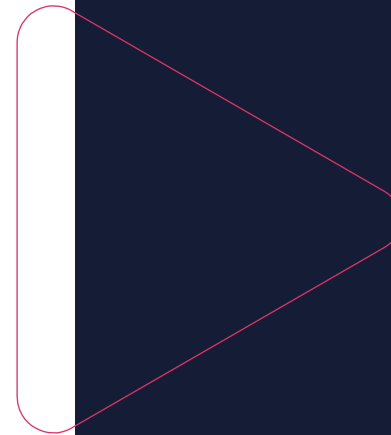
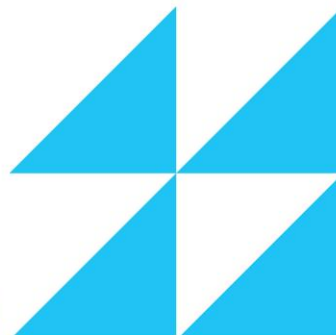
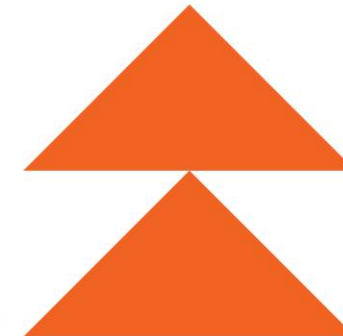
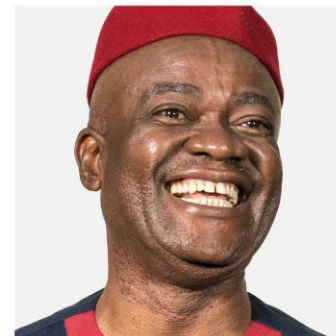
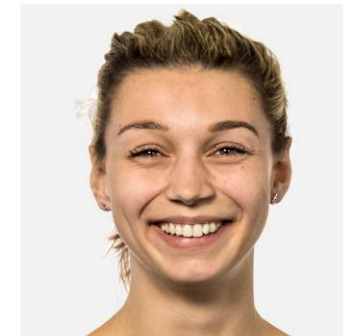
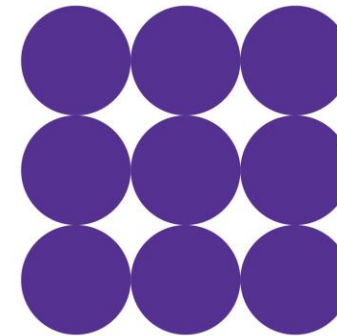
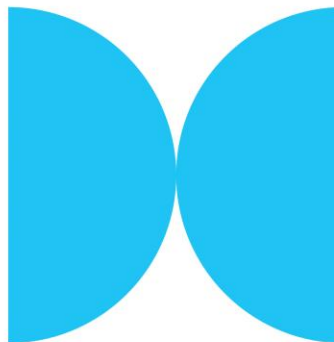


PMI Talent Triangle and Reporting PDUs



PMI TALENT TRIANGLE®

"PMI", "PMP", "PgMP", "CAPM", "PMI-ACP", "PMI-PBA",
"PMBOK" and "PMI Talent Triangle" are marks of Project
Management Institute, Inc



Three sides of the talent triangle

Today's projects demand a broad set of skills and capabilities. The three sides of the talent triangle are inclusive of the tools and insights professionals need to develop new skills and tackle project challenges.

Re-skilling and upskilling employees with the combination of Ways of Working, Power Skills and Strategic Business Acumen will empower project professionals and their teams to make good decisions, have influence with different stakeholder groups, and choose the best way of working for any given situation.

The PMI Talent Triangle helps professionals lean into the skills and competencies they need for success and navigate our profession's ever-evolving landscape with confidence.

