[Alternatives to Common Words]

[A SELECTION OF 75 TERMS WITH BUSINESS ENGLISH EXAMPLES FROM THE BRITISH NATIONAL CORPUS]

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Introduction

If one wants to be specific in the message we want to convey, then by expanding the repertoire of words, when we write and speak, one will be able to use the most precise word for the meaning, not just the first word that comes to mind. And by using these more precise words, it is possible to communicate exactly what we mean and will do so in a fast and succinct manner.

ALTERNATIVES TO COMMON WORDS (A SELECTION OF 75 TERMS WITH BUSINESS ENGLISH EXAMPLES) is for those who write and speak in their profession and those who wish to improve their vocabulary to be more effective in what they say.

This compilation includes seventy-five of the most commonly overused words in the English language, based on research from several sources. Because these common words can often be imprecise, limiting, or unclear in a sentence, we'll show the reader specific alternatives to these common words that help her/him to more precisely convey the intended meaning.

Here's what the reader will find:

- The common word plus phonetic transcript.
- Part of speech.
- A brief definition or definitions of the common word.
- Alternatives to the common word.
- Examples of alternative words from the British National Corpus.
- · List of common words in the last page.

absolutely / , æb sə 'lut li, 'æb sə , lut-/

PART OF SPEECH adverb

DEFINITION without exception; completely; wholly; entirely; having no

restriction, exception, or qualification

actually easily straight out categorically entirely sure enough

completely exactly surely

conclusively fully thoroughly

consummately ideally truly

decidedly positively unambiguously decisively precisely unconditionally def purely unquestionably

definitely really utterly doubtless right on wholly

It is precisely macro analysis that is critical to Baupost's returns for its understanding of the environment in which its targeted investments operate.

The temporary bonanza of revenue from North Sea oil should unquestionably be invested for the future.

activity /æk'tɪv ɪ ti/

PART OF SPEECH noun

DEFINITION a specific deed, action, function, or sphere of action

act exercise pursuit avocation game racket bag hobby scene ball game interest scheme bit job stunt deed task labour

endeavouroccupationundertakingenterprisepastimeventureentertainmentprojectwork

But the author did not immediately turn her trading experience into entrepreneurial endeavour when she grew up.

Even where an undertaking does fall within the exemption, the competition rules will apply if their application does not obstruct the performance of the specific functions of the undertaking concerned.

affect /əˈfɛkt/

PART OF SPEECH verb

DEFINITION to act on; produce an effect or change in

act on	inspire	prevail
alter	interest	prompt
change	involve	regard
disturb	moderate	relate
impinge	modify	stir
impress	motivate	sway
incline	move	touch
induce	overcome	transform
influence	perturb	upset

For firms that have already invested abroad, there is a third motivation efficiency - seeking from investments that transform the workings of their international network.

How do such distortions modify the conclusions reached in the previous Lecture about the incidence of the corporation tax?

basic / ber sik/

PART OF SPEECH adjective

DEFINITION of, relating to, or forming a base; fundamental

basal	foundational	primary
beginning	fundamental	primitive
capital	indispensable	principal
central	inherent	radical
chief	intrinsic	rudimentary

easy introductory simplified elemental key substratal elementary main underlying essential necessary vital

To reinforce these brands by attracting and retaining the best talent available is a key objective.

Although the public enterprises have a primary economic task, such as the provision of railways, energy, postal services and so on, they also lend themselves to a wide range of other economic goals, precisely because they are under political control.

begin /brˈgɪn/

PART OF SPEECH verb

DEFINITION to proceed to perform the first or earliest part of some action;

commence; start

activate make generate actualize make active get going break ground give impulse motivate bring about go ahead mount go into occasion cause commence impel open create inaugurate originate effect induce plunge into embark on initiate prepare enter on instigate produce enter upon institute set about establish introduce set up eventuate launch trigger found lead undertake

Naylor says it is important that these corporate - wide strategies should be worked out before the individual businesses commence their planning. In 2005 the Bank set about reorganizing the market for government debt.

better /'bɛt ər/

PART OF SPEECH adjective

DEFINITION of superior quality or excellence

bigger improved more valuable choice larger preferable exceeding more appropriate preferred exceptional more desirable prominent finer more fitting sophisticated fitter more select superior more suitable surpassing greater higher quality more useful worthier

Writing advertisements is quite an art but most jobs do not demand a particularly exceptional approach, merely a high degree of clarity about the kind of person needed.

If the risk - free hedge is seen to produce a greater return than the risk - free rate then arbitrage will take place as investors offer to write more calls and so bring down the price of the option.

big /big/

PART OF SPEECH adjective

DEFINITION large, as in size, height, width, or amount

ample oversize gigantic brimming heavy-duty ponderous bulky heavyweight prodigious burly hefty roomy sizable capacious huge chock-full hulking spacious colossal humungous strapping commodious husky stuffed

considerable immense substantial copious jumbo thundering

enormous king-sized vast

extensivemammothvoluminousfatmassivewalloping

The risk is that the shares may fall in value leaving the securities house with a huge loss.

There was a maximal specialization of jobs and functions and an extensive differentiation of segmental roles.

boring /'bor in, 'bour-/

PART OF SPEECH adjective

DEFINITION causing or marked by boredom; dull

bomb interminable stuffy bromidic irksome stupid characterless lifeless tame colourless monotonous tedious commonplace platitudinous threadbare drab plebeian tiresome drag prosaic tiring drudging trite repetitious

dullroutineunexcitingflatspiritlessvapid

ho-hum stale wearisome
humdrum stereotypical well-worn
insipid stodgy zero

Start with some life goals rather than merely the more prosaic work ones.

He knew how to get a product that was decent and rather unexciting on to the shop floor, but when it became necessary to add more to that product and to innovate in design terms, he didn't know how to go about it.

bring /brin/

PART OF SPEECH verb

DEFINITION to carry, convey, conduct, or cause (someone or something) to

come with, to, or toward the speaker

accompany escort piggyback attend fetch ride back gather schlepp bear guide shoulder carry heel take

chaperone hump take along

companion import tote
conduct lead transfer
consort lug transport
convey pack truck
deliver pick up usher

Where possible, when your report returns from reprographics, deliver it yourself to the main users.

