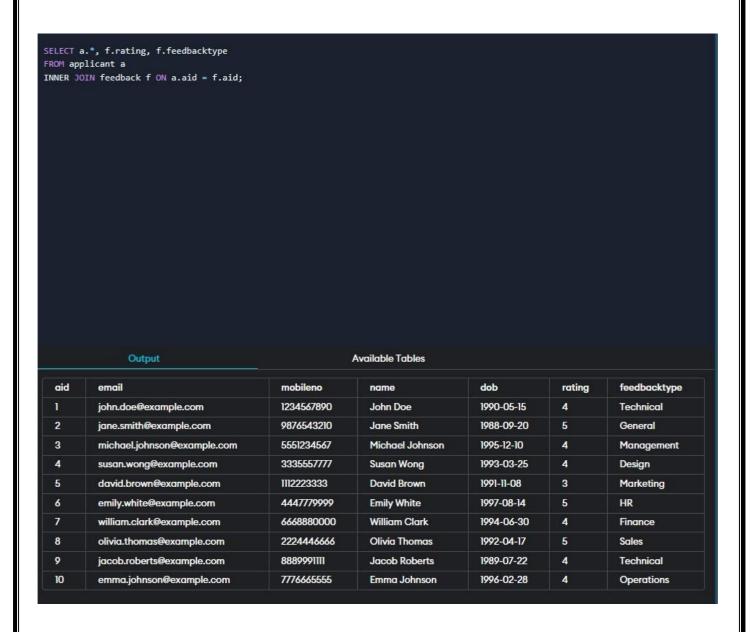


--Inner Join to Retrieve Applicant Information with Feedback Details:

SELECT a.\*, f.rating, f.feedbacktype

FROM applicant a

INNER JOIN feedback f ON a.aid = f.aid;

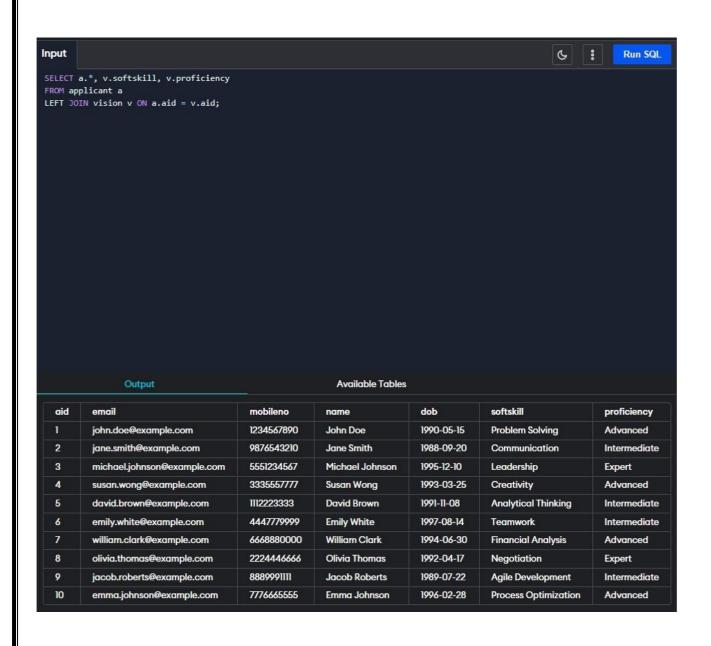


--Left Join to Retrieve Applicant Information with Vision Details:

SELECT a.\*, v.softskill, v.proficiency

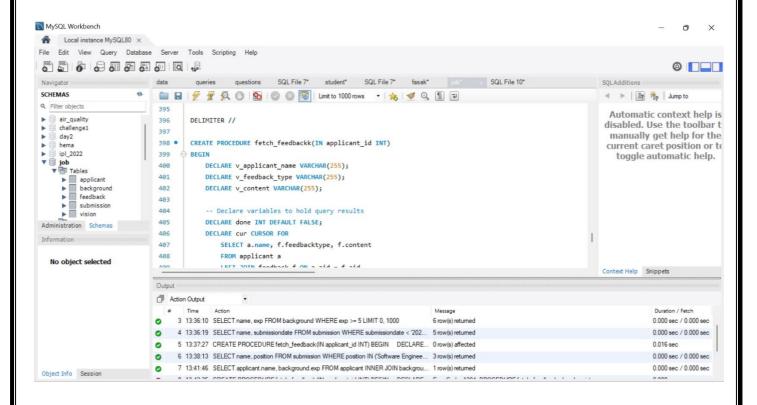
FROM applicant a

LEFT JOIN vision v ON a.aid = v.aid;

