```
import pandas as pd, numpy as np
In [1]:
         import matplotlib.pyplot as plt
         import seaborn as sns
         import math
```

# 9.10

Job proficiency. A personnel officer in a governmental agency administered four newly developed aptitude tests to each of 25 applicants for entry-level clerical positions in the agency. For purpose of the study, all 25 applicants were accepted for positions irrespective of their test scores. After a probationary period, each applicant was rated for proficiency on the job. The scores on the four tests (X1, X2, X3, X4) and the job proficiency score (Y) for the 25 employees

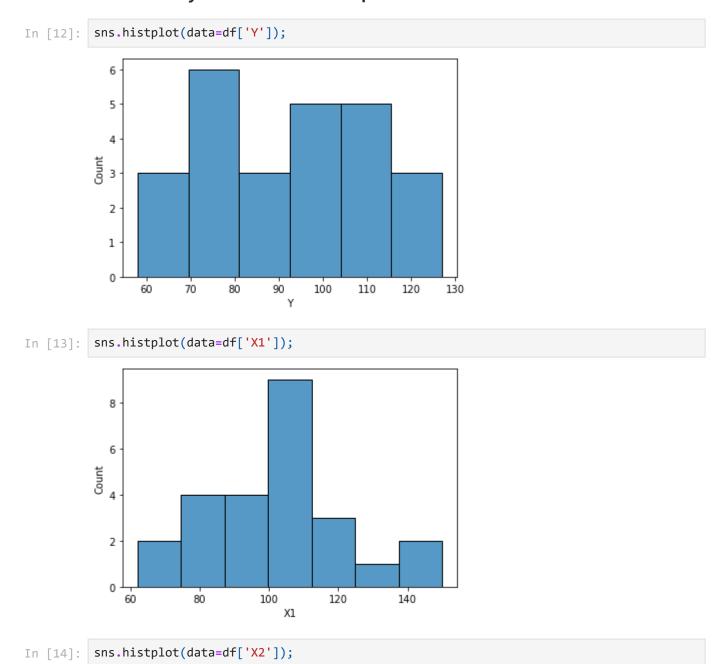
Subject		Test	Job Proficiency Score		
i	$X_{i1}$	$X_{i2}$	$X_{i3}$	$X_{i4}$	$Y_i$
1	86	110	100	87	88
2	62	97	99	100	80
3	110	107	103	103	96
23	104	73	93	80	78
24	94	121	115	104	115
25	91	129	97	83	83

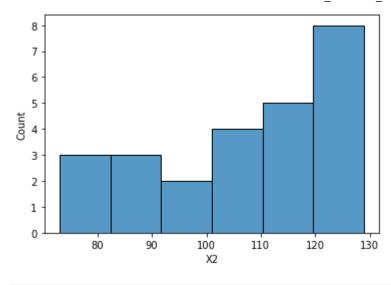
were as follows:

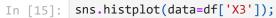
- a. Prepare separate stem-and-leaf plots of the test scores for each of the four newly developed aptitude tests. Are there any noteworthy features in these plots? Comment.
- b. Obtain the scatter plot matrix. Also obtain the correlation matrix of the X variables. What do the scatter plots suggest about the nature of the functional relationship between the response variable Y and each of the predictor variables? Are any serious multicollinearity problems evident? Explain.
- c. Fit the multiple regression function containing all four predictor variables as first-order terms. Does it appear that all predictor variables should be retained?