Foolish pride can carry a high price tag.

certain /'s3r tn/

PART OF SPEECH adjective

DEFINITION free from doubt or reservation; confident; sure

absolute incontrovertible secure
assured indubitable set
believing infallible sound
calm irrefutable sure
clear known true

conclusiveplainunambiguousconvincedpositiveundeniabledefinitepredestinedunequivocalevidentrealunerring

firm reliable unmistakable fixed safe unquestionable

guaranteed sanguine verifiable

One would like the additional information to be conclusive so that the success or failure of the project could be predicted with certainty.

The analysis of function requires concise and unambiguous definition of the functions performed by the part investigated.

change /tseind3/

PART OF SPEECH verb

DEFINITION to make the form, nature, content, future course, etc., of (something) different from what it is or from what it would be if left alone

accommodate	modify	revolutionize
adapt	modulate	shape
adjust	mutate	shift
alter	naturalize	substitute
alternate	recondition	tamper with
commute	redo	transfigure
convert	reform	transform
diminish	regenerate	translate
diverge	remake	transmute
diversify	remodel	transpose
evolve	renovate	turn
fluctuate	reorganize	vacillate
make over	replace	vary
make innovations	resolve	veer
moderate	restyle	warp

A related problem is that some empirical studies convert the price changes or returns on separate futures contracts into a single time series by linking together the prices of consecutive futures contracts.

On the other hand, the foreign multinationals with branches in the UK could reorganize their production so that the UK itself occupies the subordinate role.

choose /tʃuz/

PART OF SPEECH verb

DEFINITION to select from several possibilities; pick by preference

accept fancy set aside adopt favour settle upon appoint finger sift out cast fix on single out co-opt glean slot crave identify sort cull judge tag decide on love take designate name tap desire nominate want determine opt for weigh elect predestined will embrace prefer winnow excerpt see fit wish extract select wish for

The regulation treats parent companies as those having control over another company, such as where a company owns more than half of the share capital, or has the power to appoint more than half of the members of the board.

There, voters opt for the individual and a big chunk of campaign money is spent on what we call "name identification - getting voters to know your candidate's name.

common / kom ən/

PART OF SPEECH adjective

DEFINITION ordinary; widespread; belonging equally to, or shared alike by,

two or more or all in question

accepted habitual routine

average hackneyed run-of-the-mill

banal homely simple

bourgeois humdrum stale
casual informal standard
characteristic mediocre stereotypical

colloquialmonotonousstockconventionalnaturaltritecurrentobscuretypical

customary passable undistinguished

daily plain universal everyday prevailing unvaried familiar prevalent usual

frequent prosaic wearisome general regular workaday

Path a - b represents the approach to a problem via a conventional, logical, pattern of thought without attempting to introduce new and untested ideas.

A typical example would be where the personnel manager specified the rules for disciplining and dismissal of employees.

correct /kəˈrɛkt/

PART OF SPEECH adjective

DEFINITION conforming to fact or truth; free from error; accurate

actual impeccable right just righteous amen appropriate legitimate rigorous equitable nice stone OK exact strict factual on target true

faithful perfect undistorted faultless precise unmistaken flawless proper veracious for sure regular veridical

Any such media coverage should, in no way, present different factual information from that supplied to employees who should also hear about it first.

If a meeting has no objectives then it is unlikely to have an appropriate structure since the structure flows logically from the objectives.

correct /kəˈrɛkt/

PART OF SPEECH verb

DEFINITION to set or make true, accurate, or right; remove the errors or

faults from

alter help remedy ameliorate improve remodel launder amend reorganize better make over repair change make right retouch review clean up mend cure pay dues revise debug pick up right do over polish set right doctor reclaim set straight edit reconstruct shape up emend straighten out rectify fiddle with redress touch up fix up reform turn around regulate upgrade go over

However, the IMF requires increasingly detailed programmes of how the member concerned will rectify its payments imbalance before access to the higher credit tranches is granted.

(...) so that being given a warning and an opportunity to mend your ways would simply be a waste of time and might put the business at risk, it may be just to dismiss you as soon as the full extent of your failings comes to light.

decent /'di sənt/

PART OF SPEECH adjective

DEFINITION conforming to the recognized standard of propriety, good taste, modesty, etc., as in behaviour or speech

adequate fit reserved appropriate fitting respectable right approved good becoming honest spotless befitting honourable stainless chaste immaculate standard clean mannerly straight comely modest suitable conforming moral trustworthy continent nice unblemished correct noble undefiled decorous untarnished presentable delicate upright proper ethical virtuous prudent fair pure worthy

It proposed a shot - gun marriage between two parties who, so far from having anticipated the bliss of that honourable estate, had ventured nothing much more than the frozen smile of recognition that passes for politeness between opponents who see in one another much to dislike and little to love.

Equally, there exists a self - interest among the regulating profession to keep the reputations of their businesses untarnished by actively seeking out abuse rather than punishing offenders after the event.

develop /dr'vɛl əp/

PART OF SPEECH verb

DEFINITION to bring out the capabilities or possibilities of; bring to a more advanced or effective state

actualize enlarge materialize advance enrich perfect amplify evolve polish augment exploit promote realize beautify extend broaden finish refine

build upheightenstrengthencultivateimprovestretchdeepenintensifyunfolddilatelengthenwidenelaboratemagnifywork out

In part it is simply descriptive of the employment foundations of the economy, and is sometimes related to theories of economic development which argue that national economies evolve through a series of stages dominated in turn by agriculture, manufacturing and services.

The high - performance approach had been introduced also to control costs, improve product quality and delivery, and to sustain the quality of work experience with skilled and flexible employees.

difficult / dif i,knlt, -kəlt/

PART OF SPEECH adjective

gargantuan

not easily or readily done; requiring much labour, skill, or planning to be performed successfully; hard

ambitious hard prohibitive arduous hard-won rigid heavy backbreaking severe bothersome herculean strenuous burdensome immense titanic challenging intricate toilsome crucial irritating tough demanding laboured troublesome effortful **laborious** trying exacting onerous unyielding formidable uphill painful galling problem upstream

Thus an interesting, worthwhile and challenging job was deemed to be a motivator.

problematic

Joint training sessions give an opportunity to focus on fundamentals

wearisome

away from an unyielding agenda and an opportunity to develop a variety of skills such as interviewing or meeting management.

direct /dɪˈrɛkt, daɪ-/

PART OF SPEECH adjective

DEFINITION honest; straightforward; proceeding in a straight line or by the

shortest course; straight; undeviating; not oblique

absolute	frank	sincere
bald	genuine	straight
blunt	guileless	straightforward
candid	matter-of-fact	truthful
categorical	open	unambiguous
downright	outspoken	unconcealed
explicit	plain	undisguised
express	plain-spoken	unequivocal
forthright	point-blank	unreserved

Put another way, given the Government's unequivocal control of nationalized industries in the 1980s, being able to control the industries' current cost profit provides the best financial control of their behaviour.

