

Personality Development Session by LC Patnaik Sir

30th July, 2023 at 10:00 AM

CIVIL SERVICES: STRENGTH AND OPPORTUNITIES

EVOLUTION OF CIVIL SERVICE (10:20 AM)

- **Montague- Chelmsford Reforms** of 1917.
- 33% to be reserved for Indians and increased to 48% in the next 10 years.
- **PM Lloyd George (1922)** called Civil service 'the Steel frame of the Whole structure'.
- In 1949, 625 Indians and 575 British were Civil servants.
- Civil servants played an important role in 2nd World War and the Bengal Famine.
- **Post Independence-** Constitutional Guarantees, a new role in Democracy, and Judicial powers were withdrawn.
- Powers are defined in **Articles 315 to 323** of the Constitution of India.

ROLE OF CIVIL SERVANTS IN DEMOCRACY (10:35 AM)

- Part of the Executive branch of the govt.
- Policy formulation and policy implementation.
- Maintenance of law and order.
- Development and Sustainability.
- Advisory role to the political establishment.
- Intra govt/department coordination.
- Fiscal policy and expenditure.
- Administration and governance.

CHALLENGES IN NATION-BUILDING (10:50 AM)

- Building a united India.
- Establishing democracy.
- Poverty eradication and development.
- Communal riots and terrorism
- Liberalisation and new economic progress
- Technology transformation of society.
- National security.

PERSONALITY DIMENSIONS (11:10 AM)

- **Humanistic Dimension-** Understanding yourself, your strength and weaknesses, your self-esteem etc.
- **Self Concept:** One's perception of oneself. Who I am?
- **Ideal Self:** The self I would like to be
- One should aim to be a successful person.
- **Real Self:** The way I am.
- **Self Esteem:** One's feeling of high or low.
- Esteem is developed through the preparation process.
- **Social Cognitive Dimension-** Behaviour due to social influence, environment, family traditions, and conditioning in the school, college and family.
- Unique and stable over a period of time.
- **Personality** is the dynamic organization within an individual of those psychophysical systems that determine its unique adjustment to the environment.

UNIQUE PERSONALITY NEEDED TO CRACK CIVIL SERVICES (11:40 AM)

- **Grit**:- The art of endurance. Think of the example of students who prepare for years for the Spelling Bees competitions in the USA.
- Do **deliberate practice** and constantly improve yourself based on feedback received from previous practice/tests.
- Refine your **mental maps** (Prelims, Mains, Personality test).
- **Remain intellectually humble**- Listen to contrary ideas, accept limits to what you already know, positive self-esteem.
- **Cut the clutter** and focus on the essential tasks at hand. Keep your sources limited.
- Celebrate small wins.
- **Discuss** with peers and social groups.

RELEVANCE OF PERSONALITY TEST (12:05 PM)

- It carries 275 marks.
- The marginal difference in marks decides success/ failure.
- General awareness is very important. Develop on a daily basis.
- Be honest during your interview.

GOLDEN TIPS TO PREPARE

- Start early in life.
- Make a Resolution.
- Avoid comparison and self excuse.
- Develop grit by exploring difficult options.
- Curate the chaos.
- Learn to embrace boredom.

INTERACTION WITH STUDENTS (12:25 PM)

- Sir interacted with students and answered the queries and questions asked by students.

THE SESSION ENDED AT 01:20 PM.