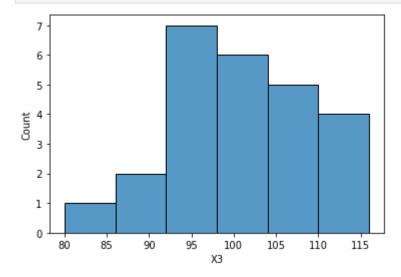
```
df = pd.read_csv('CH09PR10.txt', sep = '\s+', header =None, names=['Y', 'X1', 'X2',
In [11]:
          df.head()
Out[11]:
                Υ
                     X1
                           X2
                                  X3
                                        X4
          0.88
                    86.0
                         110.0
                                100.0
                                       87.0
             80.0
                    62.0
                          97.0
                                 99.0
                                      100.0
                   110.0
                         107.0
                                103.0
                                      103.0
             96.0
             76.0
                  101.0 117.0
                                 93.0
                                       95.0
             80.0
                  100.0 101.0
                                 95.0
                                       88.0
```

# a. Prepare separate stem-and-leaf plots of the test scores for each of the four newly developed aptitude tests. Are there any noteworthy features in these plots? Comment.

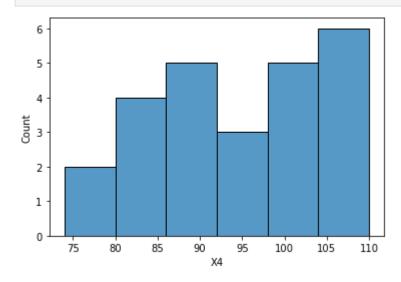






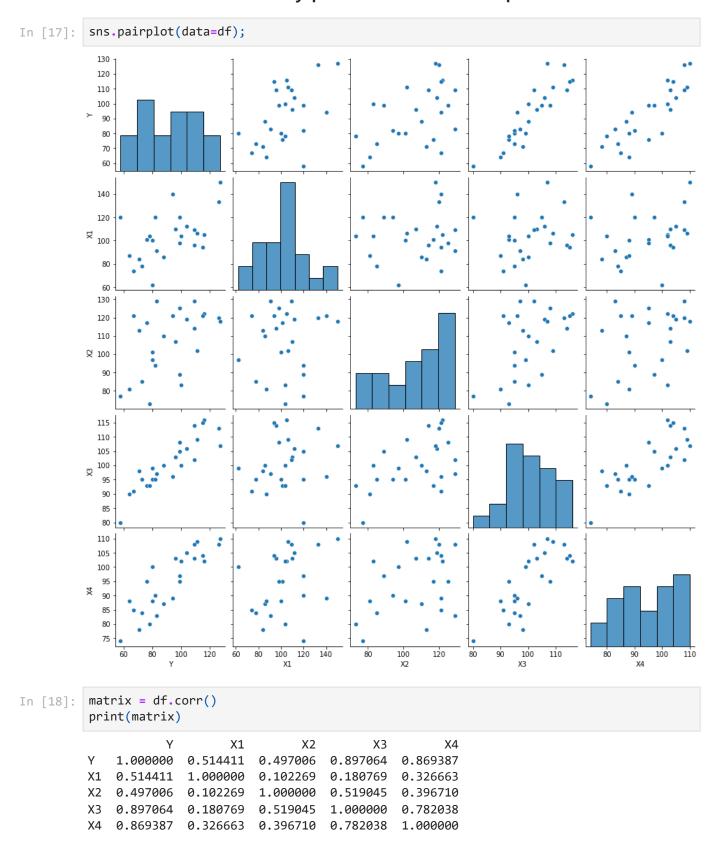






=> We can conclude that there are no outliers in these variables because the values of X1,X2,X3,X4 are distributed quite evenly.

b. Obtain the scatter plot matrix. Also obtain the correlation matrix of the X variables. What do the scatterplots suggest about the nature of the functional relationship between the response variable Y and eachof the predictor variables? Are any serious multicollinearity problems evident? Explain



=> The scatter plot matrix shows that X1 and X2 appears to have a modest

linear association with Y (0.514410 and 0.497006, respectively). It's also shows that X3 and X4 have the strongest linear relationships with Y (0.897064 and 0.869387, respectively). Aside from that, X3 and X4 appear to have major multiconlinear issues (0.782038).

c. Fit the multiple regression function containing all four predictor variables as first-order terms. Does it appear that all predictor variables should be retained?

```
In [20]: y = df['Y']
         x1 = df['X1']
          x2 = df['X2']
          x3 = df['X3']
          x4= df['X4']
          import statsmodels.api as sm
          import statsmodels.formula.api as smf
          model = smf.ols('y ~ x1+x2+x3+x4', data=df)
          results = model.fit()
          results.summary()
```