As well as an explicit message, a letter contains an implicit one.

do /du; *unstressed* dυ, də/

PART OF SPEECH verb

DEFINITION to execute, to perform (an act, duty, role, etc.)

accomplish	end	perform
achieve	engage in	perk
act	execute	prepare
arrange	finish	produce
bring about	fix	pull off
cause	fulfil	see to
complete	get ready	succeed
conclude	look after	take on
cook	make	transact
create	make ready	undertake

determinemovewind updischargeoperateworkeffectorganizewrap up

They will not bring about change unless the rewards for change or the resolution of a crisis situation can be delivered.

We have said that depreciation in business can perform the function of maintaining capital.

easy /'i zi/

PART OF SPEECH adjective

DEFINITION not hard or difficult; requiring no great labour or effort

accessible manageable pleasant manifest apparent pushover basic mere relaxed child's play natural royal cinch no bother simple clear no problem slight comfortable smooth no sweat effortless no trouble snap elementary obvious straightforward evident uncomplicated painless facile paltry undemanding inconsiderable picnic uninvolved light untroublesome plain little plain sailing yielding

Even when, sixteen years later in 1833, he saw in trade unionism the instrument through which to establish industrial democracy, the change was to be painless, to steal upon the country unaware, "like a thief in the night".

To say that information technology is transforming business enterprises is simple.

effective /I'fEk tIV/

PART OF SPEECH adjective

DEFINITION producing the intended or expected result; adequate to

accomplish a purpose

ab	le	energetic	resultant
ac	tive	forceful	serviceable
ad	lequate	forcible	serving
ca	pable	impressive	sound
со	gent	live	striking
СО	mpelling	moving	successful
со	mpetent	operative	sufficient
СО	nvincing	persuasive	telling
dir	rect	potent	trenchant
eff	fectual	powerful	useful
eff	ficacious	powerhouse	valid
eff	ficient	practical	virtuous

The regulationist school can, therefore, give a cogent account of the international economy in periods of structural change and its concept of the international economy as consisting of the relations between coherent national economies with one dominant over the others appears credible.

He showed immense energy in completing assignments and generating new business, and was especially successful at convincing clients of the wisdom of his choices and candidates of the importance of the opportunity on offer.

emphasize /'ɛm fəˌsaɪz/

PART OF SPEECH verb

DEFINITION to give emphasis to; lay stress upon; stress; to single out as

important

accent	impress	prioritize
accentuate	indicate	pronounce
affirm	insist on	punctuate
articulate	italicize	<u>reiterate</u>
assert	maintain	repeat

make clear rub in charge dramatize mark spot enlarge pinpoint spotlight enunciate underline play up headline point out underscore weight highlight press

The discussion so far is intended to highlight the point that macroeconomic objectives often conflict, and that the policy - maker has to choose the most desirable combination.

The invariable response of headquarters was, however, to reiterate their ideas on the desirability of centralised technical control and to ignore its cumbersome, deadening effect.

end /end/

PART OF SPEECH verb

DEFINITION to conclude; to terminate or cease; to bring to an end or

conclusion

abolish culminate perorate abort cut short postpone accomplish delay quit achieve determine relinquish break off discontinue resolve dispose of break up settle call off dissolve sew up drop shut down cease close expire stop finish close out terminate complete get done ultimate conclude give up wind up consummate halt wrap crown interrupt wrap up

Many companies have been obliged to cease trading while under the impression that they were doing well the press tends to report that they were "overstretched".

Note that with effect from July 1989, the Bank of England decided to discontinue the publication of statistics for M1 and M3.

excellent /'sk sa lant/

PART OF SPEECH adjective

DEFINITION possessing outstanding quality or superior merit; remarkably

good

accomplished first-rate remarkable admirable select good attractive great skilful champion high splendid choice incomparable sterling invaluable desirable striking distinctive magnificent superb distinguished meritorious superior estimable notable superlative exceptional noted supreme exemplary outstanding tiptop exquisite peerless top-notch fine premium transcendent first priceless unsurpassed first-class wonderful prime

I make a habit of sending a certain number of cases of wine each year to individuals at any level of the company who have done something which I have come across which seems to be particularly meritorious.

When a team is functioning at the skilful level and achieving these eight hallmarks, it alters the behaviour patterns in various ways.

fast /fæst, fast/

PART OF SPEECH adjective

DEFINITION moving or able to move, operate, function, or take effect

quickly; quick; swift; rapid

accelerated fleeting post-haste active flying presto agile hair-trigger pronto breakneck quick hasty brisk hot racing chop-chop hurried rapid dashing hypersonic ready double time instant screaming' electric lickety-split snap expeditious like crazy snappy expeditive mercurial swift flashing nimble velocious fleet **PDQ** winged

You should walk with a brisk step which indicates that you are interested in your job, never slouch along, droop your shoulders or flop awkwardly in a chair your head should be held high, your shoulders back you should walk gracefully with good body line, and sit and bend down elegantly.

Although Haslam has been obliged to cut back on business travel, he and his wife still do a fair amount of travel for personal pleasure and grab as many long weekends as they can to get away from it all, making flying visits to the Mediterranean.

fill /fil/

PART OF SPEECH verb

DEFINITION to occupy to the full capacity; to make full; put as much as can

be held into

block heap replenish brim over impregnate sate bulge out inflate satiate charge jam-pack satisfy choke lade saturate clog load shoal close meet stock congest store occupy overflow stretch cram

crowd pack stuff
distend permeate suffuse
fulfill pervade supply
furnish plug swell
glut pump up take up

A change in the public's desired cash holdings If the public decides to hold more cash and smaller bank deposits, the banks will need to replenish the cash in their tills by drawing on their balances at the Bank of England.

