

Says

What have we heard them say?
What can we imagine them saying?

What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?



DATA SOURCES:
Gather Data
From HR
Systems and
Relevant Sources

OBJECTIVES:
Clearly Define
Talent
Management
Goals And
Objectives

REGULARUPDATES:
Communicate The
Result To Relevant
Stakeholders

SECURITY:
Ensure Data
Security And
Privacy Compliance
To Protect Sensitive
HR Information

MOBILE
ACCESSIBILITY:
Make Your Scorecard
Accessible On Mobile
Device So That HR
Professionals Can
Check It On The Go

VISUAL CLARITY:
Create Visually
Engaging And Easy
To Understand
Dashboard In
Tableau

Thinks

TABLEAU HR
SCORECARD FOR
MEASURING
SUCCESS IN
TALENT
MANAGEMENT

LIMITED MOBILEACCESS: Accessibility On Mobile Devices May Not Have Been Optimixed BASIC **AUTOMATION:** Automation Features OLD In Data Collection And Reporting Might Have Limited Or STATIC METRICS: Underutilized The Old Scorecard May Have Relied On Static Metrics That Provided a Historical View Of HR Data INTERACTIVITY: Users Can Interact With The Scorecard Explore Data And Gain Actionable MOBILE ACCEDDIBILITY: The Screcard Is **NEW** Optimized For Mobile Devices Enabling On The **AUTOMATION:** Go Access Automation Is Extensively Used For Data ollection Reporting And **Updates Reducing** Manual Effort

CUSTOMIZATION:
Tailor The Scorecard
To Specific HR
Objectives And
Audience Needs
Ensuring Rwlevance
And Engagement

EFFICIENCY:
Automation Of
Data ollection And
Reporting
Processes Saves
Time And Reduces
Manual Errors

PREDICTIVE
ANALYSIS:
Incorporating
Predictive Analytics
Helps HR Plan For
Future Talent Needs
And Migtigate Risks

Does

What behavior have we observed? What can we imagine them doing?

Feels