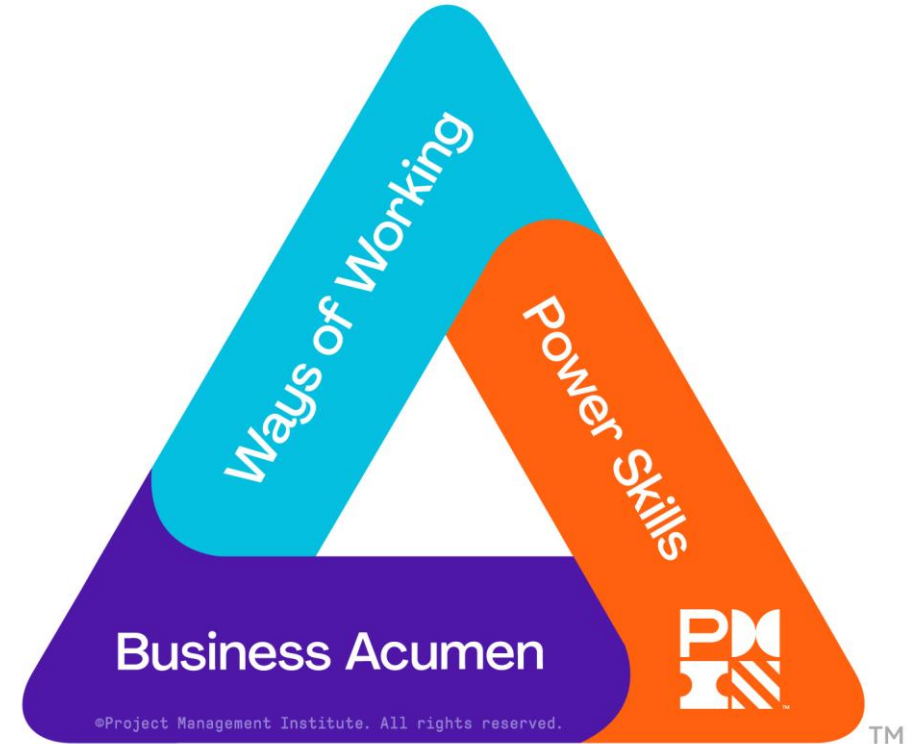


Evolution of the PMI Talent Triangle®

Since the introduction of the Talent Triangle, PMI has evolved. At the same time, the world has seen dramatic changes in ways of working and delivering results.

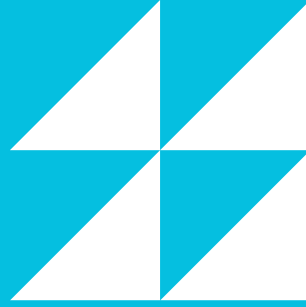
To help project professionals navigate this changing world of work and embrace smarter ways of working, PMI has identified the following talent triangle sides:

- “Ways of Working”
- “Business Acumen”
- “Power Skills”



Updated PMI Talent Triangle

Ways of Working

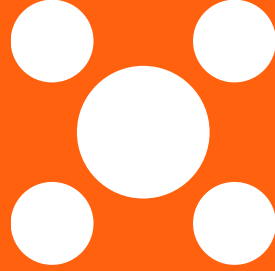


Ways of Working makes it clear that there is more than one way that work gets done today.

- Think of this category as mastering diverse and creative ways to get any job done
- We encourage understanding and adopting many ways of working so we can quickly shift approaches as new challenges arise, to apply the right solutions, at the right time



Power Skills

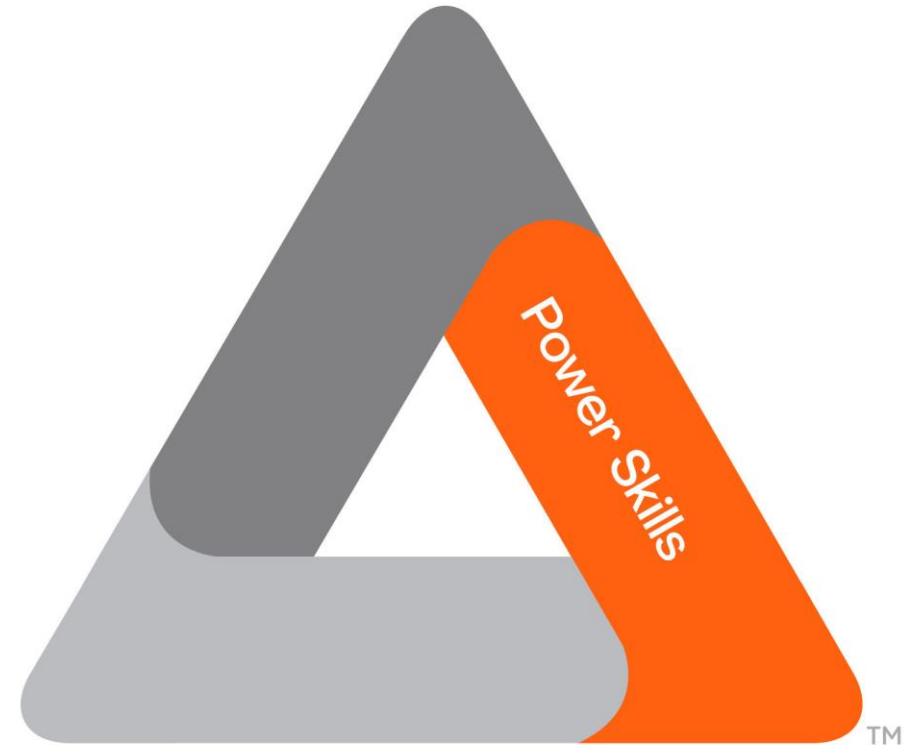


Leadership is an essential skill set for any professional, but it is only part of a broader set of interpersonal **Power Skills**. Ensuring teams have these skills allows them to maintain influence with a variety of stakeholders – a critical component for making change.