Control of the money supply should occupy centre stage in the conduct of macroeconomic policy.

final / fain I/

PART OF SPEECH adjective

DEFINITION conclusive or decisive; pertaining to or coming at the end; last in place, order, or time

absolute determinative latest bottom-line latter ending settled closing eventual finished concluding supreme crowning finishing swan song decided hindmost terminal decisive incontrovertible terminating definite irrefutable ultimate

definitiveirrevocableunanswerabledeterminatelast-minuteunappealable

If the domestic bank advising the exporter of the letter of credit confirms it, the document is known as a confirmed irrevocable letter of credit which means both the issuing and advising banks guarantee payment.

All that remains to be settled is the effect of the movement in the cash index between 9.05 am and 11.20 am on the last trading day.

finish /'fɪn ɪʃ/

PART OF SPEECH verb

DEFINITION to bring (something) to an end or to completion; complete

crown	mop up
culminate	perfect
deplete	round off
determine	scratch
discharge	scrub
end	settle
execute	sew up
exhaust	shut down
finalize	shutter
fold	stop
fulfil	terminate
halt	wrap
make	wrap up
	culminate deplete determine discharge end execute exhaust finalize fold fulfil halt

Our UK customers first began to look shaky and soon afterwards began to shut down at an alarming rate.

a week or so before the interview ask the subordinate to complete an appraisal preparation form so as to provide a starting point for the discussion

get /get/

PART OF SPEECH verb

DEFINITION to receive or come to have possession, use, or enjoyment of

access	educe	parlay
accomplish	elicit	pick up
achieve	evoke	procure
acquire	extort	pull
annex	extract	rack up
attain	fetch	realize
bag	gain	reap
build up	glean	receive

buy out grab score capture inherit secure clean up land snag lock up come by snap up cop make take net draw wangle obtain earn win

By building up an army of individual shareholders the Conservatives may well have expected to gain political support.

This is such hard work that you may decide that it isn't worth the effort and abandon your attempt to acquire the skills in question.

give /giv/

PART OF SPEECH verb

DEFINITION to present voluntarily and without expecting compensation

distribute accord permit administer dole out pony up ante up donate present award endow provide bequeath entrust relinquish fork over bestow remit cede furnish sell commit grant shell out confer hand subsidize consign impart supply throw in convey lease let have transfer deed

In this case, the retailers' locational choices confer a negative externality on the manufacturer leading to a suboptimal density of suppliers from the manufacturer's point of view.

It will not be very helpful to designate a foreign division a "cash cow" if it is located in a part of the world from which it is impossible to remit funds.

go /goʊ/

PART OF SPEECH verb

DEFINITION to move or proceed, especially to or from something

abscond get going quit advance hie repair approach hightail retire beat it journey run away bug out lam shove off cruise leave skip out decamp light out split take flight depart mosey take off escape move exit pass tool fare proceed travel flee progress vamoose fly pull out wend get away push on withdraw

Back to back reservations Travel agents and tour operators often make back to back reservations which means that certain accommodation is booked over a period of time and as one group of guests depart another group takes their place.

Does it suit you to have a specific initial commitment, culminating in a natural break when you can leave and pursue other interests?

good /gud/

PART OF SPEECH adjective

DEFINITION pleasant; morally excellent; virtuous; righteous

acceptable first-class serviceable ace functional shipshape admirable gratifying sound agreeable spanking great bully splendid honourable capital marvellous sterling

choice nice stupendous commendable pleasing super positive superb competent congenial precious superior deluxe prime tip-top excellent valuable reputable welcome exceptional satisfying

Rules governing investor protection seek to ensure that the investing public is not subjected to fraudulent or manipulative practices and, moreover, that they are given sound advice by competent professionals.

As Members of the International Air Transport Association (IATA), the firm represents the Hellman Worldwide Network, giving it the ability to work with other reputable agents throughout the world and provide consolidation air freight services at competitive costs.

good /gud/

PART OF SPEECH adjective

DEFINITION satisfactory in quality, quantity, or degree; skilled

able experienced serviceable accomplished expert skilful adept first-rate suitable adroit suited masterful au fait proficient talented capable proper thorough clever qualified trained reliable trustworthy competent dexterous responsible useful efficient satisfactory wicked

The strategic aim of marketing for a profit - oriented company should therefore be to identify market opportunities, in which customer demand can be created and met in a way that gives the company a competitive advantage over rivals and provides the company with a satisfactory return/profit.

As well as becoming proficient in the techniques of lobbying such as public

campaigning and the use of the media, enterprises have frequently formed alliances with private interest groups.

great /greit/

PART OF SPEECH adjective

DEFINITION important; eminent; unusually or comparatively large in size or

dimensions

august highly regarded paramount capital honourable primary celebrated idealistic principal chief illustrious prominent impressive commanding puissant dignified leading regal

distinguished lofty remarkable eminent lordly renowned

exalted magnanimous royal excellent stately major famous noble sublime glorious notable superior grand noted superlative heroic outstanding talented

It is perhaps notable that a key piece of UK legislation is called the Fair-Trading Act and the main UK competition policy institution is the Office of Fair Trading.

From 1984 onwards IBM increasingly faced not only a series of alliances, but a grand alliance of nearly all other computer companies in the world.

grow /grou/

PART OF SPEECH verb

DEFINITION to expand or increase gradually by concerted effort

abound fill out pullulate advance flourish raise age gain ripen

amplify rise germinate arise heighten shoot augment increase spread breed issue sprout build **luxuriate** stem burgeon maturate stretch cultivate swell mature develop mount thicken dilate multiply thrive enlarge originate turn expand produce wax extend propagate widen

This is because in a growing economy, business units multiply and existing businesses expand, leading to an increased demand for cash holdings for reasons of safety and liquidity.

Therefore, should cold war tension heighten, it would not be possible for the US authorities to place a moratorium upon the use of such dollar balances.

help /help/

PART OF SPEECH verb

DEFINITION to give or provide what is necessary to accomplish a task or satisfy a need; contribute strength or means to

abet	cooperate	relieve
accommodate	encourage	root for
advocate	endorse	sanction
aid	further	save
assist	intercede	second
back	maintain	serve
ballyhoo	open doors	stand by
befriend	patronize	stimulate
benefit	plug	stump for
bolster	promote	succour
boost	prop	support
buck up	puff	sustain

In contrast to this is Theory Y, where he argues that if the leaders see subordinates as willing and able then the leader will be less inclined to pursue an autocratic style but instead prefer a participative style of leadership and encourage subordinates to accept responsibility and authority.