## Out[20]:

#### **OLS Regression Results**

Dep. Variable:	у	R-squared:	0.963
Model:	OLS	Adj. R-squared:	0.955
Method:	Least Squares	F-statistic:	129.7
Date:	Sun, 11 Dec 2022	Prob (F-statistic):	5.26e-14
Time:	22:14:06	Log-Likelihood:	-67.951
No. Observations:	25	AIC:	145.9
Df Residuals:	20	BIC:	152.0
Df Model:	4		
Covariance Type:	nonrobust		

	coef	std err	t	P> t	[0.025	0.975]
Intercept	-124.3818	9.941	-12.512	0.000	-145.119	-103.645
<b>x1</b>	0.2957	0.044	6.725	0.000	0.204	0.387
x2	0.0483	0.057	0.853	0.404	-0.070	0.166
х3	1.3060	0.164	7.959	0.000	0.964	1.648
x4	0.5198	0.132	3.940	0.001	0.245	0.795

Omnibus:	3.256	Durbin-Watson:	1.148
Prob(Omnibus):	0.196	Jarque-Bera (JB):	1.419
Skew:	0.139	Prob(JB):	0.492
Kurtosis:	1.867	Cond. No.	2.47e+03

## Notes:

- [1] Standard Errors assume that the covariance matrix of the errors is correctly specified.
- [2] The condition number is large, 2.47e+03. This might indicate that there are strong multicollinearity or other numerical problems.

#### In [23]: results.params Intercept -124.381821 Out[23]: 0.295725 x1 x2 0.048288 х3 1.306011 0.519819 x4 dtype: float64

Y = -124.381821 + 0.295725X1 + 0.048288X2 + 1.306011X3 + 0.519819X4

P-value = 5.26e-14 > 0.05, so we can conclude H0 => it appear that all predictor variables should be retained

## 9.18

Refer to Job proficiency Problems 9.10 and 9.11.

- a. Using forward stepwise regression, find the best subset of predictor variables to predict job proficiency. Use  $\alpha$  limits of .05 and .10 for adding or deleting a variable, respectively.
- b. How does the best subset according to forward stepwise regression compare with the best subset according to the R2 a,p criterion obtained in Problem 9.11a?

In [ ]:

# 9.22.

Refer to Job proficiency Problems 9.10 and 9.18. To assess externally the validity of the regression model identified in Problem 9.18, 25 additional applicants for entry-level clerical positions in the agency were similarly tested and hired irrespective of their test scores. The data

	Subject		Test	Job Proficiency Score		
	í	$X_{i1}$	$X_{i2}$	$X_{i3}$	$X_{i4}$	$Y_i$
	26	65	109	88	84	58
	27	85	90	104	98	92
	28	93	73	91	82	71
	48	115	119	102	94	95
	49	129	70	94	95	81
follow.	50	136	104	106	104	109

- a. Obtain the correlation matrix of the X variables for the validation data set and compare it with that obtained in Problem 9.10b for the model-building data set. Are the two correlation matrices reasonably similar?
- b. Fit the regression model identified in Problem 9.18a to the validation data set. Compare the estimated regression coefficients and their estimated standard deviations to those obtained in Problem 9.18a. Also compare the error mean squares and coefficients of multiple de termination. Do the estimates for the validation data set appear to be reasonably similar to those obtained for the model-building data set?
- c. Calculate the mean squared prediction error in (9.20) and compare it to MSE obtained from the model-building data set. Is there evidence of a substantial bias problem in MSE here? Is this conclusion consistent with your finding in Problem 9.21? Discuss.
- d. Combine the model-building data set in Problem 9.10 with the validation data set and fit the selected regression model to the combined data. Are the estimated standard deviations of the estimated regression coefficients appreciably reduced now from those obtained for the modelbuilding data set?