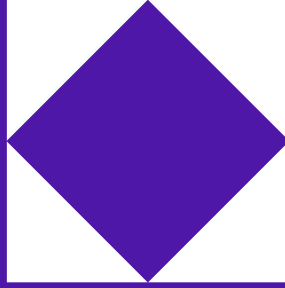
Power Skills are the interpersonal skills enabling people to apply influence, inspire change, and build relationships.

Power skills include:

- Collaborative leadership skills
- Communication skills
- Having an innovative mindset
- Having a for-purpose orientation
- Exercising empathy to make ideas a reality



Business Acumen



Professionals with **Business Acumen** understand the macro and micro influences in their organization and industry and have the function-specific or domain-specific knowledge to make good decisions.

Professionals at all levels—not just managers—need to be able to cultivate effective decision-making and understand how their projects align with the big picture of broader organizational strategy and global trends.

- Think of Business Acumen as understanding and considering many factors of influence across an organization or industry to make efficient, effective decisions.
- This can be achieved through experience, training, courses, certifications, or self-guided learning.





Power Skills

- Leadership
- Active Listening
- Communication
- Adaptability
- Brainstorming
- Coaching and Mentoring
- Conflict Management
- Emotional Intelligence
- Influencing
- Interpersonal Skills
- Negotiation
- Problem Solving
- Teamwork



Ways of Working

- Agile and Hyper Agile
- Hybrid
- Design Thinking
- Transformation
- Data Gathering and Modeling
- Earned Value Management
- Governance
- Performance Management
- Requirements Management and Traceability
- Risk Management
- Schedule Management
- Scope Management
- Time, Budget and Cost Estimation



Business Acumen



- Benefits Management and Realization
- Business Models and Structures
- Competitive Analysis
- Customer Relationships and Satisfaction
- Industry Domain Knowledge
- Legal and Regulatory Compliance
- Market Awareness
- Function-Specific Knowledge
- Strategic Planning, Analysis, Alignment

Continuing Education Requirements for PMI Certification Holders




In addition to the PMI Talent Triangle being a visual representation of the combination of skillsets that project professionals need, it also represents the Educational Requirements for earning Professional Development Units (PDUs) to maintain PMI certifications. Equal numbers of PDUs are required in all three categories, to help build well-rounded experience.

MAINTAIN YOUR PMI CERTIFICATION



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Maintain Your Certification

PDU Overview

Requirements


Ways to Earn PDUs

How Do I Renew My Certification?

Continuing Certification Requirements (CCR) Program

Earning your certification is a big step. Maintaining it shouldn't have to be. Our Continuing Certification Requirements (CCR) Program is designed so you can grow and develop the skills that organizations are seeking — all the while maintaining your certification status.

What are PDUs?



Professional Development Units (PDUs) are one-hour blocks of time that you spend learning, teaching others, or volunteering. By accumulating and tracking these over a three-year period you can maintain your certification status with PMI. [View how you can earn PDUs](#) and how to align them to the PMI Talent Triangle®.

Report PDUs

Visit our online Continuing Certification Renewal System (CCRS) to report PDUs and view your certification records.

VISIT CCRS

Resources

Have questions?

CONTINUING CERTIFICATION REQUIREMENTS (CCRs)

- All PMI certifications
 - follow the Continuing Certification Requirements (CCR) program
 - earn professional development units (PDUs)
 - ensure that your certified competencies stay relevant and up-to-date.
- PDU activities must align with the **Exam Content Outline (ECO)** for your certification. Check your CCR Handbook to understand the PDU amounts needed and the qualifying activities for your certification.
- There are many opportunities to earn PDUs.



PDU REQUIREMENTS BY CERTIFICATION

Each PMI certification has different CCR requirements.



Certification	Certification Cycle	Total PDUs Required	Education Minimum PDUs	Giving Back Maximum PDUs
PMP	3 years	60	35	25
PgMP	3 years	60	35	25
PfMP	3 years	60	35	25
PMI-PBA	3 years	60	35	25
PMI-ACP	3 years	30	18	12
PMI-RMP	3 years	30	18	12
PMI-SP	3 years	30	18	12
CAPM	3 years	15	9	6

EDUCATION PDUs – MINIMUM REQUIREMENTS

Each PMI certification has different education PDU requirements.