Recent evidence suggests that buy - backs merely create banking commissions and do not stimulate growth.

important /Im'por tnt/

PART OF SPEECH adjective

DEFINITION substantial; of much or great significance or consequence

big-league ponderous grave chief great pressing considerable heavy primary conspicuous imperative principal critical importunate relevant crucial influential salient decisive large serious earnest marked signal essential material significant exceptional meaningful something exigent momentous standout extensive notable substantial far-reaching of note urgent foremost of substance vital front-page paramount weighty

The absence of any such shared background with an outside organization makes it imperative to formalize procedures to a much greater extent and to provide more information specific to the work to be carried out.

The analysis needs to be developed, for example in the treatment of uncertainty, information, and market power, and these factors may have quite far-reaching implications for the way in which we view the general equilibrium of the economy.

interesting /'ın tər ə stɪŋ, -trə stɪŋ, -təˌrɛs tɪŋ/

adjective PART OF SPEECH

engaging or exciting and holding the attention or curiosity **DEFINITION**

absorbing engrossing magnetic affecting entertaining pleasing alluring enthralling pleasurable amusing entrancing provocative arresting exceptional refreshing captivating exotic riveting charismatic fascinating stimulating compelling gracious stirring curious gripping striking delightful impressive suspicious elegant inspiring thought-provoking enchanting intriguing unusual

Bills prepared by machine are neater and more legible, therefore more helpful to the staff and more pleasing to the customer.

Yet with its impressive lead in fee income over other firms worldwide, such criticism must inevitably contain an element of sour grapes.

keep /kip/

verb PART OF SPEECH

to hold or retain in one's possession; hold as one's own **DEFINITION**

accumulate enjoy place amass garner possess cache grasp preserve care for grip put up carry have reserve conduct heap retain conserve hold back save control maintain stack deposit manage stock detain own store

direct pile withhold

This would preserve people's ability to take payment method into account when choosing their jobs, and maintain the present guarantee for existing workers that their payment method cannot be changed against their will.

For a large part of their career, employees retain the same job status and pay, and are not promoted.

know /noʊ/

PART OF SPEECH verb

DEFINITION to perceive or understand as fact or truth; to apprehend clearly and with certainty

apperceive	comprehend	have
appreciate	differentiate	ken
apprehend	discern	learn
be acquainted	discriminate	notice
be cognizant	distinguish	perceive
be informed	experience	realize
be read	fathom	recognize
be versed	feel certain	see

The receiver must know who else is acquainted with the memo's contents.

grasp

We acknowledge that there are well - known problems with the domestic rate system in the UK, but leave it to readers to discern whether the emphasis on constraining local authority growth warrants this change of taxation.

leave /liv/

PART OF SPEECH verb

cognize

to depart from permanently; to quit; to go out of or away from, as a place

abandon	flee	ride off
abscond	flit	run along
break away	flv	sallv

understand

cast off forsake scram clear out go away set out cut out go forth slip out head out decamp split defect migrate step down desert take leave move out take off disappear part ditch pull out vacate embark push off vamoose emigrate quit vanish escape relinquish walk out retire withdraw exit

Moreover, a basic premise of Dunlop's prescription for the advancement of knowledge in industrial relations is the need to break away from the restrictive and myopic confines of problem-solving.

People in regions with low house prices are usually unable to afford to purchase a house in a higher priced area, whereas those in the higher priced areas are unwilling to move out in view of the lower capital gains to be made.

main /meɪn/

PART OF SPEECH adjective

DEFINITION chief in size, extent, or importance; principal; leading

foremost capital preeminent cardinal fundamental premier central head prevailing chief leading primary controlling major prime critical special necessary crucial outstanding star dominant paramount stellar essential particular supreme first predominant vital

The dissatisfaction with perfectly competitive theory produced new models dealing with various imperfectly competitive market structures, but these

have not succeeded in dislodging the perfectly competitive model from its preeminent position.

Three objectives are generally paramount in financial negotiations relating to the project.

more /mor, mour/

PART OF SPEECH adjective

DEFINITION additional or further; in greater quantity, amount, measure,

degree, or number

added extended larger
additional extra likewise
amassed farther major
another fresh massed
augmented further new

bounteous greater numerous

deeper heavier other

enhanced higher replenishment exceeding increased supplementary

expanded innumerable wider

Further growth, however, seems limited; it is expensive, very complicated and designing appropriate control mechanisms that limit the potential for losses in hedged positions has proved difficult.

The recession was much deeper than forecast, so that social security payments expanded as unemployment rose to over three million.

need /nid/

PART OF SPEECH noun

DEFINITION a requirement, necessary duty, or obligation

ache duty requirement charge exigency requisite commitment extremity right committal hunger thirst compulsion itch urge

cravinglongingurgencydemandmustuse

desire obligation weakness

devoir occasion wish

At industry level there was also a demand by individual firms for association services and technical assistance in applying and interpreting the legislation.

There is a requirement on all banks to hold 0.45 per cent of their eligible liabilities with the Bank.

new /nu, nyu/

PART OF SPEECH adjective

DEFINITION of recent origin, production, purchase, etc.; having but lately come or been brought into being

dewy neoteric unlike different new-fangled unseasoned dissimilar unskilled novel distinct now unspoiled edgy untouched original fashionable untrained recent fresh untried strange inexperienced topical untrodden just out ultramodern unused latest uncontaminated unusual modern unfamiliar up-to-date modernistic unique virgin modish unknown youthful

In general, British managers are unfamiliar with property rental and are unsure as to how to search for and conduct the necessary transactions.

Through the judicious mix of flexible computerized production technologies, upskilling and the subcontracting of standardized component manufacture, innovating companies can better balance economies of scale and economies of scope in novel organizational configurations.

next /nskst/

PART OF SPEECH adjective

DEFINITION immediately following in time, order, importance, etc.

abutting closest later adjacent coming nearby adjoining connecting nearest after consecutive neighbouring alongside consequent proximate attached contiguous subsequent beside ensuing succeeding bordering following thereafter immediate close touching

Against this background, following the implications of different formulations has often proved attractive.