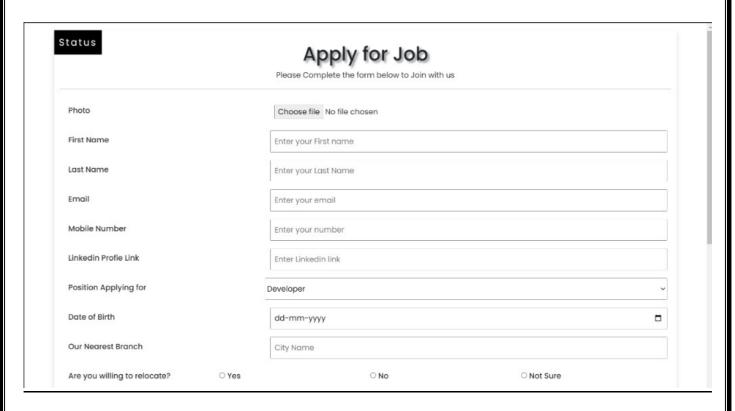


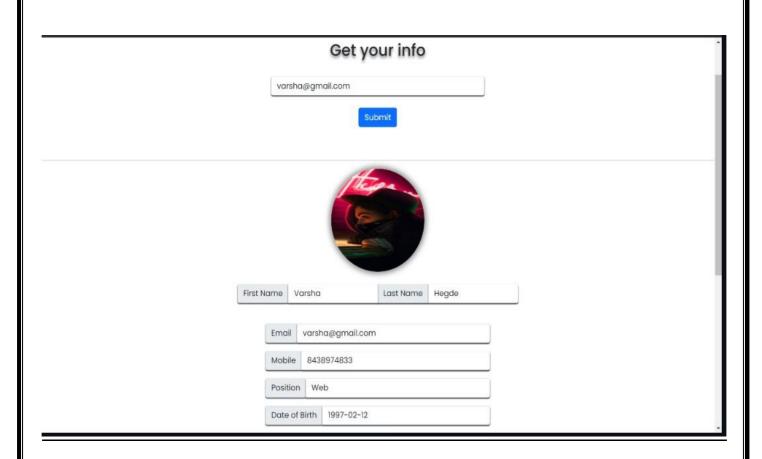
# PL/SQL:

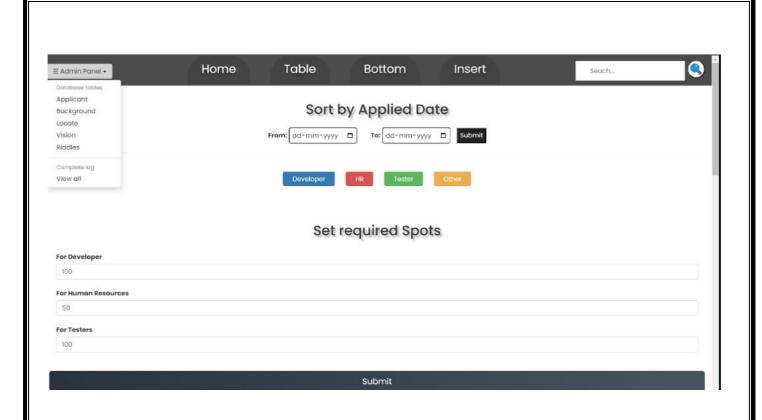
```
DELIMITER //
CREATE PROCEDURE fetch_feedbackk(IN applicant_id INT)
BEGIN
    DECLARE v_applicant_name VARCHAR(255);
    DECLARE v_feedback_type VARCHAR(255);
    DECLARE v content VARCHAR(255);
    -- Declare variables to hold query results
    DECLARE done INT DEFAULT FALSE;
    DECLARE cur CURSOR FOR
        SELECT a.name, f.feedbacktype, f.content
        FROM applicant a
        LEFT JOIN feedback f ON a.aid = f.aid
        WHERE a.aid = applicant id;
    DECLARE CONTINUE HANDLER FOR NOT FOUND SET done = TRUE;
    -- Select applicant name
    SELECT name INTO v_applicant_name FROM applicant WHERE aid = applicant_id;
    -- Start printing feedback
    SELECT 'Feedback for ' AS output, v_applicant_name AS applicant_name;
```



# **FRONTEND:**







#### Feedback

Leave feedback here.



# **CONCLUSION:**

In conclusion, the implementation of a Job Management System (JMS) using queries within a Database Management System (DBMS) offers a powerful solution for organizations to efficiently manage their resources, tasks, and projects. Through the utilization of structured query language (SQL) and the inherent capabilities of the DBMS, our project has demonstrated the potential to streamline job allocation, enhance productivity, and optimize resource utilization.

By effectively leveraging queries, we have designed a system that enables dynamic task allocation, real-time monitoring, and flexible reporting, empowering stakeholders with timely insights and actionable data. The scalability and maintainability of our database schema ensure that the Job Management System can adapt to evolving business needs and accommodate future growth.

Furthermore, the user-friendly interfaces integrated with query-driven functionalities enhance usability and promote adoption across all levels of the organization. With a focus on efficiency, transparency, and data-driven decision-making, our Job Management System facilitates improved organizational performance and fosters a culture of productivity and collaboration.

In essence, the integration of DBMS with queries to develop a Job Management System represents a significant step towards achieving operational excellence and driving business success in today's competitive landscape. As organizations continue to evolve, the importance of leveraging technology to streamline processes and optimize resource utilization cannot be overstated, and our project serves as a testament to the transformative potential of DBMS-powered job management solutions.

# **REFERENCES:**

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