a. Obtain the correlation matrix of the X variables for the validation data set and compare it with that obtained in Problem 9.10b for the model-building data set. Are the two correlation matrices reasonably similar?

```
In [36]: df1 = pd.read_csv('CH09PR22.txt', sep = '\s+', header =None, names=['Y', 'X1', 'X2',
         df1.head()
Out[36]:
             Υ
                  X1
                       X2
                             X3
                                 X4
          58.0
                 65.0 109.0
                            88.0 84.0
                      90.0 104.0 98.0
         1 92.0
                 85.0
         2 71.0
                 93.0
                     73.0
                            91.0 82.0
         3 77.0
                 95.0
                     57.0
                            95.0 85.0
          92.0 102.0 139.0 101.0 92.0
In [37]:
         matrix = df1.corr()
         print(matrix)
                            X1
                                     X2
                                               Х3
                                                         X4
            1.000000 0.537078 0.344774 0.888052 0.887939
         X1 0.537078 1.000000 0.010571 0.177289 0.319639
         X2 0.344774 0.010571 1.000000 0.343744 0.220764
         X3 0.888052 0.177289 0.343744 1.000000 0.871447
         X4 0.887939 0.319639 0.220764 0.871447 1.000000
In [38]:
         matrix = df.corr()
         print(matrix)
                                     X2
                   Υ
                           X1
                                               Х3
                                                         X4
         Υ
            1.000000 0.514411 0.497006 0.897064 0.869387
         X1 0.514411 1.000000 0.102269 0.180769 0.326663
         X2 0.497006 0.102269 1.000000 0.519045 0.396710
         X3 0.897064 0.180769 0.519045 1.000000 0.782038
         X4 0.869387 0.326663 0.396710 0.782038 1.000000
```

=> The two correlation matrices are reasonably similar. The correlation between X1 and X2 increases somewhat, as does the connection between X2 and Y, whereas the correlation between X2 and X4 decreases. The linear link between X3, X4 and Y grows, as do the multicollinear issues of X3 and X4.

b. Fit the regression model identified in Problem 9.18a to the validation data set. Compare the estimated regression coefficients and their estimated standard deviations to those obtained in Problem 9.18a. Also compare the error mean squares and coefficients of multiple determination. Do the estimates for the validation data set appear to be reasonably similar to those obtained for the model-building data set?

### model1

```
y = df1['Y']
In [56]:
           x1 = df1['X1']
           x2 = df1['X2']
           x3 = df1['X3']
           x4= df1['X4']
           import statsmodels.api as sm
           import statsmodels.formula.api as smf
           model1 = smf.ols('y \sim x1+x3+x4', data=df1)
           results1 = model1.fit()
           results1.summary()
                                OLS Regression Results
Out[56]:
               Dep. Variable:
                                                     R-squared:
                                                                    0.949
                                            У
                     Model:
                                          OLS
                                                 Adj. R-squared:
                                                                    0.942
                    Method:
                                 Least Squares
                                                      F-statistic:
                                                                    130.0
                       Date: Sun, 11 Dec 2022 Prob (F-statistic): 1.02e-13
                       Time:
                                      23:13:22
                                                 Log-Likelihood:
                                                                  -69.668
           No. Observations:
                                           25
                                                           AIC:
                                                                    147.3
                Df Residuals:
                                           21
                                                            BIC:
                                                                    152.2
                   Df Model:
                                            3
            Covariance Type:
                                    nonrobust
                                              t P>|t|
                           coef std err
                                                          [0.025
                                                                  0.975]
           Intercept
                     -122.7671
                                11.848 -10.362 0.000
                                                        -147.406
                                                                  -98.128
                                          6.605 0.000
                 х1
                         0.3124
                                  0.047
                                                           0.214
                                                                    0.411
                 х3
                         1.4068
                                  0.233
                                          6.048 0.000
                                                           0.923
                                                                    1.891
                         0.4284
                                          2.169 0.042
                                                           0.018
                                                                    0.839
                 х4
                                  0.197
                 Omnibus:
                             1.376
                                     Durbin-Watson:
                                                         1.251
           Prob(Omnibus):
                            0.503 Jarque-Bera (JB):
                                                         0.842
                     Skew: -0.449
                                           Prob(JB):
                                                         0.657
```

## Notes:

[1] Standard Errors assume that the covariance matrix of the errors is correctly specified.