A related problem is that some empirical studies convert the price changes or returns on separate futures contracts into a single time series by linking together the prices of consecutive futures contracts.

old /ould/

PART OF SPEECH adjective

DEFINITION having lived or existed for a relatively long time; far advanced in the years of one's or its life

aged geriatric seasoned ancient getting on senile broken down gray-haired senior debilitated grizzled skilled decrepit hoary superannuated deficient impaired tired doddering inactive used elderly infirm venerable enfeebled mature versed exhausted matured veteran experienced olden wasted

fossil patriarchal worn

Firstly, they provide you with information about two functional roles common in business - a senior member of the salesforce and the chairing of a committee planning the use of human resources.

A solicitor well versed in employment law or a freelance personnel expert may be able to help, although you will be charged for their services and you need to be sure that they have a feet-on-the-ground approach in addition to technical competence.

old /ould/

PART OF SPEECH adjective

DEFINITION obsolete; no longer in general use

hackneyed aboriginal previous age-old immemorial primeval antediluvian late primitive moth-eaten antiquated primordial antique of yore quondam olden archaic remote old fangled bygone rusty cast-off old-fashioned stale old-time crumbling superannuated dated onetime time-worn traditional decayed original démodé outdated unfashionable early outmoded unoriginal erstwhile venerable pass former worn-out past

It is possible to attempt to justify poor practice by claiming that it's response to parents wishes silent classrooms brought about by severe discipline, numerous paper exercises completed to provide evidence of industry and antiquated forms of behaviour paraded as good manners are just some examples.

It stands to reason that a firm would find difficulty selling advanced microelectronic machinery to a culture with a primitive agriculturally - based economy.

open /'ou pən/

PART OF SPEECH adjective

DEFINITION not closed or barred at the time, as a doorway by a door, a window by a sash, or a gateway by a gate

accessible	gaping	unbolted
agape	naked	unburdened
airy	navigable	uncluttered
ajar	patent	uncovered
bare	patulous	unfolded
clear	peeled	unfurled
cleared	revealed	unimpeded
dehiscent	rolling	unlocked
disclosed	spacious	unobstructed
emptied	spread out	unsealed
expansive	stripped	unstopped
exposed	susceptible	vacated

By establishing a régime that promotes transparency, takeovers that are purely speculative in financing terms will be disclosed as such and investors will be able to make investment decisions on the best possible information.

Self, by contrast, felt that the creativity of the divisions could be unlocked if central controls over both design and expenditure were relaxed somewhat.

part /part/

PART OF SPEECH noun

DEFINITION a portion or division of a whole that is separate or distinct; piece, fragment, fraction, or section

allotment	helping	piece
apportionment	hunk	portion
articulation	ingredient	quantum
bit	instalment	ration
branch	item	scrap
<u>chunk</u>	limb	section
component	lot	sector

constituent measure segment department member share detail module side division moiety slice element molecule sliver factor splinter organ fraction parcel subdivision fragment particle unit

In such segmented organizations with limited overall control it seems inevitable that there will be variable strengths in the links between the segments.

There, voters opt for the individual and a big chunk of campaign money is spent on what we call "name identification - getting voters to know your candidate's name.

perfect /'psr fikt/

PART OF SPEECH adjective

DEFINITION excellent or complete beyond practical or theoretical

improvement

absolute faultless skilful accomplished finished sound aces flawless splendid fool proof adept spotless beyond compare ideal stainless blameless immaculate sublime classical impeccable superb indefectible consummate supreme crowning masterful ten unblemished culminating masterly defectless matchless unequalled excellent paradisiacal unmarred untainted excelling peerless experienced pure untarnished expert skilled utopian

A particular measurement focus is accomplished by considering not only which resources are measured (for example, financial or economic resources), but also when the effects of transactions or events involving those resources are recognized (the basis of accounting).

It is the responsibility of the staff to see that the reception area is immaculate at all times.

plain /pleɪn/

PART OF SPEECH adjective

DEFINITION straightforward; clear to the mind; evident, manifest, or obvious

abrupt	guileless	straightforward
artless	honest	true
blunt	impolite	unconcealed
candid	ingenuous	undisguised
direct	open	unfeigned
downright	outspoken	uninhibited
forthright	rude	unreserved
frank	sincere	unrestricted
genuine	straight arrow	unvarnished

The static welfare analysis of such practices is straightforward price is higher and output lower than it would otherwise have been, so there is a welfare triangle loss.

He gave the union leaders the opportunity to tell him in a forthright manner where they thought he was going wrong with his policies and he in turn did some pretty plain talking about what he saw as their shortcomings.

plan /plæn/

PART OF SPEECH noun

DEFINITION a scheme or method of acting, doing, proceeding, making, etc., developed in advance

aim	intendment	project
angle	intention	proposal

animus layout proposition arrangement machination purpose big picture means scenario contrivance method scheme deal outline stratagem design pattern strategy device picture suggestion disposition platform system expedient plot tactic treatment game plan policy gimmick procedure undertaking

As existing insurance institutions might not be keen to underwrite such a scheme without expecting their own profit from it, we think that the credit institutions themselves should explore the possibility of joining together to back a mutual non - profit credit insurance fund.

The (above) procedure gives a flavour of how the assumption of rational expectations can be used to give a model of the term structure of interest rates which can be tested.

plan /plæn/

PART OF SPEECH verb

DEFINITION to arrange a method or scheme beforehand for (any work, enterprise, or proceeding)

engineer plot arrange bargain for figure out prepare block out fix to project blueprint form quarterback brainstorm formulate ready calculate frame reckon on concoct hatch represent intrigue conspire rough in contemplate invent scheme contrive line up set out cook up shape map craft mastermind sketch

designmeditatesteerdeviseorganizetracedraftoutlinework out

At first, the executives believed that the reason they could not formulate and implement a viable strategic plan was that they lacked sound financial data.

On the one hand, a bad debtor might conspire with an employee to remove or conceal evidence of his record, on the other an employee with a grudge might blacken someone's record.

problem / prob lam/

PART OF SPEECH noun

DEFINITION any question or matter involving doubt, uncertainty, or difficulty

doubt obstacle box headache challenge pickle complication hitch predicament count holy mess quandary crunch hot potato question dilemma hot water scrape disagreement issue squeeze dispute mess trouble disputed point nut worriment

Thus, there was fundamental disagreement on what steps should be taken to resolve the problem, and cooperation between members of the international monetary system reached a low ebb.

