

“WINNERS EMBRACE HARD WORK. THEY LOVE THE DISCIPLINE OF IT, THE TRADE-OFF THEY’RE MAKING TO WIN. LOSERS, ON THE OTHER HAND, SEE IT AS PUNISHMENT. AND THAT’S THE DIFFERENCE.”

# INTEGRITY

The word integrity evolved from the Latin adjective integer, meaning whole or complete. It is defined as 'an undivided or unbroken completeness', or 'a state of being complete or whole'.

All of us are prone to act in the moment and to maximise short term benefits, to ignore little concerns when the overall proposition is attractive.

Living with integrity will often require us to choose the more difficult path, in the short-term, in order to get to where we really want to be in the longer term. We may have to turn down attractive opportunities because accepting them would compromise our values and principles.

# INTEGRITY

Doing the right thing when no one is watching

## **Rajasthan Man Returns Bag With ₹ 10 Lakh He Found Near ATM, Gets Certificate From Police**

The bank tracked down the man who owned the bag and his money was returned to him, they said.

## **Maharashtra man returns Rs 1 lakh credited accidentally into post office account**

A 67-year-old retired government employee returned Rs 1.01 lakh that was mistakenly credited to his postal savings account in Latur. He promptly called up his post office agent and returned the excess amount, an official said.

# INTEGRITY



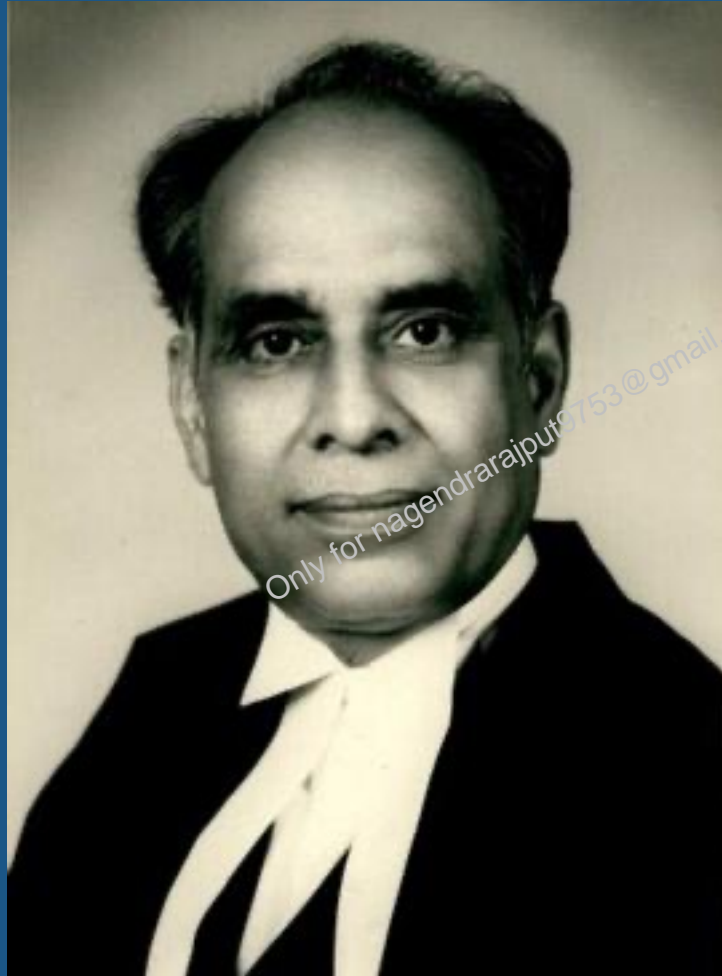
## England 2nd Innings

BATTING		R	B	M	4s	6s	SR
Andrew Strauss (c)	✓ c †Dhoni b Sreesanth	16	52	84	1	0	30.76
Alastair Cook	✓ c Yuvraj Singh b Sharma	5	11	14	1	0	45.45
Ian Bell	✓ c Laxman b Yuvraj Singh	159	206	320	24	0	77.18
Kevin Pietersen	✓ c †Dhoni b Sreesanth	63	120	159	7	0	52.50
Eoin Morgan	✓ c †Dhoni b Kumar	70	88	99	8	1	79.54
Matt Prior †	✓ c †Dhoni b Kumar	73	60	107	10	1	121.66
Jonathan Trott	✓ c Dravid b Kumar	2	10	11	0	0	20.00
Tim Bresnan	✓ c Dravid b Kumar	90	118	146	17	0	76.27
Stuart Broad	✓ run out (sub [WP Saha])	44	32	59	5	2	137.50
Graeme Swann	✓ c sub (WP Saha) b Sharma	3	12	19	0	0	25.00
James Anderson	not out	1	15	46	0	0	6.66
Extras	(b 9, lb 5, nb 2, w 2)	18					
<b>TOTAL</b>	120.2 Ov (RR: 4.52, 527 Mins)	<b>544</b>					

