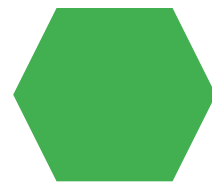


Employee Data Analysis using Excel



STUDENT NAME: DINESH KARTHIK.k
REGISTER NO:96EBEF07332F558AB4644E5975169AD7
DEPARTMENT:B.COM (BANK MANAGEMENT)
COLLEGE : TAGORE COLLEGE ART'S AND SCIENCE



PROJECT TITLE



Employee Performance Analysis using Excel



AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

Analyze employee performance using Excel to visualize trends, identify top performers, and areas for improvement, enabling data-driven decisions for development, promotions, and performance management, and creating a comprehensive dashboard for HR and management insights.



PROJECT OVERVIEW

- Objective: Create an Excel dashboard to analyze and visualize employee performance data.
- Deliverables: Interactive dashboard, user guide, and insights report.
- Timeline and Resources: To be determined.



WHO ARE THE END USERS?

- HR Managers
- Department Managers
- Supervisors
- Business Analysts
- Executives
- Employees

These users will benefit from insights and data visualizations to drive performance improvement.

OUR SOLUTION AND ITS VALUE PROPOSITION

Value Proposition: Gain actionable insights, identify areas for improvement, and make data-driven decisions to boost productivity and engagement.

Key Benefits:

- Improved performance management
- Enhanced decision-making
- Increased productivity
- Better employee engagement
- Data-driven HR strategies



Dataset Description

- Employee details
- Performance metrics
- Goals and feedback
- Status and ratings

Data Types: Numbers, Text, Dates

Sources: HR systems, surveys, manager input

THE "WOW" IN OUR SOLUTION



- Automated data visualization
- Predictive analytics
- Customizable scorecards
- Real-time feedback loop
- AI-powered insights
- Drill-down capabilities

These features provide a cutting-edge, user-friendly, and data-driven solution.




MODELLING

1. Data Model
2. Performance Metrics (KPIs)
3. Rating Systems
4. Weighted Scoring
5. Trend Analysis
6. What-if Analysis
7. Interactive Dashboard

These modelling components create a comprehensive and dynamic performance analysis system.

RESULTS

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1. Data-driven insights
 2. Improved performance
 3. Enhanced decision making
 4. Increased productivity
 5. Better employee engagement
 6. Reduced turnover
 7. Comprehensive reporting

These results enable data-driven HR decisions and improved workforce management.

conclusion

- Track performance
- Identify areas for improvement
- Make data-driven decisions
- Enhance employee engagement and productivity

Excel is a powerful, flexible, and scalable tool for driving business success and supporting employee growth.