The principal additional complication inherent in international equities investment is the exchange rate risk - that the returns of the investments made on the NYSE by British fund managers will be subject not only to the vagaries of the securities involved but also to the uncertain movements of the exchange rate between the US dollar and sterling.



PART OF SPEECH verb

DEFINITION

to establish the truth or genuineness of, as by evidence or

argument

check

affirm determine result analyse document settle ascertain end up show

establish substantiate assay attest evidence sustain authenticate evince test back examine testify bear out experiment trial certify explain try

turn out

confirm fix uphold convince justify validate corroborate make evident verify declare manifest warrant demonstrate pan out witness

find

Numerous studies attest to the validity of this insight within the industrial relations field.

A number of studies have found little evidence to substantiate the claim that programme trading was a major factor in the 1987 stock market crash.

put /put/

PART OF SPEECH verb

DEFINITION to move or place (anything) so as to get it into or out of a specific location or position

bring insert plop concentre install plunk concentrate invest quarter deposit lay repose embed nail rest establish park rivet fasten seat peg fix place settle

fixate plank situate focus plant stick

Several important European trading centres established banks to enable traders to deposit a variety of gold and silver coins then in circulation, in exchange for paper claims, e.g.

In order to try and place the problems faced by the British car industry into an international perspective, the car industries of Italy and Spain are briefly considered.

quick /kwik/

PART OF SPEECH adjective

DEFINITION done, proceeding, or occurring with promptness or rapidity

abrupt expeditious perfunctory accelerated express post-haste active fleet prompt agile hasty pronto alert headlong rapid animated hurried responsive **ASAP** immediate snappy breakneck impatient speedy brief impetuous spirited brisk instantaneous sprightly cursory keen spry curt lively sudden double time mercurial swift energetic nimble winged

Then, if there is, for whatever reason, a large permanent fall in aggregate demand there will be an immediate fall in prices and a drop in output.

On the other hand, the service provided is more likely to be responsive to customer demand.

quick /kwik/

PART OF SPEECH adjective

DEFINITION prompt to understand, learn, etc.

able	competent	prompt
active	deft	quick-witted
acute	dexterous	ready
adept	discerning	receptive
adroit	effective	savvy
all there	effectual	sharp
apt	intelligent	shrewd
astute	keen	skilful
bright	knowing	slick
canny	nimble-witted	vigorous
capable	perceptive	whiz
clever	perspicacious	wise

But a capable, competent, intelligent person is also needed to ensure that the many tasks that have to be dealt with every day in the office are carried out smoothly and efficiently, and that good relationships and communications with all other departments in the hotel are maintained.

Monitoring of project progress and expenditure, to enable prompt corrective measures to be taken when needed, is essential if project plans are to be achieved and planned return on investment in new products realized.

ready /'red i/

PART OF SPEECH adjective

DEFINITION completely prepared or in fit condition for immediate action or use

accessible	covered	on call
adjusted	equipped	on hand
all set	expectant	on tap
anticipating	fit	open to
apt	fixed for	organized
arranged	handy	primed
at hand	in line	qualified

available in order ripe
bagged in place set
completed in position waiting
convenient near wired

They are also influenced by individual employees, whose standards may or may not be in line with those of the official organization.

But it also varies, as we shall see in the case studies in later chapters, according to the resources that the government has at hand to defuse the political consequences of disruption.

regular /'reg yə lər/

PART OF SPEECH adjective

DEFINITION usual; normal; customary; recurring at fixed times; periodic

approved general proper bona fide habitual routine classic lawful run-of-t

classic lawful run-of-the-mill common legitimate sanctioned commonplace natural standard

correct normal time-honoured customary official traditional

customary official tradition daily ordinary typical

established orthodox unexceptional

everyday prevailing unvarying

formal prevalent usual

Typically, this could occur in the context of a bona fide business reorganisation, which involves a change in your terms of employment.

Sometimes Chinese Walls are used at other times firewalls, whereby a certain type of business is conducted separate from ordinary business, within a specialized subsidiary set up specifically for this purpose.

short /fort/

PART OF SPEECH adjective

DEFINITION abridged; brief or concise

abbreviated pointed curtate aphoristic cut short precise bare decreased sententious boiled-down decurtate shortened breviloquent diminished short-lived brief epigrammatic short-term compendiary fleeting succinct compendious laconic summarized lessened compressed summary little concise terse condensed momentary undersized curtailed pithy unsustained

The problem with USPs, it seems to me, is that while they can undoubtedly be very powerful and succinct statements, they are very limiting.

Certainly, recent suggestions from the USA that commercials are (in some sense) just as effective when they are abbreviated from 30 to 20 or even 10 seconds could be taken to confirm this.

simple /'sim pəl/

PART OF SPEECH adjective

DEFINITION easy to understand, deal with, use, etc.

child's play manageable snap mild straightforward clean no problem transparent easy effortless no sweat uncomplicated elementary picnic understandable uninvolved facile plain incomplex unmistakable quiet intelligible royal unmixed light self-explanatory untroublesome lucid vanilla smooth

In these circumstances, elementary competitive theory suggests that money

wages will fall.

This was not an effortless process as considerable effort went into making the new operation successful.

small /smol/

PART OF SPEECH adjective

DEFINITION of limited size; of comparatively restricted dimensions; not big

baby microscopic puny bantam mini pygmy bitty miniature runty minuscule cramped scanty diminutive minute short humble modest slight immature small-scale narrow inadequate paltry stunted inconsequential petite teeny inconsiderable petty toy insignificant picayune trifling insufficient trivial pint-sized limited pitiful undersized

little pocket-sized wee

meagre poor young

However, while a narrow range of assets may maximise yield it also increases the exposure to risk.

Accounting as a means of collecting and reporting on patterns of expenditure has played a not insignificant role in shaping the policies pursued by the various public sector organizations.

special / spef əl/

PART OF SPEECH adjective

DEFINITION of a distinct or particular kind or character

certain festive primo

characteristic first proper chief gala rare choice important red-letter defined individual reserved definite limited restricted designated main select determinate major set different marked significant distinctive memorable smashing earmarked momentous specialized exceptional particular specific exclusive peculiar uncommon express personal unique extraordinary primary unusual

A number of writers have argued that the peculiarities of the environment in which the public enterprise operates create distinctive managerial processes.