# INTEGRITY



# INTEGRITY





# INTEGRITY

**Academic Integrity:** Any academic endeavor should be away from plagiarism. A student who copies an assignment, a researcher who fabricates data and a writer who doesn't recognize his sources lacks academic integrity



**Political Integrity:** Politicians should work according to promises they made in elections



# INTEGRITY

**Professional Integrity:** Willingness to do the right thing in one's profession. It involves adhering to a profession's code of ethics and social or moral values, and being consistent in doing so.

**Intellectual Integrity:** It requires willingness to stand up for your best judgement of truth, by being willing to act in accordance with that judgement. A person with intellectual integrity would relentlessly pursue truth





## Integrity Idol: The talent show that rewards honesty

Instead of "naming and shaming" corrupt government workers, Integrity Idol aims to "name and fame" the most honest, hard-working ones.

# IMPARTIALITY AND NON-PARTISANSHIP



# IMPARTIALITY AND NON-PARTISANSHIP

(n)

/ɪm,pɑːrʃiː'ælɪtiː/ - [im·par·ti·al·i·ty]

## impartiality

*The quality of being impartial; freedom from bias or favoritism; disinterestedness; equitableness; fairness; as, impartiality of judgment, of treatment, etc.*

## non-partisan

adjective

Definition : Not biased or partisan, especially towards any particular political group.

Example : senior civil servants are non-partisan and serve ministers loyally irrespective of politics

# COURAGE

***Fearlessness and Courage*** : The Shah Commission which investigated the 'excesses' committed during Emergency (1975-77), found that public servants committed irregular and illegal acts, which caused immense suffering to the masses out of fear of their political masters. The Commission observed, 'they crawled while they were asked to bend'. During the Nuremberg trial the top German army commanders told the War Crime Tribunal that they committed atrocities against the Jews out of fear of Nazi top brass. It is often seen that many public officials though honest themselves, succumb to unjust demand of political masters or their own official superiors, out of fear that their CR will

be spoiled or they will be transferred to a inconvenient place, or their promotion will be jeopardized. This happens largely due to weak character and lack of conviction that they are doing an honest job.

P S Appu Director of National Academy of Administration, showed great courage of conviction and stood by his principles and quit his job, when he found that political masters interfered with his demand to terminate the services of an IAS probationer who was indisciplined and indulged in criminal behaviour. One of the charges against bureaucracy is that they play safe and are afraid of taking bold decisions. In the complex and technocratic world of today public servants are required to take speedy and innovative decisions which needs courage. Courage means mustering the strength and will to do what you know you should do, even though you are afraid. Aristotle had said, " we become brave by doing brave acts".

# SPIRIT OF SERVICE

**Spirit of Service and Sacrifice:** Spirit of service and sacrifice is an essential ingredient of public services and public officials should feel inspired that they are working for a national cause. Today it is a common complaint that salary level in top civil services are very low as compared to private sector. While persons in civil services need to be given decent salary, their salary and emoluments can never match with their compeers in the private sector. Young men who join the army and are prepared to lay down their life in the event of war or are posted in the harsh and treacherous weather conditions of Siachin glacier and brave the hardship as they are inspired by a noble mission that they are serving the country. No amount of monetary incentive can compensate for the sacrifice and hardship they undergo.

Today in the society there is an increase in selfishness and general lack of concern for other individuals. What we have in India today, is not a giving and sharing society, but a grabbing society, not a sacrificing society but a consumer society. Self seeking and exploitation of the weak has become common place. These maladies result in general unhappiness and a retreat from goal of general welfare and fulfillment. Mahatma Gandhi had said there is enough in the world for 'everyone's need but not for their greed'. We need to change the societal attitudes particularly those who are in public services so that they develop sympathy for the masses and work in the true spirit of service to the society.



THANKS!

Any questions?

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