Education PDUs–Minimum Talent Triangle Requirements					
Certification and Education Minimum PDUs		Ways of Working PDUs Required	Power Skills PDUs Required	Business Acumen PDUs Required	Remaining PDUs In any area of Talent Triangle
PMP	35	8	8	8	11
PgMP	35	8	8	8	11
PfMP	35	8	8	8	11
PMI-PBA	35	8	8	8	11
PMI-ACP	18	4	4	4	6
PMI-RMP	18	4	4	4	6
PMI-SP	18	4	4	4	6
CAPM	9	2	2	2	3

REPORT PDUs



Project
Management
Institute.

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
DashboardPDUsExam AnalysisCourse CatalogHandbooks & GuidesAbout PMI

Report PDUs


[Dashboard](#) > Report PDUs

Education


Learning activities that allow you to broaden your knowledge in one of the PMI Talent Triangle skill areas: Technical, Leadership, or Strategic and Business Management.




PDU Claim Code
PMI, R.E.P. or Chapter provided 10 digit code
[I have a claim code](#)




Course or Training
In person or virtual classes, formal education




Organization Meetings
Chapter, company, or professional meetings limited to 2 PDUs



Online or Digital Media
Pre-recorded Webinars, Podcasts, digital recordings




Read
Books, articles, blogs




Informal Learning
Structured discussions with other professionals or mentors

Giving Back


Activities that enable you to share and apply your knowledge and skills as a means to contribute to and help build the profession.




Work as a Practitioner
Working in a profession related to your certification




Create Content
Authoring books or articles, creating webinars



Give a Presentation
Preparing for and speaking or presenting



Share Knowledge
Serving as a moderator, SME, or mentor



Volunteer
Volunteering without compensation

PRE-APPROVED PDUs

One (1) Hour of Instruction Equals 1 PDU



 COURSE

  80 

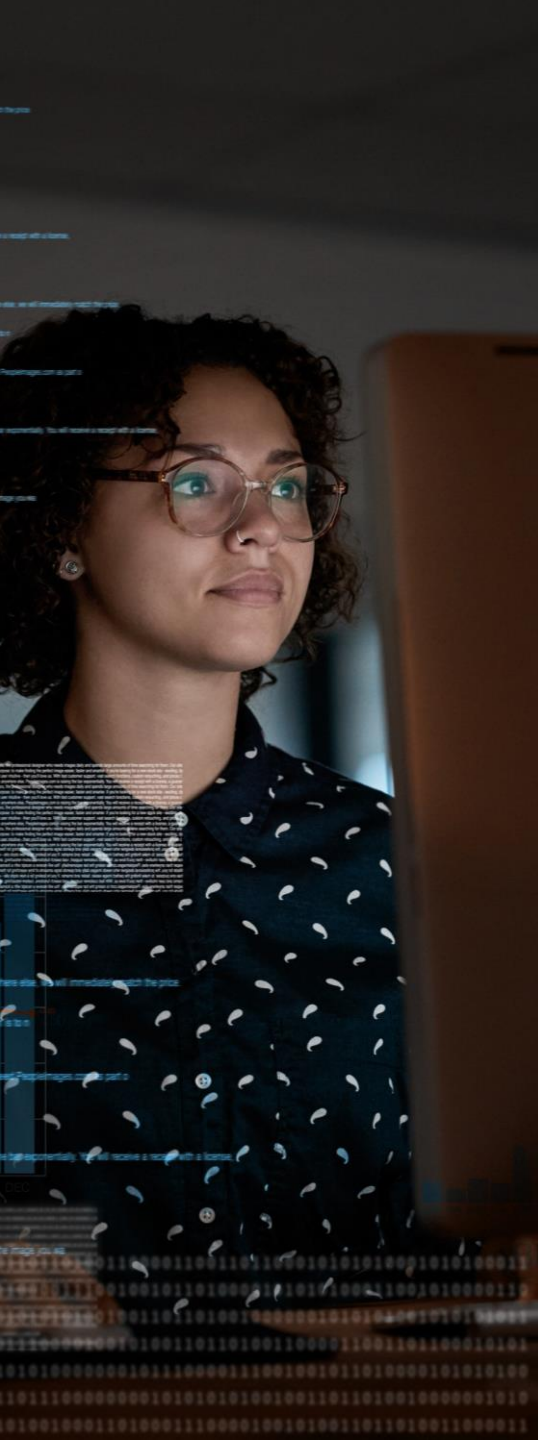
Introduction to Agile

Agile

Agile is often used in software development to more effectively manage issues, like changes in priorities, timelines, and requirements. It's used to accelerate time to market, increase quality, and improve team morale, while reducing cost an...

1h 13m 10s Beginner Aug 2021

From Channel: [Agile Development](#)



PMI Talent Triangle and Reporting PDUs

Questions?
Please contact the
Skillsoft Mentoring Team

mentoring@skillsoft.com

