

Interview Session By LC Patnaik Sir

2nd September, 2023 at 10:00 AM

INTRODUCTION OF THE LC PATNAIK SIR (10:18 AM)

INTRODUCTION TO THE INTERVIEW PROCESS (10:22 AM)

- The personality development process should begin on the first day of the preparation.
- The required traits require time to develop. That's why the effort needs to be put in the cultivation of these traits.
- The early preparation would not only help in the interview, but it would prepare you for the written test as well.

PERSONALITY DEVELOPMENT (10:32 AM)

- Personality is the dynamic organization within an individual of those psychophysical systems that determine its unique adjustment to the environment.
- One type of personality that is suited for one type of service or job may not suit the requirements of the other type of job.
- That's why an aspirant needs to be dynamic in his/her approach.
- The approach in the interview should be innovative and should reflect your personality.
- Personality is the characteristic pattern of thinking, acting, and feeling. It is
 - (a) Relatively unique to the individual.
 - (b) Relatively stable over time
 - (c) Exerts a strong influence over the individual's behaviour.
- Some aspects are observable.
- The type of thoughts and signals we put in our minds, determine our psyche.

SOCIAL-COGNITIVE DIMENSION (10:51 AM)

- Behaviour is due to the social influences of other people and an individual's cognitive influence. (How we perceive ourselves and our social environment)
- We need to think positively about the possible outcome of the exam.
- Behaviour is learned through conditioning and observation.
- Try to learn good practices from other people.
- What we think about our situation affects our behaviour.
- Don't try to question your ability or feel trapped. It will hamper your ability to clear the exam.

HUMANISTIC DIMENSION (11:08 AM)

- Emphasis is on the self.
- Self Concept: One's perception of oneself. Who I am?
- Ideal Self: The self I would like to be.
- One should aim to be a successful person.
- Real Self: The way I am.
- Self-esteem: One's feeling of high or low.
- Esteem is developed through the preparation process.
- Try to continuously look for qualities required in the administration and work towards cultivating them.

PERSONALITY IN THE JOURNEY OF THE CSE (11:33 AM)

- Personality test has a very large weightage (275 marks).
- Marks are added to the overall written marks to prepare merit.
- Differences in written marks are very marginal.
- Assessment by multidimensional experienced panellists.

IMPACT ON OVERALL PERFORMANCE

- State of mental preparation.
- One or two questions can tilt the scale.
- Cognitive capability and self-concept determine performance.
- Peer pressure and misinformation.
- Lack of self-control and performance.

PERSONALITY TRAITS (11:46 AM)

- (a) Communication Skills: verbal and non-verbal.
- How effectively one can express his/her views on the topic?
- (b) Self-confidence
- One should be confident in handling questions of the panel.
- One should be able to handle the various contingencies.
- (c) Power of comprehension and logical ability.
- One should be able to understand the question first.
- (d) Ask for clarity on the question from the panel.
- (e) General Awareness
- One should be aware of national and international issues in detail.
- (f) Innovative spirit: Problem-solving and decision-making
- (g) Leadership and crisis management
- (h) Emotional Intelligence

DESIRABLE PERSONALITY OF A CANDIDATE (12:06 PM)

- A candidate with high average intelligence, reasonably quick on the uptake, and able to deal with simple and even slightly unfamiliar situations.
- S/he has a high level of general awareness and is able to make himself understood by others.
- S/he has taken initiative and reveals matching self-confidence. Fairly quick in making apt decisions and able to convince others and retain his cheerfulness.

QUESTION-ANSWER SESSION (12:09 PM)

INTERVIEW SESSION CONCLUDED AT 1:09 PM