Nationally, there has been a marked increase in the sale and consumption of pies.

stay /steɪ/

PART OF SPEECH verb

DEFINITION to spend some time in a place, in a situation, with a person or group, etc.

abide hang out respite bide hover roost bunk settle lag continue last sit tight dally linger sojourn delay loiter squat dillydally nest stand endure outstay stay out establish oneself pause stay put halt perch stick around

hang procrastinate stop
hang about remain sweat
hang around reprieve sweat it

hang in reside tarry

To derive this relationship, we assume that the nominal money supply, the level of government expenditure and tax rates all remain unchanged and we examine the effect on real income of a change in the price level.

When workers experience a rise in the real wage rate they face a decoding problem they must decide whether this increase is a permanent rise, that is a rise which is likely to endure into the foreseeable future, or a temporary rise, that is a rise which is likely to be reversed in the near future.

strange /streɪndʒ/

PART OF SPEECH adjective

DEFINITION unusual, extraordinary, or curious; odd

aberrant	idiosyncratic	perplexing
abnormal	ignorant	quaint
astonishing	inexperienced	queer
astounding	irregular	rare
atypical	marvellous	remarkable
bizarre	mystifying	singular
curious	new	unaccountable
different	new-fangled	unaccustomed
eccentric	odd	uncanny
erratic	oddball	uncommon
exceptional	off	unfamiliar
extraordinary	offbeat	unheard of
fantastic	outlandish	unseasoned
far-out	out-of-the-way	unusual
funny	peculiar	weird

Such views about the executive search industry are relatively uncommon, yet these views should not be entirely ignored.

Typewritten business letters have different conventions to handwritten letters.

take /teik/

PART OF SPEECH verb

DEFINITION to get into one's hold or possession by voluntary action or by

force, skill, or artifice

abduct earn obtain accept overtake ensnare acquire entrap pick up arrest gain possession pull in attain gather up reach bag glom reap capture grab receive carry off grasp secure carve out grip seize handle catch select choose haul in snag clasp have snatch hold strike clutch collar nab take in collect nail win

Of course, the rival may fight back, but the point is not that this type of calculation ensures a successful barrier to entry, but that it provides a way of assessing what it will cost the rival to surmount the barrier to attain cost leadership.

This entrepreneur's capture of his monopoly position was a step toward eliminating the inconsistencies between the decisions of consumers and those of the earlier resource owners.

think /Oink/

PART OF SPEECH verb

DEFINITION to have a conscious mind, to some extent of reasoning, remembering experiences, making rational decisions, etc.

analyse evaluate noodle appraise examine ponder

figure out rationalize appreciate brood ideate reason cerebrate imagine reflect chew resolve infer cogitate intellectualize ruminate comprehend judge sort out logicalize conceive speculate consider meditate stew deduce mull study deliberate mull over turn over estimate weigh muse

Since he cannot conceive of a situation where the financial accounts would be determined by the budgetary information, he suggests that users' needs can be developed in financial accounting terms.

However, its efficiency advantages in these circumstances should not be used to infer that it is a panacea of organizational design.

try /trai/

PART OF SPEECH verb

DEFINITION to attempt to do or accomplish

endeavour shoot for aim aspire essay speculate attack exert oneself strive attempt go after struggle bear down hump it tackle buckle down labour undertake venture compete lay to contend propose vie for contest risk work drive for seek wrangle

Venture capitalists attempt to fill the information gap by close examination and control of companies, which should reduce the risk of loss.

Alternatively, they can seek to avoid the protective wall by setting up

subsidiaries and branches within the Community.

use /yuz/

PART OF SPEECH verb

DEFINITION to employ for some purpose; put into service; make use of

accept exhaust ply adopt expend practice apply exploit put forth bestow govern regulate capitalize handle relate consume make do run control make use run through do with make with spend draw on manage utilize manipulate waste employ exercise wield operate exert work play on

In other words, the salesperson can relate product benefits to match the potential buyer's buying behaviour and adopt a more creative approach, rather than concentrating upon a pre - prepared sales routine.

Most of the large banks employ trade promotion experts who can give information on local economies and trading practices.

usual /'yu ʒu əl, 'yuʒ wəl/

PART OF SPEECH adjective

DEFINITION commonplace; habitual or customary

frequent accepted prevalent accustomed garden variety quotidian average general regular chronic grind rife commonplace groove routine constant habitual so-so conventional mainstream standard

current matter-of-course stock customary natural <u>typical</u>

everyday normal unremarkable

expected ordinary vanilla familiar plain wonted fixed prevailing workaday

The reaction of the mainstream in macroeconomics was to pursue a second, less extreme line of inquiry.

Even in 1948, this was already a poor proxy for peak demand, but ten years later, when the peak demand of a typical domestic consumer was significantly higher, no adjustment other than increases proportionate to the increased bulk capacity charges had been made.

want /wpnt, wont/

PART OF SPEECH verb

DEFINITION to feel a need or a desire for; to wish for

ache fancy need hanker pine aspire be greedy have ambition prefer choose hunger require covet incline toward spoil for crave itch for thirst lech for cream for wish desiderate long yearn die over lust yen for

None the less, this description serves as a useful goal to which countries can aspire.

Many business decisions require input from lawyers in several member states, who can advise on the inter - relationship between their national rules and the Community rules.

well /wel/

PART OF SPEECH adverb

DEFINITION in a good, proper, commendable, or satisfactory manner;

excellently

ably conscientiously profoundly accurately correctly properly adeptly effectively readily adequately efficiently rightly admirably effortlessly satisfactorily agreeably excellently skilfully attentively expertly smoothly capably famously soundly capitally favourably splendidly carefully fully strongly closely irreproachably successfully commendably nicely suitably competently thoroughly pleasantly completely proficiently with skill

This needs to be done skilfully, and is usually done by trained researchers, who are adept at getting people to talk and at avoiding asking leading questions.

All the suggestions for improvement had been adequately implemented so the conclusion could only be that neither party had grasped the size and nature of the problem.

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LIST OF TERMS

absolutely good small activity good special affect great stay basic grow strange begin help take better think important big interesting try boring keep use bring know usual certain leave want change main well choose more common need correct new correct next decent old develop old difficult open direct part do perfect easy plain effective plan emphasize plan end problem excellent prove fast put fill quick final quick finish ready regular get short give simple go

N.B. Some data cited herein have been extracted from the British National Corpus, distributed by the University of Oxford on behalf of the BNC Consortium.