**Cond. No.** 2.33e+03

[2] The condition number is large, 2.33e+03. This might indicate that there are strong multicollinearity or other numerical problems.

```
sse = np.sum((results1.fittedvalues - df1.Y)**2)
In [57]:
          mse = sse/(n-4)
          print('MSE=',mse)
```

MSE= 18.35493450991355

**Kurtosis:** 

2.944

- Adj. R-squared: 0.942
- Y= -122.7671+ 0.3124X1 + 1.4068X3 + 0.4284X4
- MSE= 18.35493450991355

## model2

```
In [58]: y = df['Y']
         x1 = df['X1']
         x2 = df['X2']
         x3 = df['X3']
          x4= df['X4']
          import statsmodels.api as sm
          import statsmodels.formula.api as smf
         model = smf.ols('y \sim x1+x3+x4', data=df)
          results = model.fit()
          results.summary()
```

Out[58]:

#### **OLS Regression Results**

Dep. Vari	iable:		у	R-	squared:	0.962
Model:			OLS	Adj. R-	squared:	0.956
Met	thod:	Least S	quares	F-	-statistic:	175.0
1	Date:	Sun, 11 De	c 2022	Prob (F-	statistic):	5.16e-15
1	Γime:	23	3:13:27	Log-Lil	celihood:	-68.397
No. Observat	ions:		25		AIC:	144.8
Df Resid	luals:		21		BIC:	149.7
Df M	odel:		3			
Covariance <sup>-</sup>	Туре:	non	robust			
	coef	std err	1	: P> t	[0.025	0.9751
				1-1	[0.025	0.0101
Intercept -1	124.2000	9.874	-12.578		-144.734	•
Intercept -1	0.2963		-12.578 6.784	0.000	•	•
-		0.044		0.000	-144.734	-103.666
x1	0.2963	0.044	6.784	0.000 0.000 0.000	-144.734 0.205	-103.666 0.387
x1 x3	0.2963 1.3570 0.5174	0.044 0.152 0.131	6.784 8.937	0.000 0.000 0.000 0.000	-144.734 0.205 1.041	-103.666 0.387 1.673
x1 x3 x4	0.2963 1.3570 0.5174 <b>ous:</b> 2.6	0.044 0.152 0.131 587 <b>Dur</b>	6.784 8.937 3.948	3 0.000 0.000 0.000 3 0.001 son:	-144.734 0.205 1.041 0.245	-103.666 0.387 1.673

## Notes:

[1] Standard Errors assume that the covariance matrix of the errors is correctly specified.

**Cond. No.** 2.10e+03

[2] The condition number is large, 2.1e+03. This might indicate that there are strong multicollinearity or other numerical problems.

```
sse = np.sum((results.fittedvalues - df.Y)**2)
In [59]:
         mse = sse/(n-4)
          print('MSE=',mse)
```

MSE= 16.580809888523795

Kurtosis: 1.920

- Adj. R-squared: 0.956
- Y= 124.2000+ 0.2963X1 + 1.3570X3 + 0.5174X4
- MSE= 16.580809888523795

Model 1 and Model 2 produce similar results; however, Model 1 has a larger MSE.

c. Calculate the mean squared prediction error in (9.20) and compare it to MSE obtained from the model-building data set. Is there evidence of a substantial bias problem in MSE here? Is this conclusion consistent with your finding in Problem 9.21? Discuss.

In [ ]:

d. Combine the model-building data set in Problem 9.10 with the validation data set and fit the selectedregression model to the combined data. Are the estimated standard deviations of the estimated regression coefficients appreciably reduced now from those obtained for the model-building data set?

In [ ]: